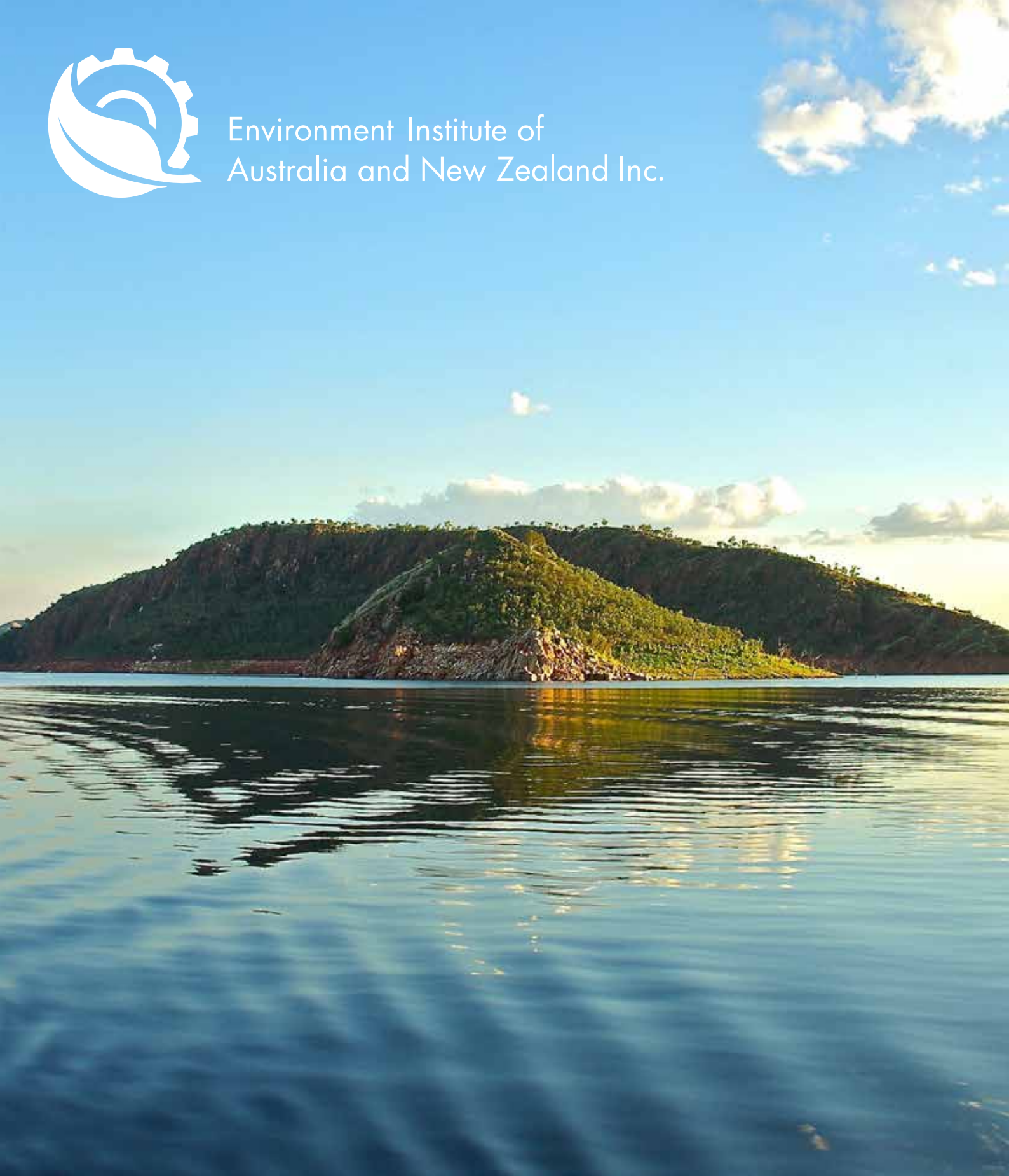




Environment Institute of  
Australia and New Zealand Inc.



# ANNUAL REPORT

2015 - 16

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EXCELLENCE IN ENVIRONMENTAL PRACTICE



# CONTENTS

<b>Message from the President</b>	5		
<b>About Us</b>			
About	6		
Vision	6		
Values	6		
<b>Governance</b>			
Organisation	7		
Board	7		
Advisory Council	8		
Certified Environmental Practitioner Scheme	8		
<b>Member services</b>	11		
Membership	11		
Fellows appointed	11		
2015 Merit Award Winners	12		
Supporting emerging professionals	13		
<b>Professional development</b>	15		
Professional development networking events	15		
Stellar year for professional development in NSW	15		
EIANZ National Conference 2015	15		
Delegates commit to Challenging the Status Quo	16		
Mentoring	17		
The Steps Program	17		
<b>Communications</b>	19		
Australasian Journal of Environmental Management	19		
Online member access to Journal	19		
Communications	19		
Promoting the benefits of membership	19		
<b>Representation</b>	21		
Certified Environmental Practitioner Scheme	21		
Submissions	21		
Consultation with Government	21		
Representing impact assessment	21		
Award for leading the profession	21		
Representation on University panels	21		
<b>Organisational delivery</b>			
Support to Board, Advisory Council and Divisions			
and Members	23		
Central Office move	23		
By-Laws review and update	23		
Financial management	23		
Board elections	23		
<b>Membership Overview</b>	24		
<b>Events Overview</b>	25		
<b>Certified Environmental Practitioner Overview</b>	26		
<b>Financial Report</b>	27		



## Message from the **PRESIDENT**

It's my pleasure, on behalf of the EIANZ Board, to present our Annual Report for the year 2015-16.

The new Board assumed responsibility for EIANZ's governance in October 2015, and in doing so, it expressed its thanks to the members of the previous Board who completed their terms at the last Annual General Meeting. These included Jon Womersley, who had served as EIANZ President for the previous two years, along with Vice President Tiffany Thompson and Board Member Helen Monks.

Across its first year, the new Board focused on supporting delivery of first class member services, assuring good governance and sound financial management and improving our communications with members. Our longer-term aim is to improve continually the value offering of the Institute to current and potential members. In doing this, we expect to see growth in membership. The more members we have, the better the services we can provide to the profession and our members.

Our Divisions and the NZ Chapter have continued to deliver first-class professional development and networking events. Amongst the many initiatives delivered, I would like to note the success of the Climate Change Special Interest Section's (SIS) 'Learning to Adapt' program, which has now established itself as the leading, and indeed award winning, professional development program in response to the challenges of climate change. My congratulations, in particular, go to Tom Davies MEIANZ, as SIS Chair, for his work on building this program and to EIANZ Fellow member, Fabian Sack FEIANZ, for leading delivery.

Within the Board and Advisory Council, we've been working to solidify the working arrangements of our new governance structure. I thank the Advisory Council members and its Chair, Mark Breidfuss MEIANZ CEnvP, for his work leading the Council.

At the Board level, we've focused on developing an updated Corporate Plan, preparing a Statement of Corporate Governance, securing our financial base, improving our finance and event management systems, securing a new contract for the Australasian Journal of Environmental Management, improving member communications, representing EIANZ at national levels in both Australia and New Zealand, and much more. It has been a busy and rewarding first year for this Board. With these foundations in place we look forward to reaping the rewards for our members in the coming year.

Amongst this success, I note that while our membership increased slightly this year, there is much to do in this area. It remains our greatest opportunity and challenge. As we seek to deliver more and better services to our members, our capacity to do so is set by our finances, and membership is the primary influencer in that regard. I urge members to encourage others in the profession to join EIANZ, benefit from our current programs and help us expand over the coming years.

In all we do across EIANZ, I want to recognise that we are more than ably assisted by the fantastic team at Central Office under the leadership of Nicole Brown. As members, you should know that the EIANZ Central Office in Melbourne is in great shape and delivering exceptional outcomes for you. I thank them for their great work on our behalf.

It has been a successful year for EIANZ in which the underlying focus has been on continuing to support our members in their professional lives. My final thanks go to my all my colleagues, on the Board, the Advisory Council in the Divisions and NZ Chapter and in the SISs, and in Central Office for their work to date, and in anticipation of their efforts in the year ahead.

**Michael Chilcott** FEIANZ CEnvP  
President

# ABOUT EIANZ

## ABOUT

The Environment Institute of Australian and New Zealand Inc. (EIANZ) was formed to educate and inform the community and environmental practitioners about good practice environmental management, and assure the community about the professional good standing of environmental practitioners.

It is a not-for-profit, professional association. Founded in 1987, the EIANZ is multi-disciplinary in its membership, providing scope and opportunity for professional and academic interchanges across all aspects of good practice environmental management.

Through its Certified Environmental Practitioner Scheme the EIANZ certifies the proficiency of environmental practitioners, holds them accountable to the EIANZ Code of Ethics and Professional Conduct and provides a complaint and disciplinary process to assure regulatory authorities and the community about standards of practice.

The EIANZ is a single business entity comprised of an Australian Chapter and a New Zealand Chapter. The Australian Chapter has Divisions in each state and territory, with Queensland having South East Queensland and Far North Queensland Divisions. The New Zealand Chapter operates as a single Division.

## WHAT WE DO

We support ethical and competent environmental practice and promote independent and interdisciplinary discussion on environmental issues. Our members are part of a supportive, professional community, contributing to the development and implementation of good practice environmental management by government and industry.

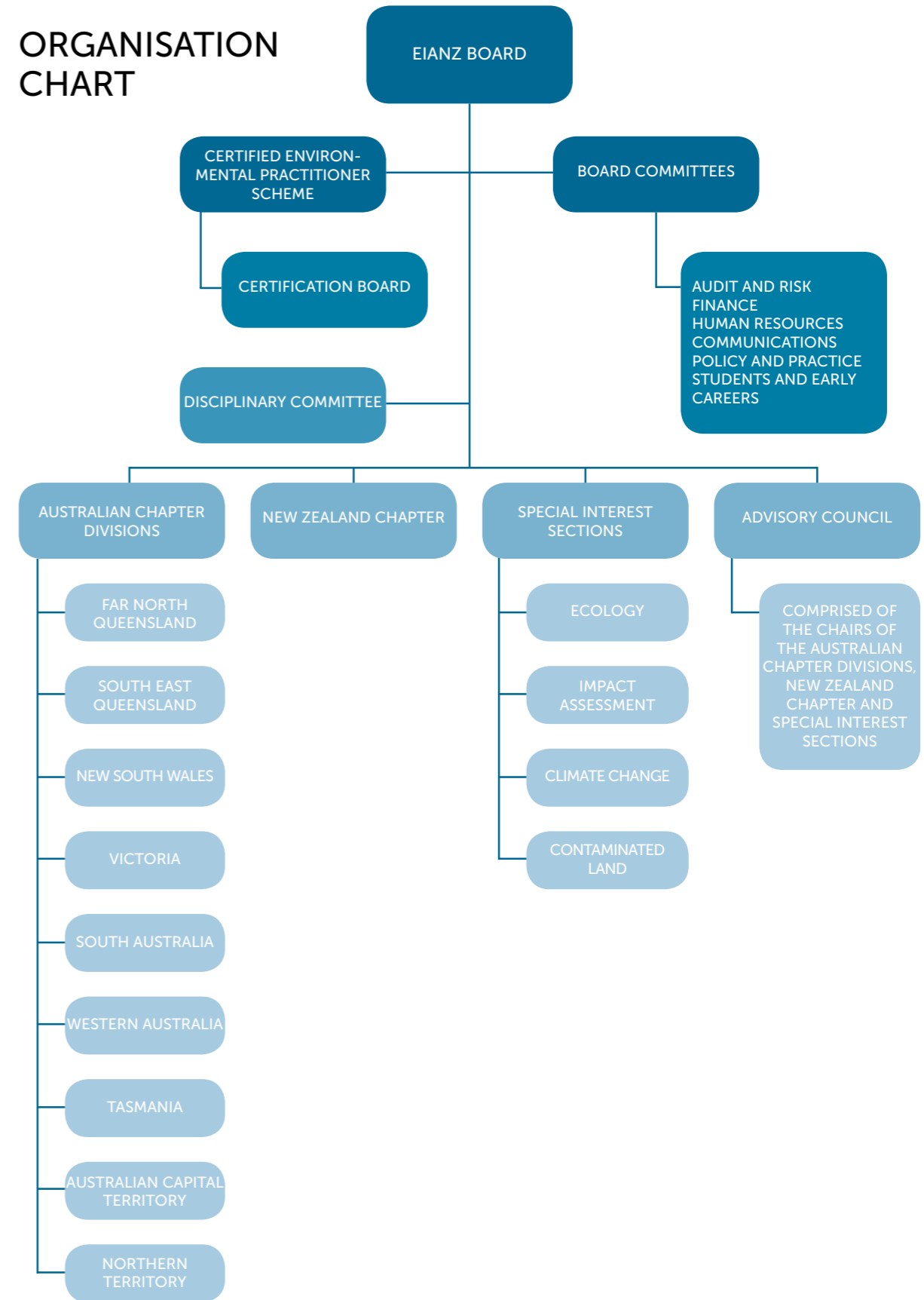
## VALUES

The values of the EIANZ are embodied in its Code of Ethics and Professional Conduct, to which all members agree to abide in conducting their professional practice. The EIANZ values excellence in environmental practice.

This kind of practice is characterised by:

- The protection and enhancement of the environment for future generations through leadership in avoidance and mitigation of harms and adaptation to change.
- The preference given to the integrity and resilience of biological systems essential to the sustained wellbeing of human beings.
- Honest, objective and well-founded environmental practice based on scientific evidence.
- Environmental practice that goes beyond the minimum legal requirements.
- Environmental practice that is multidisciplinary and collaborative, integrating knowledge across domains and between stakeholders.

## ORGANISATION CHART





## GOVERNANCE

### BOARD

The Board is responsible for the governance of the EIANZ. This includes appointing committees, engaging staff, entering into contracts and regulatory reporting. They consult with the Advisory Council on strategic directions, the Corporate Plan and the purposes of EIANZ.

The EIANZ Board is elected every two years by members with voting rights. The Board is comprised of the President, Vice President (Australia), Vice President (New Zealand), Secretary, Treasurer and two ordinary full members. An election was held in October 2015 resulting in a change in President, Vice President and ordinary Board members.

During the reporting period the Board met nine times.

### EIANZ BOARD MEMBERS

**Michael Chilcott FEIANZ CEnvP**  
President (from Oct 2015)  
Ordinary Board member (July– October 2015)  
Attended 9 meetings

**Jon Womersley FEIANZ CEnvP**  
President (July– October 2015)  
Attended 4 meetings

**Vicki Brady MEIANZ CEnvP**  
Vice President Australia (from October 2015)  
Attended 4 meetings

**Tiffany Thomson MEIANZ**  
Vice President Australia (July– October 2015)  
Attended 2 meetings

**Dianne Buchan FEIANZ CEnvP**  
Vice President New Zealand  
Attended 9 meetings

**Bryan Jenkins FEIANZ**  
Treasurer  
Attended 9 meetings

**Paul Keighley MEIANZ CEnvP**  
Secretary  
Attended 9 meetings

**Carolyn Brumley MEIANZ CEnvP**  
Ordinary Board member (from October 2015)  
Attended 5 meetings

**Adam Smith FEIANZ CEnvP**  
Ordinary Board member (from October 2015)  
Attended 3 meetings

**Helen Monks MEIANZ CEnvP**  
Ordinary Board member (July – October 2015)  
Attended 4 meetings

### ADVISORY COUNCIL

The Advisory Council is comprised of the Presidents of the Australian Chapter Divisions and the New Zealand Chapter, and the Chairpersons of each Special Interest Section. The Advisory Council is the primary link between the Board and members through the Australian Divisions, the New Zealand Chapter and Special Interest Sections.

Each Australian Division and the New Zealand Chapter has its own elected committee responsible for the day to day running of the Chapter / Division and the organisation of local professional development and networking events.

The Advisory Council met four times during the year.

### ADVISORY COUNCIL MEMBERS

**Mark Williamson MEIANZ**  
Australian Capital Territory Division President  
Attended 4 meetings

**Nathan Waltham MEIANZ CEnvP**  
Far North Queensland Division President  
Attended 2 meetings

**Fiona Gainsford FEIANZ CEnvP**  
Advisory Council Chair (July – October 2015)  
New South Wales Division President  
Attended 3 meetings

**Jeff Richardson MEIANZ**  
Northern Territory Division President  
Attended 3 meetings

**Maria Pedicini MEIANZ**  
South Australian Division President (from August 2015)  
Attended 3 meetings

**Mark Breitfuss MEIANZ CEnvP**  
Advisory Council Chair (from October 2015)  
South East Queensland Division President (from October 2015)  
Attended 3 meetings

**Vicki Brady MEIANZ CEnvP**  
South East Queensland Division President (July – October 2015)  
Attended 1 meeting

**Kirsty Kay MEIANZ**  
Tasmanian Division President (from September 2015)  
Attended 3 meetings

**Kathryn Pugh MEIANZ**  
Tasmanian Division President (September – October 2015)  
Attended 0 meetings

**Martin Juniper MEIANZ CEnvP**  
Victorian Division President  
Attended 3 meetings

**Andrew Del Marco MEIANZ CEnvP**  
Western Australian Division President (from September 2015)  
Attended 3 meetings

**Carel van der Westhuizen MEIANZ CEnvP**  
Western Australian Division President (September – October 2015)  
Attended 0 meetings

**Ian Boothroyd MEIANZ CEnvP**  
New Zealand Chapter President  
Attended 3 meetings

**Tom Davies MEIANZ CEnvP**  
Climate Change Special Interest Section Chair  
Attended 1 meeting

**Dave Fleming MEIANZ CEnvP**  
Ecology Special Interest Section Chair  
Attended 3 meetings

**Lachlan Wilkinson FEIANZ CEnvP**  
Impact Assessment Special Interest Section Chair Attended 3 meetings

**Vacant**  
Contaminated Land Special Interest Section Chair

### CERTIFIED ENVIRONMENTAL PRACTITIONER SCHEME

The Certified Environmental Practitioner Scheme (CEnvP) is an environmental certification program that aims to ensure talented, skilled and ethical environmental professionals are given due recognition in line with their professional counterparts from engineering, accounting, planning and architecture. The CEnvP Scheme is managed by its own Certification Board.

The CEnvP Board met eight times during the reporting period.

### CERTIFICATION BOARD MEMBERS

**Alan Chenoweth CEnvP FEIANZ (Chair)**  
Attended 8 meetings

**Ian Ackland CEnvP MEIANZ (Treasurer)**  
Attended 7 meetings

**Barbara Radcliffe CEnvP FEIANZ**  
Attended 7 meetings

**Simon Beale CEnvP MEIANZ**  
Attended 6 meetings

**Tamara Smith CEnvP MEIANZ (until Dec 2015)**  
Attended 4 meetings

**Bill Haylock CEnvP FEIANZ**  
Attended 8 meetings

**Simon Cavendish CEnvP MEIANZ**  
Attended 8 meetings



## MEMBERS SERVICES

### MEMBERSHIP

Membership numbers in 2015-16 remained fairly stable in comparison to the preceding year, with 1845 members at 30 June 2016. EIANZ welcomed 445 new members during the year. This is an average of 37 new members each month, an increase on the preceding year's average of 32 per month.

### NEW FELLOWS APPOINTED

The Fellowship Review committee met twice during 2015-16 to consider nominations for EIANZ fellows. Ten members were awarded Fellow membership:

Mr Ian Ackland FEIANZ CEnvP NSW Division

Ms Fiona Gainsford FEIANZ CEnvP NSW Division

Mr Richard Hoy FEIANZ VIC Division

Mr David O Johnson FEIANZ NSW Division

Ms Desiree Lammerts FEIANZ NSW Division

Ms Suzanne Little FEIANZ NSW Division

Dr Barbara Radcliffe FEIANZ CEnvP SA Division

Dr Judith Roper-Lindsay FEIANZ CEnvP NZ Chapter

Dr Fabian Sack FEIANZ NSW Division

Mr Michael Williams FEIANZ NSW Division

Photo: The NSW Division recognised their new fellows at an event - Desiree Lammerts, Suzanne Little, Mike Williams, Mehreen Feruqi (guest speaker), Michael Chilcott (President), Fiona Gainsford, Fabian Sack and David O Johnson.

# 445

NEW MEMBERS  
JOINED IN  
2015-16



# 10 NEW FELLOWS APPOINTED



## 2015 MERIT AWARD WINNERS

The Merit Awards were presented at the EIANZ Annual Conference Gala Dinner on 29 October 2015. These awards recognise leadership, commitment and ethical practice within the environmental profession. Award recipients for 2015 were:

### Richard Sharp FEIANZ CEnvP - Simon Molesworth Award

This is the highest award bestowed by the Institute recognising outstanding service to the Institute at an institute level. Richard has made a valued contribution of time, energy and intellect to EIANZ over a 25-year period. He has led the organisation of two EIANZ national Conferences in Canberra and been a long-standing contributor to EIANZ at the national level, coordinating the Fellowship review process and contributing to policy work.

### Adam Smith FEIANZ CEnvP - Mary-Lou Morris Award

This award recognises a member of the Institute who has provided outstanding service to the Institute at a Divisional or Chapter level. Adam has made a significant contribution to the work of the Far North Queensland Division over an 11-year period. He has served as member, Councillor and President on the Far North Queensland Division Committee, been instrumental in organising numerous events and forged connections with James Cook University, the Australian Institute of Company Directors and local not for profit organisations.

### Sophie Cowie MEIANZ - Tor Hundloe Award

The Tor Hundloe Award recognises outstanding contributions to the environment profession by a young professional under 30 years old. This award recognised Sophie's high level of integrity, her engagement and communication skills, along with her dedication and work on South East Queensland Division's Students and Early Careers committee.

### G. Wardell-Johnson, D. Schoeman, T. Schlacher, A. Wardell-Johnson, M.A. Weston, Y. Shimizu and G. Conroy - Eric Anderson Award

This award is for the best article in the Australasian Journal of Environmental Management of the year. The winning article was 'World Heritage future: what type of icon will K'gari-Fraser Island become?', which was published in the June issue of 2015 as part of a special issue edited by Dr Angela Wardell-Johnson, on K'gari-Fraser Island

### Lachlan Wilkinson FEIANZ CEnvP (IA Specialist) - Environmental Practitioner of the Year Award

This award recognises outstanding contributions to environmental practice by a certified environmental practitioner. Lachlan has served Australia's environment for more than 30 years. He is a Certified Environmental Practitioner, an Impact Assessment Specialist and has managed EIANZ's Impact Assessment SIS for the past six years.

## SUPPORTING EMERGING PROFESSIONALS

Several Divisions across the EIANZ support emerging environmental professionals by sponsoring university awards, offering a student membership as part of the prize:

- The South Australian Division presented the EIANZ Award to the student receiving the highest grade in the topic ENV53742 Issues in Environmental Management at the Flinders University's Faculty of Science and Engineering Awards.
- The New South Wales Division presented an award for outstanding performance in a postgraduate environmental program to a Macquarie University student.
- The Northern Territory Division sponsored the outstanding achievement in Masters of Environmental Management award at Charles Darwin University.

The New Zealand Chapter and some Australian Divisions, including the Australian Capital Territory, South East Queensland and Far North Queensland Divisions, represented EIANZ and promoted the benefits of student membership at university open days.

The Australian Capital Territory Division progressed an internship program with the Australian National University (ANU). The program aims to connect high achieving ANU students with potential employers. The initiative is expected to commence in the 2016-17 financial year.



Photos (Left to right): 2015 Award winners; Richard Sharp, this year's recipient of Simon Molesworth Award; Di Buchan and Bryan Jenkins congratulate Judith Roper-Lindsay on her award of Fellow; Martin Juniper and Philip Johnson present Richard Hoy with his Fellow membership certificate; Kerry Beggs promoting EIANZ membership at James Cook University's open day



## PROFESSIONAL DEVELOPMENT

### PROFESSIONAL DEVELOPMENT AND NETWORKING EVENTS

All Australian Divisions and the NZ Chapter delivered a range of high quality professional development and networking events for members and non-members. Over 84 events were held, covering a diverse range of topics including:

- State and national environmental and other legislation
- Erosion and sediment control
- Renewable energy
- Climate change
- Contaminated land and contamination
- Industry and project updates
- Expert witness skills.

### PROFESSIONAL DEVELOPMENT IN NSW

New South Wales Division had a very successful year with all of their professional development events fully subscribed, some with waiting lists. Topics targeted EIANZ's core specialist areas of ecology, environmental impact assessment and legislative change, contaminated land assessment and climate change. A new 'Innovation Series' commenced with the topic of battery storage and recharge. The exceptional attendance by members and non-members demonstrated that EIANZ is meeting a key need for the environment profession. Success can also be attributed to the valuable volunteer event organisers and guest speakers.

### LEARNING TO ADAPT

Learning to Adapt is EIANZ's climate change adaptation professional development program for established environmental professionals delivering practical, hands-on skills and knowledge at the postgraduate level. The program is the initiative of EIANZ's Climate Change Special Interest Section and brings together leading scientist, regulators, policy developers and business people to discuss approaches to climate change and risk adaptation measures.

The program was held in Brisbane and Canberra during 2015-16. The Brisbane program was well attended with 20 participants per module.

The Canberra program received strong support and promotion from the ACT Government and Department of the Environment. As a result, the program was successfully over-subscribed, with 38 participants attending the program, and five work group projects completed.

Planning for a Sydney-based program was well underway at the end of 2015-16.

Photos (left to right): The Tasmanian Division presented results from an urban wildlife project at Science Week; Diane Dowdell, Antony Sprigg, Neil Dixon and Lionel Pero at Western Australian Division's seminar with the Infrastructure Sustainability Council of Australia; Learning to Adapt Canberra program



**130**  
DELEGATES  
AT THE ANNUAL  
CONFERENCE

**12**  
KEYNOTE  
SPEAKERS



### EIANZ ANNUAL CONFERENCE 2015

The Conference is EIANZ's signature event and provides outstanding value to members and other environmental practitioners. The 2015 Conference was held in Perth in October with the theme of 'Challenging the status quo'.

The conference was an opportunity for open and frank discussion on the challenges faced by environmental practice and protection. The conference was opened by the Hon Mr Albert Jacob MLA, Minister for Environment and Heritage in Western Australia.

The conference was attended by 130 delegates with keynote presentations made by:

- Mr Gregory Andrews** Threatened Species Commissioner
- Mr Keith Bradby** Chef Executive Office, Gondwana Link
- Ms Carolyn Cameron** Cameron Strategies
- Prof. Bryan Jenkins** University of Canterbury
- Dr Mike Joy** Massey University
- Dr Catherine Knight** Envirohistorian NZ
- Ass. Prof. Angus Morrison-Saunders** Murdoch University
- Mr Patrick Pearlman** Environmental Defenders Office of Western Australia
- Dr Scott Rawlings** Office of the Commissioner for Environmental Sustainability
- Mr Piers Versteegen** Conservation Council of Western Australia
- Dr Paul Vogel** EPA Chairman, Western Australia
- Martu Traditional Owners**

### DELEGATES COMMIT TO CHALLENGING THE STATUS QUO

For the first time, conference delegates had the opportunity to engage in interactive sessions run by a facilitator. The purpose of these sessions was to put together a conference declaration.

Delegates were asked to identify a statement of issues, actions and priorities for the development of good practice environmental management to inform debate and discussion within the EIANZ and the wider community.

The declaration voiced EIANZ and delegates' ongoing commitment to challenging the status quo of current environmental management practices and to promote effective action at the individual, practitioner community and society level.

*'We recognise excellence in environmental practice leads to a better outcome for the environment. We commit to act as advocates for the environment and to be change agents individually and collectively.'*

### MENTORING

Professional mentoring is a powerful tool for early career practitioners. Positive mentoring relationships can promote confidence, inspire passion and stimulate career growth. There are major benefits for mentors too, from learning about new ways of doing things, renewed enthusiasm for their role as an experienced practitioner, satisfaction from contributing to another practitioner's development and continuing professional development points for Certified Environmental Practitioners. Strong mentoring relationships are promoted throughout EIANZ through the delivery of formal and informal mentoring programs.

The Victorian and Australian Capital Territory Divisions established formal mentoring programs during the year. The Victorian Division facilitated training and other networking activities for 23 mentor/mentee pairs.

The New South Wales Division has been delivering a mentoring program through their Students and Early Careers committee for a number of years. The program continued this year with a breakfast held in August 2015 where new mentors and mentees were paired, followed by a networking event in November 2015 for new and existing mentors and mentees.

### THE STEPS PROGRAM

The STEPS program is EIANZ's professional development program for early career environmental practitioners. The STEPS Program aims to build the knowledge and skills of environmental professionals, providing a pathway to skilled and ethical practice and potential certification through the Certified Environmental Practitioner.

The Environmental Risk and Impact Assessment module was delivered by Claire Gronow FEIANZ CEnvP in Far North Queensland with nine attendees. During the year, the program was placed on hold and a strategic review was initiated into the delivery of the program.

Photos (left to right): Martu Traditional Owners deliver a thought provoking keynote address at the 2015 Annual Conference; Delegates at the conference; Participants at the Far North Queensland Steps Program; Victorian Division's mentors and mentees breakfast.



## COMMUNICATIONS

### AUSTRALASIAN JOURNAL OF ENVIRONMENTAL MANAGEMENT

Now in its 23rd year of publication, the Australasian Journal of Environmental Management (AJEM) publishes peer reviewed articles covering a broad spectrum of subjects relevant to environmental policy and good practice environmental management. It was established by EIANZ to encourage the publication of, and ensure access to, reliably researched information to inform the development of the profession. It is both a service to Australia and New Zealand, and a benefit to members – included with full and fellow memberships, and offered at a discounted subscription rate to student and associate members.

A new five-year publishing contract was entered with Taylor and Francis early in 2016, after some renegotiation of terms.

In the reporting period the journal received 178 manuscripts, and published 25 articles, nine book reviews and four editorials. The AJEM dropped slightly in the performance metrics among world journals, the Thomson Reuters (ISI Web of Knowledge) 'impact factor', from 0.92 to 0.7. It is common for journals to experience some volatility especially during the early years of measurement.

The journal represents an enormous voluntary effort to produce to high professional standards. Particular thanks are due to the editors and EIANZ members, of Prof. Helen Ross FEIANZ and Prof. RW (Bill) Carter MEIANZ, and associate editors Dr Claudia Baldwin, Dr Chris Jacobson, Dr Jasmyn Lynch and Prof. Marc Hockings and assistant Dr Natalie Jones.

### ONLINE MEMBER ACCESS TO JOURNAL

Full and fellow members receive a subscription to the AJEM included with their membership while student and associate members can subscribe at significantly discounted rates. During the year, upgrades were made to the EIANZ website that allow members to access their subscription to the AJEM online via the Member Centre. Articles from all previous and current issues are available.

Members now have the convenience of being able to read the journal from any device, wherever and whenever they choose.

### COMMUNICATIONS

EIANZ has grown its online presence over the year. Social media profiles for the organisation were amalgamated and management of them centralised. The 'official' profiles were promoted through EIANZ communications resulting in growth in likes and followers.

The membership content on EIANZ's website was expanded to celebrate and recognise EIANZ's Honorary Life Members, Honorary Fellow Members and Fellow Members with photos and biographies included. EIANZ's quarterly newsletter, the Environmental Practitioner, was re-designed and distributed to members as an eNewsletter with content linking to news stories on EIANZ's website.

### PROMOTING THE BENEFITS OF MEMBERSHIP

A suite of new brochures and flyers promoting membership were developed and distributed at EIANZ events, conferences and other events. The main membership brochure provides an overview of the Institute and benefits of membership. One of EIANZ's Life Members, Nigel Murphy FEIANZ CEnvP, provided an inspirational quote on why environmental professionals should join.

*"Being a member of EIANZ is essential for all environmental practitioners. It provides professional development opportunities and a forum for networking with peers which allows the practitioner to stay current and relevant. The EIANZ is a voice for the profession that enable the community and other stakeholders to better understand the importance of our work. If you are not a member, I encourage you to be one and make that broader commitment to our profession. I am sure EIANZ will introduce you to new friends, colleagues and employers."*

57,060

WEBSITE VISITS



31,993

NEW VISITORS

25,067

RETURNING VISITORS



3172

LinkedIn members  
23% increase



887

Facebook likes  
35% increase



802

Twitter followers  
23% increase



**20+**  
SUBMISSIONS MADE



## REPRESENTATION

### CERTIFIED ENVIRONMENTAL PRACTITIONER SCHEME

The CEnvP Scheme continues to grow steadily and is well poised for expected growth, with the increased interest in certification by government bodies. At 30 June 2016 there were 641 Certified Environmental Practitioners, including 18 Ecology specialist, 20 Impact Assessment specialists, one Climate Change specialist and 29 Contaminated Land specialists.

The growth of CEnvPs per year is approximately 17 per cent, along with increasing application numbers also growing at 20 per cent each year. An average of 94 standard CEnvP applications are received per annum. CEnvP renewal rates are steady with 95 per cent of CEnvPs renewing in 2016 (2015: 90 per cent). An increasing number of applications are submitted each year in line with projections.

### SUBMISSIONS

Environmental practitioners make a valuable contribution to the environment and our society. EIANZ advocates on behalf of practitioners through submissions to government, industry and the community in an effort to influence and inform policy and decision making on matters of environmental importance. Submissions are made at national and local levels.

Over 20 policy and legislation submissions were made during the year on a diverse range of topics such as:

- Biodiversity reforms
- Urban planning
- Vegetation management
- Proposed legislative reforms
- Environment strategy

### CONSULTATION WITH GOVERNMENT

Michael Chilcott, EIANZ President and Alan Chenoweth, CEnvP Board Chair met with politicians of all major Australian parties in early 2016. Meetings focused on government recognition of both EIANZ and CEnvP in regulatory functions and processes. These meetings formed a good basis to continue discussions and raise awareness of EIANZ amongst State and Commonwealth ministers. The New Zealand Chapter was also actively involved in discussions with the NZ Government at a ministerial level.

Ahead of the Australian Federal election, EIANZ released a statement outlining the key issues from the Institute's perspective, including a call for the adoption policies requiring environmental impact assessments to be endorsed by certified professionals.

Representatives for the Australian Capital Territory Division contributed to the review of the ACT State of the Environment Report for 2015

### REPRESENTING IMPACT ASSESSMENT

EIANZ, through its Impact Assessment Special Interest Section, finalised a good practice paper on the use of scoping in impact assessment and drafted a guidance document for proponents selecting a consultant for impact assessment work. The scoping paper was promoted at the EIANZ Conference in Perth and at the International Association for Impact Assessment Conference in Nagoya through a poster.

A successful bid was made to host the International Association for Impact Assessment (IAIA) Conference in Brisbane in 2019. The IAIA Conference brings together impact assessment specialists from across the world and will be an excellent opportunity for EIANZ to profile itself and members at this leading international event.

### AWARD FOR LEADING THE PROFESSION

EIANZ received an award from New Zealand's Resource Management Law Association (RMLA) for its publication 'Ecological Impact Assessment: EIANZ Guidelines for use in New Zealand'. The award was presented at RMLA's conference to New Zealand Chapter President Ian Boothroyd MEIANZ CEnvP. This award acknowledges the success of these guidelines, which were a result of passionate members, led by Dr Judith Roper-Lindsay FEIANZ CEnvP, who volunteered their time to make them a reality.

### REPRESENTATION ON UNIVERSITY PANELS

EIANZ continued to be represented on panels at various universities to contribute to course content developments. For example, EIANZ was represented on the:

- RMIT and Monash University course advisory committees
- Macquarie University Department of Environmental Sciences Advisory Panel
- University of South Australia School of Natural and Built Environment, Environmental and Geospatial Sciences Advisory Board.

EIANZ continued its consultation and collaboration with the Australian Council of Environmental Deans and Directors. EIANZ contributed to the development of the Learning and Teaching Academic Standards for environment and sustainability academic programs endorsed by the Council as a basis for tertiary level teaching in these areas. EIANZ briefed the Council and received encouragement to develop a scheme to accredit programs/courses in environmental science and environmental management offered by universities in Australia and New Zealand.



## ORGANISATIONAL DELIVERY

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### **SUPPORT TO BOARD, ADVISORY COUNCIL, DIVISIONS AND MEMBERS**

EIANZ's Central Office team continued to provide a high level of support to the Board, Advisory Council, Chapter and Divisions and members. The team consistently meets service standards that it introduced in 2014-15 and this is reflected in positive feedback from members and volunteers. Routine financial and membership reporting now in place provides a robust framework that has informed strategic decision making and service delivery. Website content specific to Board and Advisory Council members was further developed and made available during the year.

The team at Central Office provides significant support to the Divisions and their secretariats in the delivery of local events and communications with members on local issues. Staff and volunteers across all areas of the Institute have worked together to improve business processes and relationships. This has resulted in a more professional and timely service to members.

### **CENTRAL OFFICE MOVE**

Towards the end of the financial year, the EIANZ Central Office team relocated from Camberwell to Balwyn, another inner eastern suburb of Melbourne. The new office provides more flexible accommodation and facilities to meet the needs of our Central Office team.

### **BY-LAWS REVIEW AND UPDATE**

A review of the EIANZ By-laws continued to ensure consistency with the Rules of Association.

### **FINANCIAL MANAGEMENT**

Xero accounting software was implemented and single banking arrangements were put in place across all EIANZ's business units. This means for the first time that consolidated reporting can be achieved throughout the financial year. This will enable a more strategic approach to budget setting along with increased accuracy and efficiency in reporting.

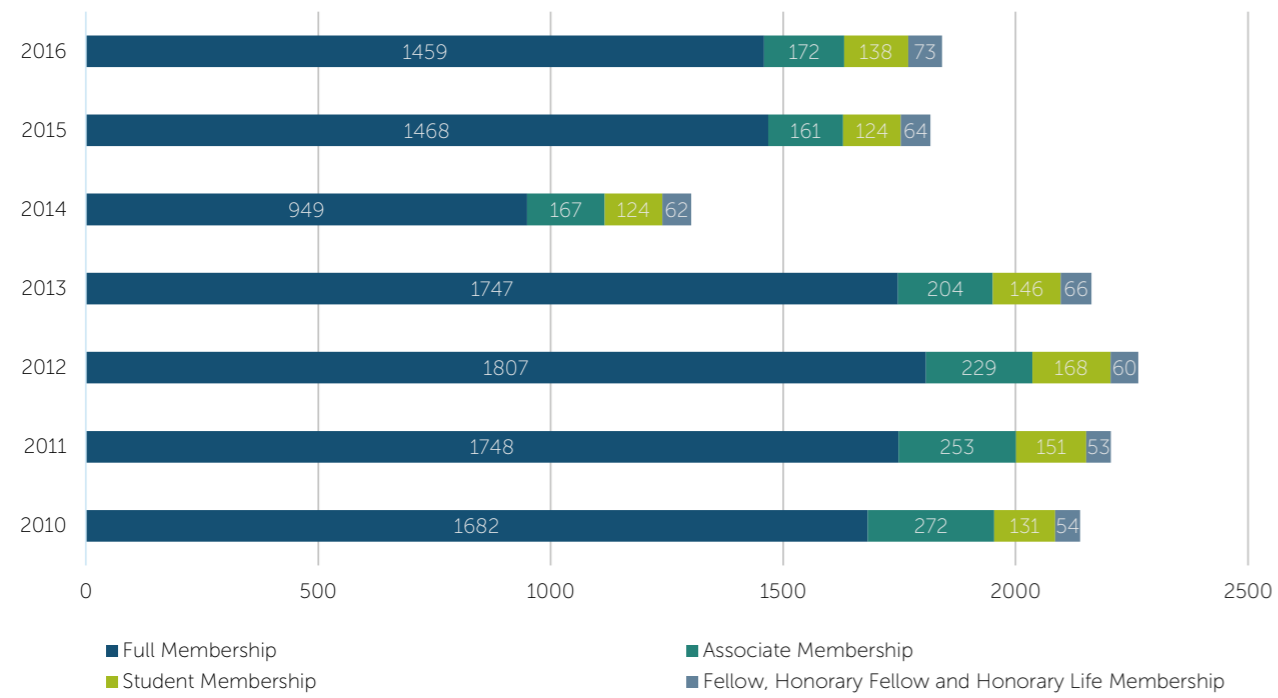
A major achievement for EIANZ was the turnaround in the organisation's financial performance with a surplus for the 2015-16 financial year of \$115K. This compares to the previous year where there was deficit of \$182K. The Institute's equity position increased from \$509K to \$624K. This is expanded on later in the report in the Financial Statements. The financial outcome provides a strong basis for building a sustainable future for the organisation.

### **BOARD ELECTIONS**

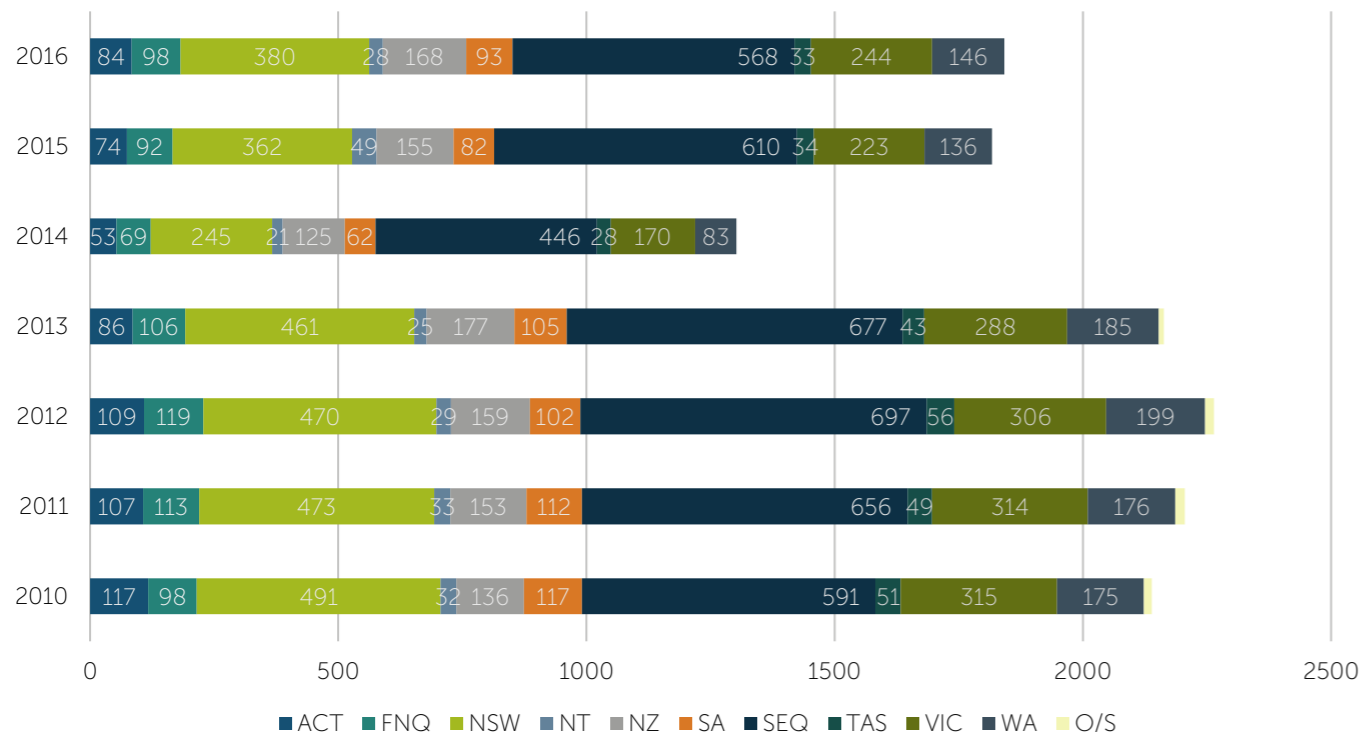
An election was held for all Board positions in 2015. For the first time the election was run electronically where all members with voting rights were able to securely vote online. Votes were tallied by an independent election company to maintain the impartiality and integrity of the process. The results of the election saw a new incoming President - Michael Chilcott FEIANZ CEnvP, Vice President Australia - Vicki Brady MEIANZ CEnvP, two new ordinary members - Adam Smith FEIANZ CEnvP and Carolyn Brumley MEIANZ CEnvP. Di Buchan FEIANZ CEnvP - Vice President New Zealand, Bryan Jenkins FEIANZ - Treasurer and Paul Keighley MEIANZ CEnvP - Secretary continued in their positions uncontested.

# MEMBERSHIP OVERVIEW

## MEMBERSHIP BY TYPE AND YEAR



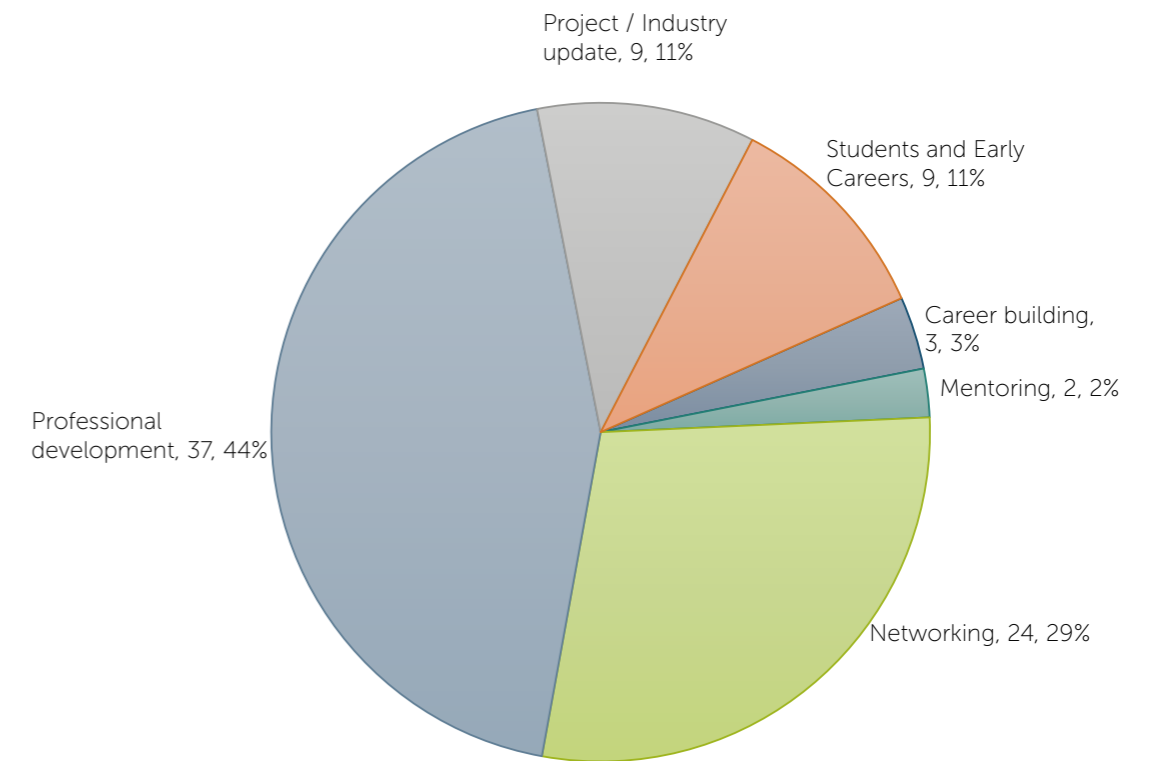
## MEMBERSHIP BY DIVISION AND YEAR



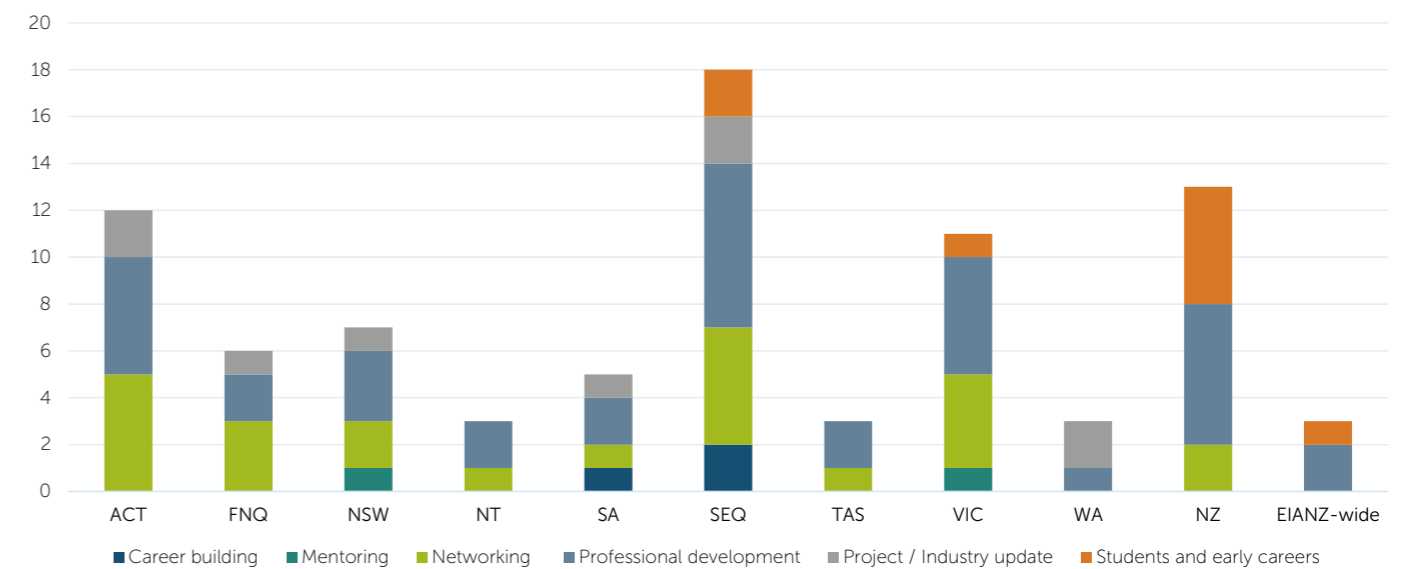
Note: Small number of members recorded as overseas (O/S) rather than allocated to a Division in 2010-2013  
Data represented in the graphs above is as at 30 June of each year listed.

# EVENTS OVERVIEW

## EVENTS BY TYPE



## EVENTS BY DIVISION AND TYPE



# CERTIFIED ENVIRONMENTAL PRACTITIONER OVERVIEW

## CERTIFICATIONS BY TYPE AND LOCATION

As at 30 June 16	CEnvP	Ecology	Impact Assessment	Climate Change	Contaminated Land
QLD	205	8	8		4
NZ	109	6	1		17
NSW	117	3	4		4
VIC	92		2		3
WA	50		1		1
SA	26	1	1		
ACT	18		1	1	
TAS	9		1		
NT	5				
UK	4		1		
QATAR	2				
MALAYSIA	1				
<b>Total</b>	<b>641</b>	<b>18</b>	<b>20</b>	<b>1</b>	<b>29</b>

## TOTAL CERTIFICATIONS BY CALENDAR YEAR



Note: CEnvP to 10 Sept 2016. Projection based on average annual certification figures plus 30%.



FINANCIAL REPORT

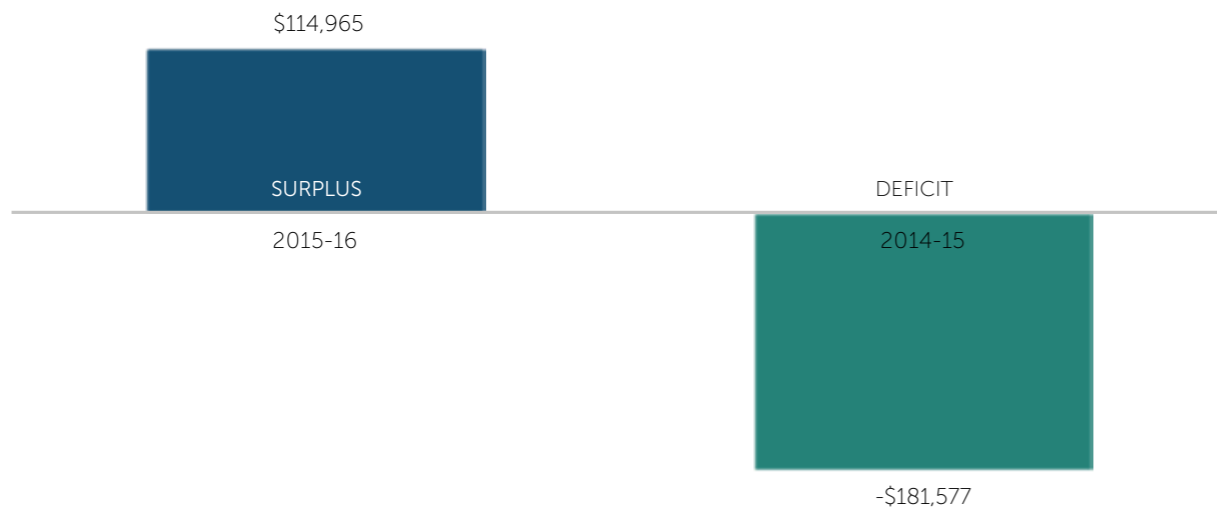
# FINANCIAL OVERVIEW

The financial performance of the Institute significantly improved over the last 12 months, with a surplus for the 2015-16 financial year of \$115K. This compares to the previous year where there was deficit of \$182K.

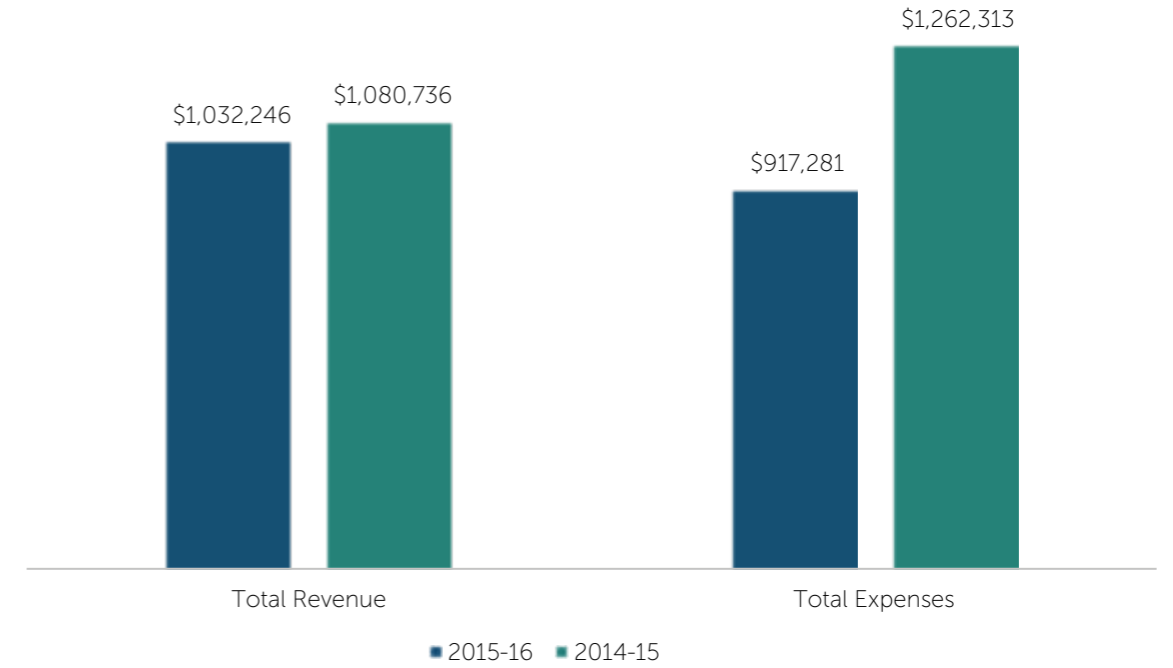
This improvement has been largely achieved through substantial savings by the Institute's Central Office. There have been some strong local performances, notably NSW whose successful Expert Witness event contributed to a strong year end surplus for the Division. The CEnvP Scheme continues to perform well with a surplus of \$25K.

This year, the Institute's equity position has increased from \$509K to \$624K and represents a significant turnaround from the previous year. This reflects the Board's focus on building a more financially sustainable organisation that is in a position to smartly invest in enhancing services to attract and retain members.

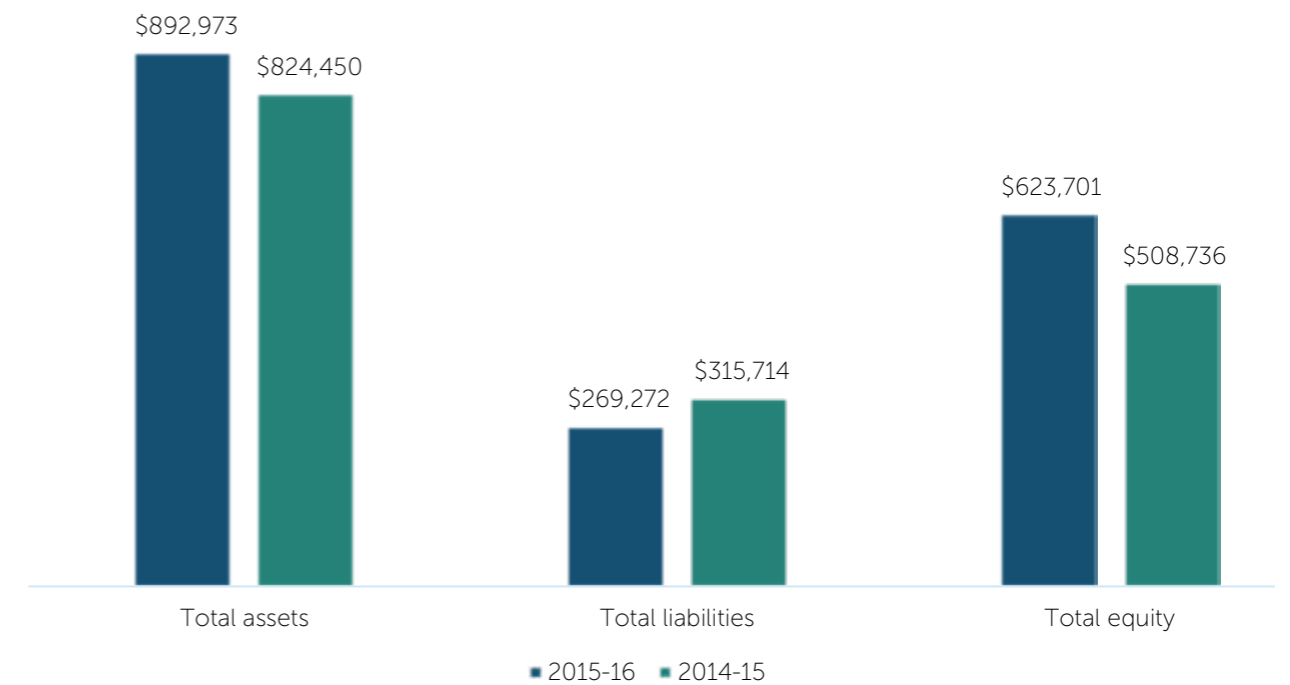
## SURPLUS BY FINANCIAL YEAR



## CHANGES IN REVENUE AND EXPENSES



## CHANGES IN ASSETS, LIABILITIES AND EQUITY



STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2016

	Note	2016 \$	2015 \$
Revenue	2	1,032,246	1,080,736
Employee provision expenses		(336,419)	(417,126)
Depreciation and amortisation expenses	3	(6,836)	(7,019)
Event & Seminar expenses	3	(219,980)	(214,004)
Publications and information resource expenses	3	(38,818)	(84,004)
Other expenses	3	(315,228)	(540,160)
<b>Current year surplus/(deficit) before income tax</b>		114,965	(181,577)
Income tax expense			-
<b>Net current year surplus/(deficit)</b>		114,965	(181,577)
<b>Total comprehensive income for the year, net of tax</b>		114,965	(181,577)
Total comprehensive income attributable to members of the entity		114,965	(181,577)

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2016

	Note	2016 \$	2015 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash on hand and deposits	5	782,059	675,728
Accounts receivable and other debtors	6	60,418	61,477
Other current assets	7	25,950	29,874
<b>TOTAL CURRENT ASSETS</b>		868,427	767,079
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	8	9,623	38,205
Website		14,923	19,166
<b>TOTAL NON-CURRENT ASSETS</b>		24,546	57,371
<b>TOTAL ASSETS</b>		892,973	824,450
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Accounts payable and other payables	9	141,734	175,187
Revenue received in advance	10	127,538	140,527
<b>TOTAL CURRENT LIABILITIES</b>		269,272	315,714
<b>TOTAL LIABILITIES</b>		269,272	315,714
<b>NET ASSETS</b>		623,701	508,736
<b>EQUITY</b>			
Retained surplus		623,701	508,736
<b>TOTAL EQUITY</b>		623,701	508,736

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2016

	Note	2016 \$	2015 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from customers		1,040,044	980,174
Payments to suppliers and employees		(943,898)	(1,124,046)
Interest received		11,705	14,458
Net cash provided by operating activities	11	107,851	(129,414)
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Consolidation of CENVP		(1,520)	108,190
Purchase of property, plant and equipment			(57,279)
Net cash used in investing activities		(1,520)	50,911
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Net increase/(decrease) in cash held		106,331	(78,503)
Cash on hand at beginning of financial year		675,728	754,231
Cash on hand at end of financial year	5	782,059	675,728



## NOTES TO THE FINANCIAL STATEMENTS

### NOTE 2: Revenue and other income

	2016 \$	2015 \$
Revenue:		
- membership subscriptions – EIANZ - AU	432,882	444,343
- membership subscriptions – EIANZ - NZ	18,713	33,309
- Membership subscriptions - CENVP	189,845	186,022
- conference and seminars	278,504	300,898
- journal	22,116	14,890
- interest received – EIANZ - AU	9,882	13,423
- interest received – EIANZ - NZ	673	196
- interest received - CENVP	1,150	839
- other	75,959	88,449
- foreign currency gain / (loss)	2,522	(1,633)
Total Revenue	1,032,246	1,080,736

Note: EIANZ Membership subscriptions reflect where monies were received (ie in AU or NZ) and not necessarily where members are based.

### NOTE 3: Surplus for the year

	2016 \$	2015 \$
a. Expenses		
Depreciation:		
- property, plant and equipment, website	6,836	7,019
Employee provisions	336,419	417,126
Seminar expense	219,980	214,004
Publication expense	38,818	84,004
Rental premises	25,659	28,992

### NOTE 5: Cash on hand

	2016 \$	2015 \$
Cash at bank – unrestricted	706,109	428,167
Deposits at call	75,118	247,481
Cash on hand	832	80
	12 782,059	675,728

### NOTE 6: Accounts receivable and other debtors

	2016 \$	2015 \$
CURRENT		428,167
Trade receivables	61,477	247,481
Total current accounts receivable and other debtors	12 61,477	80

Note: No impairment of the above was required at 30 June 2016 (2015 \$Nil)

### NOTE 7: Other current assets

	2016 \$	2015 \$
Prepayments	18,132	27,509
Other assets	7,818	2,365
	25,950	29,874

Note: No impairment of the above was required at 30 June 2016 (2015 \$Nil)

### NOTE 8: Property, plant and equipment

	2016 \$	2015 \$
Property, plant and equipment:		
At cost	72,243	109,823
Accumulated depreciation	(47,696)	(52,452)
	24,547	57,371
Total property, plant and equipment	24,547	57,371

### Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Property, Plant and Equipment \$	Total \$
Balance at 1 July 2014	7,111	7,111
Additions	57,279	57,279
Disposals	0	0
Depreciation expense	(7,019)	(7,019)
Balance at 30 June 2015	57,371	57,731
Additions	1,520	1,520
Disposals	*(27,509)	*(27,509)
Depreciation expense	(6,836)	(6,836)
Carrying amount at 30 June 2016	24,546	24,546

\*Note: prepaid conference expense previously recorded as a fixed asset. This has been reversed in 2016 FY

#### NOTE 9: Accounts payable and other payables

	2016 \$	2015 \$
CURRENT		
Unsecured liabilities:		
Accounts payable 1	64,551	115,983
Employee provisions	32,333	25,669
Sundry payables	44,850	33,535
	<u>141,734</u>	<u>175,187</u>

#### NOTE 10: Revenue received in advance

	2016 \$	2015 \$
Current		
Revenue received in advance	127,538	140,527
Total revenue received in advance	<u>127,538</u>	<u>140,527</u>

#### NOTE 11: Cash flow information

	2016 \$	2015 \$
<b>Reconciliation of cash flow from operating activities with net current year surplus</b>		
Current year surplus after income tax	114,965	(181,577)
Cash flows excluded from current year surplus		
Non-cash flows in current year surplus:		
– depreciation expense	6,836	7,019
– net gain on disposal of property, plant and equipment	25,989	
Changes in assets and liabilities:		
– (increase)/decrease in accounts receivable, other receivables and equity	1,059	(75,791)
– decrease in prepayments		16,837
– increase/(decrease) in accounts payable and other payables	(42,518)	104,098
	<u>106,331</u>	<u>(129,414)</u>

See note 8 property plant & equipment regarding adjustment of fixed asset

#### PERFORMANCE BY DIVISION

The figures represent the consolidated performance by division. All inter-division revenue / expenses / assets / liabilities have been removed including membership share arrangements. This should be read in conjunction with the divisional financial statement to obtain a true understanding of the overall financial position of each division. The following net payments to the divisions account for the difference in central office surplus of \$32,595 as presented below in its consolidated form (FNQ - \$1,626 , SEQ - \$7,668 , NSW - \$5,552, VIC - \$3,317 , SA - \$814 , WA - \$6,881 , TAS - \$422 , ACT - \$1,049 , NT - \$376 , NZ - \$2,368 , CENVP - \$0 , NZ - Foreign Currency Gain - \$2,522)

	Revenue	Expenses	Result	Total Assets	Total Liabilities	Net Assets	Cash on hand
Central Office	658,215	573,375	84,840	388,023	223,492	164,531	318,719
FNQ	982	6,672	(5,690)	11,489	496	10,993	11,439
SEQ	37,723	66,041	(28,318)	26,433	4,214	22,219	22,509
NSW	69,381	31,429	37,952	129,423	5,585	123,838	118,388
VIC	11,472	13,244	(1,772)	27,015	204	26,811	26,914
SA	1,155	9,586	(8,431)	9,599	(513)	10,112	9,917
WA	7,469	4,484	2,985	19,806	695	19,111	20,723
TAS	8,466	7,711	755	27,491	200	27,291	27,491
ACT	8,044	13,978	(5,934)	3,767	353	3,414	3,647
NT	470	2,263	(1,793)	26,331	(43)	26,374	24,837
NZ	37,879	22,684	15,195	43,969	0	43,969	45,971
CENVP	190,990	165,814	25,176	179,627	34,589	145,038	151,504
<b>TOTAL</b>	<b>1,032,246</b>	<b>917,281</b>	<b>114,965</b>	<b>892,973</b>	<b>269,272</b>	<b>623,701</b>	<b>782,059</b>



Environment Institute of  
Australia and New Zealand Inc.



Environment Institute of Australia and New Zealand Inc.  
Suite 3, 255 Whitehorse Road, Balwyn VIC 3103  
office@eianz.org  
www.eianz.org



ABN 39 364 288 752 | NZBN 942904131477