



Environment Institute
of Australia and
New Zealand Inc.

Annual Report 2017–2018



An aerial photograph of a dense, lush green forest. The forest is composed of many small, rounded tree canopies, creating a textured green surface. Several large, light-colored rock formations or outcrops are visible, protruding from the forest floor. The lighting is bright, suggesting a sunny day, and the overall scene is vibrant and natural.

Supporting
environmental
practitioners
to achieve
excellence in
environmental
practice.

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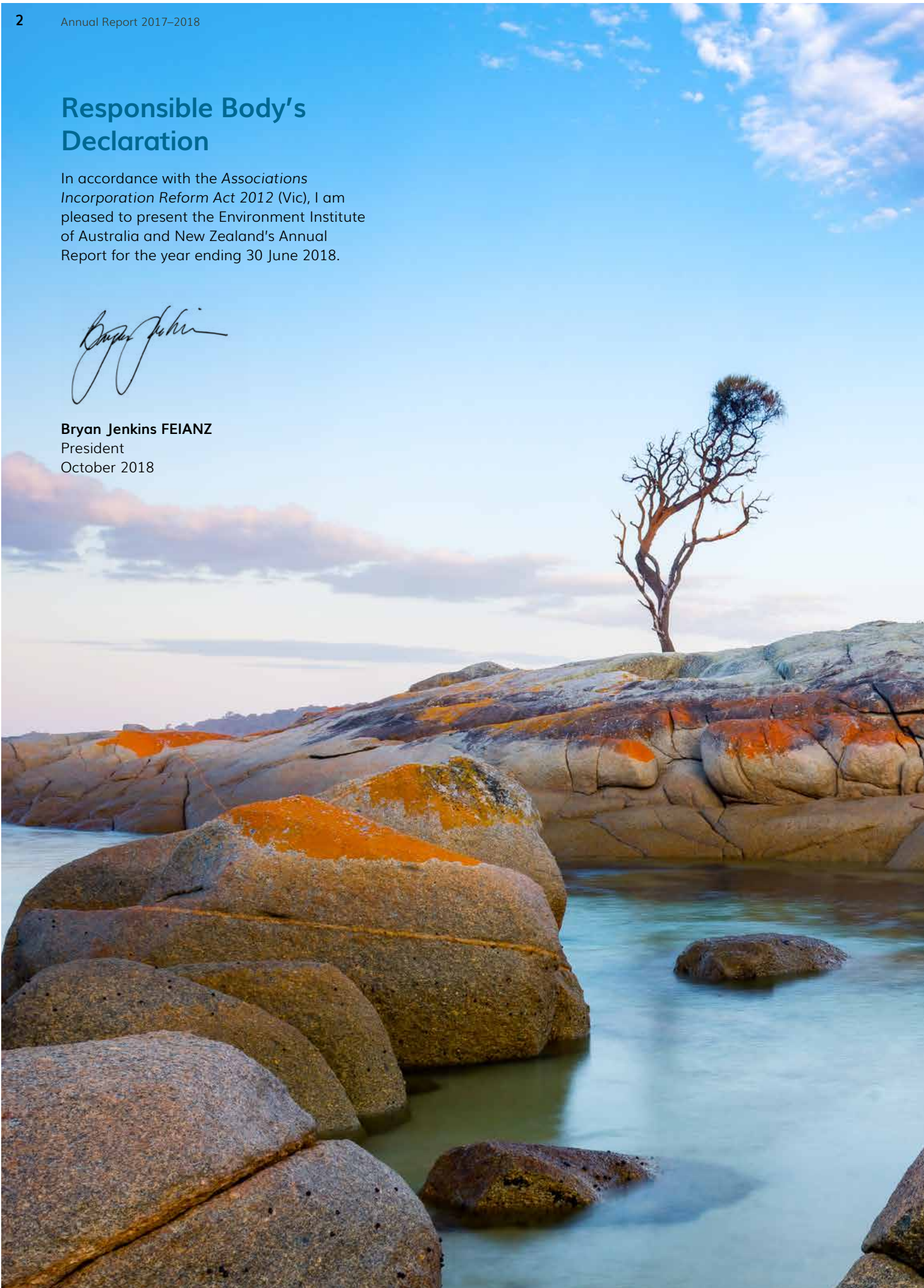
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Responsible Body's Declaration

In accordance with the *Associations Incorporation Reform Act 2012 (Vic)*, I am pleased to present the Environment Institute of Australia and New Zealand's Annual Report for the year ending 30 June 2018.



Bryan Jenkins FEIANZ
President
October 2018



Message from the President

A key purpose of EIANZ is fostering excellence in environmental practice. We have identified seven proficiencies:

1. environmental awareness
2. environmental ethics
3. environmental policy and planning
4. environmental analysis and risk assessment
5. environmental decision making
6. professional practice, and
7. communication.

These underpin EIANZ activities on the career pathway of environmental professionals from student, through early career, to experienced practitioner and practice leaders.

At the student level, we have put in place a Qualifications Accreditation Scheme (QAS) to evaluate environmental science and management degrees in addressing these proficiencies. A QAS Board has been established under the leadership of Jon Womersley. The Griffith University degrees were the first to be accredited.

The development of these proficiencies is the basis of the STEPs programme for early career environmental professionals. The recommendations of the comprehensive review of STEPs chaired by Janice van Reyk are being implemented with the appointment of a professional development officer in Central Office, Dannielle Graham, and a STEPs Reference Group has been established.

Certification of experienced practitioners is based on the proficiencies. Significant growth in certification is occurring as a basis for establishing practitioners' professional credentials. The number of certified practitioners has increased from 654 to 725 during 2017-18. This is particularly the case in site contamination. The responsibility for the CRC CARE's (Cooperative Research Centre for Contamination Assessment and Remediation of the Environment) SCPA (Site Contamination Practitioners Australia) certification scheme has been assumed by EIANZ's Certified Environmental Practitioner Scheme as of 1 July 2018. Certification is managed by the CEnvP Board chaired by Alan Chenoweth.

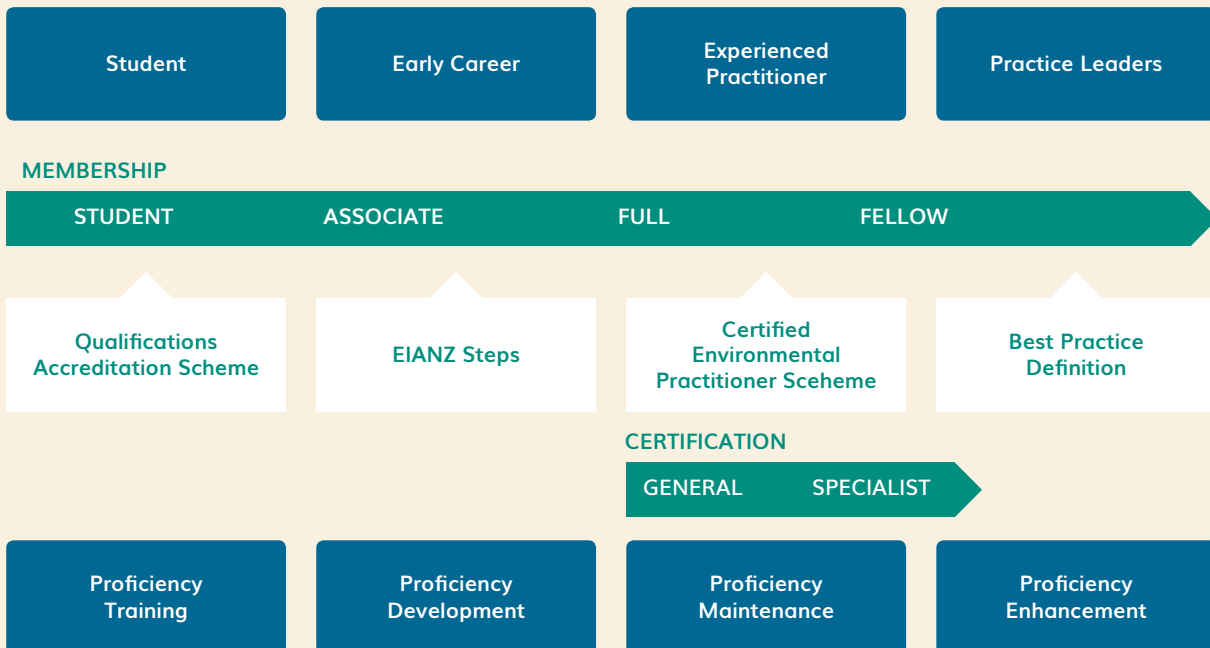
EIANZ is also looking to practice leaders among our members to define best practice. Building on the work of Judith Roper-Lindsay on ecological impact assessment guidelines, Tor Hundloe is putting together a book of impact assessment best practice. Environmental practice is now a mature industry and after 30 years in existence EIANZ is seeing long-standing members moving into retirement. To facilitate their continued involvement membership fees have been waived for retired members.

There is an increasing emphasis on professional development in the services of EIANZ. We are working with Central Queensland University to provide live streaming of events and professional development courses and webinars. South East Queensland Division has delivered courses on five of the environmental proficiencies to the Queensland Department of Environment and Science. The By-laws have been modified to enable professional development requirements for members. The Annual Conference in Wellington, chaired by Di Buchan, generated recommendations for environmental professionals to address wicked problems.

The New Initiatives Fund (NIF) is having success in providing resources to support innovation in service provision. Work is progressing on developing a more comprehensive approach to mentoring across the Institute building on the established programmes of Divisions. This is being led by the Advisory Council. Engagement with university student groups, and, careers evenings for students and recent graduates have been supported through NIF funding. The work of the Impact Assessment Special Interest Section (SIS) on strategic environmental assessment has also been supported.

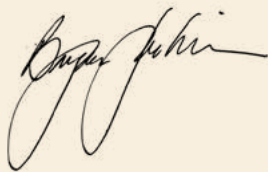
With the diversity of areas of activity of environmental professionals, EIANZ has been establishing partnerships with related organisations to deliver services of value to members. Our most successful event this year was a joint conference with the Australasian Network for Ecology and Transport (ANET) held in Creswick with the Victorian Division. The second most successful event was a symposium on Flora and Vegetation in environmental impact assessment jointly run by the Western Australia Division and the Environmental Consultants Association. An MoU has been signed with the Australasian Land and Groundwater Association. Discussions have been held with local members of the UK's Institute of Environmental Management and Assessment.

Career Pathway

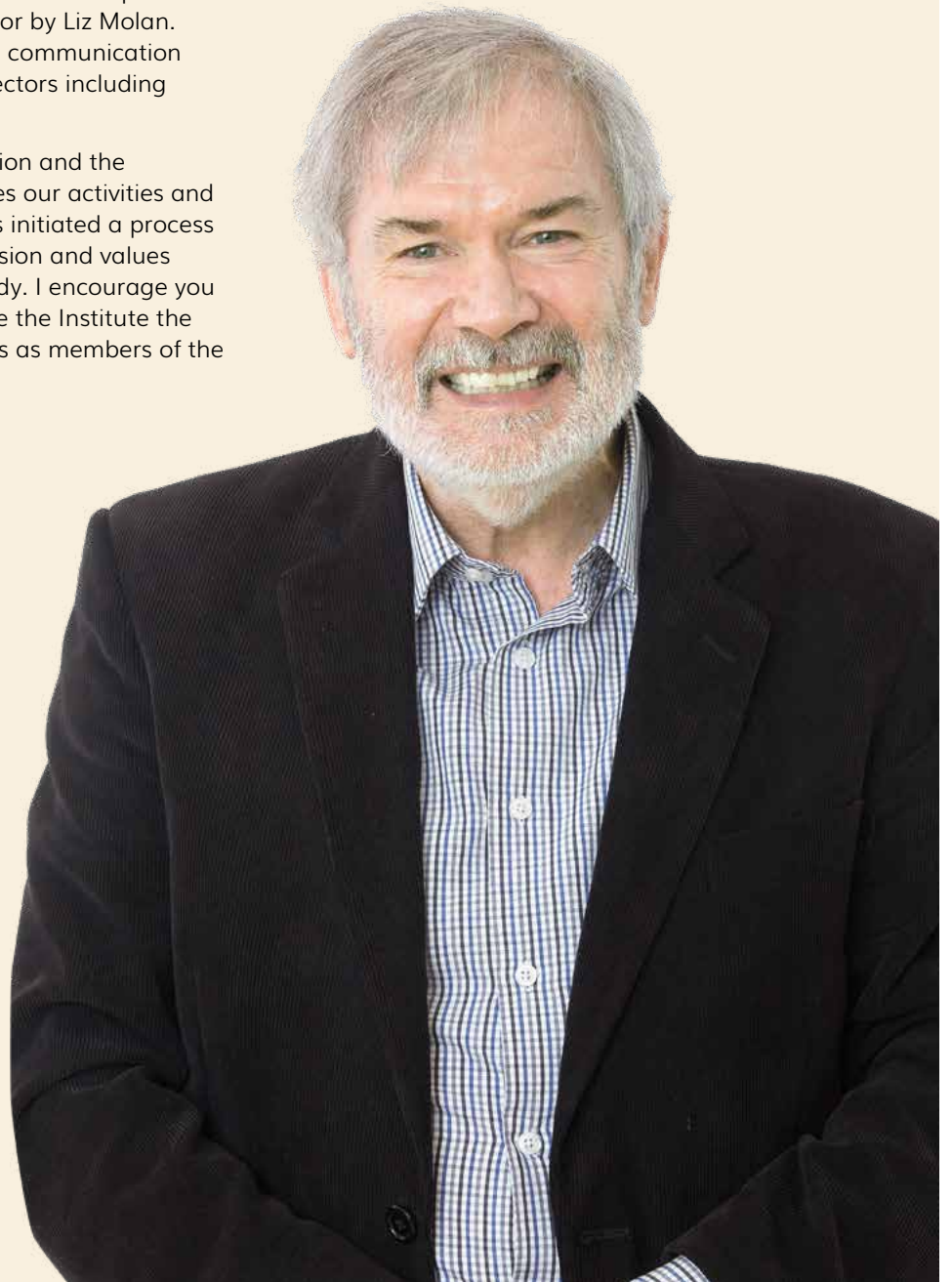


This year saw the departure of Nicole Brown as Central Office Manager. Over the past three years, Nicole has put in place a suite of systems to manage EIANZ business and developed a strong culture of service delivery to members and Divisions/Chapters to progress events and administration of the Institute. We welcome Samantha Roberts as our new Executive Officer. She comes to us with excellent credentials in business management, volunteer organisations and environmental sustainability. Claire Harvey has also left Central Office. Claire was instrumental in upgrading our website and communication systems. She has been replaced as Communications Coordinator by Liz Molan. Liz has extensive experience in communication and marketing across many sectors including environmental consulting.

EIANZ is a volunteer organisation and the contribution of members makes our activities and events possible. The Board has initiated a process of defining EIANZ's purpose, vision and values which is being led by Vicki Brady. I encourage you all to become involved to make the Institute the body that can meet your needs as members of the environment profession.



Bryan Jenkins FEIANZ
President



About EIANZ



The Environment Institute of Australia and New Zealand (EIANZ) was established in 1987 to provide a professional institute for individuals working in environmental fields for the conservation and wise management of environmental resources.

The EIANZ's function is to facilitate interaction among environmental practitioners from disparate backgrounds and professions; promote environmental knowledge and awareness, and advance ethical and competent environmental practice.

The EIANZ is a not-for-profit, professional association with a multi-disciplinary membership, promoting and supporting best practice in environmental management by practitioners on both sides of the Tasman.



Our vision, mission and values

Our Vision

Supporting environmental practitioners to achieve excellence in environmental practice.

Our Mission

We will lead all environmental practitioners, support their profession, set standards for best available environmental practices and enable practitioners to promote and achieve a sustainable Australia and New Zealand.



Our Values

Our values are embodied in our [Code of Ethics and Professional Conduct](#). All members agree to abide by this code in conducting their professional practice.

We value excellence in environmental practice.

This kind of practice is characterised by:

- The protection and enhancement of the environment for future generations through leadership in avoidance and mitigation of harms and adaptation to change.
- The preference given to the integrity and resilience of biological systems essential to the sustained wellbeing of human beings.
- Honest, objective and well-founded environmental practice based on scientific evidence.
- Environmental practice that goes beyond the minimum legal requirements.
- Environmental practice that is multidisciplinary and collaborative, integrating knowledge across domains and between stakeholders.

Certified Environmental Practitioner Scheme (CEnvP)

Through its Certified Environmental Practitioner Scheme (CEnvP), EIANZ recognises the proficiency of environmental practitioners, holds them accountable to the EIANZ Code of Ethics and Professional Conduct and provides a complaint and disciplinary process to assure regulatory authorities and the community that standards of practice by environmental practitioners are the highest level.

Institute Structure

The EIANZ consists of an Australian Chapter and a New Zealand Chapter. The Australian Chapter has Divisions in each state and territory. In Queensland, the Institute's operations are shared between South East Queensland and Far North Queensland Divisions. The New Zealand Chapter operates as a single Division, with local branches in the major centres of Auckland, Wellington and Christchurch and a further branch covering the Marlborough and Tasman area known as Top of the South.

What we do

EIANZ's work on behalf of members falls into five pillars of activity. These are:

1. Representing the profession.
2. Supporting members.
3. Advancing professional practice.
4. Connecting practitioners.
5. Leading the profession.

The Institute's priorities for the 2017-18 financial year are to:

- Enhance services to attract and retain members.
- Deliver professional development.
- Improve communications.
- Represent the profession.
- Improve organisational delivery.

Further information is available in the [EIANZ Corporate Plan 2016-19](#).

This report of operations presents the progress made by the EIANZ towards achieving its objectives and full year performance of the outputs at the end of the financial year.

Governance





Image: Bryan Jenkins, Elizabeth Stark, Paul Keighley, Mark Breitfuss, Central Office Manager Nicole Brown, Dianne Buchan, Vicki Brady. Absent: David Johnson.

Board

The EIANZ Board is responsible for the governance of the EIANZ. This includes appointing staff and members to committees and to the CEnvP Scheme Board, regulatory reporting and overseeing the operations of the EIANZ. They consult with the Advisory Council on strategic directions, the Corporate Plan and the purposes of the EIANZ.

Members of the EIANZ Board are elected every two years by members with voting rights. The Board has seven members: President, Vice President (Australia), Vice President (New Zealand), Secretary, Treasurer and two Ordinary Members. A new board was elected on 31 October 2017.

During the 2017–18 financial year, the Board met nine times (3 pre-AGM, 6 post-AGM). Attendance by Board members at those meetings was as follows:

Name	Attended
Michael Chilcott FEIANZ CEnvP President <i>until 31 October 2017</i>	3
Bryan Jenkins FEIANZ Treasurer <i>until 31 October 2017</i> President <i>from 31 October 2017</i>	9
Vicki Brady MEIANZ, CEnvP Vice President Australia	9
Dianne Buchan FEIANZ CEnvP Vice President New Zealand	9
Elizabeth Stark MEIANZ Treasurer <i>from 31 October 2017</i>	6
Paul Keighley MEIANZ CEnvP Secretary	9
Carolyn Brumley MEIANZ Ordinary Member <i>until 31 October 2017</i>	2
Adam Smith FEIANZ Ordinary Member <i>until 31 October 2017</i>	3
Mark Breitfuss MEIANZ CEnvP Ordinary Member <i>from 31 October 2017</i>	5
David Johnson FEIANZ Ordinary Member <i>from 31 October 2017</i>	5

Advisory Council

The Advisory Council consists of the Presidents of the Australian Chapter Divisions and the New Zealand Chapter, and the Chair of each Special Interest Section. The Advisory Council provides a critical link between members across the Australian Divisions, the New Zealand Chapter and Special Interest Sections.

The Advisory Council met once during the 2017–18 year on 29 October 2017. Attendance by Advisory Council members during this period was as follows:

Name	Role	Attended
Carolyn Cameron MEIANZ	Australian Capital Territory Division President	1
Claire Berecny MEIANZ CEnvP	New South Wales Division President <i>until September 2017</i>	0
Andréa Zambolt MEIANZ CEnvP	New South Wales Division President <i>from September 2017</i>	1
Jeff Richardson MEIANZ	Northern Territory Division President	1
Nathan Waltham MEIANZ	Far North Queensland Division President	0
Mark Breitfuss MEIANZ CEnvP	South East Queensland Division President <i>until October 2017</i>	1
Mark Harris MEIANZ CEnvP	South East Queensland Division President <i>from October 2017</i>	0
Scott Hanna MEIANZ CEnvP-IA	South East Queensland Division President <i>from April 2018</i>	0
Maria Pedicini MEIANZ CEnvP-SC	South Australian Division President	1
Kathryn Pugh MEIANZ CEnvP	Tasmanian Division President	1
Martin Juniper MEIANZ CEnvP	Victorian Division President	1
Belinda Bastow MEIANZ	Western Australian Division President	1
Kevin Tearney MEIANZ CEnvP-SC	New Zealand Chapter President	1
Tor Hundloe AM FEIANZ	Climate Change SIS Chair	1
Lachlan Wilkinson FEIANZ CEnvP-IA	Impact Assessment SIS Chair	1
Dave Fleming MEIANZ CEnvP-EC	Ecology SIS Chair <i>until March 2018</i>	1
Richard Sharp FEIANZ CEnvP	Heritage SIS Chair <i>until March 2018</i>	0
	Ecology SIS Chair <i>from April 2018</i>	0
Rod Harwood MEIANZ CEnvP-SC	Contaminated Land SIS Chair	0
Shaun Canning MEIANZ CEnvP	Heritage SIS Chair <i>from April 2018</i>	0



Division & Chapter Committees

Each Australian Division and the New Zealand Chapter has its own elected committee responsible for the day to day running of the Chapter/Division, and the organisation of local professional development and networking events. Membership of those committees during the 2017–18 year was as follows:

AUSTRALIAN CAPITAL TERRITORY (ACT) DIVISION

Carolyn Cameron MEIANZ	President
Dugal McFarlane MEIANZ CEnvP	Vice President
Andrew Chalklen MEIANZ	Secretary
Richard Sharp FEIANZ CEnvP	Treasurer
Aisling O'Grady MEIANZ	Assistant Treasurer
Emma Taylor MEIANZ CEnvP	Committee Member
Kelly Lee MEIANZ	Committee Member
Paul Keighley MEIANZ CEnvP	Committee Member
Jimmy Parascos	Student and Early Careers Committee Chair

FAR NORTH QUEENSLAND (FNQ) DIVISION

Nathan Waltham MEIANZ	President
Nicholas Baker MEIANZ CEnvP	Vice President
Quinn MacDonald MEIANZ	Secretary
Kerry Beggs MEIANZ	Treasurer
Ben Cotton MEIANZ	Committee Member
Scott Hayes-Stanley MEIANZ	Committee Member
Carina Jakobi MEIANZ	Committee Member
Matthew Knott MEIANZ	Committee Member
Nathan English MEIANZ	Committee Member

NEW SOUTH WALES (NSW) DIVISION

Andréa Zambolt MEIANZ CEnvP	Acting President
Claire Berecny MEIANZ CEnvP	President (on leave)
Rachel O'Hara MEIANZ CEnvP	Vice President
James Hammond MEIANZ CEnvP	Secretary
Fiona Christiansen MEIANZ	Treasurer
Kim McClymont MEIANZ CEnvP	Committee Member
Chris McEvoy MEIANZ CEnvP-IA	Committee Member
Greg Marshall MEIANZ CEnvP-IA	Committee Member
Lara Mottee MEIANZ	Committee Member
Rhidian Harrington MEIANZ	Committee Member
Mike Ritchie MEIANZ	Committee Member
Suzanne Mildren MEIANZ	Committee Member

NEW ZEALAND (NZ) CHAPTER

Kevin Tearney MEIANZ CEnvP-SC	President
Mark Bellingham MEIANZ CEnvP-EC	Vice President
Alison Davis MEIANZ CEnvP-EC	Secretary and Treasurer
Keith Calder MEIANZ CEnvP	Committee Member
Isobel Oldfield MEIANZ	Students and Early Careers Coordinator
Kirsty Austin MEIANZ	Branch Coordinator
Fiona Davies MEIANZ	Auckland Branch Coordinator
Stephanie Brown MEIANZ CEnvP	Christchurch Branch Coordinator
Annabelle Coates MEIANZ	Christchurch Branch Coordinator
Mark Davies MEIANZ CEnvP-SC	Top of the South Branch Coordinator
Fleur Tiernan MEIANZ	Top of the South Branch Coordinator
Tessa Roberts MEIANZ	Wellington Branch Coordinator
Dianne Buchan FEIANZ CEnvP	Ex-officio officer as Vice President New Zealand

NORTHERN TERRITORY (NT) DIVISION

Jeff Richardson MEIANZ	President
Craig Smith MEIANZ	Vice President
Sarah Arblaster MEIANZ	Secretary and Events
Tom Ewers-Reilly MEIANZ	Treasurer
Bill Low MEIANZ	Southern NT Rep
Aiden Campbell MEIANZ	Committee Member
Jill Woodworth MEIANZ	Committee Member
Chris Brady MEIANZ	Committee Member
Darren Skuse MEIANZ	Committee Member

SOUTH AUSTRALIA (SA) DIVISION

Maria Pedicini MEIANZ CEnvP-SC	President
Stacey Bunn MEIANZ	Vice President
Jack Annear MEIANZ	Treasurer
Stewart Duncan MEIANZ	Secretary
David Wiltshire MEIANZ	Committee Member
Richard Lewis	Committee Member
Rob Langley MEIANZ	Committee Member
Steve Milne MEIANZ	Committee Member

SOUTH EAST QUEENSLAND (SEQ) DIVISION

Mark Breitfuss MEIANZ CEnvP	President <i>until October 2017</i>
Mark Harris MEIANZ CEnvP	President <i>until March 2018</i>
Scott Hanna MEIANZ CEnvP-IA	Acting President <i>from April 2018</i>
Mark Harris MEIANZ CEnvP	Vice President (Social) <i>until October 2017</i>
Scott Hanna MEIANZ CEnvP-IA	Vice President (Industry)
Rebecca Powlett MEIANZ CEnvP	Treasurer
Danielle Bolton	Secretary
Olivia Williamson MEIANZ	Professional Development Chair
Rebekah Utting MEIANZ	Student & Early Career Professional
Jon Womersley FEIANZ CEnvP	Policy Chair
Martin Ross MEIANZ	Committee Member
David Carberry FEIANZ	Committee Member
Alan Chenoweth FEIANZ CEnvP	Ex-officio officer, CEnvP Liaison

TASMANIAN (TAS) DIVISION

Kathryn Pugh MEIANZ CEnvP	President
Joanne Cox MEIANZ	Vice President
Kirsten Leggett MEIANZ	Treasurer
Sarah Wilson MEIANZ	Secretary
Philip Millin FEIANZ	Committee Member
Astrid Ketelaar MEIANZ	Committee Member

VICTORIAN (VIC) DIVISION

Martin Juniper MEIANZ CEnv	President
Lachlan Wilkinson FEIANZ CEnvP-IA	Vice President
Mark Nan Tie MEIANZ CEnvP	Secretary
Simon Leverton MEIANZ CEnvP	Treasurer
Daniel Lim MEIANZ	Students and Early Careers Coordinator
Andrew Tytherleigh MEIANZ	Committee Member
Arvind Sharma MEIANZ	Committee Member
Karina Pierotti MEIANZ	Committee Member
Jill Bunnell	Committee Member
Steve Mason MEIANZ	Committee Member
Hashwina Vimalarajan	Student Engagement Officer for Deakin University
Danielle Graham	Student Engagement Officer for Deakin University
Kimberly Pellosis	Student Engagement Officer for Melbourne University
Leo McComb	Student Engagement Officer for Melbourne University
Meg Turner	Mentoring Coordinator, Students & Early Careers Sub-Cmte

WESTERN AUSTRALIA (WA) DIVISION

Belinda Bastow MEIANZ	President
Andrew Del Marco MEIANZ CEnvP	Vice President
Mitt Rambogin MEIANZ	Treasurer
Deb Cahill MEIANZ	Secretary
Diane Dowdell MEIANZ	Events Subcommittee Champion
Adam Harman MEIANZ CEnvP	Advocacy Subcommittee Champion
Simonne Grimes MEIANZ	Communications and Membership Subcommittee Champion
Bruna Gowrav MEIANZ	Committee Member
Gearoid Fitzmaurice	Students and Early Careers Sub-committee
Sarah Ravensberg	Students and Early Careers Sub-committee



Chapter and Division Reports

In addition to the national program and projects offered through the Advisory Council, each geographical Chapter and Division has an annual agenda of activities. The emphasis varies with each Chapter and Divisional Committee, but the primary aims remain as mentioned above for the Institute as a whole.

The following statements reflect the directions and program of each Chapter and Division.

New Zealand Chapter

It has been another rewarding year for me as the EIANZ New Zealand Chapter President. My ongoing involvement comes from working with people who are committed to driving professional and ethical environmental practice and being part of an organisation to deliver this.

Day to day running of the New Zealand Chapter is managed by the New Zealand Executive Committee (EC). The current EC is a six-member group, being three Executive Officers (President, Vice President, Secretary/ Treasurer) and three other committee members with operational portfolios. All EC members are volunteers. The EC is supported by Central Office in Melbourne, which provides valuable administrative services.

In addition to the EC, there are a host of other members who contribute to the running of the Institute in New Zealand. These include the 2017 EIANZ Annual Conference organising committee and the September Christchurch Symposium organising committee and the coordinators of our four New Zealand branches.

We also have two, part time paid positions, Maia Bellingham and Rachel Hobbs-Price, who assist with administration and communications, respectively.

Membership of the New Zealand Chapter stands at 183, compared with about 175 for the same time last year.

The EC meets monthly for an hour or so by teleconference. We discuss mainly operational matters and ongoing and new initiatives. In addition, the EC endeavours to meet face to face once a year for more strategic discussions. This year we met on 23 June in Wellington and spent the day together. All EC members attended, in addition to Tess Roberts, Mark Davies and Fleur Tiernan. Unfortunately, the other branch coordinators were not able to attend. This was the second time that most of the EC had met as a team. As in 2017, the focus of the 2018 meeting was about how we can better serve members of the Institute so that we all gain value from our membership, flourish and grow sustainably as an organisation. For the New Zealand Chapter, we think that active branches are the best way to deliver ongoing value, together with an annual symposium, they provide great networking and technical development opportunities. They are also the face of the Institute for most members.

We recognise that not all members are able to attend these types of events, as they may not be hosted locally to them, so we are promoting and piloting the use of webinars. Although not a substitute for face to face meetings, webinars are effective tools for ongoing development. We also believe that events offered by other professional and industry organisations can add value to our members and to this end we will continue to promote these. Where practical, we will work jointly with other groups to deliver events and networking opportunities. The Wellington Branch recently held a very successful networking event with the Australasian Land & Groundwater Association (ALGA), where apart from a brief update on CEnvP, the evening was a get to know you, facilitated by an 'activity'.

We have funds available for Branch Coordinators to access where required to assist with bringing quality events to members.

We also need to remember and utilise Institute wide initiatives, which include:

- EIANZ STEPS programme, a two-level career development programme aimed at early career practitioners (ECPs) in their first three years in the workplace.
- The Certified Environmental Practitioner (CEnvP) Scheme, which is going from strength to strength.
- EIANZ Students and Early Careers Committee (SECC) mentoring programme, very successfully implemented in New Zealand, coordinated by Isobel Oldfield and her local committees.
- EIANZ Qualification Accreditation Scheme whereby taught environmental science and environmental management courses are assessed by EIANZ and if meeting the required standard, become accredited by EIANZ. EIANZ has successfully piloted the scheme using the Bachelor of Environmental Science taught at Griffith University and we are currently assessing courses taught at New Zealand universities.
- EIANZ Insider, a weekly newsletter delivered by email to all members, which includes information and links to events and items of interest, and a jobs board. The New Zealand Chapter has our own newsletter, Stepping Up, which we try and issue by email every 6 weeks.

BRANCH EVENTS

Branch events took a while to get going in 2018 as we were all a bit exhausted from organising our annual EIANZ conference which was held in Wellington in October 2017. Themed Tu Kaha – Stand Tall, this turned out to be a stimulating and successful event. The conference organising committee worked tirelessly, and we owe them a vote of thanks.

Earlier this year, Kirsty Austin started working again with the Branch coordinators to promote events. Particularly satisfying is the reinvigoration of the Auckland Branch, coordinated by Fiona Davies, which has held several very successful events.

I also acknowledge and thank those organisations who have allowed their staff to spend time on these committees and have availed their offices for hosting events.

CENVP

Steph Brown is now on the CEnvP Board. We continue to see an increase in the number of applications for certification, and I believe that it is gaining traction in the professional market. The Site Contamination Specialist category has become an important marker of Suitably Qualified and Experienced Practitioners (SQEP), required under the 2011 NES Regulations for contaminated soil. We continue to be extremely grateful to the many practitioners who have already gained certification and now give their time to assist with application review and interviews. Acting as a panellist for CEnvP interviews is a worthy exercise.

The graphic below shows the current CEnvPs by location. 17% of all CEnvP accredited practitioners are in New Zealand.

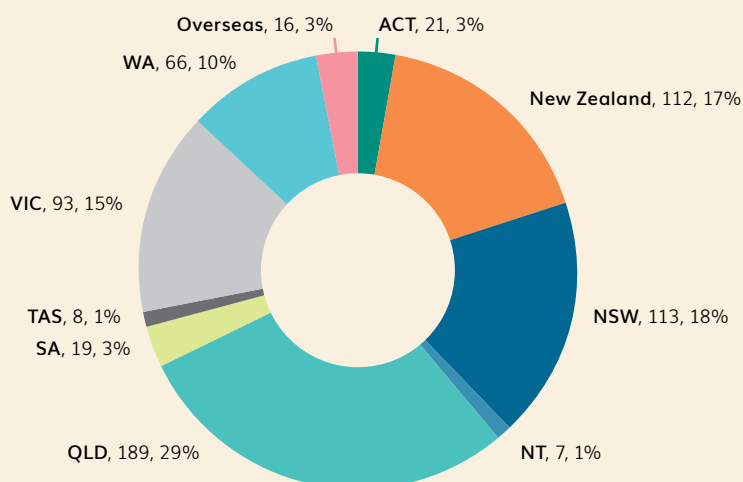
SUBMISSIONS

Mark Bellingham is our submissions coordinator. This has been relatively quiet, with our most recent submission being in support of the Zero Carbon Bill.

We are looking forward to another busy and productive year.

Kevin Tearney MEIANZ CEnvP-SC
President

Current CEnvPs by location



The Australian Capital Territory (ACT) Division

First, I want to thank the ACT Division Committee. We always have a quorum at meetings and everyone is positive about working together for our profession in the ACT.

Richard Sharp has kept us on track with finances and Andrew Chalken, our Secretary, is a miracle worker, crafting plausible minutes from our formative conversations. Dugal McFarlane as Vice-President has stepped into the breach when I have been unavailable to chair meetings.

Our Student Committee under Jimmy Parascoes has flourished and brought fresh ideas to the committee. We have invested the grant funding we received from the Institute's New Initiative Fund for student involvement towards an Australian National University (ANU) Market Day stall and support for our student committee.

Thanks to the committee members Emma Taylor, Kelly Lee and Paul Keighley for their positive contributions with everyone organizing at least one event throughout the year.

At the end of June, we had 79 members in all categories, down from our total for the previous year.

In 2017 we continued to run our monthly lunchtime seminar series with the ACT Directorate of Environment and Sustainability. While they were well attended, I often didn't recognize Institute members in the crowd. Due to changing priorities with the Directorate, the series has not continued into this calendar year.

Our semi-annual Forums continue to draw a range of members, academics, government officers and others to focus on a specific topic for the day. The Threatened Species Forum was developed in conjunction with the National Environmental Science Program Threatened Species Hub and provided a mix of theory and practice. Similarly, the Impact Assessment Forum, presented in partnership with WSP, provided a range of views and case studies on one of the main pillars of our profession – Environmental Impact Assessment.

In late November we stepped away from our core focus to host two authors of recent books on redefining agriculture. Chaired by Andrew Campbell, the presentations and discussions by Charles Massey and Rowan Reid drew a wide variety of folks from Landcare groups across the surrounding farming districts. Our members benefited from this broader conversation, which also served as a nice precursor to our Christmas networking drinks.

Nationally I have stepped into the role as chair of the Advisory Committee, and this comes with additional responsibilities such as the Audit and Risk Committee.

Carolyn Cameron MEIANZ
President



New South Wales (NSW) Division

Through our dedicated volunteer committee, 2017-18 was a busy and successful year for the NSW Division. We delivered 11 events, covering a wide range of topics relevant to our members. I am particularly impressed with this outcome because as we all know, Sydney is a particularly busy place to work now and we have had two changes of leadership due to changes in circumstances. The committee really stepped up to the challenge and managed to deliver some wonderful events.

The committee delivered another innovation focused event, following on from the successful circular economy in November 2016. This was the third event in our Innovation Series, 'Digital Disruption'. We always find these types of events are well received by our members (and non-members) and we hope to run further events in this series.

Further, we had our first students and early careers (SEC) dedicated event for 2018, 'Careers in Environment'. We had several speakers from different industries present panel-style to a group of SEC members about the different career paths they could take. This event was organized by Zoe McLaughlin, who came onto the committee to reinvigorate our SEC committee. The success of this event really shows how our SEC members are incredibly keen for the NSW Division to deliver events catered to them. This is something we are looking to focus on in the coming year.

In broadening the topics we provide for members, the committee also delivered events in areas such as biodiversity reforms, environmental economics, climate change adaptation, Aboriginal cultural awareness, women in the environment, as well as a movie night to see *An Inconvenient Sequel: Truth to Power!* The range, frequency and quality of professional development and networking opportunities in the past year has been exceptional.

I would like to thank each committee member for their contribution and dedication to delivering such fantastic events for members and our profession.

Membership within the Division has remained constant with last year and has not grown. This is a result of membership renewal sitting at around 80%. Although event attendance has been high from current membership, the events have not attracted new members. While this may be due to several reasons, we are currently looking at what style of events may be better suited to encourage more practitioners to join the membership.



Once again, the NSW Division finished the year in a strong financial position following several events providing a surplus from strong attendance. Thank you to NSW Treasurer Fiona Christiansen for keeping our finances in order.

We are getting very excited for the conference coming up in November in the beautiful surrounds of the Hilton Hotel. We have been working hard all year with the Sydney Conference Organising Committee to bring you a conference in our home town/state. The Conference theme 'imagine! People, Environment, Future' will provide a great line up of speakers and topics to get us all thinking broadly. We hope to be able to leverage off the Conference to deliver follow up events for the membership, building on the momentum it will no doubt create.

I would like to sincerely thank our NSW members for their continued support for the Division and our profession. Special mention must also go to Andréa Zambolt (immediate previous Acting President), Secretary James Hammond, Treasurer Fiona Christiansen and our invaluable Secretariat Monica Darlow. Without the support and hard work of these individuals our Division would not have had such a successful year. I would also like to recognise the 2017-18 Committee for their tireless efforts and enthusiasm and to welcome the 2018-19 committee. I'm sure it will be another outstanding year for the NSW Division.

Rachel O'Hara MEIANZ CEnvP
Acting President



Northern Territory (NT) Division

This financial year had a specific focus: policy reform. We were:

Invited to make a submission to:

- the NT Environment Protection Authority's (EPA) Noise Guidelines;
- Recommended Land Use Separation Distances;
- EPA Amendment Bill 2018;
- Water Legislation Amendment Bill.

Invited to participate in:

- the NT Climate Change Strategy.

Consulted on:

- integrating mining into environmental regulation.

It was good to see some previous work come to fruition with our responses to the environmental regulatory reform which were incorporated into the Environmental Regulatory Reform Feedback Summary Paper, released in September 2017.

Along the reform path, we had a presentation by Bradly Torgan comparing environmental legislation in NT versus California.

The NT president presented to Charles Darwin University (CDU) post-graduate students on opportunities in the environmental sector.

We supported the award for Outstanding Academic Achievement in Environmental Planning and Policy with CDU. Congratulations to Kahleana Stannard.

Jeff Richardson MEIANZ
President

South East Queensland (SEQ) Division

Highlights for the 2017-18 year include:

ENGAGEMENT WITH THE UNIVERSITY SECTOR

- In September 2017, the SEQ Division attended the University of Queensland – Geography, Environmental Management Society night and talked to over 120 students about career choices, sector prospects and membership benefits.
- We sponsored the 2017 Environment Institute of Australia and New Zealand – South East Queensland Division Prize for Bachelor of Environmental Management (Sustainable Development) at the University of Queensland. Alexander Prideaux was the recipient of the award. Alex has gone on to become an active member of the EIANZ, first as a member of our Professional Development Committee and in August 2018, he took on the role of Chair of the Student and Young Practitioner Group.
- SEQ Divisional members gave presentations to the University of Queensland, Griffith University and the University of the Sunshine Coast covering employment in the environment sector, career opportunities and the benefits of being an EIANZ member.
- Current committee members Jon Womersley is a lecturer at Griffith University and Scott Hanna is a lecturer at the University of Queensland. This link between the SEQ Committee and the Universities has proven to be invaluable.
- In May 2018, the SEQ Division negotiated with the Central Queensland University (CQU) to deliver a forum that would be available via webinar as well as a face-to-face event. People attended at the CQU campuses in Brisbane and Townsville and via webinar from across Queensland.

MENTORING PROGRAM

The SEQ Division run an active mentoring program organised by Robbie John. Sixty mentors and mentees are currently participating in the program which is scheduled to conclude in December 2018.

POLICY SUBMISSIONS

On 18 January 2018, we made a submission to the Draft Social Impact Assessment Guidelines at the Queensland Government Department of State Development, Manufacturing, Infrastructure and Planning.

PROFESSIONAL DEVELOPMENT EVENTS

Forum	Month	Type	Attendees	Members	Member %
Hot emotion trumps cool science – a green(ish) debate	August	Evening	45	37	82%
SECP Movie Night – An inconvenient Sequel	October	Evening	32	9	28%
Getting off the Ground – Environmental application of Drones	November	Evening	55	20	36%
Waste to Energy	March	Evening	64	24	38%
Qld Vegetation Management Update	May	Evening/ Webinar	102	49	48%
Australia's response to carbon reduction – in theory and in practice	May	Evening	52	15	29%
Toowoomba Range Second Crossing – site tour	May	Site Tour	18	6	33%

GIFTS FOR SPEAKER OF THE SEQ PROFESSIONAL DEVELOPMENT EVENTS

In lieu of a speaker gift, the Division will make donations to three charities at the end of the year. Each speaker chooses which organisation they would like to support. The three organisations to choose from in 2018 are:

1. Indigenous Literacy Foundation
2. Queensland Conservation Council
3. Environmental Defenders Office

EARLY CAREER DEVELOPMENT PROGRAM FOR ENVIRONMENTAL PRACTITIONERS

Through meetings with senior representatives of the SEQ Division, the Queensland Department of Environment and Science (DES) has recognised the importance of the work being done by the EIANZ to develop and certify proficiency in environmental practitioners, particularly through its CPD activities and CEnvP Scheme. DES has recognised that the professional standing of staff builds confidence in the regulated and wider community, that the proficiency and ethical conduct of environmental practitioners with whom they deal in government, is assured.

The DES has seen an opportunity to support both the development of its early career (0-5 years) environmental officers, and the development of high standards of practice amongst environmental practitioners more broadly, by engaging the SEQ Division to develop a professional development and recognition program for early career practitioners.

The program will:

- assist early career environmental practitioners in DES to attain the proficiencies that they require to become a CEnvP;
- be suitable for all early career environmental practitioners, not only those who work for DES
- take a maximum of 12 months to complete;

- result in recognition by EIANZ that participants have, by achieving specified learning objectives, attained a stated level of proficiency as an environmental practitioner; and
- have a level of governance and rigour that is commensurate with a program of this nature.

The STEPs proficiency matrix identifies seven proficiencies appropriate for a professional environmental practitioner – four (4) 'environmental proficiencies', and three (3) 'enabling proficiencies'.

The SEQ Division developed a pilot program that addressed the environmental proficiencies and the 'decision making' area of proficiency from the enabling proficiencies. It was agreed that the 'professional practice' and 'communication' areas of the proficiencies were adequately covered by training provided in the department.

The pilot program will bring together many members as guest lecturers to impart their skills and knowledge to the participants. The pilot program commenced in July 2018. Once the pilot program has been completed and refined, the package will be made available to other areas within Government.

AWARDS

The SEQ Division was very proud that the 2017 Mary-Lou Morris Merit Award Winner was Mark Breiffuss for his dedication and support to the SEQ Division.

THE FUTURE

In November 2017, the SEQ Division held its annual strategic planning day. The SEQ Division will focus on three key areas for the next 18 months:

1. Engage with our Members;
2. Represent our Members; and
3. Grow our Members.

Graeme Milligan MEIANZ

President

Far North Queensland (FNQ) Division

It has been a pleasure and honour to be the President of the FNQ Branch of EIANZ for the 2017-18 period. Membership comprises approximately 100 members representing environmental professionals from government, industry, universities, consultancies, mining, construction, public companies and utilities. A shift in focus away from mining and construction has seen a few members move away from the region over the past few years, to secure employment elsewhere in the country.

The past twelve months has seen the committee expand the number of members from previous years. Our focus this year has been to continue to reach out to regional members. A lot of great work and outcomes are achieved in the north, and this deserves recognition and to be showcased on the national stage. Environmental protection, sustainability and resilience will only become more of a challenge, for example with the developing Northern Australia plans, and it is important to continue working as a collective core group.

The objectives of the FNQ Division include:

1. Promotion of environmental knowledge, success and awareness;
2. Providing updates to legislation and policy;
3. Highlight and showcase new advancements in technology and research development;
4. Mentorship and training for future environmental practitioners; and
5. Facilitate interaction and networking opportunities.

In FNQ, the key issues include:

1. Land use changes without broader ecosystem consideration;
2. Expansion of urban and industry centres;
3. Streamlining and amendments to environmental legislation;
4. Declining water quality;
5. Climate change;
6. Health and resilience of the Great Barrier Reef and catchments;
7. Sustainable growth and renewable energy;
8. Mining expansion and closure planning;
9. River system rehabilitation and barriers to fish movement;
10. Sediment and erosion control; and
11. Investment in future environmental practitioners.

On behalf of the FNQ committee, thank you to members, sponsors, and speakers for your support. The committee is focused on raising environmental awareness and positive action in the region.

COMMITTEE

This year Antony McRae stood down from the committee. I personally have enjoyed working with Antony and wish him all the very best in the future.

COMMITTEE MEETINGS

Eight committee meetings were held with teleconference to regional committee members. Attendance ranged from 5 to 8 members, with only one meeting not reaching enough numbers for a quorum.

- 7 September 2017 (JCU, Townsville) AGM
- 9 October 2017 (AECOM)
- 6 November 2017 (AECOM)
- 5 March 2018 (AECOM)
- 9 April 2018 (CQU Uni)
- 30 April 2018 (AECOM)
- 11 June 2018 (Wild Environmental) – *meeting did not reach quorum*
- 3 July 2018 (AECOM)
- 6 August 2018 (AECOM)

A special thanks to Carina Jakobi (AECOM) for hosting most of the committee meetings – her assistance and time devoted to the committee is appreciated.



EVENTS

The FNQ Division successfully organised four events during 2017-18. These included:

- 7 September 2017 – Catchment hydrology and climate change (JCU)
- 19 April 2018 – Green Networking Drinks (AECOM)
- 10 May 2018 – Vegetation Clearance, shared event between SEQ and FNQ Divisions (Brisbane)
- 31 July 2018 – Early Career Planners and EIANZ (special thanks to Tyler Leese from JCU for assisting with organising the event)

GOVERNANCE

In 2017-18, FNQ Division advertised and employed a paid (4 hours per week) secretariat using a standard contract and policies administered through the EIANZ Central Office. Unfortunately, Ms Stephanie Hernandez resigned this year from the Secretariat position. On behalf of the committee, we wish Stephanie the very best with her career ahead, and in completing her studies. We therefore employed Sophie Walker who has done an outstanding job assisting the President and Committee members over the past few months.

During each Committee meeting, an agenda and minutes were recorded and declared, coordinated by the Secretariat.

The financial position of the FNQ Division at 30 June 2017 was \$10,358, and at 30 June 2018 was \$8,278.

COMMUNICATION

Over the past twelve months, the Committee continues to update and advertise upcoming events via email and social media. Most events are also advertised through the SEQ Newsletter and the EIANZ e-newsletter.

FNQ Division has several members in remote locations including Cairns, Mackay, Rockhampton, Mt Isa, Emerald and Atherton Tablelands. The Committee is ready to assist members in remote locations to host events. The use of Webinar capabilities continues to assist in dissemination of information and this will be a major focus of future events.

A special thanks to Dr Nathan Brooks-English of Central Queensland University (CQU) for organising and operating Webinar events through CQU. Access to this technology will continue to assist the Committee to host many more events that allows broader members access to information.



This year the President worked with other divisions to assist the Board deliver changes to the operations of the Institute. This included several teleconferences to continue progressing institutional changes through the Advisory Committee.

This year the Treasurer Dr Kerry Beggs assisted Central Office with divisional accounting and reporting for auditing. This continues to be an important task within the committee, and we appreciate her efforts.

THE YEAR AHEAD

The year ahead will focus on continuing to host a range of policy, information, practical workshops and forums, particularly in regional centres. This focus will be greatly assisted by members in regional centres to bring forward ideas and assist with organising the events. Overall, delivery of the Institute's goals and objectives will require the collective effort of planners, managers, scientists, engineers, politicians and the community.

The challenges are wide and complex in northern Queensland, and the Committee continues to strive to deliver knowledge and value for members. Moreover, with the continued global spotlight on the health and resilience of the Great Barrier Reef, the Committee will need to continue to assist governments to protect this significant natural wonder of the world.

Nathan Waltham MEIANZ
President



South Australian (SA) Division

Thanks to the 2017-18 committee for their valuable time, efforts, patience, and perseverance over the year. We are all volunteers, juggling work and home commitments to make a difference for environmental practitioners in South Australia.

Thank you also to my PA, Kate Bentley, who has assisted the Committee with communications, minute taking, setting up committee meeting times and assistance with events.

Special thanks to Stacey and Jack for the immense efforts they have put into the Committee tasks and taking on much of the load for organising events this year.

On behalf of the SA Division Committee, I would like to thank Central Office for the ongoing support, even when they have undergone massive changes and challenges.

SA MEMBERSHIP OVERVIEW

SA's membership at the end of July 2018 was 87 (compared to 85 last year).

SA DIVISION EVENT CALENDAR OVERVIEW

The program of events has been difficult to develop, implement and achieve good attendance. It appears that either the Committee are out of touch with their membership, or there is simply no interest in EIANZ organized networking or information sessions.

IN 2017:

October

- David Cole presentation at the Rowing Club – 20 people.

November

- Networking Drinks – 15 people.

December

- Joint End of Year function with Australasian Land & Groundwater Association (ALGA) – Adelaide Bowls Club.

IN 2018:

March

- Cultural Heritage Awareness training provided by Aboriginal Affairs and Reconciliation (AAR), Department of State Development – about 30 people attended.

April

- Statoil – Great Australian Bight exploration drilling update, Speaker – Terry Viser – Senior Project Advisor – about 20 people attended.

June

- CEnvP and Keynote Speaker Alex Blood and Dannielle Graham from CEnvP head office (Melbourne), and networking drinks – about 15 people attended.

July

- Joint Enviro Drinks with ALGA – well attended with about 50 people.

SA DIVISION – EIANZ REPRESENTATION DURING 2017-18

Presentation of the EIANZ Award (free student EIANZ membership and a book voucher to the value of \$100) to the student receiving the highest grade in the topic ENVS3742 Issues in Environmental Management at the Flinders University's Faculty of Science and Engineering Awards.

In closing, the year ended much like last years, where our events calendar had less events with smaller participation at each event.

Is it a reflection of people being time poor?

Is it that people no longer wish to have events?

Or maybe events are not what they want to spend their time at?

Thank you to all of those who have nominated for a position on the Committee for the 2018-19 year. Volunteering your time assists SA practitioners, students and early career candidates in providing networking and professional development opportunities.

Maria Pedicini MEIANZ CEnvP-SC
President

Tasmanian (TAS) Division

Tasmania hosted the following events during 2017-18:

A morning workshop on Per-and polyfluorinated alkyl substances (PFAS): Assessment to clean up and the role of the Regulator was held on 17 August 2017 and 12 people attended.

Guest speakers were:

- Peter Topliss, Senior Contaminated Land Practitioner from GHD who discussed the practical application in the assessment of PFAS to clean up stage, focussing on lessons learnt.
- John Gorrie, former Senior Environmental Officer, EPA waste section, discussed PFAS management in the Tasmanian context.
- EVO CRA Industry Solutions discussed treatment of contaminated waste water and remediation of contaminated materials. There was also a case study using the Ozofractionative Catalysed Reagent Addition (OCRA) process.

Their AGM was held on 31 August 2017 at the Launceston Town Hall.

Their Hobart end of year celebration was held on 14 December 2017. The evening included a poetry reading by Gina Mercer, a local poet, author and academic who has recently published a book of eco-poetry. Gina read a short selection of poems celebrating life on the Derwent as we enjoyed a drink overlooking the Derwent River. A feast for the senses – her poems were lively and loving evocations of this place we call home.

Their Launceston end of year celebration was held on 18 December 2017 which included an interactive Cultural Workshop followed by a walk and talk around the First Basin, an historic and spiritually significant area, hosted by Patsy Cameron, AC.

Participants experienced:

- A Welcome to Country and Ochre Ceremony;
- Material cultural practices;
- Hands-on string making using natural plants;
- Living with the seasons; tasted bush foods (in season) and explored plants and products for medicinal use;
- Stories of the significance of Country, Aboriginal Spiritual origins of the river and geological formations that shaped the Gorge; and
- Women's and Men's business.





Victorian (VIC) Division

Highlights from the year include delivering a range of 14 professional development and networking events, including the following:

- Co-hosting the Australasian Network for Ecology and Transportation conference in Creswick over 3 days with 160 attendees.
- Presentation by the Victorian Commissioner for Environmental Sustainability Dr Gillian Sparkes (in conjunction with the AGM).
- Sustainability tour of the MCG.
- Enviro Trivia Night.
- Advancing Sustainability in Infrastructure seminar with the Infrastructure Sustainability Council of Australia and Metro Tunnel.
- Heritage seminar.
- Enviro drinks (jointly delivered with Australasian Land & Groundwater Association (ALGA) and Australian Contaminated Land Consultants Association (ACLCA)).
- End of year networking drinks.

Providing ongoing support for student and early career practitioners through:

- Program launch event.
- Environmental Careers workshop.
- Careers Panel event.
- Collaborative networking drinks with the Victorian Planning and Environmental Law Association (VPELA), the Planning Institute of Australia (PIA), the Institute of Public Works Engineering Australasia (IPWEA) and the Australian Institute of Landscape Architects (AILA).
- Wine and cheese event.
- Setting up EIANZ information stalls at the Royal Melbourne Institute of Technology (RMIT) employment fair.
- Launching a University Environmental Group Event Fund where environmental groups can apply for funding for different events.
- Participation in a face-to-face workshop with the National Students and Early Careers Committee to develop consistency in delivery of mentoring programs and Student and Early Careers (SEC) focused events across EIANZ.
- Continuing the third year of a mentoring program with a training breakfast, mid-year review breakfast and other networking activities.

Communicating local EIANZ and other environmentally related professional development and networking activities, environmental policy and regulatory submissions and other industry news to members in a monthly email bulletin 'Enviro-List Victoria'.

Martin Juniper MEIANZ CEnvP
President

Western Australian (WA) Division

The past 12 months have been quite busy for the committee, with a focus on regular events and contributing to Policy and Legislative Reform. In early 2018 the committee undertook a review of the 2017-19 strategic plan to set the direction for the year. This review took into consideration feedback from members received during the 2017-member survey. The committee was also set the challenge to make the WA Division as big as Queensland. Whilst this target has not yet been reached, the division has seen continued growth in activities and greater general interest in the organisation. The committee has continuously sought out opportunities to promote the Division by attending events, such as the Goldfield Environmental Manage Group workshop in May, with the display of a booth, actively participating in the Government Stakeholder Reference Group and working with the Environmental Consultants Association (ECA) to facilitate environmental workshops.

The EIANZ currently has a place on the Environment Protection Authority (EPA) Stakeholder Reference Group and the Department of Water and Environmental Regulation (DWER) NGO Reference Group. We will continue our participation in the coming year and look to expand where appropriate.

For the first time, the Division has had an active role in contributing to Policy and Regulatory Reform in WA, with the division making 10 submissions. Our contributions in this area have been largely driven by Adam Harman, our Policy/Advocacy Champion, as well as significant contributions from other committee members. While we have significantly ramped up in this area, we have found that it can be difficult to obtain member input. During the coming year the committee will work to obtain wider and great input from members by changing our approach. Suggestions from members in this area would be appreciated.

Due to the passion and dedication of Diane Dowell and other members of the committee, the division facilitated or participated in the following activities:

- Christmas Sundowner with the Western Australian Marine Science Institution (WAMSI) – 45
- Two visits to the Perth Material Recovery Centre – 27
- An introduction to the WA Biodiversity Science Institute – 20
- SECC Careers Pathways and Guidance Event – 15
- Round table review of Notre Dame University's Environmental Science Programs – 12
- Breakfast with the Minister – 80

We have run twice as many events as we have run in the past few years.

The Division continued to promote both itself and WA environmental practices throughout the year, via the Division newsletter and social media posts to Facebook and LinkedIn. This was facilitated by our Communications champion Simonne Grimes, and the members of the Committee. As of the 31 July, we have 102 followers on our Facebook group and 118 followers on LinkedIn. The Student and Early Career team have also played a significant role in promoting the division. This committee is led by Sarah Ravensberg and Gearoid Fitzmaurice. The team has largely been focused on promoting the organisation to university students, by engaging with the guild, clubs and societies of each campus. Key events that have been organised by this young and passionate team include, an Introduction to Environmental Law Session, Industry Panel Mentoring Discussion and a Career Pathways Guidance event.

I must thank the committee and sub-committee members for their efforts over the last year. If it were not for their commitment and dedication, the Division would not have produced the Division Newsletter, run the events, or have been able to promote the benefits of EIANZ in WA.

Copies of all the committee meeting minutes are available, should any member wish to obtain further information on the Division activities during 2017-18.

Belinda Bastow MEIANZ

Acting President





Certified Environmental Practitioner Scheme

The Certified Environmental Practitioner Scheme (CEnvP) recognises practitioners within government, industry and the broader community who provide competent and ethical environmental practice in Australia and New Zealand.

The CEnvP Scheme is governed by a Certification Board appointed by the EIANZ Board.

The CEnvP Board met 11 times during the 2017-18 year and attendance at those meetings by members was as follows:

Name	Attended
Alan Chenoweth FEIANZ CEnvP Chair	10
Ian Ackland MEIANZ CEnvP Treasurer	6
Simon Beale MEIANZ CEnvP <i>until 30 September 2017</i>	3
Bill Haylock FEIANZ CEnvP	10
Simon Cavendish MEIANZ CEnvP	7
Alex Blood MEIANZ CEnvP-IA	7
Jenny Brereton MEIANZ CEnvP	7
Stephanie Brown MEIANZ CEnvP <i>from 30 September 2017</i>	7

Special Interest Sections

Climate Change

The Climate Change Special Interest Section (CCSIS) was established in 2011 to maintain an Institute focus on climate change and direct member activities in this area to benefit the Institute and the environment industry.

The main priorities of the CCSIS is to:

1. Develop and implement a certification process for climate change practitioners; and
2. Develop and deliver a climate change adaptation professional development program.

There has been significant progress regarding both priorities.

In 2014, climate change was added as a specialist category to the Certified Environmental Practitioner Scheme, making it the first certification program for climate change practitioners in Australia and New Zealand.

Since its inception in New South Wales in 2010, Learning to Adapt – EIANZ's continuing professional development program on climate change adaptation – has been developed and expanded to include delivery in Victoria and Queensland in 2015. Further expansion across Australia and New Zealand is planned.

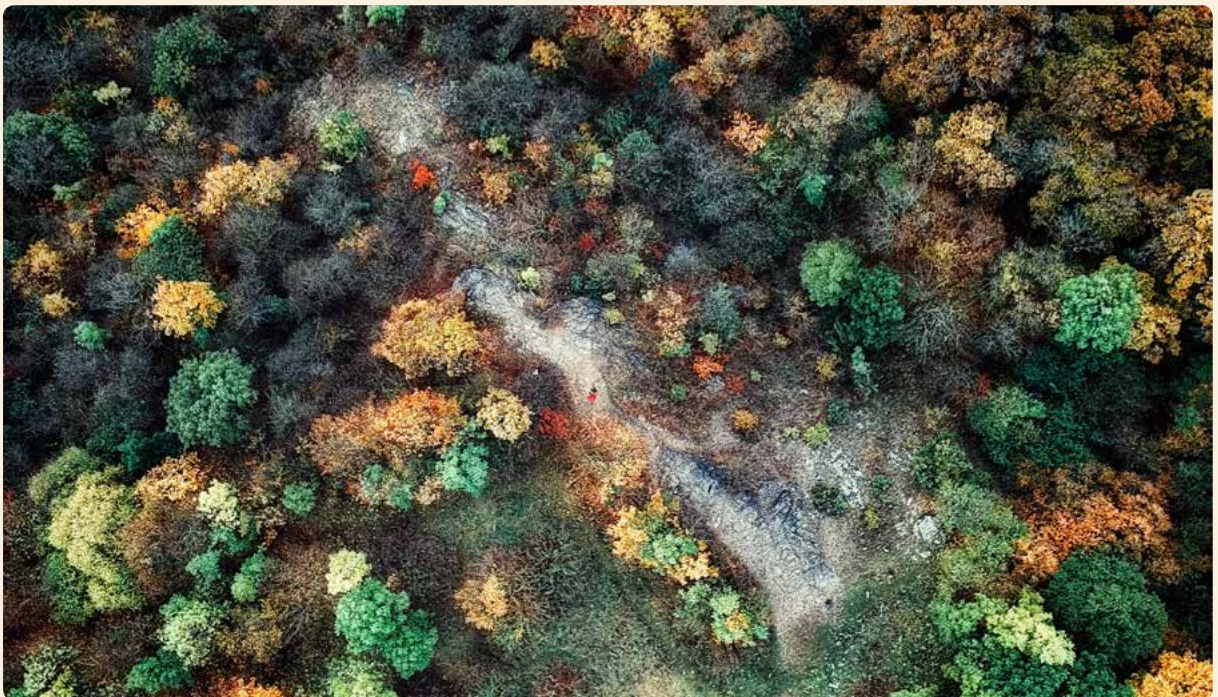
Contaminated Land

This year has been a very active one and has been primarily related to ensuring that there are enough suitably qualified professionals certified to represent the contaminated sites industry to provide appropriate regulatory control of reports submitted to various state driven Environmental Protection Authorities (EPA's) and Councils.

Our SIS members now act as advisors on the CEnvP Board Application Ratification Committee (BARC), and the Specialist Environment Advisory Committee (SEAC). There are 39 EIANZ members active in the Contaminated Land Special Interest Section (SIS), 33 of which are CEnvPs.

Our SIS has had 7 meetings this year. We will be meeting with a smaller group in November 2018 to set the plans and directions beyond suitably qualified professionals. With input from the Board, we will need to set the aims of the group to ensure we provide a strong niche, which does not overlap with other organisations such as the Australian Contaminated Land Consultants Association (ACLCA) and Australasian Land and Groundwater Association (ALGA). We have currently identified mentoring as a strong commitment of our group and will develop other aims and objectives at the November meeting.

Rod Harwood MEIANZ CEnvP-SC
Chair



Ecology

The Ecology SIS in conjunction with the NSW Division and organising partners Ecosure, Logan City Council and Local Government NSW, delivered the 2nd Annual National Flying-fox Forum in Sydney in late 2017. The forum was the follow-up to the inaugural 2016 forum in Brisbane. The forum attracted almost 100 delegates from Queensland and NSW local government, Qld, NSW and Federal governments, researchers, not for profit organisations, consultants and carers. The forum combined formal presentations, workshops and the production of a guideline for managing heat stress events in flying-fox camps.

The Ecology SIS contributed to the EIANZ's annual conference in Wellington, New Zealand in October 2017. The SIS maintained a stand in the main auditorium area, which contained posters from SIS members and various handouts for the SIS. Members of the SIS Executive were present to answer questions from conference delegates about the SIS and to brainstorm new activities for the SIS to pursue.

Dave Fleming MEIANZ CEnvP-EC

Chair until March 2018

There were no Ecology SIS related activities for the second half of the 2017-18 period due to a lack of willingness by EIANZ members to be on the Ecology SIS Management Committee. My intention is to re-establish a management committee in 2018-19 and to initiate a series of ecology-related policy and practice activities that are of interest to members.

Richard Sharp FEIANZ CEnvP

Interim Chair from April 2018

Heritage

During the 2017-18 period, the Management Committee of the Heritage Special Interest Section (Heritage SIS) held four meetings, the minutes of which are available to EIANZ members from the EIANZ website. During the reporting period, the Heritage SIS Management Committee successfully formulated a set of guidance notes for the proposed Certified Environmental (CEnvP) Practitioner heritage specialisation which was subsequently submitted to the Board of the Australian and New Zealand CEnvP Scheme in late 2017 for their acceptance. Also, during the reporting period, the Heritage SIS Management Committee initiated a call for papers for a special 'heritage' issue of the Australasian Journal of Environmental Management (AJEM). Several 'heritage' papers have been received and are currently being reviewed. It is expected that the special issue will be published in 2019.

Richard Sharp FEIANZ CEnvP

Chair until March 2018

Impact Assessment

The Impact Assessment Special Interest Section's achievements for 2017-18 include:

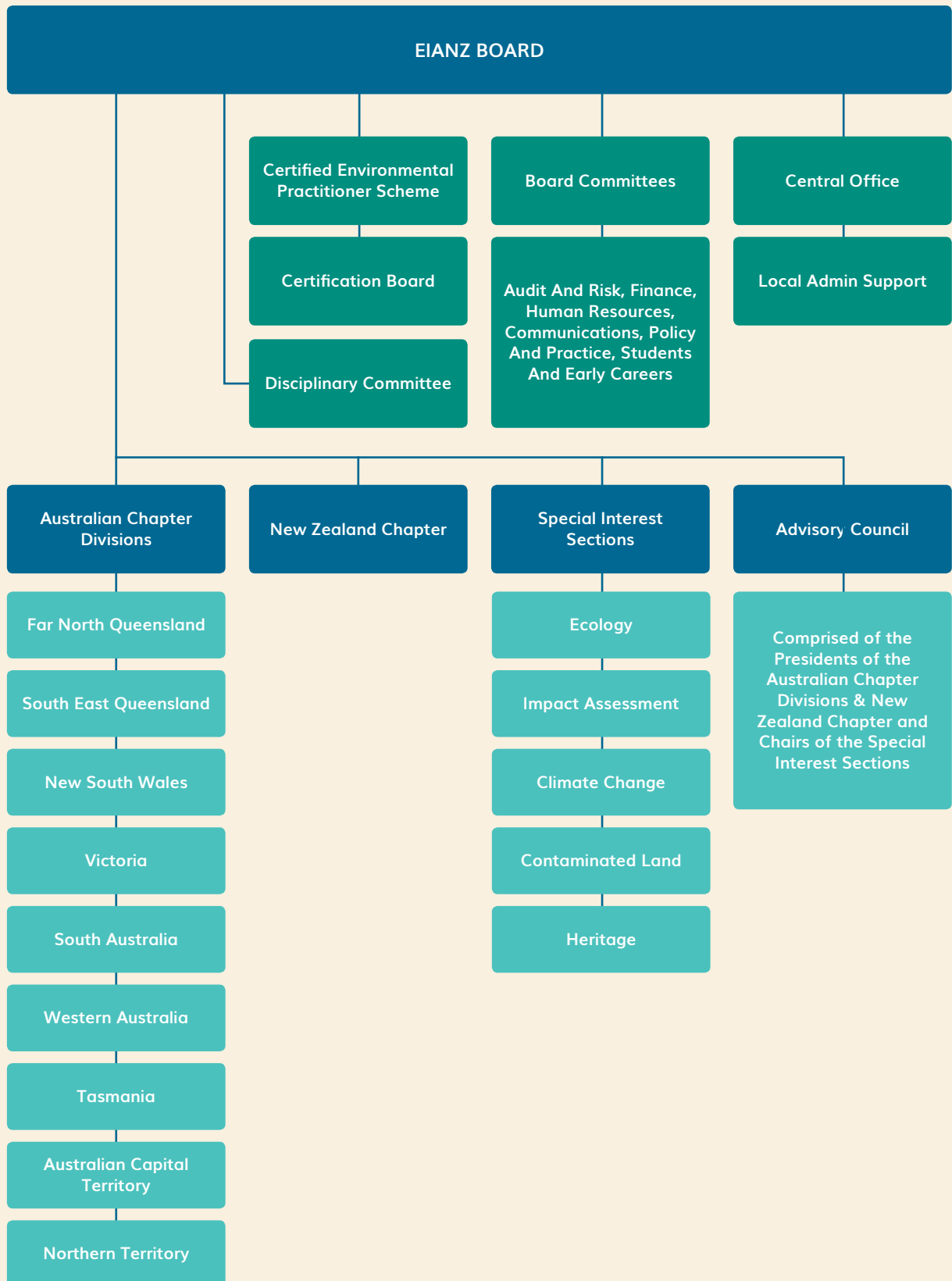
- Holding a successful two-day Impact Assessment Symposium in Melbourne with over 70 participants. The symposium focused on strategic approaches to impact assessment.
- Establishing and overseeing organising committees for the 2019 International Association for Impact Assessment conference, which will be held in Brisbane from 29 April to 2 May 2019 and is expected to attract around 1,000 delegates from 80 countries. EIANZ is IAIA's in-country partner for the conference.
- Establishing a Social Impact Assessment Working Group. The group conducted a survey of social impact assessment practitioners to help develop an action plan for the group and established regional representatives across Australia and New Zealand. Regional gatherings were held in QLD, NSW, WA and NT and an inaugural meeting of the group will be held at the EIANZ Conference in 2018. The group also contributed to EIANZ comments on draft Queensland Government social impact assessment guidelines.
- Ongoing work by the Strategic Environmental Assessment Working Group to develop good practice and share information. This includes utilising an Australian National University intern to compile good practice principles and case studies. The group will also be holding a workshop on strategic environmental assessment at the EIANZ Conference in 2018 as a first step to develop a position for a submission to the upcoming ten-yearly review of the *Environment Protection and Biodiversity Conservation Act 1999* (Cth). The group is also planning workshops in conjunction with the Brisbane 2019 IAIA Conference.

Lachlan Wilkinson FEIANZ CEnvP-IA

Chair



Organisation Chart



Enhance Services to Attract and Retain Members

Corporate Plan: Medium Term 2017–18

Actions and responsibilities

- > Implement service improvements in a consistent and measurable way – Central Office.
- > Review membership targets – Board.

Outcomes

- > Service delivery meets member expectations.
- > Grow membership to 2500 by 30 June 2018.
- > Improve renewal rate to 83%.

Aspirational outcomes

- > Grow membership to 3000 by 30 June 2018.
- > Improve renewal rate to 90%.

Results

These outcomes were not achieved. Membership as at 30 June 2018 was 1879 up from 1856 on the previous year; and the renewal rate was 78% up from 72% on the previous year. However, as there are a high number of memberships which expire on 30 June, the renewal rate is always quite low at the end of the financial year. During the first quarter of the new financial year, the renewal rate increases. Therefore, the average renewal rate over the course of the year is 80%.

Fellow Member Appointed

New South Wales member Faye Woodward was appointed a Fellow Member in May 2018. Faye is a community engagement specialist with over 20 years' experience and is currently the Director of Linchpin Environmental. Faye's professional role ensures effective communication between project teams and their stakeholders during the planning and delivery of major infrastructure projects. Working with clients from all levels of government and a variety of markets across the private sector, Faye's experience includes transport, energy, water supply, waste management and property development projects. Faye is a Certified Environmental Practitioner (CEnvP) and a Member of the International Association for Public Participation (IAP2). She is committed to continuing professional development and carrying out her work in accordance with EIANZ's Code of Ethics and Professional Conduct.



Fellow Member, Faye Woodward.

2017 Merit Award Winners

Simon Molesworth Award

Dianne Buchan FEIANZ CEnvP

This is the highest award bestowed by the Institute, recognising outstanding service to the Institute at an Institute level. Di has made significant contributions to EIANZ and environmental practice more generally. She provides strong leadership and direction at local, national and Institute levels. Di is a Fellow of the Institute and a Certified Environmental Practitioner and works tirelessly to promote the Institute and the CEnvP Scheme. She is instrumental in bringing professional events to the Institute's members. Di has convened the organising committee for two EIANZ annual conferences, including New Zealand 2017. She is currently serving her third term as Institute Vice-President for New Zealand.

Mary Lou Morris Award

Mark Breitfuss MEIANZ CEnvP

The Mary-Lou Morris award recognises a member of the Institute who has provided outstanding service to the Institute at a Divisional or Chapter level. Mark has done a lot in a relatively short time at the Institute. His contributions to the financial success of his local region have been exceptional, particularly driven through his efforts in organising and delivering high quality events, as well as through generation of new partnership and sponsorship arrangements. Mark joined EIANZ in 2012 and since this time, has been an asset to both the Institute and SEQ Division. In December 2014, he became Chair of the SEQ Division's Professional Development Committee, and later as Vice President. In these roles, he coordinated 17 local events attended by more than 790 people. Until October 2017, Mark was the President of the SEQ Division, as well as the Chair of the Institute's Advisory Council. He now serves on the Institute's Board of Management as a Member.



Image: 2017 Merit Award winners and Simon Molesworth. Bill Haylock on behalf of Marc Salmon, Sophie Cowie on behalf of Daniel Lim, Simon Molesworth, Dianne Buchan, Piers Larcombe, Mark Breitfuss.

Tor Hundloe Award

Daniel Lim MEIANZ

The Tor Hundloe award recognises outstanding contributions to the environment profession by a young professional (under 30 years old). Dan has made an outstanding contribution to the Institute, particularly over the past year. He is impressive, and always eager to help. Some highlights of Dan's recent achievements for the Institute are: development and delivery of an active professional mentoring program for the Victorian Division, with over 40 participants each year for the last two years; and establishing EIANZ university student liaison officers across major universities in Victoria, which has substantially increased student membership and engagement. In addition to his work at the local level, Dan has been an integral member of the EIANZ Student and Early Careers Committee (SECC) since joining in 2016. Despite his busy workload and divisional commitments, Dan has been instrumental in shaping Institute-wide initiatives, most notably mentoring programs.

Eric Anderson Award

Piers Larcombe and Angus Morrison-Saunders

The Eric Anderson award is presented to the best article published in the *Australasian Journal of Environmental Management* during the year. The winner is determined by the Journal editors. This year, the award was exceptionally close. The recipients Piers Larcombe and Angus Morrison-Saunders were awarded for their article: 'Managing marine environments and decision making requires better application of the physical sedimentary sciences', *Australasian Journal of Environmental Management*, vol. 24, no. 2, pp. 200-221.

Environmental Practitioner of the Year Award

Marc Salmon MEIANZ

This award recognises outstanding contributions to environmental practice by a certified environmental practitioner. Marc is a principal environmental scientist specialising in the assessment and management of contaminated land, environmental monitoring, impact assessment and environmental management. He is a NSW EPA accredited site auditor (2003) and a Qld EHP approved contaminated land auditor (2014), and has been accepted as a Qld EHP third party reviewer (TPR) (2006) and a federal assessor under the airport regulations (2007). Marc commenced his professional career in plantation forestry, becoming involved in the environmental management of timber treatment plants, and subsequently contaminated land, including Martin Street, Armidale. He worked on secondment to the NSW EPA contaminated land group in the early 1990s, and subsequently in Australia, the USA and SE Asia in the assessment and management of contaminated land. Marc has also worked extensively in environmental monitoring, including the assessment of sediments.

New Initiatives Fund

During the first round of the New Initiatives Fund, the Board received 10 applications. The funding outcomes are as follows.

Approved

1. The Tasmanian Division proposal for an Environmental Practitioners workshop with seed funding of \$3725.
2. The ACT Division proposal for a Student and Early Career membership drive with a grant of \$1000 (with recovery through increased membership).
3. The Impact Assessment SIS proposal for the Sponsorship of a Strategic Impact Assessment (SIA) Internship at a cost of \$1000, and the output of a document of good practice in SIA and a case study for the renewable energy sector.

Approved, subject to minor modification

1. The Victorian Division proposal for a collaborative event with the Ecological Consultants Association (Victoria) with seed funding of \$730 subject to agreement on surplus sharing between the Victorian Division and Central Office.
2. The Tor Hundloe proposal for drafting a Guide to Professional Practice with a grant of \$5000 subject to an agreement between the author and EIANZ on proceeds of the sale of the Guide and that non-financial benefits associated with the Guide be identified.

Not approved, but encouraged further development of proposal

1. The Annual Flying Fox Forum is its present form. The Board is supportive of the concept but sees the need to develop an equitable share arrangement with the host Division and the Ecology SIS and investigate ways to support Ecology SIS in the running of the event (which may include NIF seed funding).
2. The mentoring proposal in its present form as it contains insufficient detail to make a proper assessment. The Board is broadly supportive of an Institute wide approach to mentoring but would like to see minimum mentoring standards delivered in all Chapters and Divisions. The Board requests that the Advisory Council provide detail on the program and suggests that once developed it is piloted in WA.
3. The WA Division's proposal for a 'Learning to Adapt' (L2A) style forum in its present form. The Board recommends that the WA Division with support from the Climate Change SIS refer to the original L2A model and develop a local adaptation of the successful model with supporting sponsors (as in the Canberra event). The Board would like to see how a climate change professional development event fits within the planned overall framework for professional development.
4. The Contaminated Sites SIS proposal for a Per-and polyfluorinated alkyl substances (PFAS) seminar as the business plan needs to be further developed. The Board recommends the development of a more detailed proposal consistent with the NIF guidelines and with appropriate cost sharing arrangements.
5. The Contaminated Sites SIS proposal for promotion of the CEnvP Site Contamination Scheme and that the proposal be referred to the CEnvP Board.

Image: Honorary Life and Fellow Members. Jon Womersley FEIANZ, Judith Roper-Lindsay FEIANZ, Simon Molesworth HLEIANZ, Bryan Jenkins FEIANZ, Michael Chilcott HFEIANZ, Tor Hundloe HLEIANZ.



Deliver Professional Development

Corporate Plan: Medium Term 2017–18

Actions and responsibilities

- > Expand and enhance the professional development offer – Central Office and Advisory Council.
- > Implement Institute-wide professional development – Central Office and Advisory Council.
- > Continue to develop STEPS program and public and private sector partnerships – Central Office.

Outcomes

- > Targeted professional development events delivered across the Institute.
- > STEPS is self-sustaining by 30 June 2018.

Results

Webinars were offered, and events delivered in all Australian Divisions and the NZ Chapter. Australasian Network for Ecology & Transportation (ANET) conference, multiple forums and symposiums were hosted.

Professional development opportunities were offered Institute-wide.

Terms of Reference for an EIANZ Steps Reference Group was established during 2017-18 to guide further development of the program.

Professional development was offered, and an amendment was made to the Rules of Association to allow Professional Development opportunities to be obligatory in the future.

EIANZ Steps was continually developed but remained in the planning stage during this period.

EIANZ Annual Conference 2017

The annual conference is the Institute's signature event. The 2017 conference was held in Wellington, New Zealand with the theme 'Tu Kaha: Stand Tall. Fronting up with wicked solutions'. The conference focussed on wicked solutions that are innovative, collaborative, and multi-disciplinary; take approaches that can be shared across disciplines; and use tools and techniques that apply in many different environments.

The keynote speakers included:

Professor Dame Anne Salmond – Professor of Maori Studies and Anthropology, recipient of the Rutherford Medal and New Zealander of the Year, Patron of the Whinray Kiwi Trust, the National Whale Museum, the Great Barrier Island Trust, the Te Awaroa Foundation for rivers restoration, Chairperson of the Longbush Eco Trust and co-founder of the Longbush Ecosanctuary.

Simon Upton – former Environment Director at the Organisation for Economic Co-operation and Development (OECD), New Zealand's Parliamentary Commissioner for the Environment, Fellow of the Royal New Zealand Society and a Rhodes Scholar.

Steven Carden – CEO of New Zealand's largest farming company and founder of First Foundation, a program for disadvantaged secondary school students, and author of 'NZ Unleashed'.

Future Crunch – co-founders Dr Angus Hervey and Tane Hunter are part of a global movement of scientists, technologists, hackers and creatives that think there are new and better ways of doing things in the 21st century.

The conference was attended by 188 people.

The two-day conference included a popular Students and Early Careers Congress, five field trips, the Welcome Reception including the Gallipoli Exhibition at Te Papa, Gala Dinner & EIANZ Merit Awards at the Boat Shed and Post Conference Pub Quiz.



Students and Early Careers Congress

The 2017 Congress, generously supported by Boffa Miskell, was a one-day event held on Sunday 29 October and attended by more than 25 people. Featuring presentations from a range of large employers including consultants, council and governments, the Congress received excellent feedback from participants on the quality of content delivered. The Congress concluded with an engaging Waterfront Walking Tour.

ANET Conference

171 people attended the co-hosted Australasian Network for Ecology & Transportation (ANET) Conference: Connecting Nature, Connecting People in Creswick, Victoria from 29 April to 2 May 2018. Conference organisers utilised a very successful sponsorship model that can be used for comparable events in the future. The conference itself explored how the community connects with nature through roadside vegetation and how roads and railways both disrupt and connect flora, fauna and ecosystems.



Professional Development and Networking Events

All Australian Divisions and the New Zealand Chapter delivered a suite of high-quality professional development and networking events. Events were delivered both face-to-face and via webinar covering a range of topics including:

- Sustainability & Climate Change
- Impact Assessment
- Law, policy and regulation updates
- Career development
- Events for students and early-career practitioners

Field Trips

The SEQ Division hosted the Toowoomba Range Second Crossing site tour, and the Victorian Division invited members to a sustainability tour of the MCG. In WA, a site visit to the Perth Material Recovery Centre was run three times due to demand.

Webinars

Road Ecology 101 presented by David Francis of Cardno. This was a precursor to the ANET conference. This webinar addressed:

- What the science of road ecology encompasses;
- Why it is important; and
- Its history in Australia over the past 20 years.

100 participants attended.

Mapoon burial mounds presented by Dr Emma St Pierre of Virtus Heritage. This webinar addressed:

- How scientific tools such as ground-penetrating radar, magnetometry, geomorphic analysis and use of LIDAR data/drone surveying have been used as culturally appropriate tools by the Mapoon Elders, families and Corporations to identify and assess the nature of earth mounds and to identify unrecorded burials within Mapoon Aboriginal Lands.
- The results of fieldwork and what further questions for research and management this raises.
- The project has had a significant impact on how Mapoon people think about their cultural history, identity and connections to country, particularly in relation to mortuary practices and settlement patterns from pre-contact to the mission time.
- The widespread earth mounds are now identified as potential burial mounds and cultural features instead of being seen as natural features. This conclusion has important implications for current and future potential impacts on cultural identity.

16 participants attended.

Special Interest Section Focus on Professional Development

Ecology SIS

Hosted by the NSW Division and the Ecology SIS on 25 October 2017, the National Flying-fox Forum, run in conjunction with Ecosure, attracted 95 delegates. Professionals from government agencies, land managers, community and conservation groups, primary producers, educators and researchers attended to share their experiences and workshop for the future.

Heritage SIS

The Heritage SIS organised a session on the Mapoon Burial Mounds as a webinar. Emma St Pierre led the talk and covered how new technologies are being used as culturally appropriate tools to assess earth mounds and unrecorded burial sites within Mapoon Aboriginal Lands.

Impact Assessment SIS

The Impact Assessment (IA) SIS hosted the fourth symposium for Australian Impact Assessment, generously supported by GHD. Held in Melbourne on 15 and 16 February 2018, the two-day event was attended by over 80 people. The symposium explored ways to broaden strategic thinking in IA in Australia.

The Impact Assessment SIS continued to support the organising committee for the International Association for Impact Assessment (IAIA) Conference in Brisbane 2019.

Learning to Adapt

Learning to Adapt is EIANZ's climate change adaptation professional development program for established environmental professionals delivering practical, hands-on skills and knowledge. The program is an initiative of EIANZ's Climate Change SIS and brings together leading scientists, regulators, policy developers and business people to discuss approaches to climate change and risk adaptation measures and was delivered by Fabian Sack at Sustainability Pty Ltd. After a highly successful delivery of Learning to Adapt in previous years, the program ran again in 2018.

Mentoring

Professional mentoring is a powerful tool for students and early career practitioners. Positive mentoring relationships can promote confidence, inspire passion, and stimulate career growth. There are major benefits to mentors too, from learning about new ways of doing things, renewed enthusiasm for their role as an experienced practitioner, satisfaction from contributing to another practitioner's development and continuing professional development points for Certified Environmental Practitioners. Strong mentoring relationships are promoted throughout EIANZ through the delivery of formal and informal mentoring programs.

The Victorian and SEQ Divisions' run annual 12-month mentoring programs. The New Zealand Chapter also ran a mentoring program and trialled remote networking for a few pairs which received positive feedback. FNQ and WA held one-off mentoring events.

The Student and Early Careers Committee (SECC) has developed minimum standards for mentoring across the Institute, advice for regional mentoring and a Mentee & Mentor handbook.

EIANZ Steps Program

A key Institute program is EIANZ Steps. The purpose of EIANZ Steps is to be the Institute's professional development program for early career environmental practitioners. It is aligned with the Institute's mission to lead excellence in environmental practice and will play an integral role in building the knowledge and skills of environmental professionals, and to provide a pathway to skilled and ethical practice and potential certification.

In August 2018, Dannielle Graham joined Central Office as the Professional Development Officer to implement EIANZ Steps across the Institute. Following on from recommendations that arose out of the EIANZ Steps Review in 2017 and with high-quality training as the priority, the program is guaranteed deliverable and will be accessible to all members.

Certified Environmental Practitioner Scheme

The CEnvP Scheme continues to grow steadily and is well positioned for expected growth, with increased interest in certification by regulatory agencies and a range of professional associations allied with environmental practice.

At 30 June 2018, there were 725 CEnvPs including 117 Site Contamination Specialists, 30 Ecology Specialists, 31 Impact Assessment Specialists and 3 Climate Change Specialists. This represents around a 11 per cent increase on the preceding year.

The scheme expects to grow further by the end of 2018 to a projected 900 CEnvPs, driven partly by mandatory requirements of NSW Environment Protection Authority (EPA) under the *Contaminated Land Management Act 1997* (NSW). Retention is high, with average renewal rates steady at 95% of CEnvPs in both 2017 and 2018.

Through 2017-18, a number of senior practitioners served on the CEnvP Board and its Committees, and their voluntary contributions of time and efforts are appreciated.

Our thanks go to Simon Beale for his term on the Board, and especially for his role on the Board Applications Review Committee.

We also express appreciation of the role of Bec McIntyre who served as Marketing & Communications Chair since January 2018; and to all our Registrars, Panel Convenors and panellists – there has once again been an army of volunteers who contribute their time and expertise to supporting the CEnvP scheme.

Our appointment of Jess John as CEnvP Program Manager from early 2017 has paid dividends in driving operational efficiencies, a reduction in application processing times and a collaborative shared office arrangement with EIANZ. These improvements, and a range of other key indicators, formed the basis for performance targets jointly agreed between Jess and the Board's Admin, HR and Management Committee.



Assisting Jess through the year were Jonathan Cray (Applications, Admin & QA) plus Harry Barley (Applications), Elly Hanrahan (Customer Service) and Dannielle Graham (Communications & Marketing). Elly and Harry both finished their studies in 2017 and left our employ (regrettably for us) and Dannielle has changed roles to become the EIANZ Professional Development Officer. However, Katherine Scott has ably taken the position of Applications Officer.

A range of management improvements has been introduced progressively throughout the year, as an effective working partnership between the Board and the Program Manager. These include a Business and Operations Plan to prioritise and account for actions under the Strategic Plan (both for the office team and Board members), the first version of a Policy and Procedures Manual, and arranging all assessment panels through the CEnvP office instead of volunteer panel convenors.

Our major challenge (and opportunity) in 2017-18 was to transition 72 specialist-certified site contamination practitioners from the SCPA scheme into the re-named CEnvP (Site Contamination) scheme, following agreement between CEnvP, EIANZ and CRC CARE Boards. This involved not only changes to our processing and examination of ethics analysis submissions from each transitioning practitioner, but also the introduction of electronic seals and the formation of a Specialist Environment Advisory Committee (SEAC, including regulators), both of which initiatives are now being adopted more widely for the CEnvP scheme.

CEnvP electronic seals were introduced in February 2018 and issued to each CEnvP. The seal can be used like an electronic signature (with certificate number and current year), and can be verified on-line by clients, agencies, professional colleagues and the community. The on-line directory of CEnvPs is now maintained up-to-date, such that practitioners whose certification lapses or is withdrawn for any reason will no longer be able to use the seal and will no longer appear in the directory. These seals are expected to be used on documents where there is a statutory requirement that submissions, investigations or reports to regulatory agencies must be prepared (or reviewed and approved) by a certified professional, such as CEnvP (Site Contamination) Specialists.

The relationship between CEnvP and EIANZ has matured considerably throughout the year, highlighted by a joint meeting of both Boards in January 2018, with a commitment to collaborative marketing (and market research – see below) and to facilitating professional development. The growth in demand for specialist certification, highlighted by mandatory requirements in NSW for certification in site contamination and a Heads of EPAs policy on recognition of certifications schemes, confirms the importance of the certification scheme to EIANZ. Also, the Divisional structure and membership base of EIANZ allows the CEnvP scheme to reach into the regions, while the CEnvP scheme allows EIANZ an interface with a wider community of practitioners, industry and regulatory agencies. There is growing recognition that, while CEnvP is a 'flagship' program of EIANZ, we are 'co-branded' and each gains credibility from the other.

One of the key outcomes of the joint EIANZ/CEnvP Board meeting in January 2018 was a commitment to undertake market research to estimate the size of our 'market' (how many environmental professionals are 'out there?') and to establish the key drivers for environmental professional certification. Accordingly, a CEnvP market research project was commissioned to focus on:

- What are the key drivers for professional environmental certification across industries in Australia and New Zealand?
- What is the size of the market?
- What government authorities and agencies are demanding certification?
- What type of other environmental and specialist certification schemes are in the market?

The findings will help guide strategic decisions to take advantage of existing and future opportunities. The project is due to be completed by the end of October 2018 and a poster presentation will be made at the 2018 EIANZ Annual Conference.

Financially, the CEnvP Scheme has ended the 2017-18 year with a strong balance sheet, posting net assets of \$207,303.80, an increase of approximately \$27,500 over the 12 months. However, this is not apparent from the audited consolidated EIANZ financial statements, for reasons detailed in the explanatory notes to the financial statements.

Alan Chenoweth, CEnvP Board Chair
Jess John, CEnvP Program Manager

Improve Communications

Online Statistics



84,469 website visits
13.50% increase on last year
52,197 new visitors
32,542 returning visitors



4,046 LinkedIn group members
3.61% increase



1,502 Facebook likes
23.97% increase



1,076 Twitter followers
12.55% increase



160 followers

Corporate Plan: Medium Term 2017–18

Actions and responsibilities

- > Implement recommendation from communications review – Central Office.
- > Produce consistent and timely communications to members targeted to local interests – Central Office.
- > Further develop social media strategy and revise targets – Central Office.
- > Develop a strategy to encourage member participation in online groups on EIANZ website – Central Office.
- > Review EIANZ standard publications and identify opportunities to expand the suite of publications offered to members – Communications Committee.

Outcomes

- > Members feel engaged and are satisfied with the level and type of communication provided.
- > Exceed social media targets.

Results

EIANZ continues to grow its online presence as well as delivering consistent and timely communication to members. The Institute's social media platforms have shown a steady increase in followers and engagement throughout the year. These platforms have been a vital tool in engaging our members and promoting the Institute to a wider audience of environmental practitioners.

EIANZ continues to deliver its weekly newsletter *Institute Insider*, keeping members informed of news and events across the Institute. The Institute's Chapters, Divisions and Special Interest Sections also continue to deliver regular newsletters – providing information that is more targeted to the local interests and expertise of our members.

EIANZ continues to develop its communication framework to respond to the changing landscape of communication delivery and audience expectation. Analytics around online communication are closely monitored, and the results used to inform the future content and delivery of information.

Australasian Journal of Environmental Management

The *Australasian Journal of Environmental Management* (AJEM) was established by EIANZ to provide access to reliably researched information to inform the environmental management profession in Australia and New Zealand. It also has a growing international readership. It publishes peer reviewed articles covering a broad spectrum of subjects, from the physical to social and economic areas, relevant to environmental policy and environmental management. It is both a service to the public in Australia and New Zealand, and a benefit to members. It is published in partnership with Taylor and Francis and is in its 25th year of publication.

In the 2017-18 year, the AJEM reached over 1.0 in the Thomson Reuters (ISI Web of Knowledge) 'impact factor' for the first time. The impact factor is an indicator of the journal's influence. The figure dropped to 0.78, which is still a good figure. This type of volatility in impact factors is common, especially in the early years of participation in this system of metrics.

In the reporting period the journal received 166 manuscripts, 27 articles, 9 book reviews and five editorials. This included a special issue on wildlife conservation management on inhabited islands, guest edited by Benjamin Allen, Tarnya Cox, Peter Fleming, Paul Meek and James Russell. The Eric Anderson prize for the best article published in the reporting period was awarded to Piers Larcombe and Angus Morrison-Saunders, for 'Managing marine environments and decision-making requires better application of the physical sedimentary sciences', in the June issue of 2017.

The journal represents an enormous voluntary effort to produce to high professional standards. Particular thanks are due to the editors and EIANZ members of Prof. Helen Ross FEIANZ and Prof. RW (Bill) Carter MEIANZ, and their associate editors (Associate Professor Dr Claudia Baldwin, Dr Jasmyn Lynch, Dr Melissa Niursey-Bray and Dr Thilak Mallawaarchchi), assistant Dr Natalie Jones and the editorial advisory board.

Represent the Profession

Corporate Plan: Medium Term 2017-18

Actions and Responsibilities

- > Proactively engage with all political parties on issues of relevance to members – Policy and Practice Committee – the President Bryan Jenkins and member Zena Helman met with the Labor Environment Action Network.
- > Implement recommendations from analysis of market research into stakeholder perceptions of EIANZ – Central Office – research never undertaken in the short term 2016-17.
- > Build strategic partnerships with Government industry and aligned member-based organisations to progress the recognition of professional standing – Board and Advisory Council.
- > Continue to develop positions and submissions and build a catalogue of submissions as a resource for members – Policy and Practice Committee – see policy advocacy.

Outcomes

- > Greater engagement with and recognition of the profession by government and the community.
- > Improved relationships with aligned member-based organisations as a result of established MoUs.

Results

ACTIONS UNDERTAKEN BY THE PRESIDENT BRYAN JENKINS TO ACHIEVE THE BOARD'S RESPONSIBILITIES INCLUDE:

Presentation and meeting of Australian Council of Environmental Deans and Directors (ACEDD) with Jon Womersley (Chair of the Qualification Accreditation Scheme (QAS) Board) on EIANZ's Qualification Accreditation Scheme and partnering with EIANZ on professional development in environmental science and management. This led to the endorsement of QAS by ACEDD. It also commenced a relationship with Central Queensland University for the preparation of professional development courses and use of their Interactive System-Wide Learning (ISL) facilities throughout Australia for live streaming of EIANZ events.



Meeting with senior officials in Commonwealth Department of Environment and Energy with Carolyn Cameron (President of ACT Division) to discuss training in environmental proficiencies for government officials and Commonwealth involvement in EIANZ activities. This has led to the Commonwealth sponsoring a session at the 2018 Annual Conference in Sydney.

Meeting with Victorian EPA Director of Regulation with Alan Chenoweth (Chair of CEnvP Board) to discuss the use of certified practitioners in the proposed changes in the Victorian *Environmental Protection Act (Vic)* and assistance that EIANZ might provide.

Meeting with members the UK's Institute of Environmental Management and Assessment in Auckland with Kevin Tearney (President NZ) and Di Buchan (Vice-President NZ) to discuss areas of mutual interest and possible joint events.

Meeting with Dean of Environmental Management at University of Queensland with Jon Womersley (Chair QAS Board) to discuss accreditation of University of Queensland courses in environmental science and management.

Discussions with senior officials in Australasian Land and Groundwater Management to develop an MoU for cooperation of the two organisations for the mutual benefit of members of both organisations.

Discussions and meetings with faculty of Central Queensland University for live streaming of events, recording of webinars, and delivery of professional development courses in environmental proficiencies. This has led to an MoU on live streaming of events from CQU's network of ISL facilities throughout Australia and ongoing discussions for webinars and course development.

Meetings with Labour Environment Action Network (LEAN) on new approaches to environmental management and legislative changes to introduce strategic environmental assessment and bioregional planning in Australian legislation.

Presentation in Adelaide with Alex Blood (CEnvP Board member) on certification of environmental practitioners.

Part of the presentation by the Australian organising committee for the International Association of Impact Assessment 2019 Conference in Brisbane, to the IAIA18 Conference in Durban setting out the theme: Evolution or revolution – where next for impact assessment?

Policy advocacy

ACTIONS UNDERTAKEN BY THE POLICY AND PRACTICE COMMITTEE TO ACHIEVE THEIR RESPONSIBILITIES INCLUDE:

Inquiry into current and future impacts of climate change on housing, buildings and infrastructure

The EIANZ welcomed the inquiry into the current and future impacts of climate change on housing, buildings and infrastructure by the Senate Environment and Communications References Committee. These sectors of the economy are important in that:

- they contribute 25% of Australia's greenhouse gas emissions;
- despite 'green building' measures, population growth and additional building stock will drive increased emissions without further action;
- according to available estimates, at least US \$2.6 billion is currently invested by funds in green building projects across Australia and New Zealand;
- they represent a substantial asset value to the economy of approximately 16% of GDP;
- they can play an important role in climate change mitigation with extensive opportunities to improve energy productivity within existing buildings and infrastructure; and
- for small to medium enterprises, improved energy productivity can also improve product quality and output, reduce business risk, increase profitability and competitiveness and create new business opportunities



In its submission to the inquiry on 16 August 2017, the EIANZ was able to highlight initiatives such as the Climate Change Special Interest Section and Climate Change Certification specialist scheme. We also provided specific responses to the following:

Recent and projected changes in:

- a. Sea level rises, and storm surge intensity;
- b. Temperature and precipitation;
- c. Extreme weather, including heatwaves, bushfires, floods, and cyclones; and
- d. Natural coastal defence systems including coral reefs, kelp and mangrove forests.

The impact of these changes on:

- e. The vulnerability of infrastructure in coastal areas;
- f. Water supply and sewage treatment systems;
- g. Transportation, including railways, roads and airports;
- h. Energy infrastructure, including generators and transmission and distribution lines;
- i. Health, education and social services infrastructure, including hospitals, schools and aged care;
- j. Private and public housing;
- k. Public recreation and tourism facilities;
- l. Financing and insurance arrangements for housing, buildings and infrastructure; and
- m. The adequacy of current state and Commonwealth policies to assess, plan and implement adaptation plans and improved resilience of infrastructure.

Qualifications Accreditation Scheme

About the Scheme

An important role for any profession is nurturing the special knowledge that marks it out and overseeing the scope and quality of education for those entering the profession. Environmental science and environmental management are two categories of undergraduate and post graduate study in Australia and New Zealand by which people enter the environment profession.

The scope of the EIANZ Qualifications Accreditation Scheme (QAS) covers qualifications in these areas. Qualifications in these disciplines are not the only entry pathway to the environment profession. They are, however, a useful starting point for the QAS.

The QAS has been established by the EIANZ Board through [By-law 17 – Qualifications Accreditation Scheme](#).

The first Qualifications Accreditation Scheme announced

In 2017 the EIANZ granted the Griffith University Bachelor of Environmental Science [1547 (NA) and 1543 (GC)] accredited status under the EIANZ QAS with effect from 1 August 2017 for a period of five (5) years. This status is recognised in the relevant course profiles.

The Qualifications Accreditation Scheme (QAS) Board

The QAS is administered by the QAS Board consisting of seven members drawn from across Australia and New Zealand and representing both academic and professional interests. The Board includes a nominee of the Australian Council of Environmental Deans and Directors. It comprises:

Assoc Prof Patricia (Trish) Fanning MEIANZ
Department of Environmental Sciences,
Macquarie University, NSW

Prof Christopher Frid MEIANZ
Professor of Marine Biology, Griffith University, QLD
(Representing the Australian Council of
Environmental Deans and Directors)

Emeritus Prof Tor Hundloe AM FEIANZ
School of Earth and Environmental Sciences,
University of Queensland, QLD
Founding President EIANZ

Dr Halina Kobryn MEIANZ
Senior Lecturer, School of Veterinary and Life
Sciences, Murdoch University, WA

Prof Sarah McLaren
Professor in Life Cycle Management,
Massey University, NZ

Prof Helen Ross FEIANZ
School of Agriculture and Food Sciences,
University of Queensland, QLD

Mr Jon Womersley FEIANZ
Womersley Environmental Management, QLD
Chair, QAS Board
Past President EIANZ



Improve Organisational Delivery



Corporate Plan: Medium Term 2017-18

Actions and Responsibilities

- > Implement financial planning strategy – Central Office.
- > Implement actions to strengthen delivery by Special Interest Sections, Chapter and Divisions and continue to build capacity centrally – Advisory Council.
- > Implement new membership share arrangements – Board and Advisory Council.
- > Provide support to Special Interest Sections, Chapter and Divisions against agreed standards – Central Office.
- > Meet performance targets – Board and Central Office.

Outcomes

- > Increased per capita share payments for Chapter and Divisions in line with improved financial position.
- > Increased investment in member services.
- > Service delivery meets Special Interest Sections, Chapter and Divisions' expectations.
- > Increased capacity of Special Interest Sections, Chapter and Divisions to manage service delivery.
- > Efficient and effective use of resources.

Results

A financial planning strategy was never undertaken in the short term so could not be implemented.

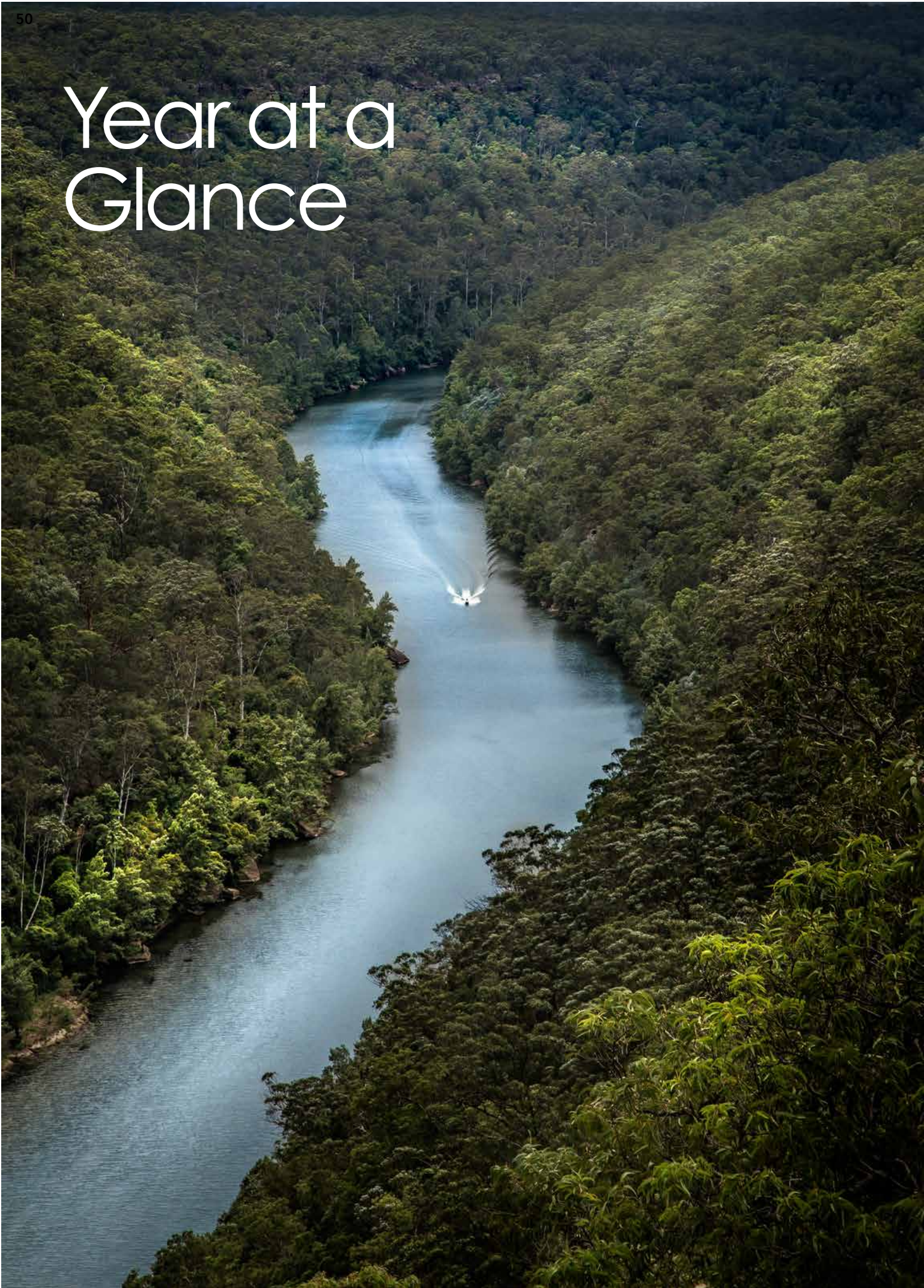
Central Office supported the Advisory Council (AC) by organising meetings, compiling minutes, AGM documentation, travel and event organisation, marketing emails, CMS website and database administration. Event submission forms were created to manage time expectations. Central Office provided high level reports on all aspects of membership, events and registration reports and delivered conferences (annual and ANET).

The main expectation of the AC is that everything is delivered in a timely manner and Central Office, for the most part, did so.

Performance targets were not met as appropriate performance categories and indicators for the Institute were not set in the short term.

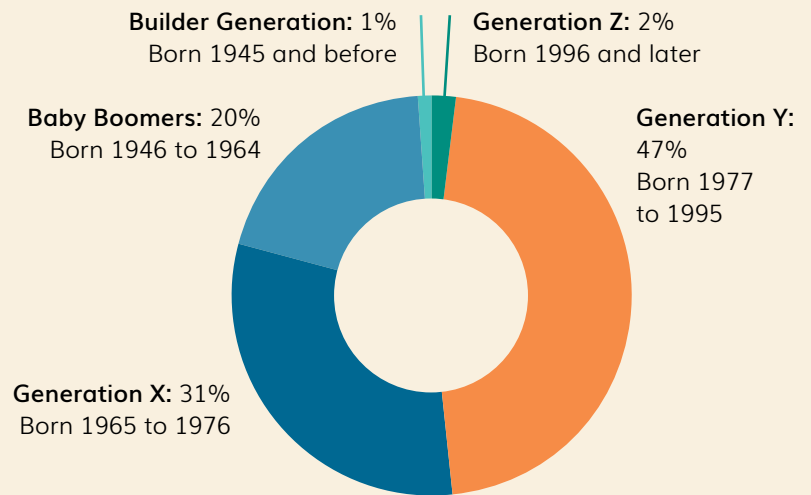


Year at a Glance



Half of our members are age 41 and under

MEMBERSHIP BY THE GENERATIONS

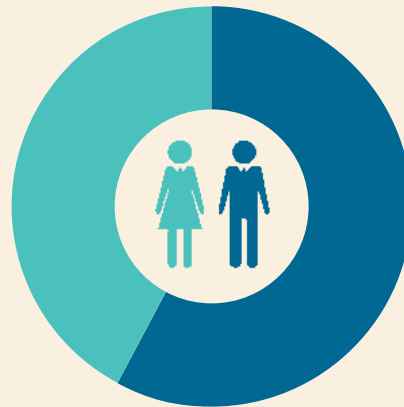


More than half our members are male

MEMBERSHIP BY GENDER

Male
58%

Female
42%



However, this is changing

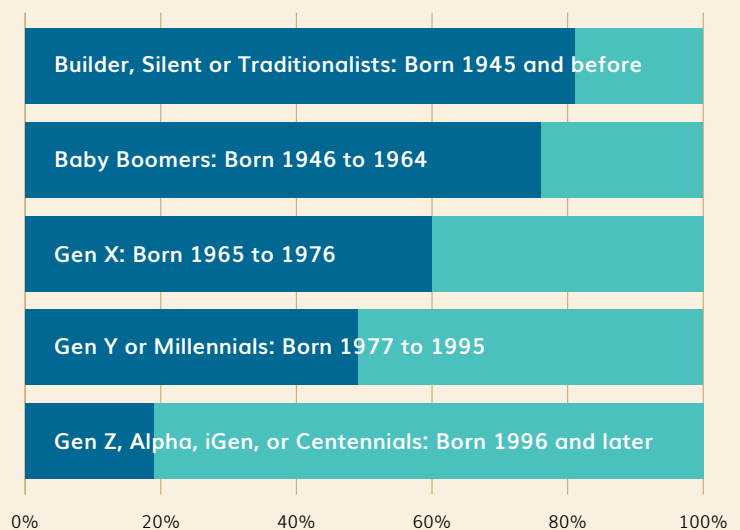
With each subsequent generation our members are increasingly female.

The **oldest generation**, the Builders, are **81% male**. The **youngest generation**, Generation Z, are **81% female**.

This concurs with the latest data on university education which found that the majority of graduates, including from the environment disciplines, and with the exception of engineering and IT, are now female.

MEMBERSHIP GENDER BY GENERATION

■ % Male ■ % Female

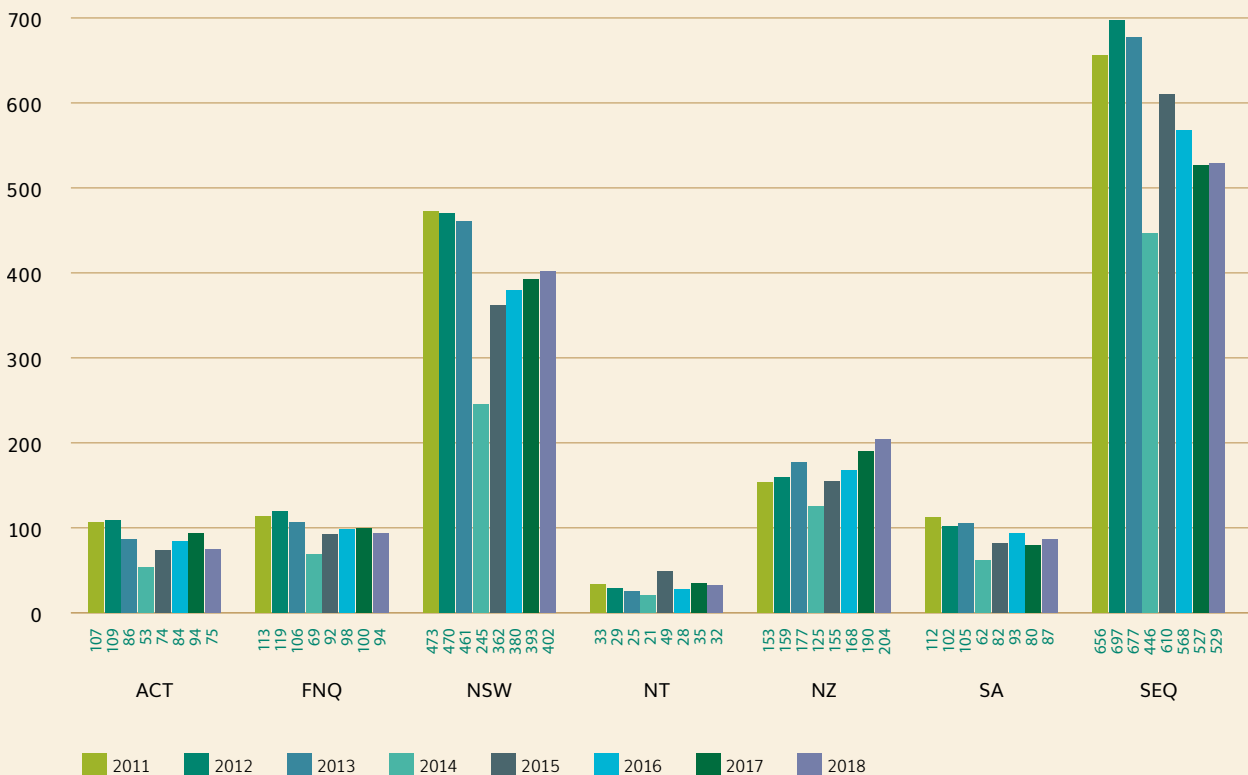


Membership Overview

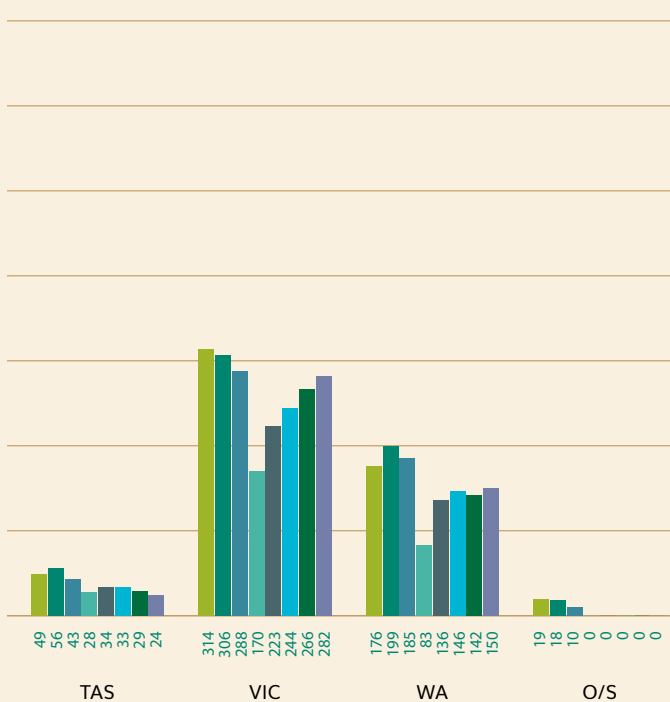
2018 Memberships

Full Membership	1450
Associate Membership	154
Student Membership	204
Fellow, Honorary Fellow and Honorary Life Membership	71
Total members	1879

Membership by Division and Year



Membership by type and year

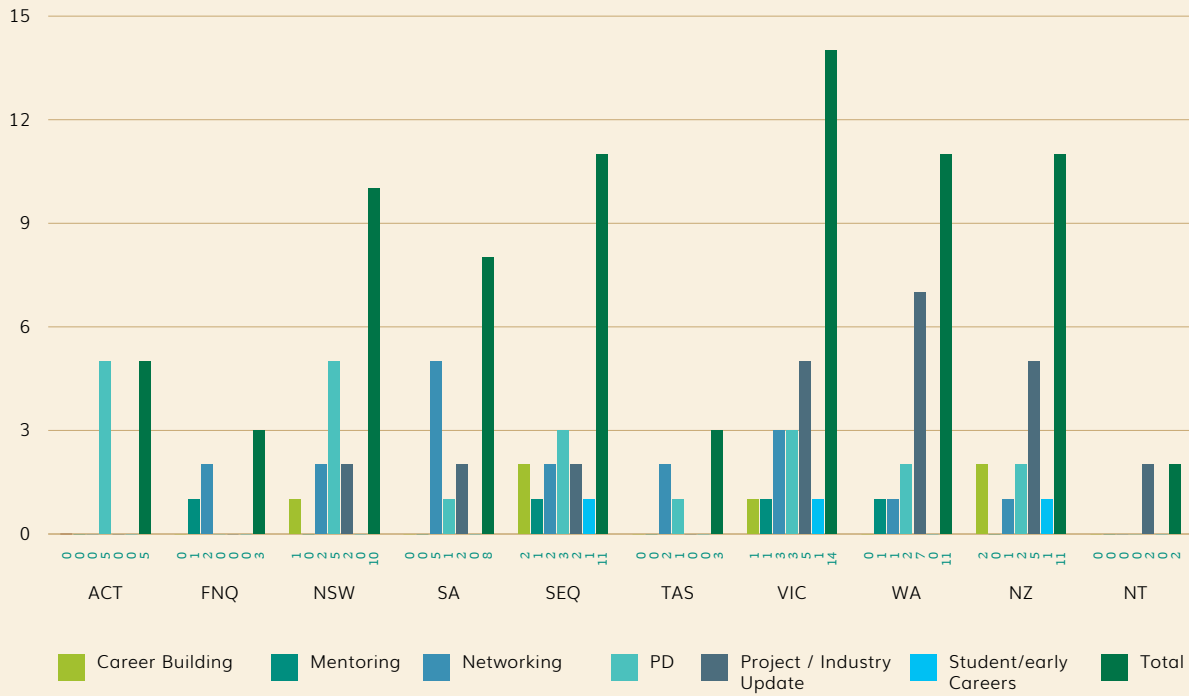


2018 Membership by State

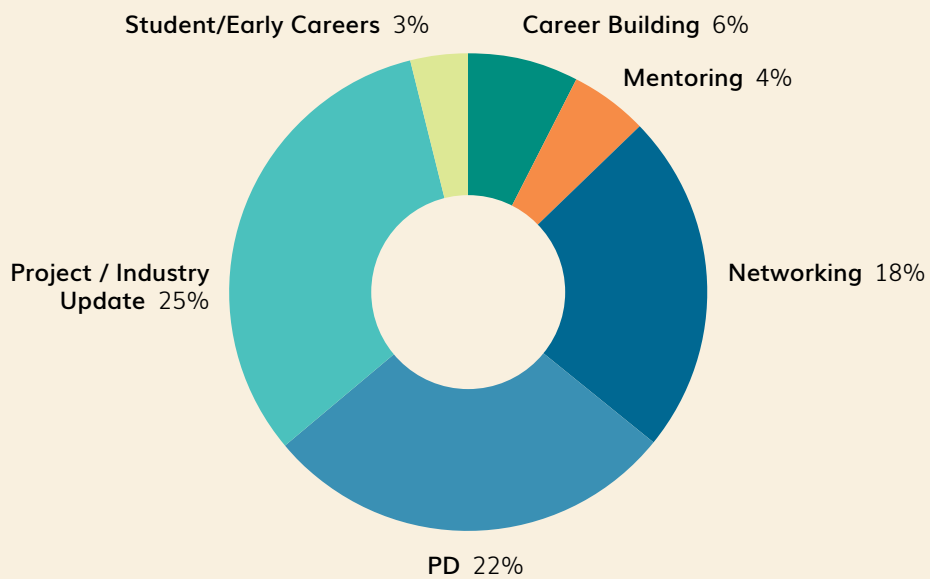
ACT	75
FNQ	94
NSW	402
NT	32
NZ	204
SA	87
SEQ	529
TAS	24
VIC	282
WA	150

Events Overview

Event by Division and Type

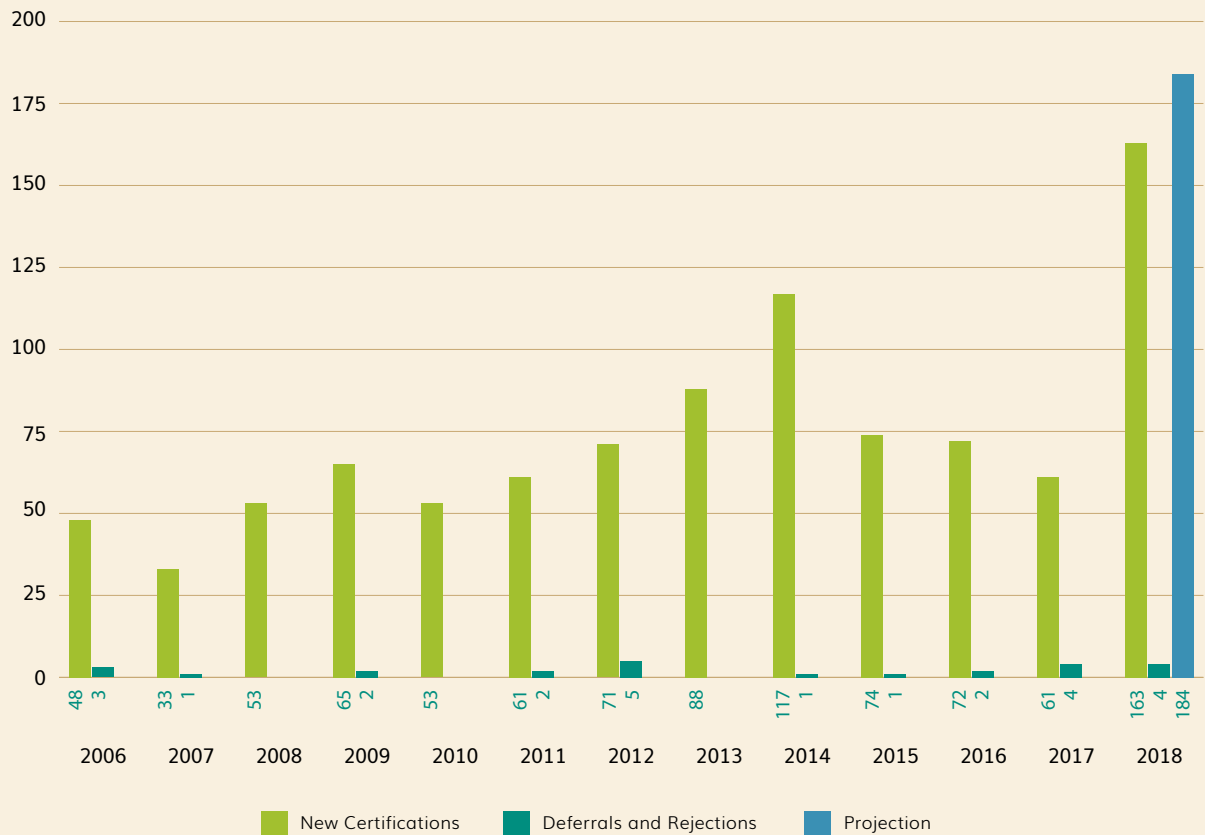


Event by Type



Certified Environmental Practitioner Overview

Certifications by Calendar Year



Certifications by type and location

As at 30 June 18	CEnvP	Ecol	IA	CC	SC
QLD	189	12	10	1	18
NSW	113	4	10		93
NZ	112	11	1	1	31
VIC	93	1	5		36
WA	66	1	1		12
ACT	21	1	1	1	3
SA	19	1	2		17
TAS	8		1		6
NT	7				
UK	5		1		
USA	3				
Qatar	1				
Malaysia	1				
Canada	1				
Chile	1				
UAE	1				
Fiji	1				
Philippines	1				
Laos	1				
PNG		1			
India			1		
Grand Total	644	32	33	3	216

CEnvP

Certified Environmental Practitioner Overview

Ecol

Ecology

IA

Impact Assessment

CC

Climate Change

SC

Site Contamination

Financial Reports



**The Environment Institute of
Australia and New Zealand Inc.**

ARBN 166 345 697

NZBN 9429041314777

Financial Statements for the Year Ended 30 June 2018

BOARD REPORT

The EIANZ maintained a strong and steady financial position throughout 2017–18, ending the year with a surplus of \$69,158. It also improved its equity position to \$801,862, an increase of \$69,158 from the end of 2017. Maintaining a stable financial position has allowed targeted investment to provide better member services. We have increased staff numbers in Central Office, and distributed New Initiative Funds to support seminars, student events and publications.

Previously the Institute has accounted for its CEnvP registration revenue on a cash basis. As the annual registration fee covers the calendar year it has been resolved to treat the percentage of the registration fee that relates to the period after 30 June as unearned income. This treatment is consistent with the recognition of revenue from membership subscriptions. As a result of the adoption of this new policy the figures for the 2017 financial year have required amendment and restatement (Refer Note 21). This accounting change alters the reported 2017 figures in last year's annual report in relation to reported revenue and equity. The 2017 figures in the 2018 Annual Report reflect the changes in the accounting policy.

Signed in accordance with a resolution of the Board.

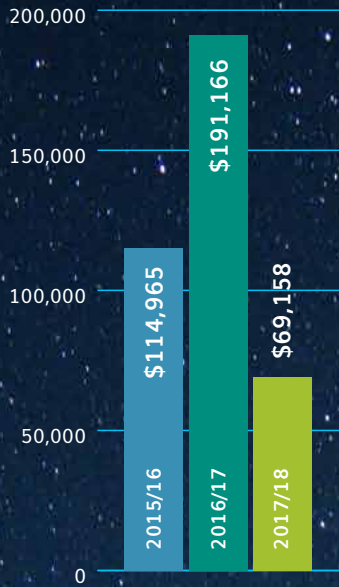


Bryan Jenkins FEIANZ

President

1 October 2018

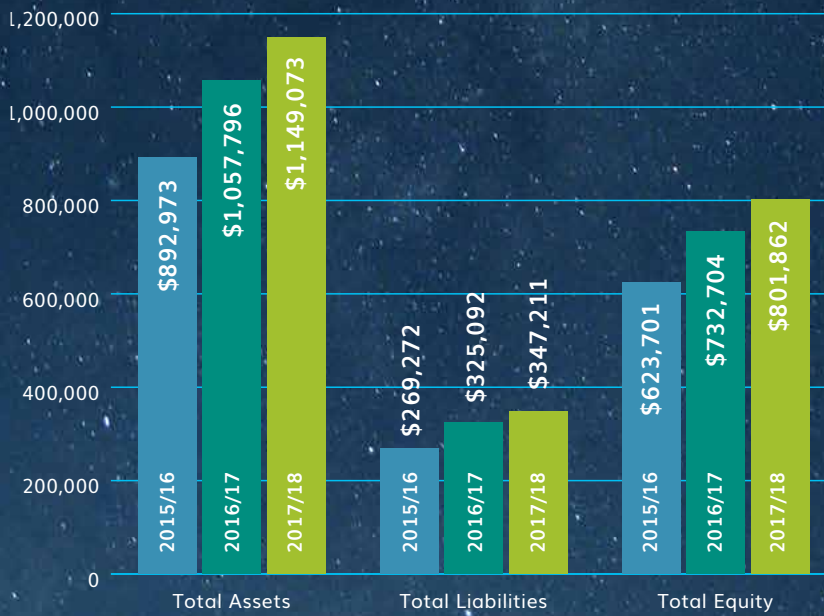
Surplus by Financial Year



Changes in Revenue and Expenses



Changes in Assets, Liabilities and Equity



**STATEMENT OF COMPREHENSIVE INCOME FOR
THE YEAR ENDED 30 JUNE 2018**

	Note	2018 \$	2017 \$
Revenue	2	1,155,857	1,083,578
Employee provision expenses	3	(478,706)	(371,305)
Depreciation and amortisation expenses	3	(8,946)	(6,888)
Event & Seminar expenses	3	(263,441)	(245,357)
Publications and information resource expenses	3	(19,087)	(26,720)
Other expenses		(316,519)	(242,142)
Current year surplus/(deficit) before income tax		69,158	191,166
Income tax expense		-	-
Net current year surplus/(deficit)		69,158	191,166
Total comprehensive income for the year, net of tax		69,158	191,166
Total comprehensive income attributable to members of the entity		69,158	191,166

The accompanying notes form part of these financial statements.

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2018

	Note	2018 \$	2017 \$
ASSETS			
CURRENT ASSETS			
Cash on hand and deposits	5	1,035,289	883,039
Accounts receivable and other debtors	6	44,703	106,711
Other current assets	7	52,297	46,290
TOTAL CURRENT ASSETS		1,132,289	1,036,040
NON-CURRENT ASSETS			
Property, plant and equipment	8	8,698	10,014
Website	8	8,086	11,742
TOTAL NON-CURRENT ASSETS		16,784	21,756
TOTAL ASSETS		1,149,073	1,057,796
LIABILITIES			
CURRENT LIABILITIES			
Accounts payable and other payables	9	123,835	114,094
Revenue received in advance	10	223,376	210,998
TOTAL CURRENT LIABILITIES		347,211	325,092
TOTAL LIABILITIES		347,211	325,092
NET ASSETS		801,862	732,704
EQUITY			
Retained surplus		801,862	732,704
TOTAL EQUITY		801,862	732,704

The accompanying notes form part of these financial statements.

**STATEMENT OF CHANGES IN EQUITY FOR
THE YEAR ENDED 30 JUNE 2018**

	Retained Surplus \$	Total \$
Balance at 1 July 2016	541,538	541,538
Comprehensive income		
Net surplus for the year	191,166	191,166
Balance at 30 June 2017	732,704	732,704
Balance at 1 July 2017	732,704	732,704
Comprehensive Income		
Net surplus for the year	69,158	69,158
Balance at 30 June 2018	801,862	801,862

The accompanying notes form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2018

	Note	2018 \$	2017 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members and events		1,230,243	1,020,032
Payments to suppliers and employees		(1,078,858)	(921,088)
Interest received		4,840	6,134
Net cash provided by operating activities	11	156,225	105,078
CASH FLOWS FROM INVESTING ACTIVITIES			
		(3,975)	(4,098)
Purchase of property, plant and equipment			
Net cash used in investing activities		(3,975)	(4,098)
CASH FLOWS FROM FINANCING ACTIVITIES			
Net increase/(decrease) in cash held		152,250	100,980
Cash on hand at beginning of financial year		883,039	782,059
Cash on hand at end of financial year	5	1,035,289	883,039

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

The general-purpose financial statements cover the Environment Institute of Australia and New Zealand Inc. as a single entity, including the financial operations of the Certified Environmental Practitioner Scheme (CEnvP) which were previously deconsolidated from the financial statements.

The Environment Institute of Australia and New Zealand Inc. is an incorporated association under the *Associations Incorporation Reform Act 2012 (Vic)*. It operates within the terms of the EIANZ Rules of Association and By-Laws that establish the Australian and New Zealand Chapters, Divisions, Special Interest Sections and the Certified Environmental Practitioner Scheme. The financial operations of the Australian Chapter Divisions and the New Zealand Chapter, the Special Interest Sections and the Certified Environmental Practitioner Scheme are consolidated in these financial statements.

The Environment Institute of Australia and New Zealand Inc. was registered under the *Corporations Act 2001 (Cwth)* as a Registrable Australian Body on the 25 November 2014, allowing it to operate under the provisions of its Victorian incorporation in all Australian jurisdictions. The Institute sought registration under the *Companies Act 1993 (NZ)* as a body corporate incorporated in Australia and carrying on business in New Zealand, which was granted on the 8 July 2016.

On 17 September 2016, at a duly constituted Special General Meeting, a resolution of the members of the Environment Institute of Australia and New Zealand Inc. was passed which had the effect of replacing the existing Rules of Association with new Rules of Association that comply with the *Associations Incorporation Reform Act 2012 (Vic)*. The new EIANZ Rules of Association were approved by the Victorian Department of Justice with effect from 30 September 2016.

These financial statements were authorised for issue on 1 October 2018 by the members of the Board.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

These general purpose financial statements have been prepared in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and Australian Accounting Standards and Interpretations of the Australian Accounting Standards Board. The EIANZ is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

Accounting Policies

a. Income Tax

The EIANZ's profits in Australia are exempt from income tax under Section 50-45 of the *Income Tax Assessment Act 1997*. The EIANZ operations in New Zealand are subject to the taxation laws of that country and any profits are subject to income tax.

b. Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

Plant and equipment

Plant and equipment is measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(d) for details of impairment).

The cost of fixed assets constructed by the EIANZ includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the EIANZ and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in profit or loss during the financial period in which they are incurred.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is available for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Leasehold improvements	20%
Website Development	25%
Leased plant and equipment	35%
Office equipment	35%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing net proceeds with the carrying amount. These gains and losses are included in the statement of comprehensive income.

c. Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the Institute commits itself to either purchase or sell the asset (ie trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately.

Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest method, or cost. *Fair value* represents the amount for which an asset could be exchanged, or a liability settled between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the *effective interest method*.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) over the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of income or expense in profit or loss.

The EIANZ does not designate any interests in subsidiaries, associates or joint venture entities as being subject to the requirements of Accounting Standards specifically applicable to financial instruments.

(i) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

(ii) Financial liabilities

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost.

Impairment

At the end of each reporting period, the Institute assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of instrument is considered to determine whether an impairment has arisen. Impairment losses are immediately recognised in the profit and loss. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.

Derecognition

Financial assets are derecognised where the contractual right to receipt of cash flows expires or the asset is transferred to another party, whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

d. Impairment of Assets

At the end of each reporting period, the EIANZ assesses whether there is any indication that an asset may be impaired. The assessment will consider both external and internal sources of information. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of that asset, being the higher of the asset's fair value less costs to sell and its value-in-use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is immediately recognised in profit or loss.

Where it is not possible to estimate the recoverable amount of an individual asset, the Institute estimates the recoverable amount of the cash-generating unit to which the asset belongs.

e. Employee Benefits

Provision is made for the EIANZ's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits (other than termination benefits) that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Contributions are made by the EIANZ to an employee superannuation fund and are charged as expenses when incurred.

The EIANZ's obligations for short term employee benefits such as wages, salaries and sick leave are recognised as part of current trade and other payables in the statement of financial position.

f. Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the statement of financial position.

g. Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivables after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Revenue from the sale of goods is recognised at the point of delivery as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue from the provision of membership subscriptions and conference is recognised on a straight-line basis over the financial year.

Change of Accounting Policy in recognising revenue

Previously the Institute has accounted for its CEnvP registration revenue on a cash basis. As the annual registration fee covers the calendar year it has been resolved to treat the percentage of the registration fee that relates to the period after 30 June as unearned income. This treatment is consistent with the recognition of revenue from membership subscriptions. As a result of the adoption of this new policy the figures for the 2017 financial year have required amendment and restatement (Refer Note 21).

All revenue is stated net of the amount of goods and services tax.

h. Goods and Services Tax (GST)

Australian revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). The EIANZ New Zealand operations are not registered for GST because they are below the threshold level for registration.

Australian receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The Australian GST components of cash flows arising from investing or financing activities which are recoverable from, or payable, to the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

i. Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Where the EIANZ retrospectively applies an accounting policy, makes a retrospective restatement or reclassifies items in its financial statements, an additional statement of financial position as at the beginning of the earliest comparative period will be disclosed.

j. Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the EIANZ during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

k. Critical Accounting Estimates and Judgements

The EIANZ Board evaluates estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

Key Estimates

(i) Impairment

The EIANZ assesses impairment at the end of each reporting period by evaluation of conditions and events specific to the organisation that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions

NOTE 2: REVENUE AND OTHER INCOME	2018	2017
	\$	\$
Revenue:		
– membership subscriptions – EIANZ – AU	423,538	412,828
– membership subscriptions – EIANZ – NZ	41,447	59,209
– membership subscriptions – CEnvP	235,842	211,491
– conference and seminars	270,835	268,254
– journal	21,479	20,708
– interest received – EIANZ – AU	2,855	3,732
– interest received – EIANZ – NZ	954	1,386
– interest received – CEnvP	1,031	1,016
– other	164,844	106,480
– foreign currency gain / (loss)	(6,968)	(1,526)
Total revenue	1,155,857	1,083,578

Note: EIANZ Membership subscriptions reflect where monies were received (ie in AU or NZ) and not necessarily where members are based.

NOTE 3: SURPLUS FOR THE YEAR	2018	2017
	\$	\$
a. Expenses		
Depreciation:		
– property, plant and equipment, website	8,946	6,888
Employee provisions	478,706	371,305
Event and seminar expense	263,441	245,357
Publication expense	19,087	26,720
Rental premises	41,025	33,595

NOTE 4: AUDITORS' FEES	2018	2017
	\$	\$
Remuneration of the auditor of the association for:		
– auditing or reviewing the financial report	12,000	12,000
– taxation services	-	-
– due diligence services	-	-
– taxation services provided by an associated entity of the auditor	-	-
	12,000	12,000

NOTE 5: CASH ON HAND	2018	2017
	\$	\$
Cash at bank – unrestricted	977,760	829,223
Deposits at call	51,400	52,689
Cash on hand	6,129	1,127
	12	
	1,035,289	883,039

NOTE 6: ACCOUNTS RECEIVABLE AND OTHER DEBTORS	Note	2018	2017
		\$	\$
CURRENT			
Trade receivables		44,703	106,711
Total current accounts receivable and other debtors	12	44,703	106,711

Note: No impairment of the above was required at 30 June 2018 (2017 \$Nil)

NOTE 7: OTHER CURRENT ASSETS	2018	2017
	\$	\$
Prepayments	45,920	39,892
Other assets	6,377	6,398
	52,297	46,290

NOTE 8: PROPERTY, PLANT AND EQUIPMENT	2018	2017
	\$	\$
Property, plant and equipment:		
At cost	91,906	87,931
Accumulated depreciation	(75,122)	(66,175)
Total property, plant and equipment	16,784	21,756

Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current and previous financial years.

	Property, Plant and Equipment	Total
	\$	\$
Balance at 1 July 2016	24,546	24,546
Additions	4,098	4,098
Disposals	-	-
Depreciation expense	(6,888)	(6,888)

NOTE 9: ACCOUNTS PAYABLE AND OTHER PAYABLES	Note	2018	2017
		\$	\$
CURRENT			
Unsecured liabilities:			
Accounts payable		63,830	63,830
Employee provisions	13	13,467	18,932
Sundry payables		46,538	31,332
		123,835	114,094

	2018	2017
	\$	\$
NOTE 10: REVENUE RECEIVED IN ADVANCE		
Current		
Revenue received in advance – EIANZ	109,360	138,764
Revenue received in advance – CEnvP	114,016	72,234
Total revenue received in advance	223,376	210,998

	2018	2017
	\$	\$
NOTE 11: CASH FLOW INFORMATION		
Reconciliation of cash flow from operating activities with net current year surplus		
Current year surplus after income tax	69,158	191,166
Cash flows excluded from current year surplus		
Non-cash flows in current year surplus:		
– depreciation expense	8,947	6,888
– net gain on disposal of property, plant and equipment	-	-
Changes in assets and liabilities:		
– (increase)/decrease in accounts receivable, other receivables	62,008	(76,562)
– decrease in prepayments	(6,007)	-
– increase/(decrease) in accounts payable and other payables	22,119	(16,414)
	156,225	105,078

NOTE 12: FINANCIAL RISK MANAGEMENT

The EIANZ's financial instruments consist mainly of deposits with banks, local money market instruments, investments in listed shares, receivables and payables, and lease liabilities.

The totals for each category of financial instruments, measured in accordance with AASB 139, as detailed in the accounting policies to these financial statements, are as follows:

	Note	2018	2017
		\$	\$
Financial assets			
Cash and cash equivalents	5	1,035,289	883,039
Loans and receivables	6	44,703	106,710
Total financial assets		1,079,992	989,750
Financial liabilities			
Financial liabilities at amortised cost:			
– accounts payable and sundry payables	9	123,835	95,162
Total financial liabilities		123,835	95,162

NOTE 13: EMPLOYEE PROVISIONS

Analysis of Employee Provisions – Annual Leave Entitlements	\$
Opening balance at 1 July 2017	18,932
Additional provisions	8,260
Amounts used	(13,725)
Balance at 30 June 2018	13,467

Employee Provisions – Annual Leave Entitlements

The provision for employee benefits represents amounts accrued for annual leave.

Based on past experience, the EIANZ does not expect the full amount of annual leave to be settled wholly within the next 12 months. However, the amount must be classified as a current liability because the organisation does not have an unconditional right to defer the settlement of the amount in the event employees wish to use their leave entitlements.

NOTE 14: LEASE LIABILITIES

The EIANZ entered in to a 5-year lease on June 1, 2017 with Fraser Campbell Hopkins, Dean Richard Gosper, & J K Hopkins Pty Ltd of 415 Riversdale Road, Hawthorn East, VIC 3123 to occupy the premises at Suite 3, 255 Whitehorse Road, Balwyn, VIC 3103 for a period of 5 years. Year 1 rental is \$27,310 plus GST with annual rental review of 3.5%. A separate licence to occupy exists for a single car parking bay at a cost of \$1,620 PA plus GST with an annual rental review of 3.5%

NOTE 15: SEGMENT REPORTING

The EIANZ operates in Australia and New Zealand. New Zealand operations are not considered material for separate disclosure.

NOTE 16: CHAPTERS AND DIVISIONS

The EIANZ maintains its presence in Australia and New Zealand through a network of Chapters and Divisions. The EIANZ CEnvP Scheme is operated at arm's length by the independent Certification Board. The following is a list of the organisational units, the financial operations of which are consolidated in these financial statements:

- Environment Institute of Australia and New Zealand (FNQ)
- Environment Institute of Australia and New Zealand (SEQ)
- Environment Institute of Australia and New Zealand (NSW)
- Environment Institute of Australia and New Zealand (VIC)
- Environment Institute of Australia and New Zealand (SA)
- Environment Institute of Australia and New Zealand (WA)
- Environment Institute of Australia and New Zealand (TAS)
- Environment Institute of Australia and New Zealand (ACT)
- Environment Institute of Australia and New Zealand (NT)
- Environment Institute of Australia and New Zealand (NZ)
- Environment Institute of Australia and New Zealand (CEnvP Scheme)

Note: The parent body is "The Environment Institute of Australia and New Zealand Inc."

ABN: 39 364 288 752

NZBN: 9429041314777

NOTE 17: CONTINGENCIES AND COMMITMENTS

There are no contingencies or commitments that require disclosure within the financial statements.

NOTE 18: MEMBERS

At 30 June 2018, the number of financial members was 1,870 (2017: 1,857)

NOTE 19: EVENTS AFTER THE REPORTING PERIOD

ATO general interest was calculated and remitted as a result of the transition of CEnvP ABN transition. The interest and remission of interest have not been included within the financial statements

NOTE 20: ASSOCIATED ENTITIES

The financial performance of the Certified Environmental Practitioner Scheme has previously been reported as an un-audited note to the annual financial statements of the EIANZ. For the financial year ended 30 June 2017 and onwards, the financial performance of the Scheme has been consolidated with the financial statements of the EIANZ, in order to present an accurate picture of the trading position of the EIANZ, as an entity.

NOTE 21: REVISED MEMBERS FUNDS AND SURPLUS

The financial performance of the Certified Environmental Practitioner Scheme has previously been reported on a cash basis. This year the association has changed its accounting policy for this division so that registration fees received are brought to account as income in the period to which they relate. This has resulted in an increase of unearned income from that previously reported – as set out below.

Members fund brought forward 1 July 2016 as previously reported	623,701
Less unearned income on CEnvP registrations as at 1 July 2016	82,163
Revised members funds as at 1 July 2016	541,538
Plus	
Net surplus previously reported for 2017 year	181,237
Plus unearned income 1 July 2016	82,163
Less unearned income 30 June 2017	(72,234)
	191,166
Revised members funds 2017	732,704
Plus surplus for year ended 30 June 2017	69,158
Revised Members Funds 30 June 2018	801,862

NOTE 22: PERFORMANCE BY DIVISION

The figures in note 22 represent the performance by division. Table 1 profit and loss summary presents both a consolidated and deconsolidated result. The result tab presents the membership inclusive result whilst the consolidated net position tab eliminates the inter division transfers to present a consolidated position. Table 2 balance sheet summary presents actuals within the Net Assets tab which is inclusive of inter-entity balance sheet accounts. The consolidated net position presents performance by division after all inter-entity balance sheet items have been removed.

TABLE 1 – PROFIT AND LOSS SUMMARY

	Revenue	Expenses	Result	Consolidation Eliminations	Consolidated Net Position
Central Office	645,965	617,200	28,765	6,921	35,686
FNQ	2,528	4,609	(2,081)	(1,747)	(3,828)
SEQ	32,252	60,024	(27,772)	(7,716)	(35,488)
NSW	30,549	32,962	(2,413)	(5,753)	(8,166)
VIC	145,387	86,061	59,326	(8,078)	51,248
SA	4,077	4,062	15	(1,655)	(1,640)
WA	38,005	29,923	8,082	(3,065)	5,017
TAS	4,718	663	4,055	(4,573)	(518)
ACT	10,510	11,347	(837)	(2,030)	(2,867)
NT	978	1,084	(106)	(978)	(1,084)
NZ	79,637	50,965	28,672	28,674	57,346
CEnvP	236,634	263,182	(26,548)	-	(26,548)
TOTAL	1,231,240	1,162,082	69,158	-	69,158

TABLE 2 – BALANCE SHEET SUMMARY

	Assets	Liabilities	Net Assets	Consolidation Eliminations	Consolidated Net Position	Cash on Hand
Central Office	388,260	143,955	245,535	1,932	247,467	289,371
FNQ	8,366	88	8,278	(46)	8,232	8,186
SEQ	32,234	(412)	32,646	(2,070)	30,576	30,044
NSW	174,503	30,963	143,540	(2,188)	141,352	172,315
VIC	137,159	45,530	91,629	(1,513)	90,116	121,496
SA	9,834	(23)	9,857	(298)	9,559	9,536
WA	41,687	4,006	37,681	(10,483)	27,198	31,204
TAS	29,788	0	29,788	(54)	29,734	29,734
ACT	11,226	1,602	9,624	(294)	9,330	9,255
NT	25,062	(20)	25,082	(30)	25,052	25,032
NZ	98,204	13,779	84,425	13,778	98,203	97,018
CEnvP	224,311	140,534	83,777	1,266	85,043	212,098
TOTAL	1,080,634	380,002	801,862	-	801,862	1,035,289

As disclosed in Note 21 this year the Institute has changed its method of recording income on its CEnvP registrations.

The effect on CEnvP's financial results for the year as follows:

	Old Method	New Method
2017 NET PROFIT FOR YEAR	36,081	46,009
2018 NET PROFIT (LOSS) FOR YEAR	15,234	(26,548)

NOTE 23: INSTITUTE DETAILS

The registered office of the Institute is:
Suite 3, 255 Whitehorse Road, Balwyn VIC 3103

The principal place of business is:
Suite 3, 255 Whitehorse Road, Balwyn VIC 3103

ANNUAL STATEMENTS GIVE TRUE AND FAIR VIEW OF FINANCIAL POSITION AND PERFORMANCE OF INCORPORATED ASSOCIATION

We, Bryan Jenkins and Elizabeth Stark, being members of the board of The Environment Institute of Australia and New Zealand Inc., certify that

- the attached financial statements and notes thereto are in accordance with the Australian Charities and Not-for-Profits Commission Act 2012;
- the attached financial statements and notes thereto comply with Australian Accounting Standards;
- the attached financial statements and notes thereto give a true and fair view of the financial position of the association as at 30 June 2018 and of its performance for the year ended on that date;

and

- there are reasonable grounds to believe that the association will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the Australian Charities and Not-for-Profits Commission Regulation 2013



Bryan Jenkins FEIANZ

President



Elizabeth Stark MEIANZ

Treasurer

1 October 2018

Melbourne

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF ENVIRONMENT INSTITUTE OF AUSTRALIA AND NEW ZEALAND INC.

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

Opinion

I have audited the financial report of Environment Institute Of Australia and New Zealand Inc. which comprises the statement of financial position as at 30 June 2018, the statement of profit or loss or other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the certification by members of the Board.

In my opinion, the financial report of Environment Institute of Australia and New Zealand Inc. has been prepared in accordance with Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012, including

- a. giving a true and fair view of the institute's financial position as at 30 June 2018 and of its financial performance for the year then ended; and
- b. complying with Australian Accounting Standards and Division 60 of the Australian Charities and Not-for-Profits Commission Regulations 2013.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's responsibilities for the Audit of the Financial Report section in my report. I am independent of the institute in accordance with the auditor independence requirements of the ACNC Act and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Information Other than the Financial Report and Auditor's Report Thereon.

The Board is responsible for the other information. The other information comprises the information included in the institute's annual report for the year ended 30 June 2018, but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other information and accordingly we don't express any form of assurance conclusion thereon.

The Responsibility of the Board for the Financial Report

The Board of the institute are responsible for the preparation of the financial report that gives a true and fair view in accordance with the Australian Charities and Not-for-Profits Commission Act 2012 and for such internal control as the Board determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the institute's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the institute or to cease operations, or have no realistic alternative but to do so.

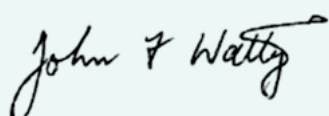
Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the institute's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board.
- Conclude on the appropriateness of the Board's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the institute's ability to continue as a going concern. If I conclude that a material uncertainty exists I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However future events or conditions may cause the institute to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



John F Watty
1 October 2018

Proacct Pty Ltd
255 Whitehorse Road
Balwyn Vic 3103

INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 June 2018

	2018 \$	2017 \$
REVENUE		
Operating activities:		
– membership subscriptions	700,827	683,528
– Conference and events	270,835	268,254
– journal	21,479	20,708
– other	164,844	106,480
Non-operating activities:		
– interest	4,840	6,134
– foreign exchange gain	(6,968)	(1,526)
Total Revenue	1,155,857	1,083,578
EXPENDITURE		
Accounting and audit services	33,190	22,214
Bank charges and interest expense	2,533	1,721
Depreciation	8,946	6,888
General operation expenses	171,491	151,262
Publication costs	19,087	26,720
Conference and events	258,617	241,516
Superannuation	38,820	31,328
Wages	427,305	331,586
All other expenses	126,710	79,177
Total Expenditure	1,086,699	892,412
Current year surplus (deficit) before income tax	69,158	191,166
Income tax expense	-	-
Current year surplus (deficit) after income tax	69,158	191,166



COMPILATION REPORT TO THE ENVIRONMENT INSTITUTE OF AUSTRALIA AND
NEW ZEALAND INC. – JUNE 2018

We have compiled the accompanying general purpose financial reports for the Environment Institute of Australia and New Zealand Inc., which comprise the Profit & Loss Statement & Balance Sheet. These have been prepared in accordance with the financial reporting framework described in note 1 to the financial statements.

The Responsibility of the Board

The Board of The Environment Institute of Australia and New Zealand Inc. is solely responsible for the information contained in the general purpose financial statements and has determined that the financial reporting framework used is appropriate to meet its needs and for the purpose that the financial statements were prepared.

Our Responsibility

On the basis of information provided by the Board we have compiled the accompanying general purpose financial statements in accordance with the financial reporting framework described in Note 1 to the financial statements and APES 315: *Compilation of Financial Information*.

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the Board provided, in compiling the financial statements. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

The general purpose financial statements were compiled exclusively for the benefit of the Board. We do not accept responsibility to any other person for the contents of the general-purpose financial statements.

Address: Suite 4, 15 Vere Street
Collingwood VIC 3066

Name of Firm: Mindful Business Partners Pty Ltd
BAN: 25426239

Date: 25th September 2018

Matthew May

A handwritten signature in black ink, appearing to read "Matthew May", is written over a faint, larger version of the same signature.







Environment Institute
of Australia and
New Zealand Inc.

Environment Institute of
Australia and New Zealand
(EIANZ)

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