

ANNUAL
REPORT
2016-2017



Environment Institute
of Australia and
New Zealand Inc.

EXCELLENCE IN ENVIRONMENTAL PRACTICE



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**“None of what
EIANZ achieves
would be
possible without
your efforts.”**

MESSAGE FROM THE PRESIDENT

It is my pleasure to report that the EIANZ has had another outstanding year at every level.

In the past year, your Institute delivered:

First class professional development including another successful Annual Conference in Brisbane, and events across Australia and New Zealand in both metro and regional areas.

Improved communications notably through the launch of our weekly e-news publication, Institute Insider.

Productive partnerships with government and the private sector to deliver initiatives such as the Learning to Adapt training package on climate change adaptation.

Expansion of practitioner certification with some 650 certified environmental practitioners in the most successful scheme to certify practitioners committed to ethical practice and continuing professional development.

Advocacy to government for better policies to deliver improved environmental outcomes, as well as for greater recognition of the profession within the regulatory and policy settings of Australia and New Zealand.

Growth in membership and finances with our membership base now approaching 1900 and our financial base strong thanks largely to the good management of our Central Office team and the commitment of our volunteer Division and New Zealand Chapter committees. Together this professional and volunteer partnership delivers service to members at the local level.

You can read more on each of these in this annual report. My thanks go to all those who made this success possible – our staff, our members, and those of you who serve on our Divisional and NZ Chapter committees, as well as members of the Board and Advisory Council.

None of what EIANZ achieves would be possible without your efforts.

It was also a year tinged with sadness as we said farewell to two relatively young colleagues from within the EIANZ family. Alastair Buchan, Chair of the Institute’s Climate Change Special Interest Section, passed away in March 2017. Alastair had written to colleagues and friends in early February to confirm that he had been diagnosed with a Stage 4 melanoma and that his prospects were grim. His condition deteriorated quickly, and less than two months later we bade him farewell. Our sincere condolences again go to his wife Janet, daughters Elizabeth, Ann, and Sarah, and son Matthew. We give thanks for Alastair’s life, his contribution to EIANZ and his work in the broader environment profession. As I noted at the time, he was a true environmental professional – skilled and passionate.

We were also saddened to learn that Dr Simon Hudson passed away peacefully in October last year. Simon and Memento Hudson were long-standing members of the EIANZ community in several locations including New South Wales, Far North Queensland, South East Queensland and most recently, in Victoria. Simon was a great environmental practitioner, an excellent communicator and great teacher. Our thoughts continue to be with Memento and family.

This is my final annual report as your President. I’ve enjoyed my decade serving on the EIANZ Board, and its predecessor Executive, as both Treasurer and President. I extend my thanks to colleagues from across that period who served with me in the EIANZ Councils, Executives and Boards. They are too numerous to list individually. However, I am personally grateful for the wisdom they shared with me, and for their efforts on behalf of the Institute.

To the incoming Board, and particularly to my successor as President, Bryan Jenkins, I say good luck and you have my best wishes for continuing success in leading this great organisation!

Michael Chilcott FEIANZ CEnvP
President



ABOUT EIANZ

The Environment Institute of Australia and New Zealand (EIANZ) was formed in 1987. We are now entering the Institute's 30th anniversary year.

EIANZ is a not-for-profit, professional association with a multi-disciplinary membership, promoting and supporting best practice in environmental management by practitioners on both sides of the Tasman. [EIANZ's vision and values are found on its website.](#)

Through its Certified Environmental Practitioner Scheme, EIANZ recognises the proficiency of environmental practitioners, holds them accountable to the EIANZ Code of Ethics and Professional Conduct and provides a complaint and disciplinary process to assure regulatory authorities and the community that standards of practice by environmental practitioners are of the highest level.

The EIANZ consists of an Australian Chapter and a New Zealand Chapter. The Australian Chapter has Divisions in each state and territory. In Queensland, the Institute's operations are shared between a South East Queensland Division and Far North Queensland Division. The New Zealand Chapter operates as a single Division, with local branches in the major centres of Auckland, Wellington and Christchurch and a further branch covering the Marlborough and Tasman area known as Top of the South.

WHAT WE DO

EIANZ's work on behalf of members falls into five pillars of activity. These are:

- Representing the profession
- Supporting members
- Advancing professional practice
- Connecting practitioners
- Leading the profession.

The Institute's priorities for the period 2016-19 are to:

- Enhance services to attract and retain members
- Deliver professional development
- Improve communications
- Represent the profession
- Improve organisational delivery.

Further information is available in the [EIANZ Corporate Plan 2016-2019](#).

GOVERNANCE

BOARD

During the reporting period, the Board met eight times. Attendance by Board members at those meetings was as follows:

NAME	ATTENDED
Michael Chilcott FEIANZ CEnvP President	08
Vicki Brady MEIANZ CEnvP Vice President Australia	07
Dianne Buchan FEIANZ CEnvP Vice President New Zealand	08
Bryan Jenkins FEIANZ Treasurer	07
Paul Keighley MEIANZ CEnvP Secretary	08
Carolyn Brumley MEIANZ CEnvP Ordinary Board member	06
Adam Smith FEIANZ CEnvP Ordinary Board member	07

The EIANZ Board is responsible for the governance of the EIANZ. This includes appointing staff and members to committees and to the CEnvP Scheme Board, regulatory reporting and overseeing the operations of EIANZ.

Members of the EIANZ Board are elected every two years by members with voting rights. The Board has seven members: the President, Vice President (Australia), Vice President (New Zealand), Secretary, Treasurer and two Ordinary Members.



The EIANZ Board (L-R): Carolyn Brumley, Paul Keighley, Di Buchan, Bryan Jenkins, Adam Smith, Vicki Brady, Michael Chilcott and EIANZ Central Office Manager Nicole Brown

ADVISORY COUNCIL

The Advisory Council consists of the Presidents of the Australian Chapter Divisions and the New Zealand Chapter, and the Chair of each Special Interest Section. The Advisory Council provides a critical link between members across the Australian Divisions, the New Zealand Chapter and Special Interest Sections.

The Advisory Council met five times during the year in review. Attendance by Advisory Council members during this period was as follows:

NAME	ROLE	ATTENDED
Mark Williamson MEIANZ	Australian Capital Territory Division President (to September 2016)	01
Carolyn Cameron MEIANZ	Australian Capital Territory Division President (from September 2016)	03
Nathan Waltham MEIANZ CEnvP	Far North Queensland Division President	04
Claire Berecny MEIANZ CEnvP	New South Wales Division President (from August 2016)	04
Fiona Gainsford FEIANZ CEnvP	New South Wales Division President (to August 2016)	01
Jeff Richardson MEIANZ	Northern Territory Division President	03
Maria Pedicini MEIANZ	South Australian Division President (from August 2015)	02
Mark Breitfuss MEIANZ CEnvP	Advisory Council Chair (from October 2015) South East Queensland Division President (from October 2015)	05
Kirsty Kay MEIANZ	Tasmanian Division President (to March 2017)	00
Kathryn Pugh MEIANZ CEnvP	Tasmanian Division President (Acting from March 2017)	01
Martin Juniper MEIANZ CEnvP	Victorian Division President	04
Andrew Del Marco MEIANZ CEnvP	Western Australian Division President (to March 2017)	02
Belinda Bastow MEIANZ	Western Australian Division President (September – October 2015)	03
Ian Boothroyd CEnvP	New Zealand Chapter President (to September 2016)	01
Keith Calder MEIANZ CEnvP	New Zealand Chapter President (Acting from September 2016 – March 2017)	03
Kevin Tearney MEIANZ	New Zealand Chapter President (from April 2017)	02
Tom Davies MEIANZ	Climate Change Special Interest Section Chair (to November 2016)	01
Alastair Buchan MEIANZ	Climate Change Special Interest Section Chair (from November 2016 – February 2017)	01
Simon Cavendish FEIANZ CEnvP	Climate Change Special Interest Section Chair (Acting from February to April 2017)	01
Tor Hundloe FEIANZ	Climate Change Special Interest Section Chair (from May 2017)	00
Dave Fleming MEIANZ CEnvP	Ecology Special Interest Section Chair	03
Richard Sharp FEIANZ CEnvP	Heritage Special Interest Section (from January 2017)	01
Lachlan Wilkinson FEIANZ CEnvP	Impact Assessment Special Interest Section Chair	04
Rod Harwood	Contaminated Land Special Interest Section Chair (from November 2016)	02

DIVISION & CHAPTER COMMITTEES

Each Australian Division and the New Zealand Chapter has its own elected committee responsible for the day to day running of the Chapter / Division and the organisation of local professional development and networking events. Membership of those committees during the year in review was as follows:

AUSTRALIAN CAPITAL TERRITORY (ACT) DIVISION COMMITTEE

Carolyn Cameron MEIANZ	President
Dugal McFarlane MEIANZ CEnvP	Vice President
Andrew Chalklen MEIANZ	Secretary
Richard Sharp FEIANZ CEnvP	Treasurer
Nat O'Rourke MEIANZ	Assistant Treasurer
Kelly Lee MEIANZ	Committee Member
Paul Keighley MEIANZ CEnvP	Committee Member

NEW SOUTH WALES (NSW) DIVISION COMMITTEE

Claire Berecny MEIANZ CEnvP	President
Rachel O'Hara MEIANZ CEnvP	Vice President
Andrea Zambolt MEIANZ CEnvP	Secretary
Fiona Christiansen MEIANZ	Treasurer
Liz Floyd	Committee Member
Fiona Gainsford FEIANZ CEnvP	Committee Member
Kim McClymont MEIANZ CEnvP	Committee Member
Chris McEvoy MEIANZ CEnvP	Committee Member
Greg Marshall MEIANZ CEnvP	Committee Member
Suzanne Mildren MEIANZ	Committee Member
Lara Mottee MEIANZ	Committee Member
Mani Selvarajoo MEIANZ	Committee Member (until March 2017)
Diana Turner MEIANZ	Committee Member (until March 2017)

FAR NORTH QUEENSLAND (FNQ) DIVISION COMMITTEE

Nathan Waltham MEIANZ CEnvP	President
Andrew Wallace MEIANZ	Vice President
Kerry Beggs MEIANZ	Treasurer
Antony McRae MEIANZ	Committee Member
Quinn McDonald MEIANZ	Committee Member
Nicholas Baker MEIANZ CEnvP	Committee Member
Rachel Hackett	Committee Member
Scott Hayes MEIANZ	Committee Member
Ben Cotton MEIANZ	Committee Member
Vannessa Boettcher MEIANZ CEnvP	Committee Member
Carina Jakobi MEIANZ	Committee Member

NEW ZEALAND (NZ) CHAPTER COMMITTEE

Kevin Tearney MEIANZ	President (from April 2017)
Keith Calder MEIANZ	Vice President (from April 2017)
Acting President (until April 2017)	Secretary
Alison Davis MEIANZ CEnvP	Secretary
Chris Bailey MEIANZ CEnvP	Treasurer
Steph Brown MEIANZ CEnvP	CEnvP Co-ordinator
Chris Gibbons	Student and Early Careers Co-ordinator (until Jan 2017)
Amanda Fountain	Student and Early Careers Co-ordinator (from Jan 2017)
Mark Bellingham MEIANZ CEnvP	Committee Member

SOUTH EAST QUEENSLAND (SEQ) DIVISION COMMITTEE

Mark Breiffuss MEIANZ CEnvP	President
Scott Hanna MEIANZ CEnvP	Vice President
Rebecca Powlett MEIANZ CEnvP	Treasurer
Olivia Williamson MEIANZ	Professional Development Chair
Alan Chenoweth FEIANZ CEnvP	CEnvP Liaison, SEQ Division Committee
Rebekah Utting	Student & Early Careers Coordinator
Mark Harris MEIANZ CEnvP	Committee Member
Rhiannon Stewart	Committee Member
Dave Fleming MEIANZ CEnvP	Committee Member
Martin Ross MEIANZ	Committee Member

SOUTH AUSTRALIA (SA) DIVISION COMMITTEE

Maria Pedicini MEIANZ	President
Stacey Bunn	Vice President
David Wiltshire MEIANZ	Secretary
Jack Annear	Treasurer
Rob Langley MEIANZ	Committee Member
Cathy Chesson MEIANZ	Committee Member
Steve Milne MEIANZ	Committee Member

WESTERN AUSTRALIAN (WA) DIVISION COMMITTEE

Andrew Del Marco MEIANZ CEnvP	President (until March 2017) Acting Vice President (from March 2017)
Belinda Bastow MEIANZ	Vice President (until March 2017) Acting President (from March 2017)
Simonne Grimes MEIANZ	Secretary
Lionel Pero MEIANZ	Treasurer
Nicole Matthews	Committee Member
Ryan Lawrence MEIANZ	Committee Member

NORTHERN TERRITORY (NT) DIVISION COMMITTEE

Jeff Richardson MEIANZ	President
Craig Smith MEIANZ	Vice President
Sarah Arblaster MEIANZ	Secretary
Tom Ewers-Reilly MEIANZ	Treasurer
Bill Low MEIANZ	Southern NT Rep
Anja Moritz-Zimmermann MEIANZ	Committee Member
Aiden Campbell MEIANZ	Committee Member
Robyn Maurer MEIANZ	Committee Member

VICTORIAN (VIC) DIVISION COMMITTEE

Martin Juniper MEIANZ CEnvP	President
Ian Davies MEIANZ CEnvP	Vice President and Secretary
Simon Leverton MEIANZ CEnvP	Treasurer
Dan Lim MEIANZ	Students and Early Careers Coordinator
Steve Mason MEIANZ	Committee member
Mark Nan Tie MEIANZ CEnvP	Committee member
Chad Browning MEIANZ CEnvP	Committee member
Farzeen Khundkar	Committee member
Tara Horsnell MEIANZ	Committee member

TASMANIA (TAS) DIVISION COMMITTEE

Kirsty Kay MEIANZ	President (until March 2017)
Kathryn Pugh MEIANZ CEnvP	Acting President (from March 2017) Vice President / Secretary (until March 2017)
Kirsten Leggett MEIANZ	Treasurer
Astrid Ketelaar	Committee Member
Philip Millin FEIANZ	Committee Member

CERTIFIED ENVIRONMENTAL PRACTITIONER SCHEME

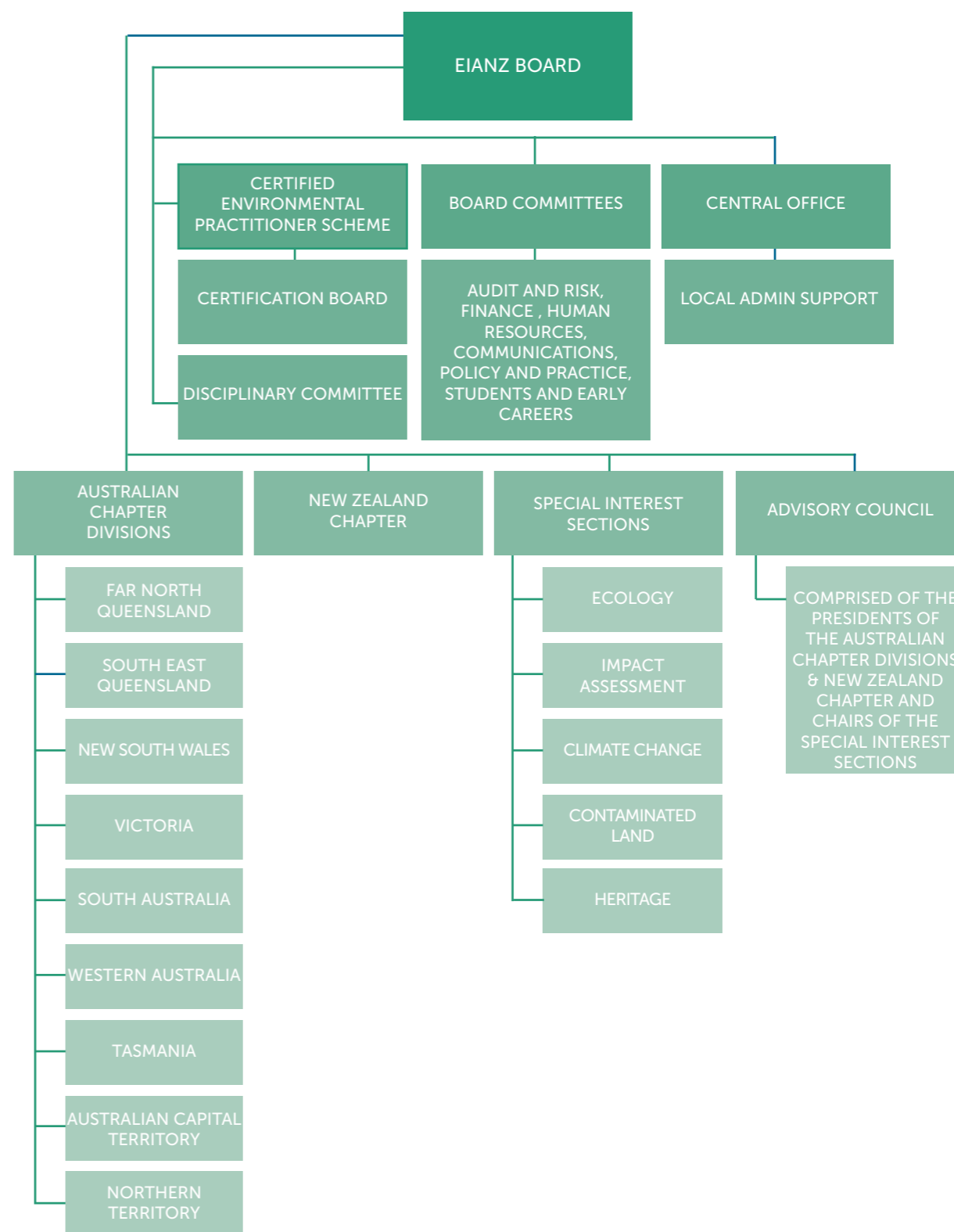
The Certified Environmental Practitioner Scheme (CEnvP) recognises practitioners within government, industry and the broader community who provide competent and ethical environmental practice in Australia and New Zealand.

The CEnvP Scheme is governed by a the Certification Board appointed by the EIANZ Board.

The CEnvP Board met eight times during the reporting period, and attendance at those meetings by members was as follows.

NAME	ATTENDED
Alan Chenoweth FEIANZ CEnvP (Chair)	08
Ian Ackland MEIANZ CEnvP (Treasurer)	08
Barbara Radcliffe FEIANZ CEnvP (until March 2017)	05
Simon Beale MEIANZ CEnvP	08
Bill Haylock FEIANZ CEnvP	08
Simon Cavendish MEIANZ CEnvP	08
Alex Blood MEIANZ CEnvP (from Nov 2016)	04

ORGANISATION CHART





449
NEW
MEMBERS
ADDED IN
2017

ENHANCE SERVICES TO ATTRACT AND RETAIN MEMBERS

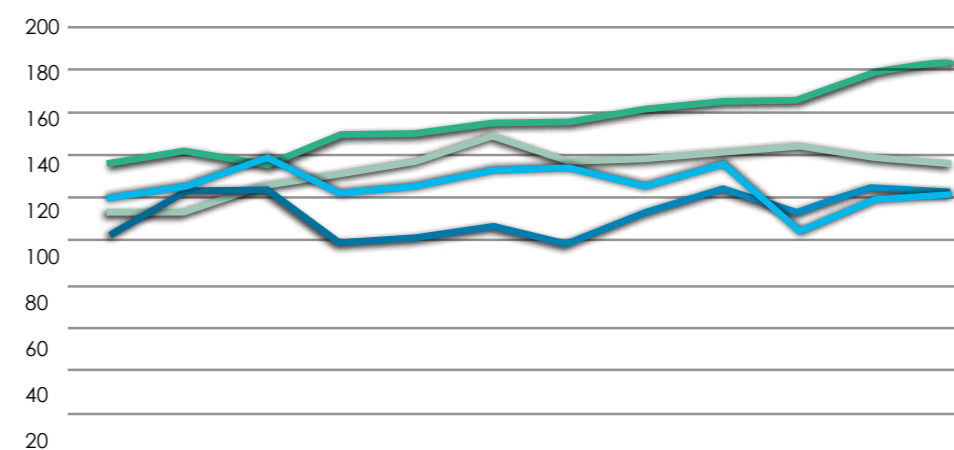
MEMBERSHIP

EIANZ welcomed 449 new members during the year. This is an average of 37 new members each month, the same as the preceding year's average. In total, membership numbers in 2016-17 remained stable, with 1857 members at 30 June 2017, slightly higher than the preceding year (1845).

GROWING STUDENT MEMBERSHIP

The past year saw a focus on attracting and supporting new student and early career members across the Institute. As a result, EIANZ saw a 34 per cent increase in the number of student members from 137 to 184.

TRENDS IN STUDENT MEMBERSHIP



	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
2013-14	120	127	139	123	125	134	135	124	136	106	121	124
2014-15	103	123	124	100	101	107	101	115	126	115	125	124
2015-16	115	112	127	131	138	150	138	139	142	144	141	138
2016-17	137	142	136	153	153	156	157	163	166	169	181	184

ENHANCE SERVICES TO ATTRACT AND RETAIN MEMBERS

HONORARY LIFE AND FELLOW MEMBERS APPOINTED

Honorary Life membership is awarded to individuals who have made an outstanding contribution to the environment profession, as demonstrated through their service to the Institute. Honorary Life Membership is the highest form of distinction awarded by the Institute.

The contribution to EIANZ of former President, and South East Queensland member, Bill Haylock was recognised during the year through his receipt of Honorary Life Membership.

Bill served as President from 2005 until 2011, following a period on the EIANZ Executive Committee and Council as Vice-President. He supported the establishment of the EIANZ Certified Environmental Practitioner Scheme and established the EIANZ Merit Awards that recognise outstanding achievements. He is a former recipient of the Simon Molesworth Award, and continues to contribute to EIANZ by serving as a member of the Certification Board.

Honorary Fellowships are awarded to those who have made an outstanding contribution to the environment profession.

Western Australian member Barry Carbon was appointed as an Honorary Fellow Member during the year. Barry worked at the forefront of innovation in good practice environmental management in Australia and New Zealand, in both the public and private sectors. Barry is a founding member of EIANZ and championed the role of the Institute since its creation as the leading organisation for the development and governance of the environment profession.

2016 MERIT AWARD WINNERS

The EIANZ Merit Awards were presented at EIANZ's Annual Conference Gala Dinner on 3 November in Brisbane. These award recognised leadership, commitment and ethical practice within the environmental profession.



Honorary Life Member, Bill Haylock FEIANZ



Honorary Fellow Member, Barry Carbon HFEIANZ, with the Western Australian Division Committee and John Ottaway FEIANZ.

AWARD RECIPIENTS FOR 2016 WERE:

Jon Womersley FEIANZ CEnvP - Simon Molesworth Award

This is the highest award bestowed by the Institute recognising outstanding service to the Institute at an Institute level. Jon Womersley is a founding member, joining in 1987, was made a Fellow in 2011 and became a CEnvP in 2014. Jon has served at both the Institute and Division level. He was Vice President of SEQ Division (2009-2012) and then its President (2012-2013) and was EIANZ President from 2013-2015.

Fiona Gainsford FEIANZ CEnvP - Mary Lou Morris Award

This award recognises a member of the Institute who has provided outstanding service to the Institute at a Divisional or Chapter level. Fiona Gainsford has been a member of the New South Wales Division Committee since 2008. In 2014 she was elected President of the NSW Division, a position she held for two years. She was also a member of the Advisory Council and was its inaugural Chair in 2014-15. She is a passionate advocate for the CEnvP program in NSW and has participated in numerous interview panels.

Bridgette McDougall - Tor Hundloe Award

The Tor Hundloe Award recognises the outstanding contribution to the environment profession by a young professional (under 30 years old). Bridgette McDougall was one of the editors of the book *The Gold Coast Transformed: From Wilderness to Urban Ecosystem*, published by CSIRO Publishing in 2015, and contributed her own chapter. She later took on a role with the Bendigo City Council as their strategic waste officer, where she led the roll-out of a new organic waste service for the city.

Chirag Mehta, Robyn Tucker, Glenn Poad, Rod Davis, Eugene McGahan, Justin Galloway, Michael O'Keefe, Rachel Trigger and Damien Batstone - Eric Anderson Award

This award is for the best article in the *Australasian Journal of Environmental Management (AJEM)* as judged by the journal's editors. The winning article was 'Nutrients in Australian agro-industrial residues: production, characteristics and mapping' published in the June issue of 2016.

Judith Roper-Lindsay FEIANZ CEnvP (IA Specialist) - Environmental Practitioner of the Year Award

This award recognises outstanding contributions to environmental practice by a certified environmental practitioner. Judith Roper-Lindsay has spent more than 30 years working in ecological planning and management providing ecological assessments of significant development projects throughout New Zealand. In doing so, she has shaped much of the practice carried out today. Judith has led the development of the *Ecological Impact Assessment Guidelines (EclA)* publication for the Institute. This Award recognises Judith's dedication, collaboration and professionalism in her work as a CEnvP, as well as her contribution to the guide.



2016 Merit Award winners



Jon Womersley FEIANZ CEnvP was presented with the 2016 Simon Molesworth Award



Fiona Gainsford FEIANZ CEnvP was recognised for her outstanding service to the New South Wales Division



Judith Roper-Lindsay FEIANZ CEnvP was presented with the Environmental Practitioner of the Year Award at a New Zealand Chapter event with Di Buchan, Ian Boothroyd and Bryan Jenkins

ENHANCE SERVICES TO ATTRACT AND RETAIN MEMBERS

SUPPORTING EMERGING PROFESSIONALS

Several Divisions supported emerging environmental professionals by sponsoring university awards:

- The NSW Division presented the EIANZ (NSW Division) Prize to University of Wollongong students Alexandra Northam (2017) and Shannon Schofield (2017)
- The NT Division presented the outstanding academic achievement in environmental planning and policy award at Charles Darwin University to Nadine Gray
- The SEQ Division presented the EIANZ - SEQ Division Prize for Bachelor of Environmental Management (Sustainable Development) 2016 to Rosanna O'Neill
- The SA Division presented the EIANZ Award to Alexander Fraser, who received the highest grade in the topic ENV53742 Issues in Environmental Management at Flinders University.

The NZ Chapter and some Australian Divisions, including the ACT, SEQ and WA Divisions, represented EIANZ, and promoted the benefits of student membership, at university open days.

The ACT Division commenced an internship program with the Australian National University (ANU). The program aims to connect high achieving ANU students with potential employers, providing students with an opportunity to experience real-world professional practice on a focused project while gaining academic credit.

Committee members from the VIC Division presented on sustainability and environmental impact assessment at Monash University as guest lecturers.

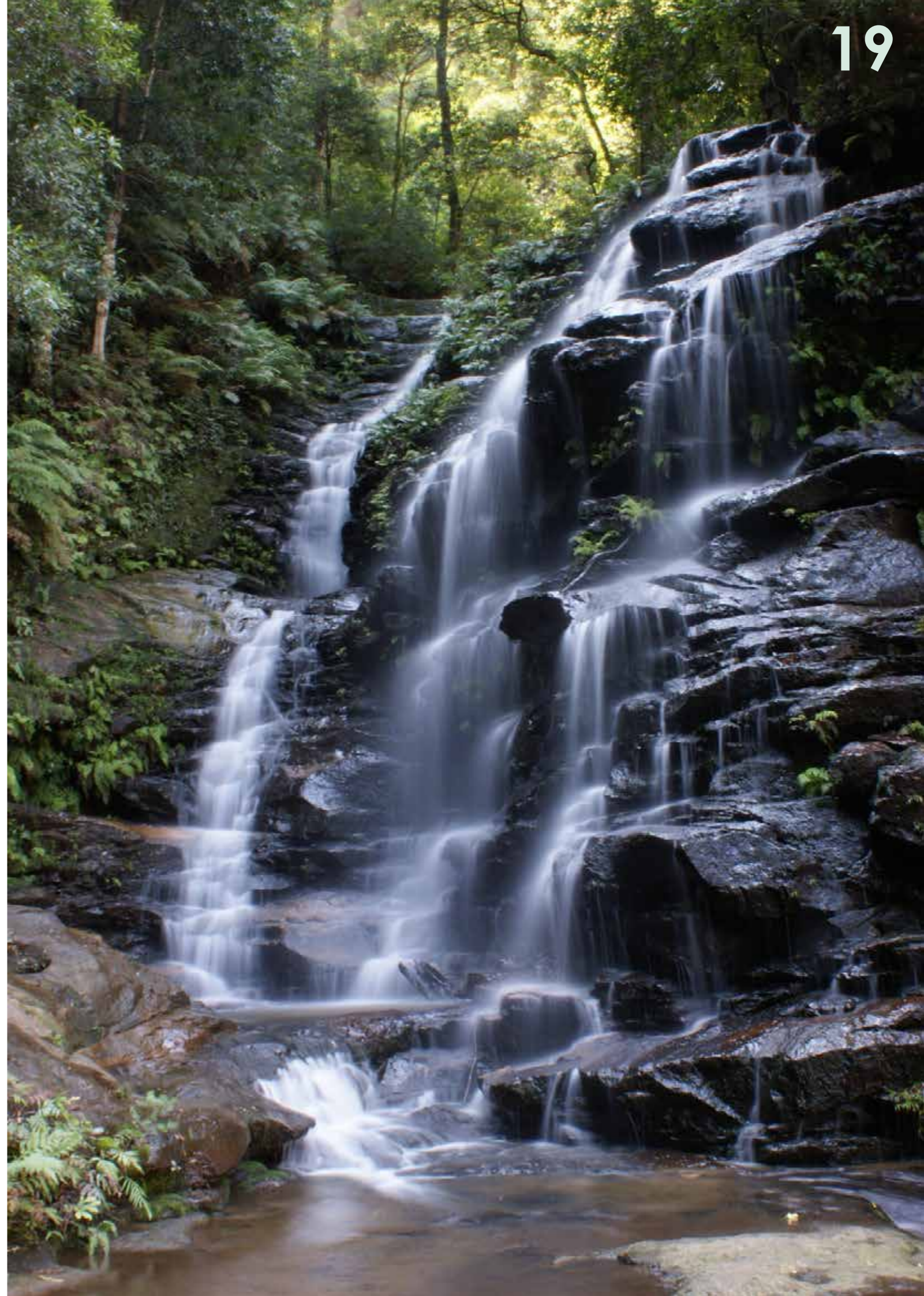
The NT Division worked with Charles Darwin University to identify pathways from PhD to employment, and it was represented on a student committee looking at the relevance of undergraduate courses to the employment market.

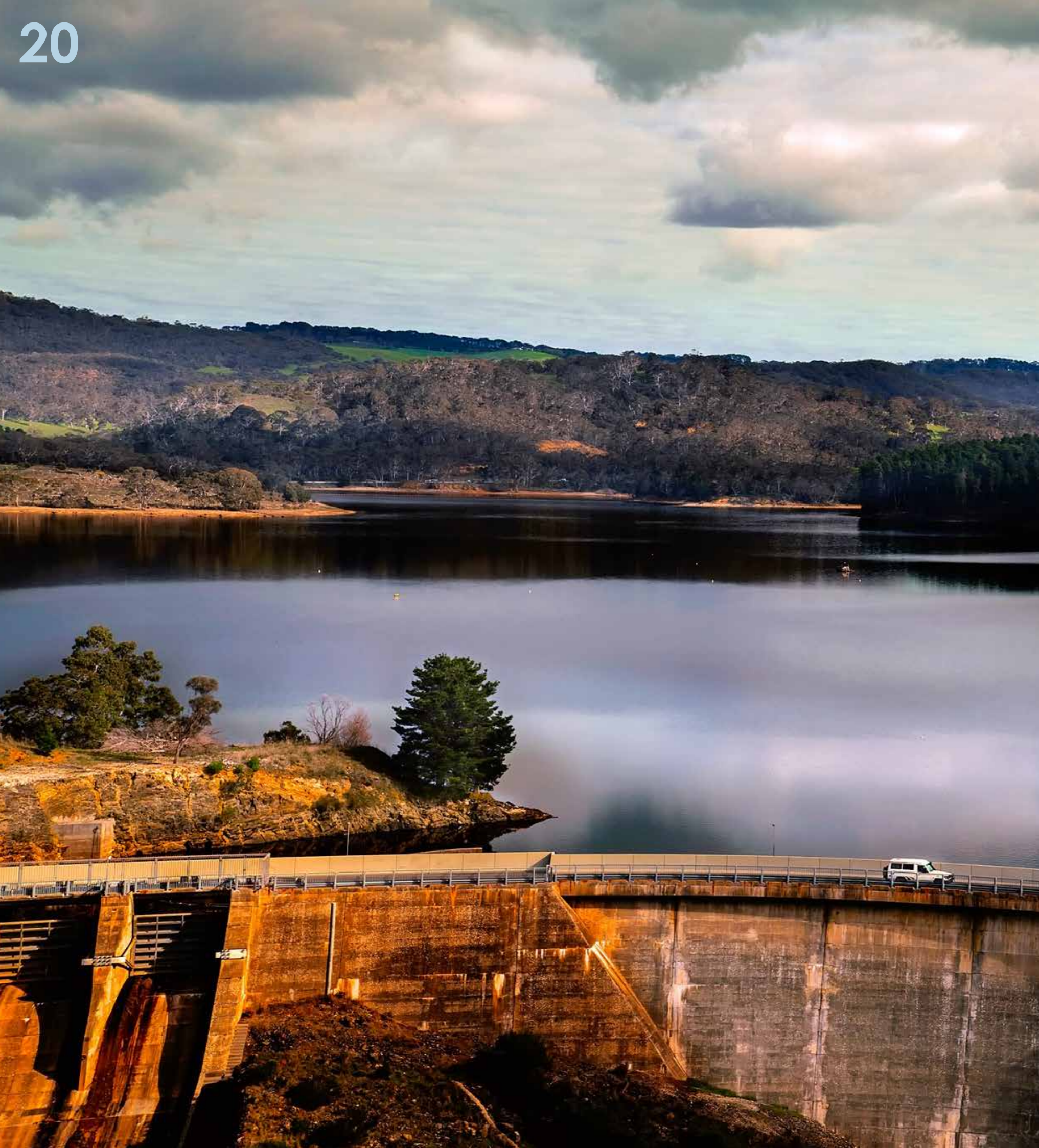
Members from the SEQ Division gave a presentation to the University of Queensland, Griffith University and the University of the Sunshine Coast covering employment in the environment sector, career opportunities and the benefits of being an EIANZ member. In May, Alan Chenoweth FEIANZ CEnvP, Chair of the Institute's Certification Board, participated in a Griffith University employability video to provide advice to students on employer needs and how to reference these in applying for work opportunities.

NEW INITIATIVES FUND

The EIANZ Board established a New Initiatives Fund to encourage innovation, support new member services and facilitate delivery of the Institute's Corporate Plan.

An initial \$30,000 was allocated to the fund from the Institute's operating surplus for the 2016-17 financial year. Divisions, the NZ Chapter and SISs were invited to submit proposals and business plans for projects meeting the criteria. The fund has already supported new initiatives focused on mentoring, professional development and attracting new student and early career members.





DELIVER PROFESSIONAL DEVELOPMENT

EIANZ ANNUAL CONFERENCE 2016

The conference is EIANZ's signature event and provides outstanding value to members and other environmental practitioners. The 2016 Annual Conference was held in Brisbane with the theme 'Foundations for Tomorrow'. Presentations explored environmental trends and their influence on the environment industry through to the year 2050.

The conference provided delegates with an opportunity to improve their understanding of national, regional and global environmental trends, and gain insights into how these will shape the environment sector across coming decades.

The conference was attended by over 180 delegates. Keynote speakers were:

- **Bob Brown** – Founder of the Bob Brown Foundation, previous leader of the Greens and former Senator, Author, Photographer
- **Brendan Trembath** – Senior Reporter, ABC
- **Peter Cochrane** - Director NFPs, consultant, advisor, candidate for IUCN Council
- **Associate Professor Ralph Chapman**
- **The Honourable Penelope Wensley AC** HFEIANZ - Chair of Reef 2050 and Honorary Fellow of EIANZ
- **David Parker MP** - New Zealand spokesperson for the Environment, Water, Regulatory Reform, State Owned Enterprises, ICT, and Entrepreneurship Shadow Attorney General

The conference included a well-attended Student and Early Careers Congress, trade booths, two field trips, a post conference weekend in Fraser Island and a Gala Dinner and EIANZ Merit Awards evening.



Delegates attending a plenary session at the conference



One of the conference field trips visited erosion and restoration sites around Wivenhoe Dam



Delegates who attended the post conference weekend on Fraser Island were treated to spectacular views and sunsets

DELIVER PROFESSIONAL DEVELOPMENT



Participants at the NSW Division's Aboriginal Cultural Awareness training day



The ACT Division visited Mt Majura Solar Farm on their Sun, Wind and Wine field trip



The FNQ Division swapped the function room for the canoes and the picturesque Ross River



Dr Geoff Garrett provided a thought-provoking keynote presentation at the Students and Early Careers congress



Dr Catherine Ball inspired delegates with her keynote presentation on the use of drones in environmental science

PROFESSIONAL DEVELOPMENT AND NETWORKING EVENTS

All Australian Divisions and the NZ Chapter delivered high quality professional development and networking events for members and non-members. More than 80 events were held, covering a diverse range of topics including:

- Contaminated land and waste
- Climate change
- Career development
- Unmanned Aerial Vehicles
- Litter and plastic pollution
- Ethics
- Fauna assessment.

FIELD TRIPS

Field trips and site visits provide members and other professionals with the opportunity to see environmental practice in action. The ACT Division ran a successful field Trip in March to renewable energy facilities in the ACT region including: Woodlawn Bioreactor facility, Woodlawn Windfarm, Barramundi Farm and Mt Majura Solar Farm.

The FNQ Division offered a canoeing tour on the Ross River to members. Paddlers learnt about the river from Indigenous perspectives, heard informative talks on the vegetation (including weeds and revegetation projects), birds, reptiles and fish and much more while paddling the Ross River. It was fantastic opportunity for members to enjoy an outdoor, active and informative event away from a function room.

The NSW Division held an Aboriginal cultural awareness training day in Lane Cove National Park. Participants enjoyed a bush tucker lunch followed by a walking tour of the park for a first-hand look at the surrounding native flora and explanation of their uses in Aboriginal culture.

STUDENTS AND EARLY CAREERS CONGRESS

A Students and Early Careers Congress was held in Brisbane prior to the EIANZ Annual Conference and provided a fantastic opportunity for students and early career professionals to network and learn about the future of the environment industry. Delegates from across the Institute met for a full day of professional development. Setting the tone for the day were keynote speakers Dr Catherine Ball and Dr Geoff Garrett. Catherine spoke of the future of environmental science using drones and discussed some of the ethical ramifications while Geoff pondered innovation and how much more could be achieved if information was shared more freely.

INAUGURAL ENVIRONMENTAL PRACTITIONERS WORKSHOP IN PERTH

The WA Division held a highly successful Environmental Practitioners' Workshop with over 110 people in attendance for a full day of professional development. The theme for the day was: Sharing experiences in environmental practice. An inspiring keynote presentation was provided by Professor Lyn Beazley AO FTSE. The program for the day focused on four key areas with three presentations in each session. The sessions were:

- Policy programs and research
- Recovery and rehabilitation
- Tools and innovation
- Community and engagement.

The Division plans to run the workshop every two years.



Presenters shared their experience in environmental practice and the WA Division's inaugural Environmental Practitioners' Workshop

WEBINARS

Not all EIANZ members are able to attend professional development events in person. To connect with regional members and provide more options for attending professional development, EIANZ ran a webinar series in 2016-17. Webinars topics presented were:

- BHP Billiton's strategic assessment of its Pilbara mining operations over the next 50-100 years
- How to integrate environmental information into accounting standards
- Why you should become a Certified Environmental Practitioner - for your sake and the profession
- Make 2017 your best work year yet
- Professional Indemnity: Risk Management masterclass for environmental professionals.

FEEDBACK FROM WEBINAR PARTICIPANTS INCLUDED:

"Great initiative to connect practitioners & provide easy access for some info sharing"

"Excellent. EIANZ should have more of these for CPD events. Much easier than attending an event in person. Thanks for organising!"

"It went very smoothly the presentation was clear and the information was interesting and informative. Thanks"

DELIVER PROFESSIONAL DEVELOPMENT

SIS FOCUS ON PROFESSIONAL DEVELOPMENT

The Ecology SIS held the inaugural National Flying-fox Forum in Brisbane on 7 September 2016 bringing together over 75 flying-fox practitioners for a full day seminar on managing flying-foxes. A follow-up event is planned for October 2017 in Sydney. The SIS also organised three concurrent sessions at the EIANZ Annual Conference in Brisbane including a workshop to draft Ecological Impact Assessment Guidelines for Australia.

The Impact Assessment SIS assisted with the planning and organisation of impact assessment sessions at the 2016 EIANZ Conference. They held a two-day symposium for impact assessment practitioners in Sydney in February 2017. They also continued to support the organising committee for the International Association for Impact Assessment Conference in Brisbane in 2019.

In partnership with the NSW Division, the Contaminated Land SIS coordinated the Northern Rivers Contaminated Land and Waste Forum which was delivered in Ballina, in northern NSW, on 21 June 2017. The SIS provided the vision for this event to expand regional practitioner knowledge on contaminated land policy, PFAS, and regional waste management initiatives. The event was timed to coincide with the new NSW Environment Protection Authority (EPA) report certification requirements and recognition of the CEnvP – Contaminated Land Specialists. Event sponsorship and technical input from the NSW EPA

ensured the event content was tailored to regional needs and offered at an attractive price point. The resulting event was an outstanding success with over 80 participants from local and state government, industry and consultancies. Excellent feedback was received for all the speakers.

LEARNING TO ADAPT

Learning to Adapt is EIANZ's climate change adaptation professional development program for established environmental professionals delivering practical, hands-on skills and knowledge at the postgraduate level. The program is an initiative of EIANZ's Climate Change SIS and brings together leading scientist, regulators, policy developers and business people to discuss approaches to climate change and risk adaptation measures.

In September and October 2016, the NSW Division delivered another successful roll-out of this award-winning series in Sydney. The three-part training event was well-attended and received excellent feedback. This series trained 36 professionals. The overall feedback and course evaluation was extremely positive. Feedback from participants and the progress achieved in the group workplace projects suggests the Learning to Adapt Sydney 2016 program achieved its purpose of developing a very high level of competency amongst participating environment professionals to contribute to adaptation to climate change.

MENTORING

Professional mentoring is a powerful tool for early career practitioners. Positive mentoring relationships can promote confidence, inspire passion, and stimulate career growth. There are major benefits to mentors too, from learning about new ways of doing things, renewed enthusiasm for their role as an experienced practitioner, satisfaction from contributing to another practitioner's development and continuing professional development points for Certified Environmental Practitioners. Strong mentoring relationships are promoted throughout EIANZ through the delivery of formal and informal mentoring programs.

The VIC Division held a graduation ceremony prior to the Division's end of year function in December 2016 for the 23 mentoring pairs who participated in their inaugural 2015-16 Mentoring Program. The mentoring program was run again in 2016-17 with 20 mentoring pairs. The program began with a breakfast, facilitated by an expert on professional mentoring relationship, providing a solid foundation for partnerships to grow from. The program was then largely self-driven to allow each partnership to focus on their areas of interest and need.

The SEQ Division also ran an active mentoring program with 20 mentors and mentees participating in the program, which is scheduled to conclude in December 2017.

REVIEW OF THE EIANZ STEPS PROGRAM

A key Institute program is EIANZ Steps. The purpose of EIANZ Steps is to be the Institute's professional development program for early career environmental practitioners. It is aligned with the Institute's mission to lead excellence in environmental practice, and aims to play an integral role in building the knowledge and skills of environmental professionals, and to provide a pathway to skilled and ethical practice and potential certification.

The program was reviewed in early 2017, with input from the wider EIANZ community. Recommendations for the future of the EIANZ Steps program were identified to determine how to run the program successfully.

To be successful, EIANZ Steps must primarily be of benefit in meeting the professional development needs of current and future early career practitioner, as well as be justifiable to their employers as relevant to the workplace and value for money. It must also be within the resources of EIANZ to be able to guarantee delivery to an agreed service level in all locations and be financially sustainable. It must leverage EIANZ's distinct advantage of being the preeminent body in Australia and New Zealand representing responsible environmental professionals and fostering skilled and ethical practice.





IMPROVE COMMUNICATIONS

AUSTRALASIAN JOURNAL OF ENVIRONMENTAL MANAGEMENT

The Australasian Journal of Environmental Management (AJEM) was established by EIANZ to provide access to reliably researched information to inform the environmental management profession in Australia and New Zealand. It publishes peer reviewed articles covering a broad spectrum of subjects, from the physical to social and economic areas, relevant to environmental policy and environmental management. It is both a service to the public in Australia and New Zealand, and a benefit to members with a growing international readership. It is published in partnership with Taylor and Francis and is in its 24th year of publication.

The AJEM passed an important milestone in its international standing, reaching over 1.0 in the Thomson Reuters (ISI Web of Knowledge) 'impact factor' for the first time. The impact factor is an indicator of the journal's influence.

In the reporting period, the journal received 189 manuscripts, a six per cent increase on the previous year, and published 25 articles, nine book reviews and four editorials. The Eric Anderson Award for the best article published in the reporting period was awarded to Chirag Mehta, Robyn Tucker, Glenn Poad, Rod Davis, Eugene McGahan, Justin Galloway, Michael O'Keefe, Rachel Trigger and Damien Batstone, for 'Nutrients in Australian agro-industrial residues: production, characteristics and mapping' in the June issue of 2016.

The journal represents an enormous voluntary effort to produce to high professional standards. Thanks are due to the editors and EIANZ members, Professor Helen Ross FEIANZ and Professor RW (Bill) Carter MEIANZ, and their associate editors Dr Claudia Baldwin, Dr Chris Jacobson, Dr Jasmyn Lynch and Thilak Mallawaarchchi, assistant editor Dr Natalie Jones and the editorial advisory board.



73,062 WEBSITE VISITS
28% INCREASE ON LAST YEAR
42,534 NEW VISITORS
30,528 RETURNING VISITORS



3900 LINKEDIN GROUP MEMBERS
23% INCREASE



1142 FACEBOOK LIKES
28% INCREASE



941 TWITTER FOLLOWERS
17% INCREASE

IMPROVE COMMUNICATIONS

COMMUNICATIONS

EIANZ has grown its online presence and continued to improve and build its communications with members over the year.

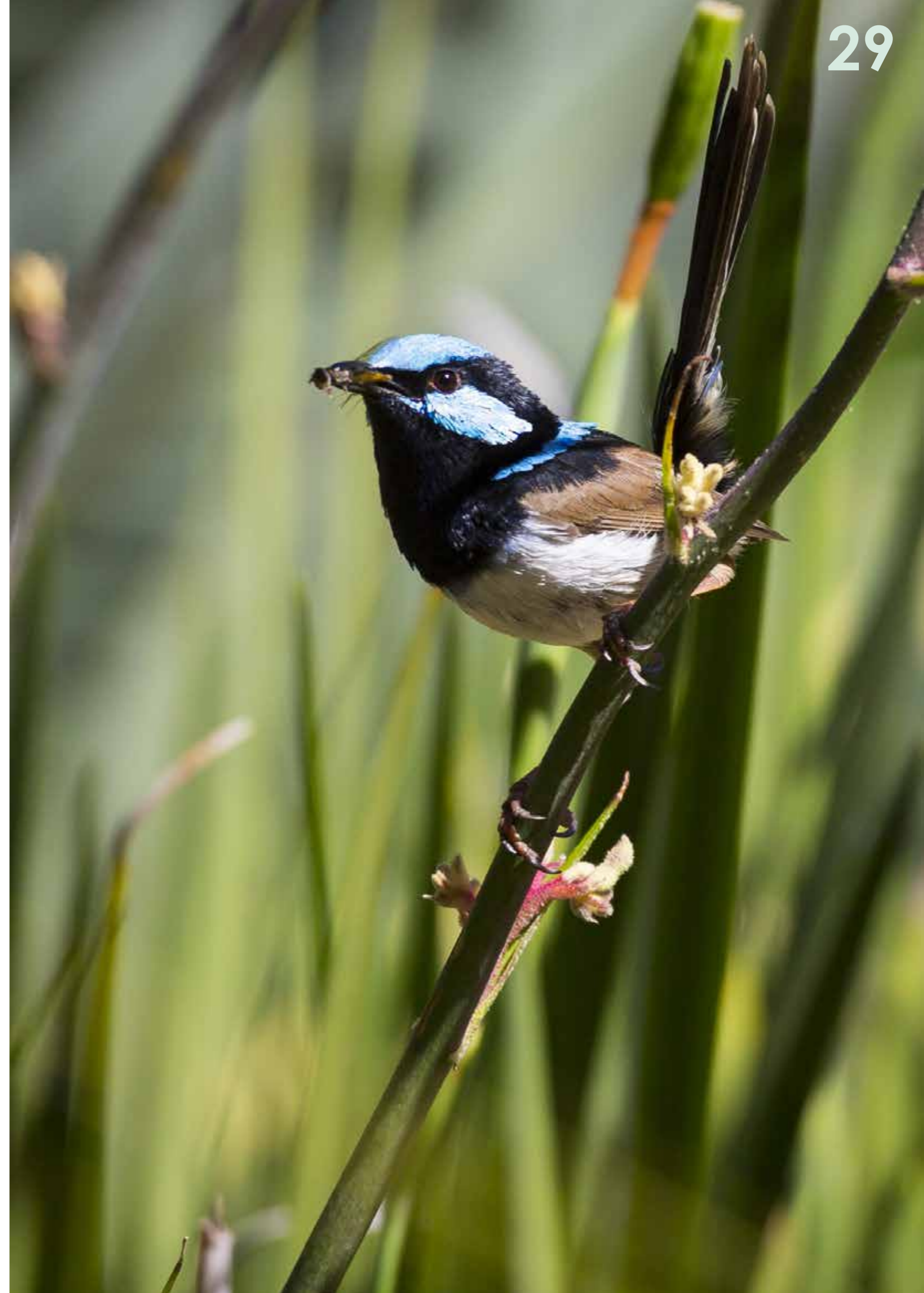
EIANZ initiated and delivered a weekly, member-only newsletter called the Institute Insider. The aim of the Institute Insider is to provide members with relevant and timely information about Institute activities and the Board's current focus areas and decisions, along with relevant industry news and upcoming events. The newsletter has been well received with positive feedback received from the membership and consistently high open rates.

The weekly newsletter has provided the opportunity for EIANZ to profile and celebrate its members on a regular basis. Member profiles have been shared in the newsletter and promoted across EIANZ social media. Ahead of International Day of Women and Girls in Science, a profile of EIANZ Board Member, Carolyn Brumley MEIANZ CEnvP was shared on EIANZ social media, website and in the Institute Insider. In the profile, Carolyn reflected on her career as an environmental scientist and shared some advice for young girls and women interested in science. Profiles of six women working in the environment and members of the institute were shared on International Women's Day, highlighting the diverse nature of the work of environmental professionals. Throughout Volunteer Week, EIANZ celebrated and acknowledged the contribution of its many volunteers by promoting profiles of members who have contributed to the Institute in a volunteer capacity over many years.

EIANZ grew its social media presence by joining Instagram to connect with a younger audience. EIANZ's social media following across other platforms continued to grow.

LOCAL COMMUNICATIONS WITH DIVISIONS AND SISs

While Institute-wide communications grew and improved, so too did communications at a local level. The Impact Assessment SIS initiated a bimonthly email newsletter for members of the SIS, providing a focus on current issues and news in the impact assessment. Regular local newsletters were distributed to members in most Australian Divisions and the New Zealand Chapter.





REPRESENT THE PROFESSION

CERTIFIED ENVIRONMENTAL PRACTITIONER SCHEME

The CEnvP Scheme continues to grow steadily and is well positioned for expected growth, with increased interest in certification by government bodies.

At 30 June 2017, there were 654 CEnvPs including one Climate Change Specialist, 50 Contaminated Land Specialists, 23 Ecology Specialists and 25 Impact Assessment Specialists. There was slight growth in the number of CEnvPs for the last financial year, with around a 2 per cent increase on the preceding year. The scheme expects to grow by 30 per cent by the end of 2017 to a projected 850 CEnvPs. This growth is the result of the CEnvP team progressing a backlog of applications from the previous year and also from an expected influx of applications from Site Contamination Practitioners Australia (SCPA).

Renewal rates are steady, with 95% of CEnvPs renewing in 2017 (2016: 95%).

The request from CRC-CARE Board for EIANZ to assume responsibility for the existing Site Contamination practitioners certification scheme (currently run by SCPA) has required significant efforts to firstly agree on a Principles and Issues Paper, then to form a Working Group which has recommended a series of steps and changes to the CEnvP (CL) scheme to facilitate an agreed transitioning process. Among those changes are a re-branding to CEnvP (Site Contamination), establishment of Specialist Environment Advisory Committees (SEACs) as a 'sub-governance' structure, an expanded BARC for site contamination applications and other changes to competency descriptions, years of experience and assessment panel composition.

Legislative amendments came into place in NSW on 1 July 2017. These amendments stipulate that the NSW EPA requires all reports submitted to them must be prepared, or reviewed and approved, by a certified SCPA, CLA Specialist CEnvP or CPSS CSAM practitioner, to comply with the requirements of the Contaminated Land Management Act 1997 (CLM Act).

REPRESENT THE PROFESSION

POLICY ADVOCACY

EIANZ advocates on behalf of practitioners through preparation of submissions to government, industry and the community on specific policy areas. Submissions are made at national and local levels.

Policy and legislation submissions prepared and lodged by EIANZ during the year were made at the state, territory and national level on a diverse range of topics including:

- Biodiversity reforms
- Environmental policy
- Impact assessment
- Clean water

An 'Open for consultation' listing was initiated on the EIANZ website and updated monthly. The list was communicated to members via the Institute Insider newsletter.

The New Zealand Chapter represented EIANZ to government with submissions prepared and provided on:

- the National Environmental Standard for Assessing and Managing Contaminants in Soil to Protect Human Health
- Conservation and Environment Science Roadmap
- The Clean Water Consultation 2017.

The Ecology SIS contributed to the submission for the Australian Government's Inquiry into flying-fox management of the eastern states and prepared a submission to Brisbane City Council regarding the revision of the Biodiversity Overlay Code and inclusion of CEnvP Ecology Specialists into the overlay code.

The NT Division were active in representing EIANZ in the Territory with policy submissions and discussions, holding regular meetings with the environmental policy reform group. NT Division president, Jeff Richardson MEIANZ met with the new chair of the NT EPA, Paul Vogel, to discuss NT environmental reform and the NT EPA's role within this. The Division submitted comments on Environmental Regulatory Reform discussion paper and Comment on Draft advice - Response to Dr Hawke's review.

QUALIFICATIONS ACCREDITATION SCHEME WORKING GROUP ESTABLISHED

The Board established a Qualifications Accreditation Scheme working group with the purpose of running a pilot process with Griffith University to accredit environment courses. The outcomes from the pilot will be evaluated and used to inform future decision making about the scheme.

NEW SPECIAL INTEREST SECTION ESTABLISHED

On the 2 November 2016, the EIANZ Board endorsed the establishment of the Heritage SIS including an inaugural management committee which comprises Richard Sharp FEIANZ CEnvP (Chair), Shaun Canning MEIANZ CEnvP (Deputy Chair), Damian Wall MEIANZ CEnvP (Secretary), Mark Butz MEIANZ, Mary-Jean Sutton and Vanessa Hardy MEIANZ. The Heritage SIS management committee held its first meeting in February 2017

and subsequently initiated several activities including a future edition of the Australasian Journal of Environment Management dedicated to heritage policy and practice and the preparation of guidance notes for a proposed Certified Environmental Practitioner heritage specialisation under the current CEnvP scheme.

REPRESENTING IMPACT ASSESSMENT

The Impact Assessment SIS initiated work on good practice guidance in dealing with uncertainty in impact assessment and continued to explore how to encourage greater interaction between impact assessment researchers and practitioners. The SIS developed draft guidelines for proponents on selecting an environmental consultant, formed a working group on social impact assessment to promote good practice and information sharing between practitioners and initiated formation of a working group on strategic environmental assessment.

EIANZ ENDORSES CoastAdapt

EIANZ's Climate Change SIS reviewed the National Climate Change Adaptation Research Facility's CoastAdapt and as a result, formally endorsed the framework. CoastAdapt is an authoritative source of information on climate change induced coastal hazards and associated risks to Australian coasts, and a useful guide to preparing for and responding to these risks.

REPRESENTATION ON UNIVERSITY PANELS

EIANZ continued to be represented on panels at various universities to contribute to course content developments. For example, EIANZ was represented on the:

- Macquarie University Industry Panel by Fiona Gainsford FEIANZ CEnvP (NSW Division committee member)
- Melbourne University's Science Career Conversations - Environmental Careers in a Changing Climate by Daniel Lim MEIANZ (VIC Division committee member)
- Monash University's Representative on the Industry committee for the Monash University Environmental programs by Ian Davies MEIANZ CEnvP (VIC Division Vice President)
- Charles Darwin University's Higher Degree Career Planning panel by Jeff Richardson MEIANZ (NT Division President)
- Griffith School of Environment's Urban and Environmental Planning Professional Advisory Board by Mark Breitfuss MEIANZ CEnvP (SEQ Division President)
- University of South Australia, School of Natural and Built Environment's, Environmental and Geospatial Sciences (EGS) Advisory Board by Maria Pedicini (SA Division President)
- University of Canterbury's Advisory Board for Civil and Natural Resources Engineering by Bryan Jenkins FEIANZ (EIANZ Treasurer).

FOUNDING PARTNER OF TAKE2

EIANZ participated as a founding partner in the Victorian Government's TAKE2 initiative. TAKE2 gives businesses, local councils, community service organisations, educational institutions and individuals an opportunity to be part of action on climate change.

STATE OF THE ENVIRONMENT – A SOBERING DOCUMENT

A small group of senior EIANZ members were privileged to review a pre-publication version of the Federal Government's 2016 State of the Environment Report (SoE). The SoE Report provides an authoritative and credible source of information on the state of the Australian environment for the Australian public and decision makers, based on work by independent auditors and backed by rigorous peer review. Following release of the report, EIANZ released a statement welcoming the report while noting that it paints a sobering picture of continuing deterioration in the Australian environment.

15+
SUBMISSIONS
MADE





IMPROVE ORGANISATIONAL DELIVERY

SUPPORT TO BOARD, ADVISORY COUNCIL, DIVISIONS AND MEMBERS

EIANZ's Central Office team continued to provide a high level of support to the Board, Advisory Council, Chapter and Divisions and members. The team consistently meets service standards that it introduced in 2014-15 and this is reflected in positive feedback from members and volunteers. Routine financial and membership reporting provides a robust framework that has informed strategic decision making and service delivery.

The team at Central Office provides significant support to the Divisions in the delivery of local events and communications with members. Staff and volunteers across all areas of the Institute have worked together to improve business processes and relationships. This has resulted in a more professional and timely service to members.

NEW ZEALAND PAYMENT GATEWAY

The EIANZ website was upgraded to enable payments for New Zealand memberships and events to be taken in New Zealand dollars. This meant that event and membership processes for the New Zealand Chapter were fully integrated and aligned with what was in place for the Australian Chapter.

STATEMENT OF CORPORATE GOVERNANCE

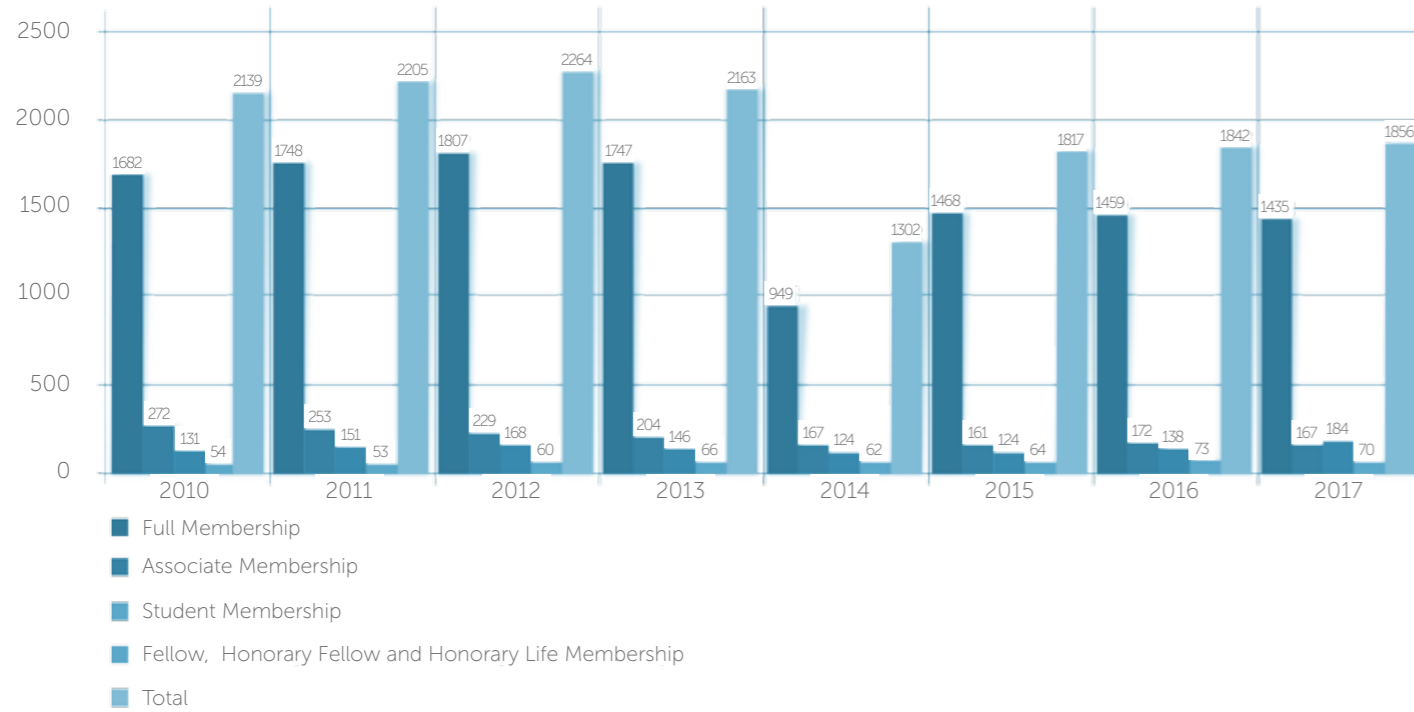
The Board approved a Statement of Corporate Governance for the organisation at the September Board meeting. The Statement of Corporate Governance outlines the core principles and activities that guide the governance practices of the EIANZ. The statement is available on the EIANZ website.

BY-LAWS REVIEW AND UPDATE

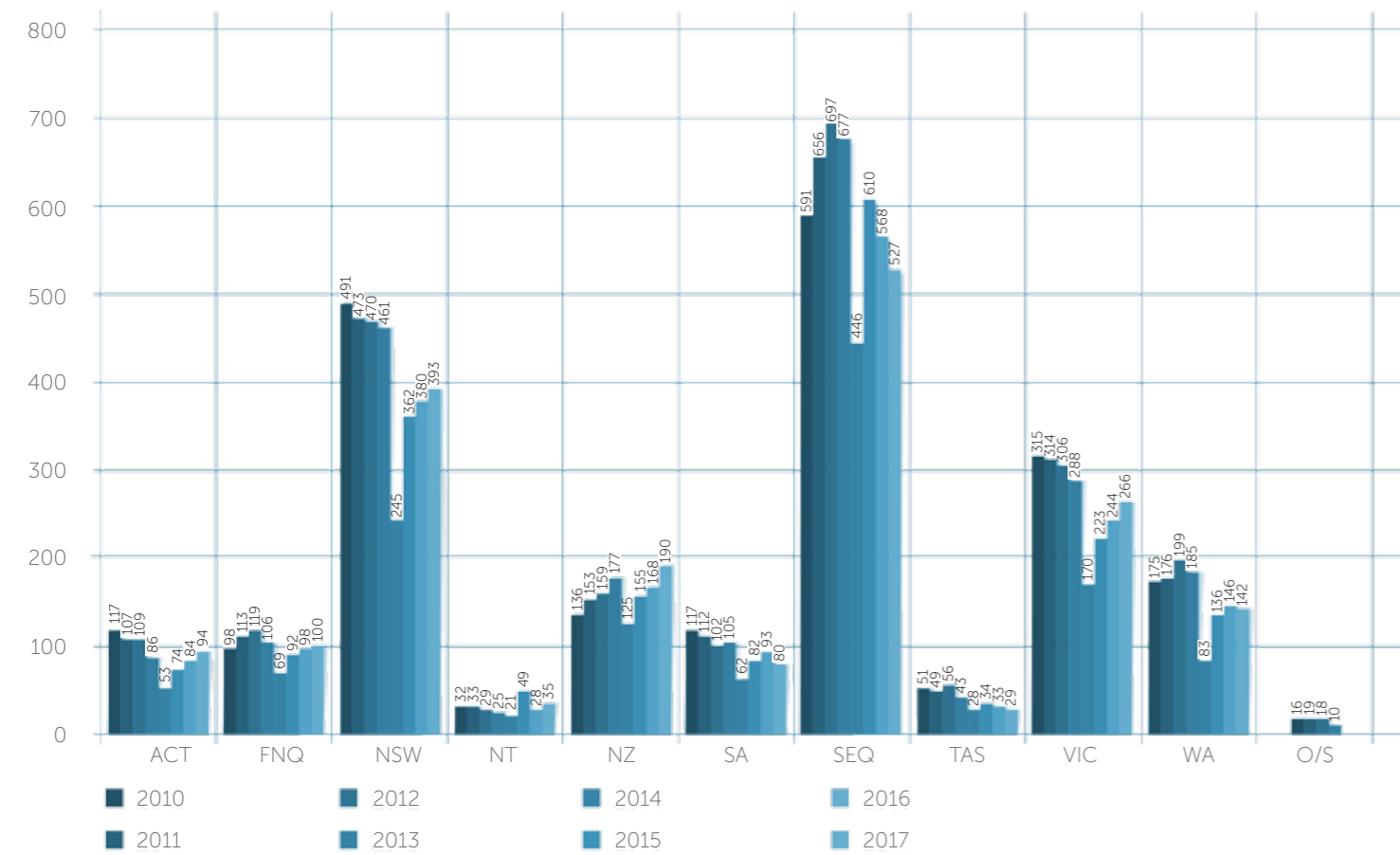
A review of the EIANZ By-laws continued to ensure consistency with the Rules of Association. The Board endorsed revisions made to By-law 5 'Chapters and Divisions' and By-law 16 'Certified Environmental Practitioner Scheme'.

MEMBERSHIP OVERVIEW

MEMBERSHIP BY TYPE AND YEAR

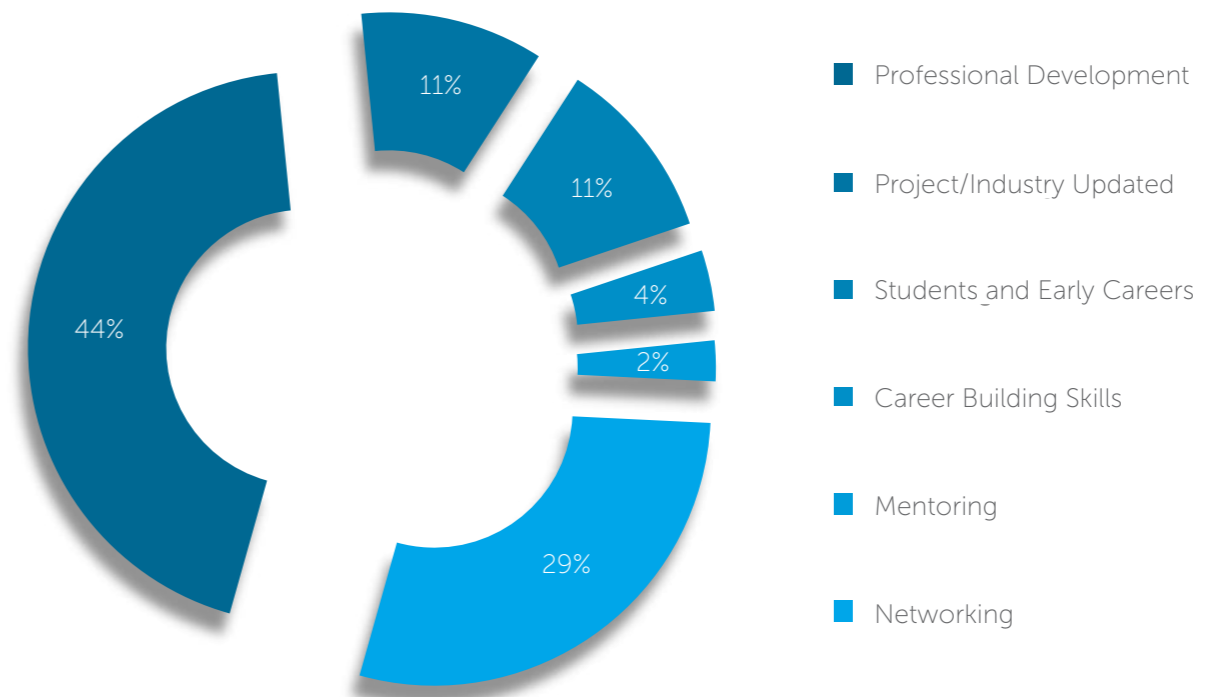


MEMBERSHIP BY DIVISION AND YEAR

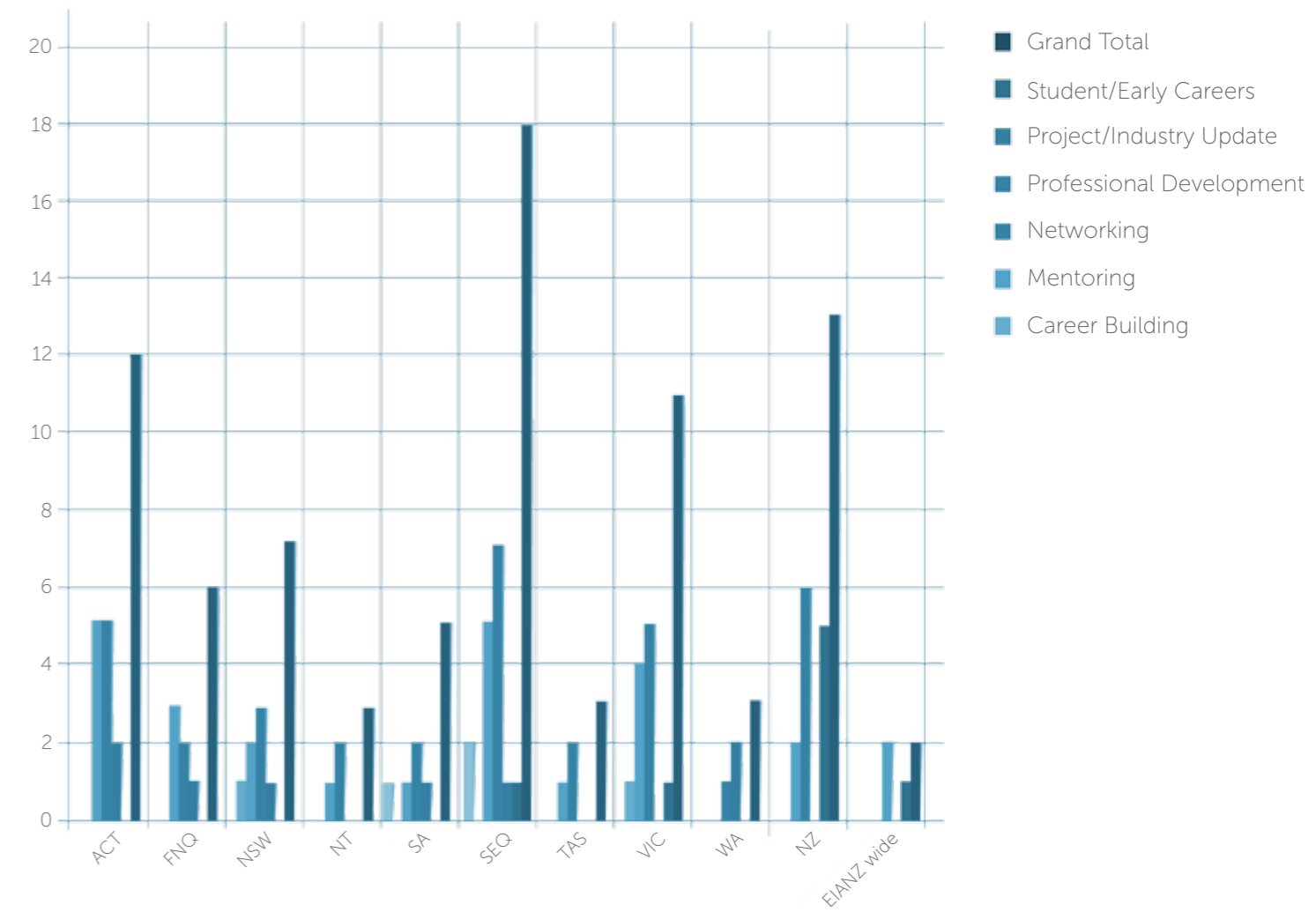


EVENTS OVERVIEW

EVENT BY TYPE



EVENT BY DIVISION AND TYPE

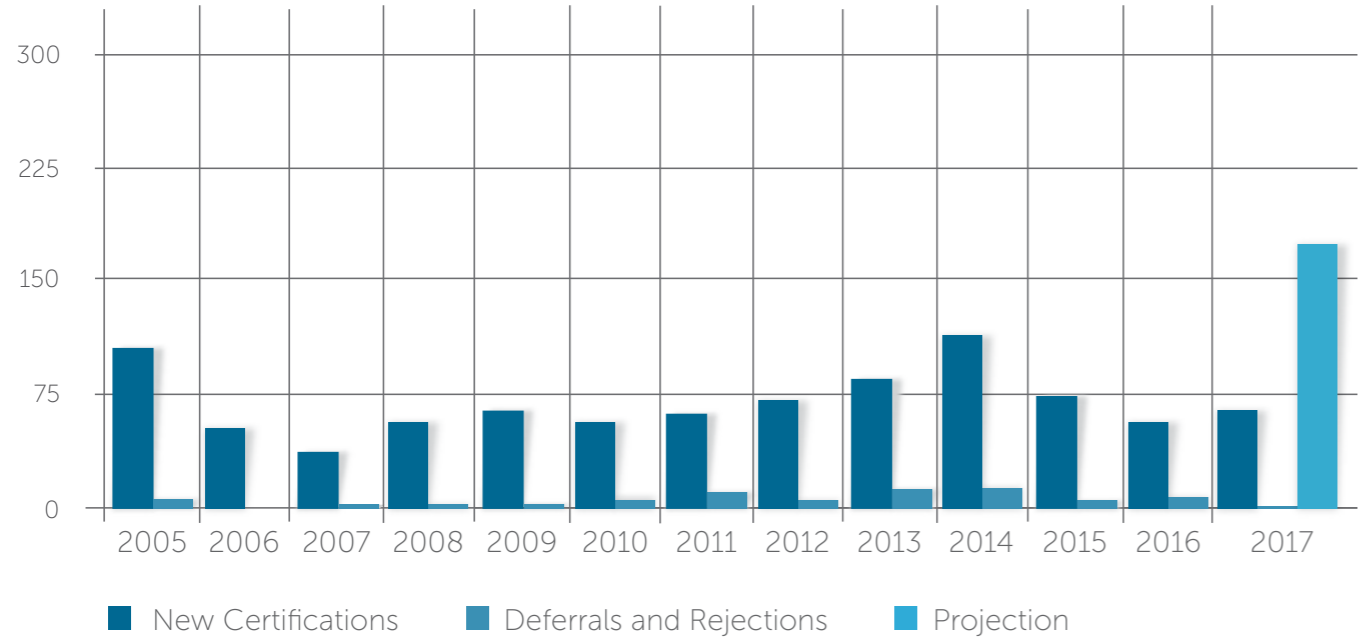


CERTIFIED ENVIRONMENTAL PRACTITIONER OVERVIEW

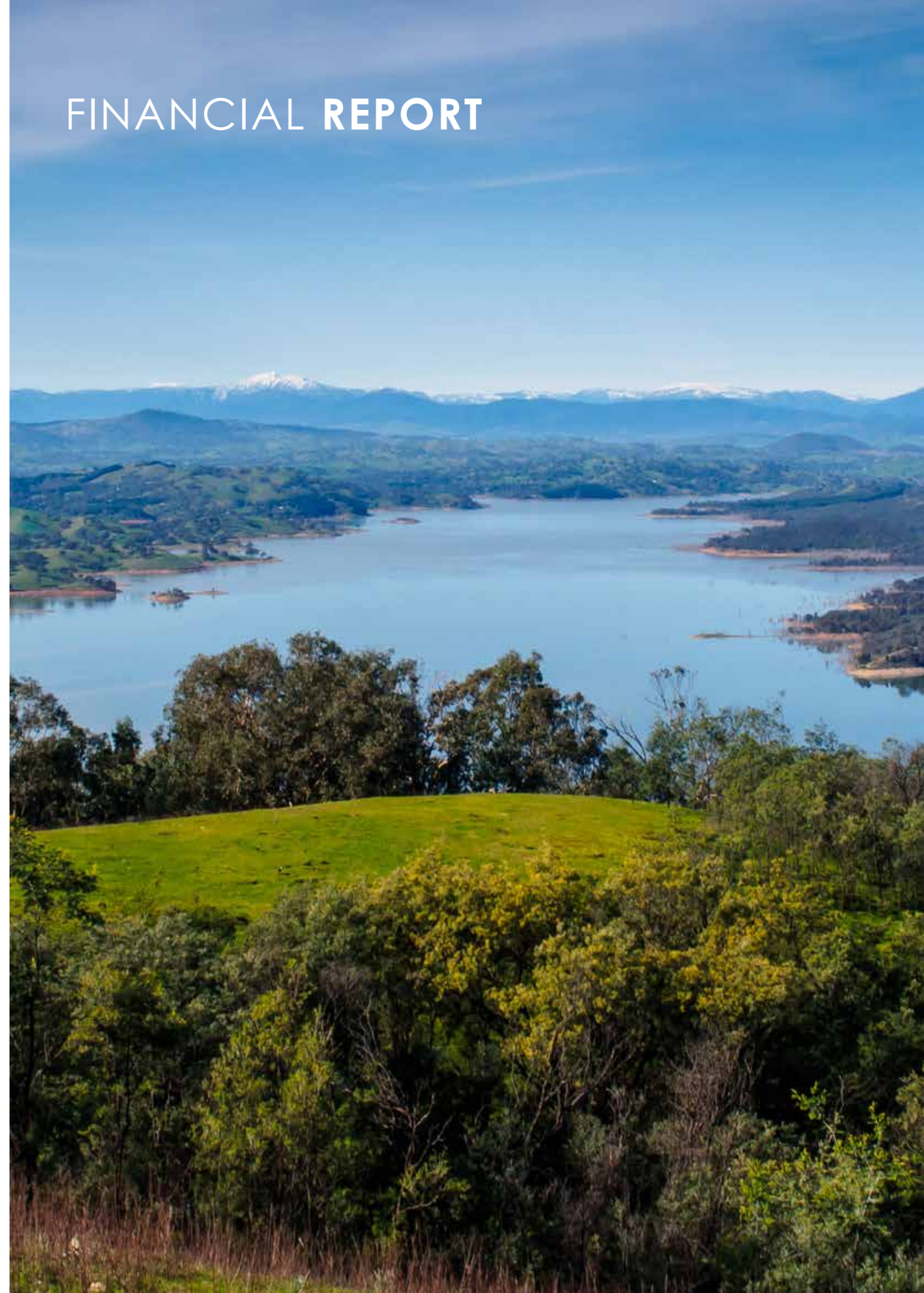
CERTIFICATIONS BY TYPE AND LOCATION

As at 30 June 17	CEnvP	Ecol	IA	CC	CL
QLD	194	10	9		4
NZ	120	8	1		20
NSW	122	3	7		15
VIC	92		3		6
WA	64	1	1		4
SA	21	1	1		1
ACT	17		1	1	
TAS	9		1		
NT	4				
UK	4		1		
QATAR	2				
MALAYSIA	1				
Canada	1				
Chile	1				
UAE	1				
Unknown	1				
Grand Total	654	23	25	1	50

CERTIFICATIONS BY CALENDAR YEAR



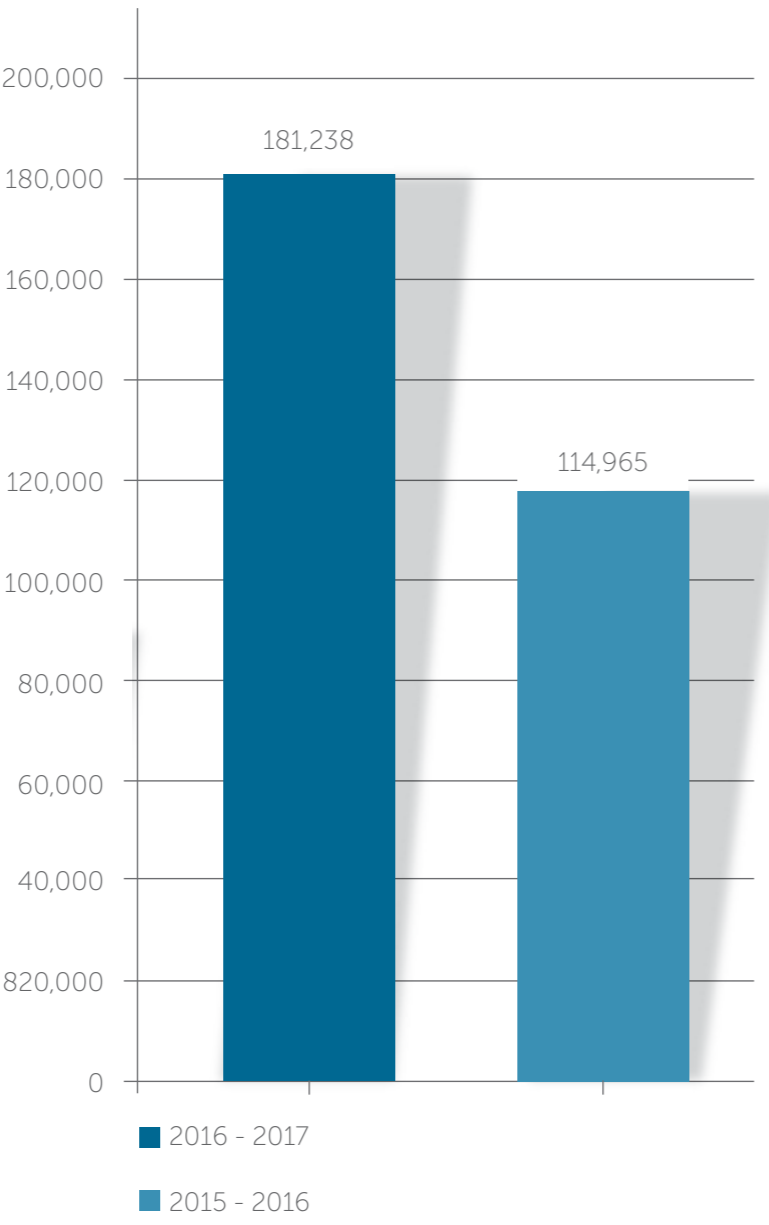
FINANCIAL REPORT



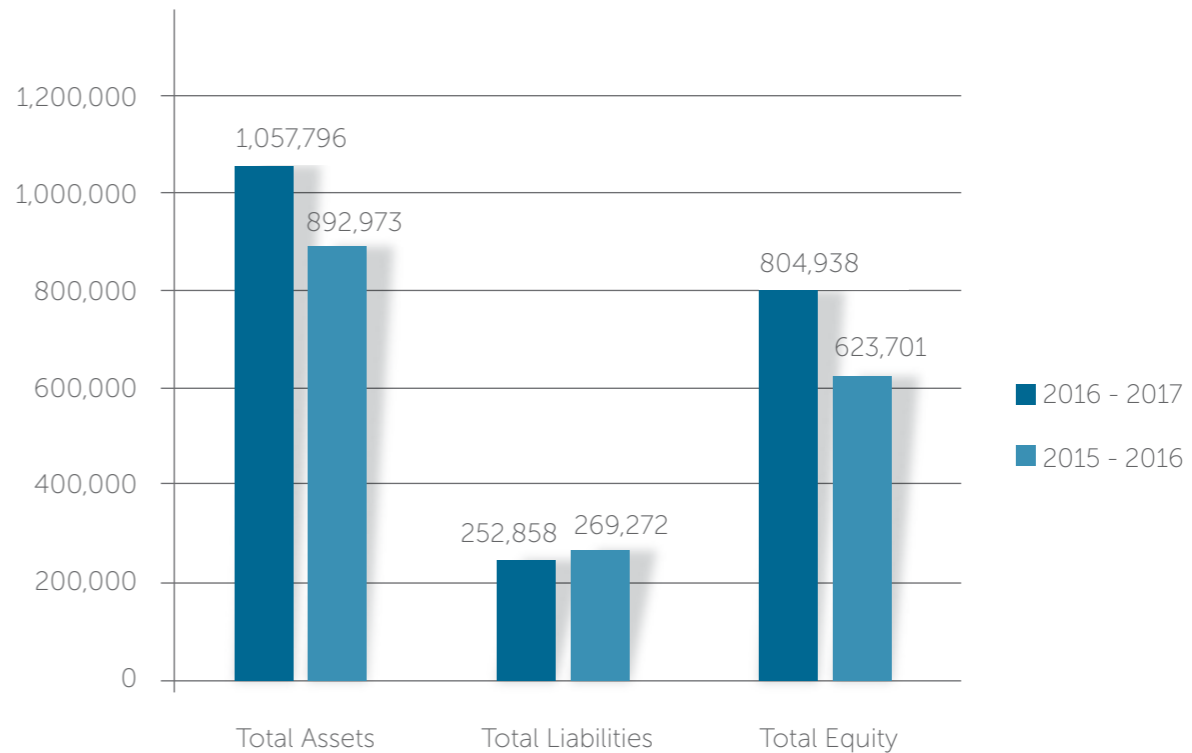
FINANCIAL OVERVIEW

This year the Institute continued to consolidate its financial position. It achieved a surplus of \$181K, building on the \$115K it recorded the year before. The Institute's overall equity position continued to improve from \$634K in 2016 to \$805K this year, with an overall increase in assets and a decrease in liabilities. This year's financial performance helps position the Institute to make targeted investments to build a sustainable future.

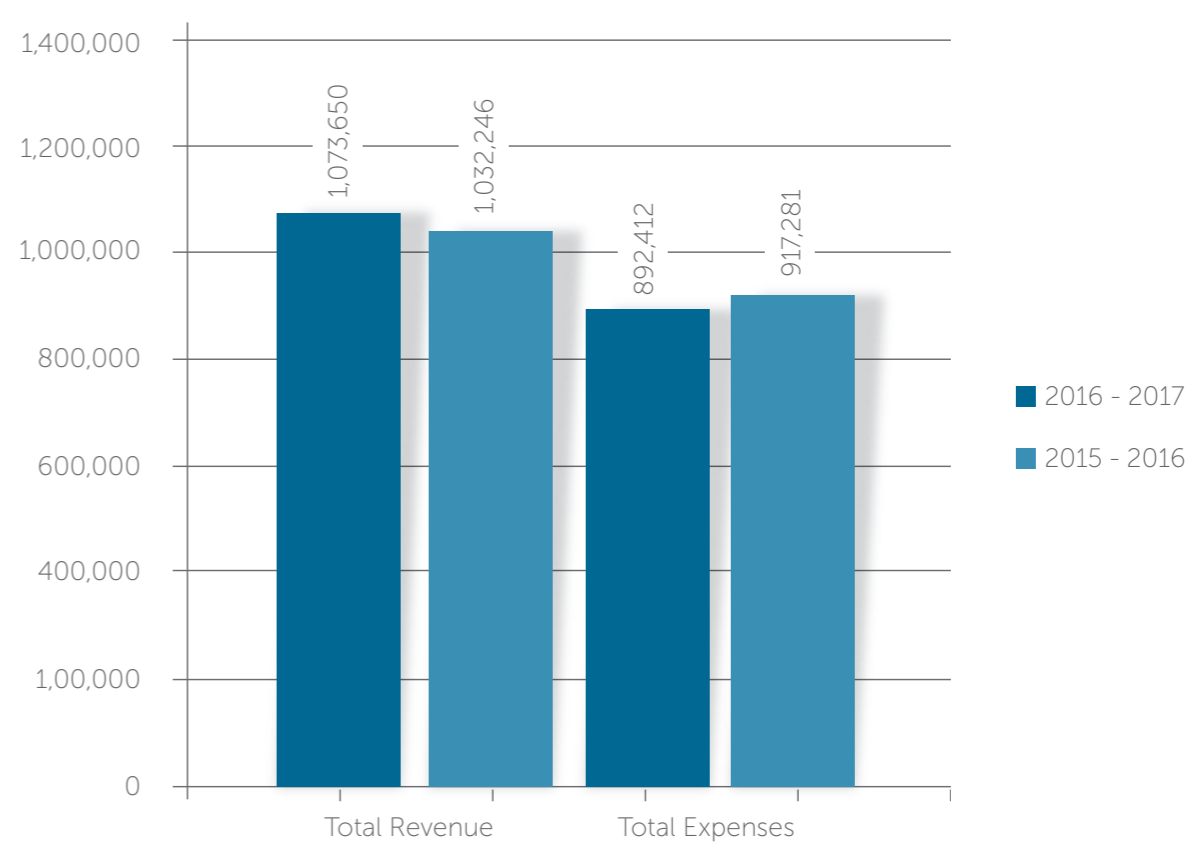
SURPLUS BY FINANCIAL YEAR



CHANGES IN ASSETS, LIABILITIES AND EQUITY



CHANGES IN REVENUE AND EXPENSES



STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2017

	Note	2017	2016
		\$	\$
Revenue	2	1,073,650	1,032,246
Employee provision expenses		(371,305)	(336,419)
Depreciation and amortisation expenses	3	(6,888)	(6,836)
Event & Seminar expenses	3	(245,357)	(219,980)
Publications and information resource expenses	3	(26,720)	(38,818)
Other expenses	3	(242,142)	(315,228)
Current year surplus/(deficit) before income tax		181,238	114,965
Income tax expense		-	-
Net current year surplus		181,238	114,965
Total comprehensive income for the year, net of tax		181,238	114,965
Total comprehensive income attributable to members of the entity		181,238	114,965

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2017

	Note	2017	2016
		\$	\$
ASSETS			
CURRENT ASSETS			
Cash on hand and deposits	5	883,039	782,059
Accounts receivable and other debtors	6	106,711	60,418
Other current assets	7	46,290	25,950
TOTAL CURRENT ASSETS		1,036,040	868,427
NON-CURRENT ASSETS			
Property, plant and equipment	8	10,014	9,623
Website		11,742	14,923
TOTAL NON-CURRENT ASSETS		21,756	24,546
TOTAL ASSETS		1,057,796	892,973
LIABILITIES			
CURRENT LIABILITIES			
Accounts payable and other payables	9	114,094	141,734
Revenue received in advance	10	138,764	127,538
TOTAL CURRENT LIABILITIES		252,858	269,272
TOTAL LIABILITIES		252,858	269,272
NET ASSETS		804,938	623,701
EQUITY			
Retained surplus		804,938	623,701
TOTAL EQUITY		804,938	623,701

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2017

	Retained Surplus	Total
	\$	\$
Balance at 1 July 2016	623,701	623,701
Comprehensive income		
Net surplus for the year	181,237	181,237
Balance at 30 June 2017	804,938	804,938
Balance at 1 July 2017	804,938	804,938

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2017

	Note	2017	2016
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers		1,020,032	1,040,044
Payments to suppliers and employees		(921,088)	(943,898)
Interest received		6,134	11,705
Net cash provided by operating activities	11	105,078	107,851
CASH FLOWS FROM INVESTING ACTIVITIES			
Consolidation of CENVP			
Purchase of property, plant and equipment		(4,098)	(1,520)
Net cash used in investing activities		(4,098)	(1,520)
CASH FLOWS FROM FINANCING ACTIVITIES			
Net increase/(decrease) in cash held		100,980	106,331
Cash on hand at beginning of financial year		782,059	675,728
Cash on hand at end of financial year	5	883,039	782,059

NOTE 2: REVENUE AND OTHER INCOME	2017	2016
	\$	\$
Revenue		
- membership subscriptions – EIANZ - AU	412,828	432,882
- membership subscriptions – EIANZ - NZ	59,209	18,713
- membership subscriptions - CENVP	200,037	189,845
- conference and seminars	268,254	278,504
- journal	20,708	22,116
- interest received – EIANZ - AU	3,732	9,882
- interest received – EIANZ - NZ	1,386	673
- interest received - CENVP	1,016	1,150
- other	106,480	75,959
- foreign currency gain / (loss)	(1,526)	2,522
Total revenue	1,072,124	1,032,246

NOTE: EIANZ Membership subscriptions reflect where monies were received (ie in AU or NZ) and not necessarily where members are based.

NOTE 3: SURPLUS FOR THE YEAR	2017	2016
	\$	\$
a Expenses		
Depreciation:		
- property, plant and equipment, website	6,888	6,836
Employee provisions	371,305	336,419
Seminar expense	245,357	219,980
Publication expense	26,720	38,818
Rental premises	33,595	25,659

NOTE 5: CASH ON HAND	Note	2017	2016
		\$	\$
CASH AT BANK – UNRESTRICTED		829,223	706,109
Deposits at call		52,689	75,118
Cash on hand		1,126	832
	12	<u>883,039</u>	<u>782,059</u>

NOTE 6: ACCOUNTS RECEIVABLE AND OTHER DEBTORS	Note	2017	2016
		\$	\$
CURRENT			
Trade receivables		106,711	60,418
Total current accounts receivable and other debtors	12	<u>106,710</u>	<u>60,418</u>

NOTE: No impairment of the above was required at 30 June 2017 (2016 \$NIL)

NOTE 7: OTHER CURRENT ASSETS	2017	2016
	\$	\$
Prepayments	39,892	18,132
Other assets	6,398	7,818
	<u>46,290</u>	<u>25,950</u>

NOTE 8: PROPERTY, PLANT AND EQUIPMENT	2017	2016
	\$	\$
Property, plant and equipment:		
At cost	87,931	72,243
Accumulated depreciation	(66,175)	(47,696)
Total property, plant and equipment	<u>21,756</u>	<u>24,547</u>

Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current and previous financial years

NOTE 8 OTHER CURRENT ASSETS	Property plant and equipment	Total
	\$	\$
Balance at 1 July 2015	57,731	57,731
Additions	1,520	1,520
Disposals	(27,509)	(27,709)
Depreciation expense	(6,836)	(6,836)
Balance at 30 June 2016	<u>24,456</u>	<u>24,456</u>
Additions	4,098	4,098
Disposals	-	-
Depreciation expense	(6,888)	(6,888)
Carrying amount at 30 June 2017	<u>21,756</u>	<u>21,756</u>

NOTE 9: ACCOUNTS PAYABLE AND OTHER PAYABLES	2017	2016
	\$	\$
CURRENT		
Unsecured liabilities:		
Accounts payable	63,830	64,551
Employee provisions	18,932	32,333
Sundry payables	31,332	44,850
	<u>114,094</u>	<u>141,734</u>

*NOTE: Prepaid conference expense previously recorded as a fixed asset. This has been reversed in 2017 FY

NOTE 10: REVENUE RECEIVED IN ADVANCE	2017	2016
	\$	\$
CURRENT		
Revenue received in advance	138,764	127,538
Total revenue received in advance	<u>138,764</u>	<u>127,538</u>

NOTE 11: CASH FLOW INFORMATION

	2017	2016
	\$	\$
RECONCILIATION OF CASH FLOW FROM OPERATING ACTIVITIES WITH NET CURRENT YEAR SURPLUS		
Current year surplus after income tax	181,238	114,965
Cash flows excluded from current year surplus		
– depreciation expense	6,888	6,836
– net gain on disposal of property, plant and equipment	-	25,989
Changes in assets and liabilities:		
– (increase)/decrease in accounts receivable, other receivables and equity	(70,732)	1,059
– decrease in prepayments		
– increase/(decrease) in accounts payable and other payables	(16,414)	(42,518)
	100,980	106,331

NOTE 21: PERFORMANCE BY DIVISION

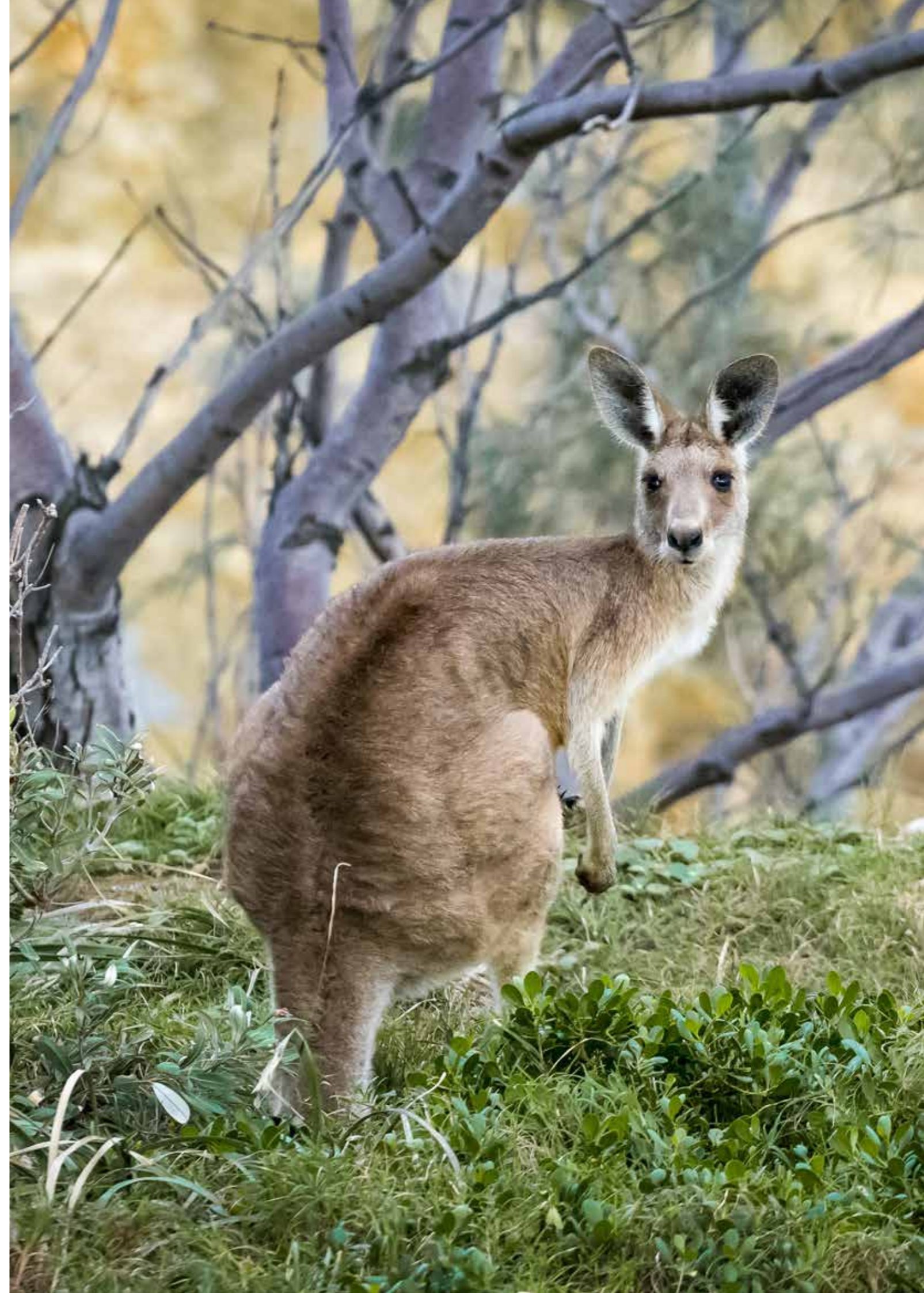
The figures in Note 21 represent the performance by division. Table 1 profit and loss summary presents both a consolidated and deconsolidated result. The result tab presents the membership inclusive result whilst the consolidated net position tab eliminates the inter division transfers to present a consolidated position. Table 2 balance sheet summary presents actuals within the Net Assets tab which is inclusive of inter-entity balance sheet accounts. The consolidated net position presents performance by division after all inter-entity balance sheet items have been removed.

TABLE 1 – PROFIT AND LOSS SUMMARY

	Revenue	Expenses	Result	Consolidation Eliminations	Consolidated Net Position
Central Office	662,870	583,143	79,727	16,197	95,924
FNQ	2,956	3,825	(869)	(1,370)	(2,239)
SEQ	86,065	53,233	32,832	(32,212)	620
NSW	81,049	63,430	17,619	(5,829)	11,791
VIC	9,213	6,185	3,028	(3,599)	(571)
SA	2,343	3,152	(809)	(1,295)	(2,104)
WA	25,280	20,069	5,211	(2,416)	2,795
TAS	420	2,109	(1,689)	(384)	(2,073)
ACT	18,533	14,126	4,407	(1,285)	3,122
NT	531	1,771	(1,240)	(531)	(1,771)
NZ	62,721	55,604	7,117	32,545	39,662
CENVP	202,309	166,227	36,082	-	36,082
TOTAL	1,154,290	972,874	181,416	179	181,238

TABLE 2 - BALANCE SHEET SUMMARY

	Assets	Liabilities	Net Assets	Consolidation Eliminations	Consolidated Net Position	Cash on Hand
Central Office	414,271	197,500	216,771	24,704	241,475	318,320
FNQ	11,436	1,079	10,358	456	10,814	11,258
SEQ	69,514	9,096	60,418	(2,989)	57,429	45,830
NSW	149,752	3,799	145,953	(6,574)	139,379	138,721
VIC	35,385	3,081	32,304	(1,078)	31,226	34,307
SA	10,255	413	9,842	(282)	9,562	9,291
WA	31,334	1,735	29,599	(402)	29,197	30,932
TAS	26,236	502	25,733	(84)	25,649	26,152
ACT	10,809	348	10,461	(312)	10,149	10,497
NT	25,685	497	25,188	(66)	25,122	25,619
NZ	85,802	30,050	55,753	(15,043)	40,710	65,344
CENVP	185,756	3,197	182,558	1,668	184,226	166,768
TOTAL	1,056,235	251,297	804,938	0	804,938	883,039





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ABN 39 364 288 752 | NZBN 942904131477

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