

WSP

Marie Victor, Talent Acquisition Consul



Session Objectives



- Discover how to maximise your chances in securing a job opportunity
- Learn what companies are looking for in graduates and early career professionals
- Discover how you can stand out from the pack
- Learn what current opportunities exist at WSP
- Hear from one of our own young professionals Zoe McLaughlin (Environmental Engineer)

What will make your CV and Cover Letter stand out from the crowd?

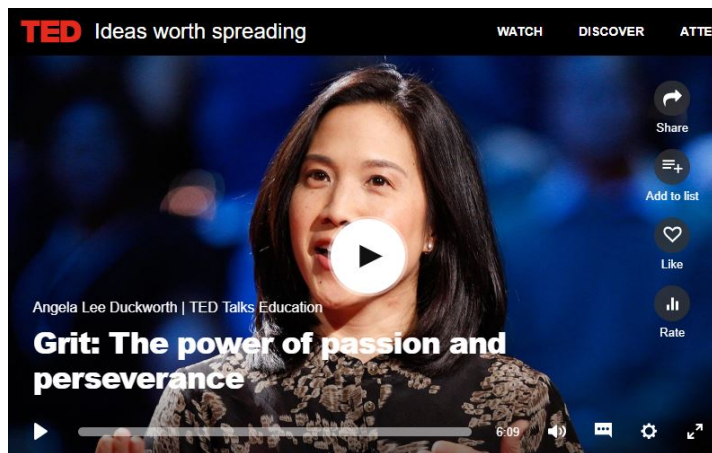
1. Extra-curricular activities
2. Undergraduate / Internship experience
3. Achievements to date



Academic marks?

Being successful has to do with much more than having a high IQ!

My personal story....



***Grit** in psychology is a positive, non-cognitive trait based on an individual's perseverance of effort combined with the passion for a particular long-term goal or end state (a powerful motivation to achieve an objective).*

How to maximise your chances in securing a job opportunity

Build your professional network!

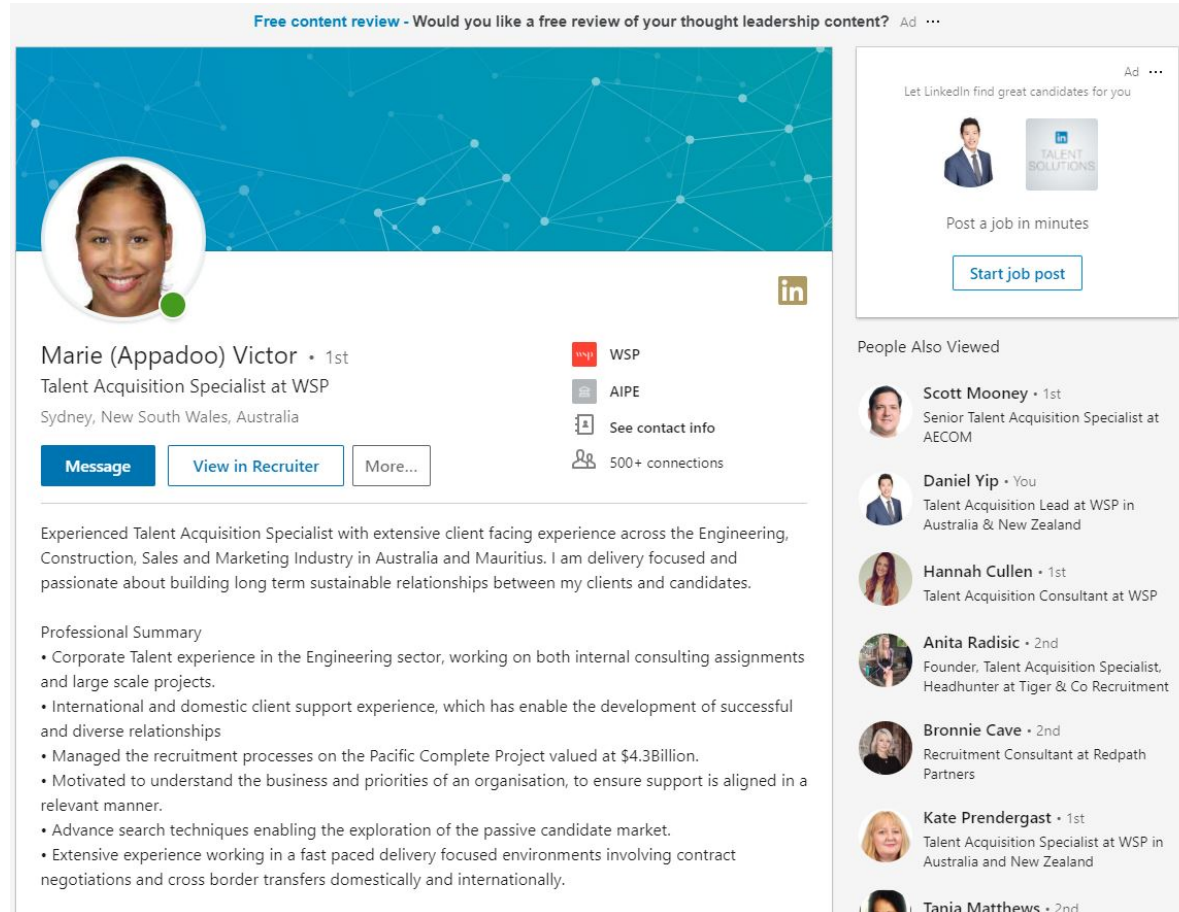
Linked 

Why should you grow your network?



Steps to creating a killer LinkedIn profile

Free content review - Would you like a free review of your thought leadership content? Ad ...



The image shows a LinkedIn profile for Marie (Appadoo) Victor. The profile includes a profile picture, a cover image with a blue background and white network lines, and a gold LinkedIn logo. The name and title are 'Marie (Appadoo) Victor • 1st Talent Acquisition Specialist at WSP'. The location is 'Sydney, New South Wales, Australia'. There are buttons for 'Message', 'View in Recruiter', and 'More...'. To the right of the name, there are logos for WSP and AIPE, a 'See contact info' button, and '500+ connections'. The profile summary describes her as an experienced Talent Acquisition Specialist with extensive client-facing experience across the Engineering, Construction, Sales and Marketing Industry in Australia and Mauritius. It highlights her delivery-focused and passionate nature in building long-term sustainable relationships. A professional summary follows, listing several key achievements and skills, such as corporate talent experience, international client support, and managing recruitment processes for a \$4.3 billion project. On the right side of the profile, there is an advertisement for 'Talent Solutions' with a 'Start job post' button. Below the ad is a 'People Also Viewed' section listing several other professionals, including Scott Mooney, Daniel Yip, Hannah Cullen, Anita Radisic, Bronnie Cave, Kate Prendergast, and Tania Matthews.

Marie (Appadoo) Victor • 1st
Talent Acquisition Specialist at WSP
Sydney, New South Wales, Australia

Message View in Recruiter More...

WSP
AIPE
See contact info
500+ connections

Experienced Talent Acquisition Specialist with extensive client facing experience across the Engineering, Construction, Sales and Marketing Industry in Australia and Mauritius. I am delivery focused and passionate about building long term sustainable relationships between my clients and candidates.

Professional Summary

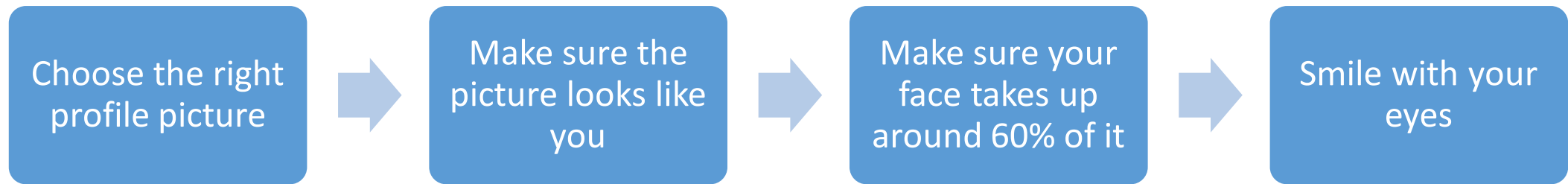
- Corporate Talent experience in the Engineering sector, working on both internal consulting assignments and large scale projects.
- International and domestic client support experience, which has enable the development of successful and diverse relationships
- Managed the recruitment processes on the Pacific Complete Project valued at \$4.3Billion.
- Motivated to understand the business and priorities of an organisation, to ensure support is aligned in a relevant manner.
- Advance search techniques enabling the exploration of the passive candidate market.
- Extensive experience working in a fast paced delivery focused environments involving contract negotiations and cross border transfers domestically and internationally.

Let LinkedIn find great candidates for you Ad ...
Post a job in minutes
Start job post

People Also Viewed

- Scott Mooney • 1st
Senior Talent Acquisition Specialist at AECOM
- Daniel Yip • You
Talent Acquisition Lead at WSP in Australia & New Zealand
- Hannah Cullen • 1st
Talent Acquisition Consultant at WSP
- Anita Radisic • 2nd
Founder, Talent Acquisition Specialist, Headhunter at Tiger & Co Recruitment
- Bronnie Cave • 2nd
Recruitment Consultant at Redpath Partners
- Kate Prendergast • 1st
Talent Acquisition Specialist at WSP in Australia and New Zealand
- Tania Matthews • 2nd

1. Choose the right photo



2. The content

- Make your headline interesting
- Turn your summary into your story
- A well constructed list of professional experience
- List all of your relevant skills, keywords, endorsements
- Involvement in select LinkedIn groups
- Education background
- Highlighted projects
- Publications / Written works





3. Showcase recommendations

Public proof

Testament of your strengths



Stay in touch and top of mind

Be a stand-out

How to maximise your chances in securing a job opportunity

1. Research organisations you're interested in working for and connect with those employees on LinkedIn
2. Attend university networking events
3. Join professional organisations (e.g. EIANZ)
4. Speak. Take every opportunity to speak about your passion.



At interview stage

- **Communication skills**
- Interpersonal skills
- **Teamwork skills**
- **Cultural alignment**
- Leadership skills
- **Emotional Intelligence / Passion**
- How much do you know about the company and the industry
- Industry experience & technical skills



It takes 7 seconds to make a first impression

Apply for opportunities at WSP

1. Visit our website at <https://www.wsp.com/en-AU>
2. Click on the Careers link for current opportunities at WSP
3. Alternatively, express your interest by e-mailing your CV to one of the contacts below:
4. We're currently recruiting in Sydney!

Marie Victor marie.victor@wsp.com

Daniel Yip daniel.yip@wsp.com

Meera Panicker meera.panicker@wsp.com



Meet Zoe McLaughlin, Environmental Engineer at WSP



Environmental Engineer

WSP

2018 – Present

Graduate Environmental Engineer

WSP

2017 – Mar 2018

Intern in Contaminated Land Management

WSP

June 2015 – Dec 2016