

EIANZ Conference October 2014



Staff Environmental Sustainability Pledge



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Initiatives Summary



Status	Initiatives	Theme	Initiatives
Commenced	18	Energy	35
Completed	94	Facilities Design	4
Not Viable	17	Other	2
On Hold	4	Procurement	8
		Staff Engagement	28
		Transport	11
		Waste	39
		Water	6
TOTAL	133	TOTAL	133

Research / Education

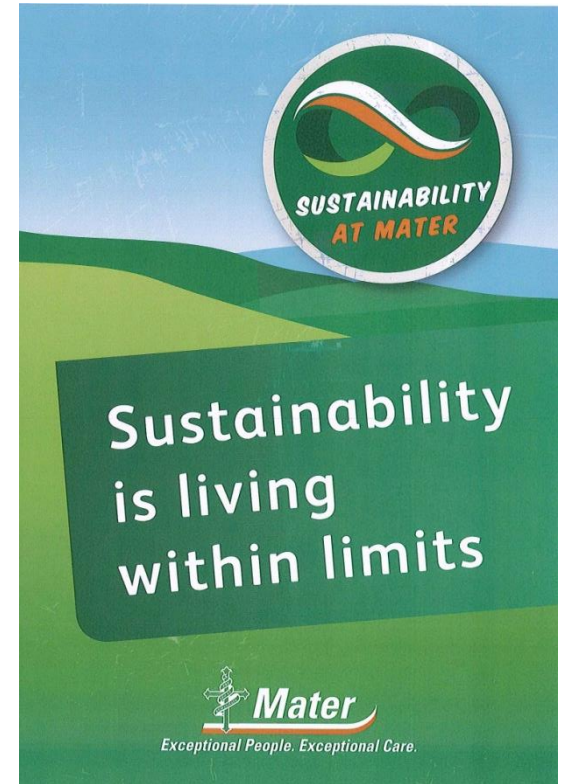
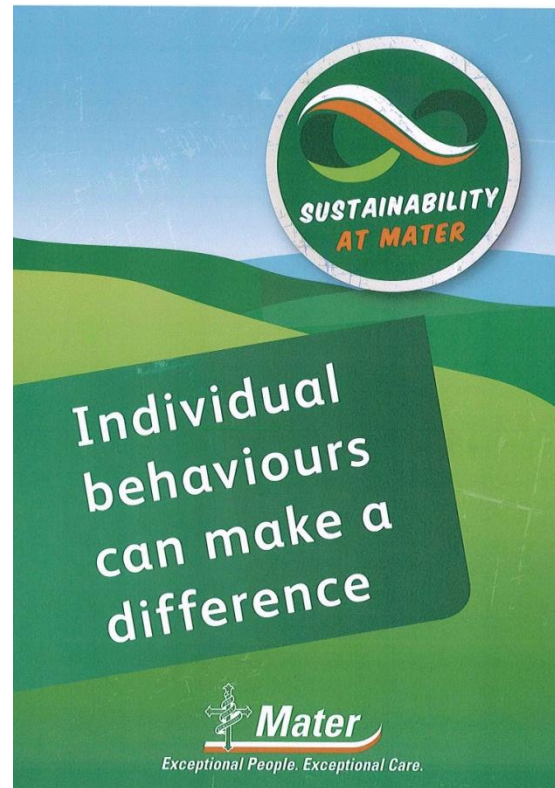
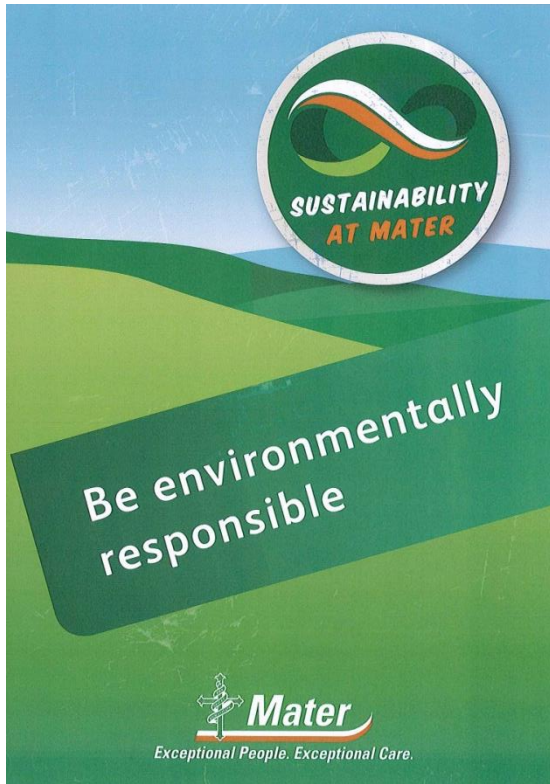
Pro Environmental Behaviours in the workplace



- 6 Research collaborations
- 2014 August - Research – PhD Candidate
 - How behaviours link to sustainability
 - What do they see / do
 - What are barriers / enablers
- Recognized Education programs
- Orientation
- Road shows (includes 92 clinical)
- On Line package



Ongoing Messages



Pledge Details



- Pre launch research
- 17 Behaviours
- Many Supported through Campaigns / BAU
- Other behaviours identified
- All Staff Categories
- Recruit for Sustainability Supporters
- Target 2500 (33% of staff)
- Thank You Coffee Voucher



Intranet – June 2012 (WED)

Paper option – July 2013



Mater Intranet
Intranet Home

Exceptional People. Exceptional Care.

22 march 2013 pm

Earth Hour 2013: switch off!

Between 8.30 pm and 9.30 pm tomorrow night (Saturday 23 March), 152 countries around the world will 'switch off' for Earth Hour.

The world's largest community driven campaign for the planet encourages everyone to 'switch off' all non-essential lighting for an hour to take a stand on climate change.

What can I do to participate?
Before leaving work today, switch off your computer, your monitor and any non-essential lighting in your office. You can also show your support for sustainability at Mater by signing the [Environmental Sustainability Pledge](#).

[Read more](#)

21 march 2013

Mater team to be featured on ABC Radio National

The exceptional work of Mater's Aboriginal and Torres Strait Islander Liaison Team and Mater midwives will be recognised internationally on ABC Radio National's Encounter program this Saturday afternoon.

The highly acclaimed radio program explores the connections between religion and life, often reflecting on the religious experience of multicultural Australia.

[Read more](#)

Environmental Sustainability Pledge

1119 pledges by staff to date
[\(click here to view\)](#)

To make your sustainability pledge - [click here](#)

Mater Infrastructure Notices

Today's Disruptions

Business Systems
07:00 - 07:45: No Impact to Internal Staff - Will not affect Internal Systems

Building Services
None
[Full View \(Today\)](#)

Tomorrow's Disruptions

Business Systems
None

Building Services
None
[Full View \(Tomorrow\)](#)

business notices

ENTERPRISE AGREEMENT UPDATE IX

RMO Professional Development Sessions - 26 & 28 March 2013

Raymond Terrace footpath works - 25 to 28 March 2013



Environmental Sustainability Pledge

Below are a number of behaviours that you can choose to pledge to, depending upon your work circumstances. If you choose to participate, a voucher for a "Hot Drink" will be sent to your work address. These responses will be added to the online responses displayed on the front page of the intranet to promote and grow the uptake of staff engagement behaviours.

1) To demonstrate my commitment to sustainability at Mater Health Services, I pledge to:

BEHAVIOUR	YES	N/A
Energy		
Turn off my computer when I leave work at the end of the day		
Turn off my monitor when I leave work at the end of the day		
Turn off lights when I leave work at the end of the day		
Turn off air-conditioning (if applicable) when I leave work at the end of the day		
Turn off printers when I leave work at the end of the day		
Turn dishwashers off when dishes are not being processed		
Take the stairs instead of the lift		
Water		
Use a refillable water bottle instead of purchasing bottles of water		
Only use the dishwasher when it is fully loaded		
Turn off taps while soaping up hands where sensor activation is available		
Transport		
Reduce the number of car trips by using public transport, walking, car-pooling, and/or riding a bike		
Use tele- or video-conferencing to reduce work-related car and plane trips		
Waste		
Reduce paper consumption by printing on both sides		
Reduce printing by only printing when necessary		
Bring my own "Sustainability Keep Cup" when purchasing coffee and/or other hot drinks		
Segregate general waste from clinical		
Segregate recycling waste from general waste (when available in my area)		

Please turn over sheet to complete

Results – July 2014 – 2500 (2 years, 1 Month)



Pledge Growth Over Time



How do you measure Engagement / Awareness?



Staff Category	Number of Pledges
Nursing	1082
Administrative/Clerical	724
Allied	328
Health Practitioners	97
Medical	90
Volunteers	55
Hotel Services	47
Ancillary	32
Trades	27
Wards Persons	18
Grand Total	2500

Theme	Behaviours
Energy	9489
Water	5435
Transport	2341
Waste	9754
Total	27019

Behaviours - Energy



B - Turn off my computer (1670)

B - Turn off my monitor (1712)

B - Turn off lights (1683)

B - Turn off air-conditioning (683) – **Least popular**

- Follow on from Successful **Turn it Off**
- <http://www.griffith.edu.au/business-government/asia-pacific-centre-for-sustainable-enterprise/publications/working-paper-series/issue-8>



Behaviours - Energy



B - Turn off printers (766)

B - Turn dishwashers off (865)

- Links from **Turn it off**

B - Take the stairs instead of the lift (2110)

- Cross promotion with Dieticians from “Stair challenge” – Healthy Weight Week – Feb 2013



Behaviours - Water



B - Use a refillable water bottle (2283)

- Multiple versions Mater Water Bottles - **Most Popular**



B - Only use the dishwasher when it is fully loaded (1217)

- Link from [Turn it off](#)

B - Turn off taps where sensor activation is available (1935)

- WEMP – water saving initiatives – sensors

Behaviours - Transport



B - Reduce the number of car trips by using public transport, walking, car-pooling, and/or riding a bike (1542)

- Ride to work day
- Bicycle User Group (315 members)
- Car pool – Launch Nov 2014
- Mater well serviced – Bus / Train



B - Use tele- or video-conferencing to reduce work-related car and plane trips (799)

- Video phones - WebEx

Behaviours - Waste



B - Reduce paper consumption by printing on both sides (2113)

- Duplex printing automated for non clinical - 5,585,646 pages

B - Reduce printing by only printing when necessary (2249)

- Investigating – Pin activation / secure print (trial)

B - Bring my own "Sustainability Keep Cup" (1658)

- Keep cups – successful campaign - 3500
 - Approx. 50,000 refills



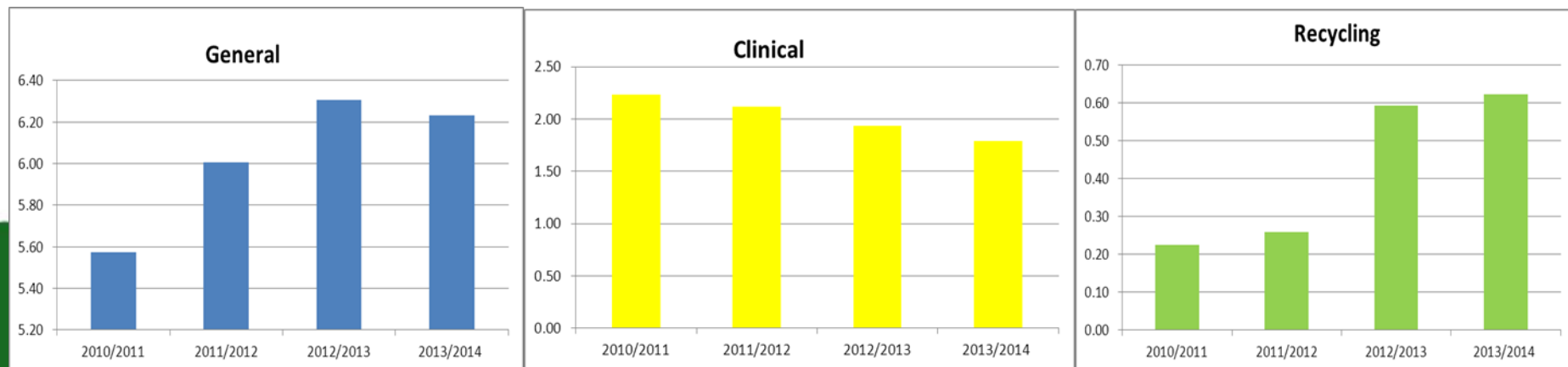
Behaviours - Waste



B - Segregate general waste from clinical (1724)

B - Segregate recycling waste from general waste (2010)

- C64 / segregation training
- Multiple recycling waste streams
- Continue to roll out



Other Behaviours



- 338 Responses
- Mostly **Waste** - Energy / Water / Transport related
- Support new initiatives / Encourage others – home / patients
- Cost effective use of resources
- More Greenery in workplace / home
- Physical activities



Pro Environmental – What Next?

- PhD Candidate – joint research project – Aug 2014



- Preliminary feedback - Why sign the pledge?
 1. Engagement and supporting the initiative
 2. Being accountable and responsible
 3. Desire to make a difference
 4. Personal beliefs / values
- Link in with Sustainability Supporters
- Link in with PDP “personal actions” – Financial stewardship

Take aways



- Top Management Support



Source:- <http://www.hcsrp.com/Services/ManagementSupport.aspx>

- Support the Behaviour
- Embed behaviour into BAU – more \$ for Patient care
- Multiple contributions – do make a difference



Questions

