



Environment Institute  
of Australia and  
New Zealand Inc.

# ANNUAL REPORT

ENVIRONMENT  
INSTITUTE OF  
AUSTRALIA &  
NEW ZEALAND

2018 - 2019

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## ABOUT THE INSTITUTE

The Environment Institute of Australia and New Zealand (EIANZ) is a professional association for environmental practitioners. We support practitioners throughout their careers, from students and early careers, to experienced and certified practitioners, through to retirement. We harness the expertise of our members to progress environmental practice and advocate to improve sustainability outcomes.

## OUR MISSION

Our mission is to connect and support environmental practitioners to promote a sustainable future

## OUR VISION

Promote excellence in practice by supporting our members in their professional development throughout their careers

Support the profession in its contribution to good environmental outcomes

Be credible, respected and valued

Represent the diversity of the profession

## OUR VALUES

**Excellence:** we establish and encourage high standards of science, policy and practice

**Ethics:** we are accountable and share a commitment to ethical professional practice

**Engagement:** we are actively engaged in our profession and advocate constructively for evidence-based environmental management





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**The Mission of EIANZ is  
“to connect and support  
environmental practitioners  
to promote a sustainable  
future”.**

## FROM THE PRESIDENT



One of the most important roles of the EIANZ Board is to develop the Corporate Plan for the Institute. This document sets out the proposed strategy for the Institute for the next three years. The full text of Corporate Plan 2020-2023 is available on the website and a list of performance outcomes is set out on the following pages.

A comprehensive and inclusive process was adopted for the preparation of the corporate plan. This began with defining the Mission, Vision and Values sought by the membership for EIANZ in a process led by Australian Vice President Vicki Brady. The process for defining the Mission, Vision and Values created a healthy debate. The Mission of EIANZ is “to connect and support environmental practitioners to promote a sustainable future”. The Vision has four components that we will (1) promote excellence in practice by supporting our members in their professional development throughout their careers; (2) support the profession in its contribution to good environmental outcomes; (3) be credible, respected and valued; and (4) represent the diversity of the profession. Three values were defined: We value (1) Excellence: we establish and encourage high standards of science, policy and practice; (2) Ethics: We are accountable and share a commitment to ethical professional practice; and (3) Engagement: we are actively engaged in our profession and advocate constructively for evidence-based environmental management.

The Mission, Vision and Values provided the foundation for the strategic planning process using the approach of “Strategic Dialogue” involving the Board and the Advisory Council with opportunities for member input. The focus was on identifying initiatives that could deliver the Mission, Vision and Values as well as ensure sound financial management and good internal processes. This has led to the identification of new initiatives as well as reinforcement of some current activities.

In relation to the value of ethics, a new initiative of an “ethics hotline” is being established where members can receive confidential advice for managing ethical challenges in their work. For the value of engagement, greater EIANZ involvement in policy and advocacy was sought. An example was the EIANZ statement of priority issues for the Australian Federal election that was publicly released and sent to political parties. The value of engagement also reinforced the increasing emphasis on strategic partnerships. One very successful strategic partnership event was the hosting of the International Association of Impact Assessment conference (IAIA19 Evolution or Revolution: Where next for impact assessment?) which was held in Brisbane. The success owes much to Lachie Wilkinson, the Conference Chair, and the series of committees of EIANZ members that worked with IAIA staff. In valuing excellence, EIANZ is continuing the preparation of best practice examples. The most recent is Martin Ward’s document on integrated assessment. There is also an increased emphasis of members’ contributions to the profession. A more proactive approach for nominating Fellows has been introduced. Also, long term contributions are being recognised, such as making Alan Chenoweth a Life Member of EIANZ.

The career pathway model of accrediting university courses, mentoring early career professionals to develop environmental proficiencies and professional development for all career stages underpins the promotion of excellence in practice. The expansion of mentoring in the Australian Divisions and New Zealand Chapter has been encouraging. In supporting the profession to contribute to good environmental outcomes there was support for EIANZ to continue organising events, conferences and technical activities but also for EIANZ to accelerate a program of webinars. This is in train with a series of webinars being delivered in the last half of 2019. Also, the running of more national technical conferences was supported, like The National Biodiversity Offsets Conference scheduled for August 2019. There was support for continuing the Annual Conference. This year’s conference was in Sydney in November 2018 and had a record number of technical sessions. Chair of the organising committee was former president Michael Chilcott.

As well as supporting our Special Interest Sections, as a means of representing the diversity of the profession, there was reinforcement for continuing the efforts to establish partnerships with other professional groups and advancing partnerships with indigenous people. Indigenous culture was included as a cross-cutting theme for the 2019 Annual Conference in Adelaide. To be credible, respected and valued, the main activity is the marketing and communicating EIANZ and its contribution to the profession. A communication map has been developed placing greater emphasis on the use of social media and retaining existing approaches such as the Institute Insider.

Financial management performance is based on growing revenue, maintaining equity and liquidity while managing revenue and expenditure against budget. In relation to internal processes, the focus is on achieving integration across the Institute. Early attention is on service agreements between central office and the Australian Divisions and New Zealand Chapter, as well as reviewing the committee structure of EIANZ. Overall performance of the initiatives will be monitored with a Balanced Scorecard measuring member perspective, learning and growth, financial management and internal processes.

Encouraging signs of the new initiatives is the increase in membership during the first half of 2019. The need for professional associations is increasing as the integrity of practitioners is receiving greater attention in many professions. The banking Royal Commission highlighted problems in the financial services profession. The problems of building failures has led to calls for greater registration of building practitioners. There is growing interest in certification of professionals. New South Wales is looking at certification of preparers of environmental impact statements. EIANZ is well placed to address these issues with the Certified Environmental Practitioner Scheme.

There have been a number of changes in Central Office. We welcome back Nicole Brown as Executive Coordinator. New arrivals are Erin Lurie as Communications Coordinator and Terry Abel as Finance and Administration Coordinator who join existing staff Narelle Mewburn, our Institute Support Coordinator, and Jennie McClements, our Membership Coordinator. Central office support to the Institute is invaluable.

My thanks go to my Board colleagues. Their work provides the strategic direction for the Institute. The Advisory Council has been invigorated under Carolyn Cameron as Chair and made significant contributions to the strategic planning process. My thanks also go to EIANZ members. As a volunteer organisation, it is the contribution of members that makes activities and events possible.

The new Corporate Plan sets out the initiatives to achieve our Mission, Vision and Values. As our profession develops and changes, EIANZ needs to continually update the way it connects and supports environmental practitioners to promote a sustainable future. I commend the plan to you as the combined efforts of senior members of the Institute and welcome your feedback on how EIANZ can best serve the needs of the profession.

A handwritten signature in black ink, appearing to read "Bryan Jenkins".

Bryan Jenkins FEIANZ  
President

# CORPORATE PLAN 2020 - 2023

## PERFORMANCE OUTCOMES

based on vision, values, financial management and internal processes

- 1** We will promote excellence in practice by supporting our members in their professional development throughout their careers by:

  - Accrediting university environmental science and management courses
  - Mentoring early career professionals to develop environmental proficiencies
  - Developing a coherent framework of professional development for all career stages
- 2** We will support the profession in its contribution to good environmental outcomes by:

  - Organising events, conferences, webinars and other technical activities
- 3** We will represent the diversity of the profession through:

  - Developing Special Interest Sections, and partnerships with other professional groups and indigenous people
- 4** We will be credible, respected and valued by:

  - Marketing and communicating EIANZ and its contribution to the profession
- 5** We value excellence by establishing and encouraging high standards of science, policy and practice through:

  - Preparing guidance and policy notes on best practice environmental management
  - Promoting opportunities to build knowledge and skills
- 6** We value ethics by being accountable and sharing a commitment to ethical professional practice through:

  - Making available advice on ethical practice
  - Taking disciplinary action in relation to confirmed ethical breaches.
- 7** We value engagement by actively engaging in our profession and advocating constructively for evidence-based environmental management through:

  - Being active in policy and advocacy
  - Undertaking strategic partnerships
- 8** We administer the finances of the Institute to:

  - Grow revenue, maintain equity, maintain liquidity, and manage revenue and expenditure against budget
- 9** We manage internal processes for effective integration for:

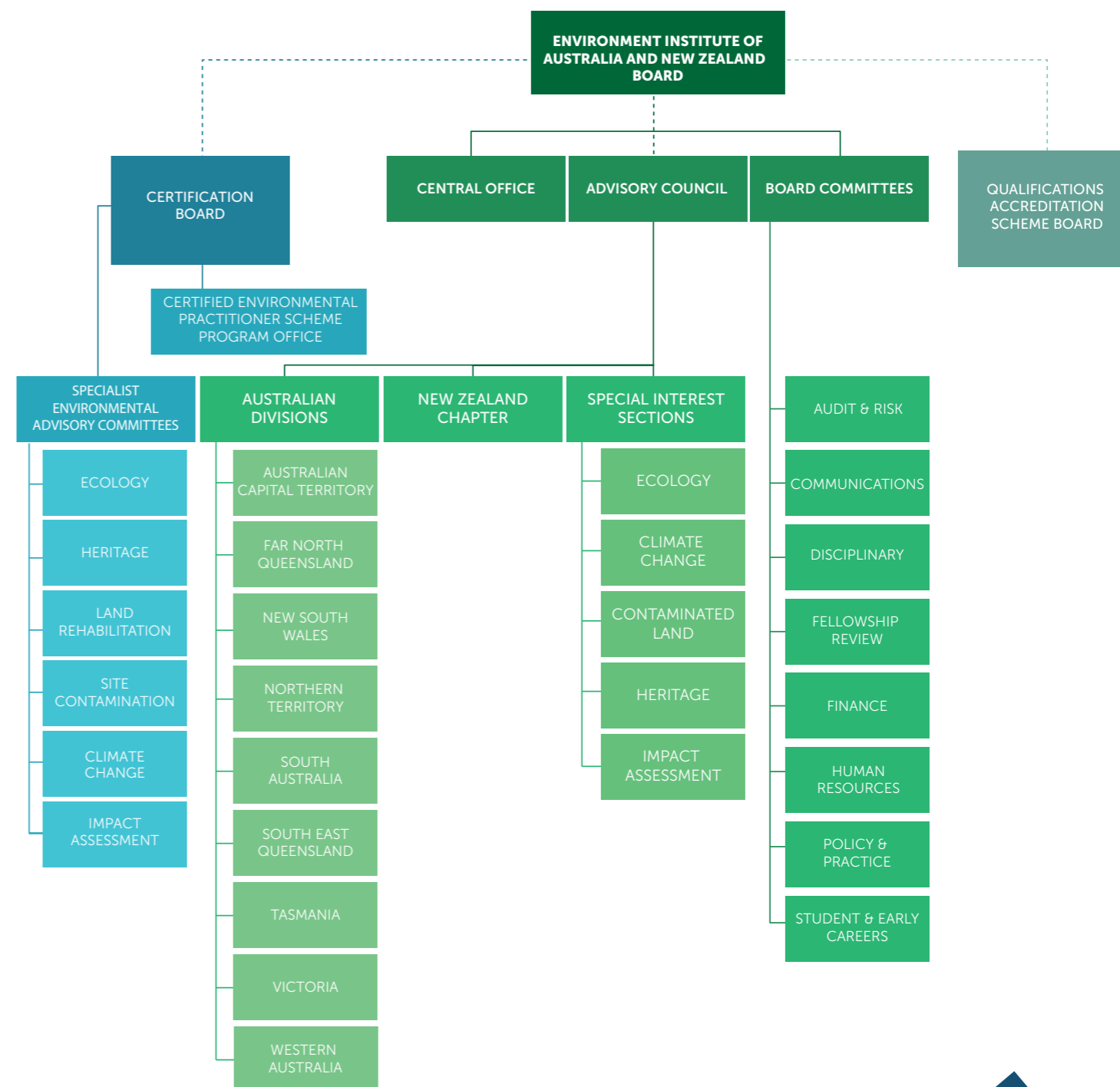
  - The employee/volunteer interface, Central Office with Division/Chapter activities, Board, Committees and management and Certified Environmental Practitioner Scheme and EIANZ while maintaining the independence of the certification process





# GOVERNANCE

## ORGANISATION CHART





## BOARD

All Board members have been in office for the whole year in review.

### BOARD MEMBERS

<b>BRYAN JENKINS</b> FEIANZ PRESIDENT
<b>VICKI BRADY</b> MEIANZ CENVP VICE-PRESIDENT (AUSTRALIA)
<b>DI BUCHAN</b> FEIANZ CENVP VICE-PRESIDENT (NEW ZEALAND)
<b>ELIZABETH STARK</b> MEIANZ TREASURER
<b>PAUL KEIGHLEY</b> MEIANZ CENVP SECRETARY
<b>MARK BREITFUSS</b> MEIANZ CENVP BOARD MEMBER
<b>DAVID JOHNSON</b> FEIANZ BOARD MEMBER

## ADVISORY COUNCIL

### COUNCIL MEMBERS

<b>CAROLYN CAMERON</b> ACT PRESIDENT, CHAIR
<b>MARTIN JUNIPER</b> VIC PRESIDENT, DEPUTY CHAIR
<b>NICHOLAS BAKER</b> FNQ PRESIDENT (FROM OCTOBER 2018)
<b>BELINDA BASTOW</b> WA PRESIDENT
<b>SHAUN CANNING</b> HERITAGE SIS CHAIR
<b>SCOTT HANNA</b> INTERIM SEQ PRESIDENT (UNTIL AUGUST 2018)
<b>TOR HUNDLOE</b> CLIMATE CHANGE SIS CHAIR
<b>GRAEME MILLIGAN</b> SEQ PRESIDENT (FROM AUGUST 2018)
<b>DAN MORTON</b> CONTAMINATED LAND SIS CHAIR (UNTIL SEPTEMBER 2018)
<b>RACHEL O'HARA</b> NSW PRESIDENT (FROM OCTOBER 2018)
<b>MARIA PEDICINI</b> SA PRESIDENT (UNTIL AUGUST 2018)
<b>KATHRYN PUGH</b> TAS PRESIDENT
<b>JEFF RICHARDSON</b> NT PRESIDENT
<b>RICHARD SHARP</b> ECOLOGY SIS CHAIR
<b>KEVIN TEARNEY</b> NZ PRESIDENT
<b>LACHLAN WILKINSON</b> IMPACT ASSESSMENT SIS CHAIR
<b>NATHAN WALTHAM</b> FNQ PRESIDENT (UNTIL OCTOBER 2018)
<b>ANDREA ZAMBOLT</b> NSW PRESIDENT (UNTIL OCTOBER 2018)
<b>NATHAN ZEMAN</b> SA PRESIDENT (FROM AUGUST 2018)

## DIVISION AND CHAPTER COMMITTEES

### Western Australia

Belinda Bastow MEIANZ	Vice President
Mitt Rambogin MEIANZ	Secretary
Kate Thomson MEIANZ	Treasurer
Tahlia Walsh MEIANZ	Policy and Advocacy Champion
Adam Harman MEIANZ, CEnvP	Events Champion
Diane Dowdell MEIANZ	Mentoring Champion
Melissa Harrison MEIANZ	Student and Early Careers Champion
Rupert Duckworth MEIANZ	Students and Early Careers Representative
Sarah Ravensberg MEIANZ	Students and Early Careers Representative

### South Australia

Nathan Zeman MEIANZ	President
Stacey Zaniewski MEIANZ	Vice President
Jack Annear MEIANZ	Treasurer
David Wiltshire MEIANZ	Secretary
Maria Pedicini MEIANZ	Committee Member

### Far North Queensland

Nicholas Baker MEIANZ CEnvP	President
Carina Jakobi MEIANZ	Vice President
Scott Hayes-Stanley MEIANZ	Treasurer
Nathan Brooks-English MEIANZ	Secretary
Nathan Waltham MEIANZ	Committee Member
Matthew Knott MEIANZ	Committee Member
Kerry Beggs MEIANZ	Committee Member
Ben Cotton MEIANZ	Committee Member
Andrew Nagle MEIANZ	Committee Member

### Northern Territory

Jeff Richardson MEIANZ	President
Craig Smith MEIANZ	Vice President
Tom Ewers-Reilly MEIANZ	Treasurer
Elana Balderstone MEIANZ	Secretary
Bill Low MEIANZ	Southern NT Rep
Dr Jill Woodworth MEIANZ	Committee Member
Jane Munday MEIANZ	Committee Member

### New South Wales

Rachel O'Hara MEIANZ, CEnvP	President
Rhidian Harrington MEIANZ	Vice-President
Fiona Christiansen MEIANZ	Treasurer
James Hammond, MEIANZ	Secretary
Zoe McLaughlin, MEIANZ	Committee Member
Greg Marshall MEIANZ, CEnvP	Committee Member
Suzanne Mildren MEIANZ	Committee Member
Kim McClymont MEIANZ, CEnvP	Committee Member
Lara Mottee MEIANZ	Committee Member
Jason Chan	Committee Member
Todd Nguyen	Committee Member
Ropafadzo Kelebehile	Committee Member
Monica Darlow	Secretariat

### Victoria

Martin Juniper MEIANZ, CEnvP	President
Jill Bunnell MEIANZ	Vice President
Simon Leverton MEIANZ, CEnvP	Treasurer
Mark Nan Tie MEIANZ, CEnvP	Secretary
Daniel Lim MEIANZ	Students and Early Careers Coordinator
Lachlan Wilkinson FEIANZ, CEnvP	Committee Member
Samantha Craig MEIANZ	Committee Member
Bram Mason MEIANZ	Committee Member
Ellen Worthington MEIANZ	Committee Member
Sjaak Lemmens MEIANZ	Committee Member
Benjamin Casillas-Smith MEIANZ	Committee Member

### Tasmania

Kathryn Pugh MEIANZ, CEnvP	President
Joanne Cox MEIANZ	Vice President
Kirsten Leggett MEIANZ	Treasurer
Sarah Wilson MEIANZ	Secretary
Philip Millin FEIANZ	Committee Member
Astrid Ketelaar	Committee Member

## DIVISION AND CHAPTER COMMITTEES

### Australian Capital Territory

Carolyn Cameron MEIANZ	President
Dugal McFarlane MEIANZ, CEnvP	Vice President
Jimmy Parascos	Treasurer
Andrew Chalklen MEIANZ	Secretary
Aisling O'Grady MEIANZ	Assistant Treasurer
Emma Taylor MEIANZ	Committee Member
Paul Keighley MEIANZ	Committee Member
Kelly Lee MEIANZ	Committee Member

### South East Queensland

Graeme Milligan MEIANZ	President
Jon Womersley FEIANZ, CEnvP	Vice President
Geraldine Squires MEIANZ, CEnvP	Treasurer
Olivia Williamson MEIANZ	Chair – Professional Development
Alex Prideaux	Chair – SECP
Rachel Brazier MEIANZ, CEnvP	Committee Member
David Carberry FEIANZ	Committee Member
Melissa Cowlishaw CEnvP	Committee Member
Kirsty Douglas	Committee Member
Gina Minatel	Committee Member
Danielle Bolton	Secretariat

### New Zealand

Kevin Tearney MEIANZ	President
Mark Bellingham MEIANZ, CEnvP	Vice President
Rachel Rait MEIANZ, CEnvP	Treasurer
Alison Davis MEIANZ, CEnvP	Secretary
Isabel Oldfield MEIANZ CEnvP	Students and Early Careers Portfolio
Kirsty Austin MEIANZ	Committee Member & National Coordinator of EIANZ branches
Keith Calder MEIANZ	Committee Member
Alisa Robertson, MEIANZ	Wellington Branch Coordinator
Amanda O'Brien, MEIANZ	Wellington Branch Coordinator
Colleen Sheldon	Manawatū Branch Coordinator
Hamish Lowe	Manawatū Branch Coordinator
Fleur Tiernan MEIANZ	Top of the South Branch Co-ordinator
Mark Davies MEIANZ, CEnvP	Top of the South Branch Coordinator
Fiona Davies, MEIANZ	Auckland Branch Coordinator
Stephanie Brown MEIANZ, CEnvP	Christchurch Branch Coordinator
Annabelle Coates MEIANZ	Christchurch Branch Coordinator

## CERTIFICATION BOARD

Alan Chenoweth FEIANZ CEnvP	Chair and Board Member until February 2019
Alexandra Blood MEIANZ CEnvP IA	Chair from February 2019
Ian Ackland MEIANZ CEnvP	Treasurer and Board Member until November 2018
Jenny Brereton MEIANZ CEnvP	Board Member
Stephanie Brown MEIANZ CEnvP	Board Member
Simon Cavendish MEIANZ CEnvP	Board Member
Joanne Flint MEIANZ CEnvP	Board Member from February 2019
Bill Haylock FEIANZ CEnvP	Board Member until November 2018
Mike Nash CEnvP SC (Auditor)	Board Member from November 2018
Warren Pump MEIANZ CEnvP SC (Auditor)	Board Member from November 2018

## QUALIFICATIONS ACCREDITATION SCHEME BOARD

Jon Womersley FEIANZ CEnvP	Chair and Board Member
Associate Professor Patricia (Trish) Fanning MEIANZ	Board Member
Professor Christopher Frid MEIANZ	Board Member
Emeritus Professor Tor Hundloe AM FEIANZ	Board Member
Dr Halina Kobryn MEIANZ	Board Member
Professor Sarah McLaren	Board Member
Professor Helen Ross FEIANZ	Board Member





# DELIVERING MEMBER SERVICES

*In 2018/19 EIANZ continued to focus on member value through a series of new initiatives, flagship events and recognising the work of our members in the Institute and the broader profession.*



## NEW INITIATIVES

This year, the EIANZ Board funded a suite of activities aimed at improving member value through its New Initiatives Fund. Over \$15,000 was allocated to new initiatives including:

- International expert workshop to explore opportunities to strengthen Strategic Environmental Assessment
- Collaborative research on practitioner views on environmental education to inform a joint position statement
- Climate Change Special Interest Section workshop
- Student and Early Careers Committee student event in Tasmania



Strategic Impact Assessment Working Group

## FLAGSHIP EVENT EIANZ Annual Conference 2018

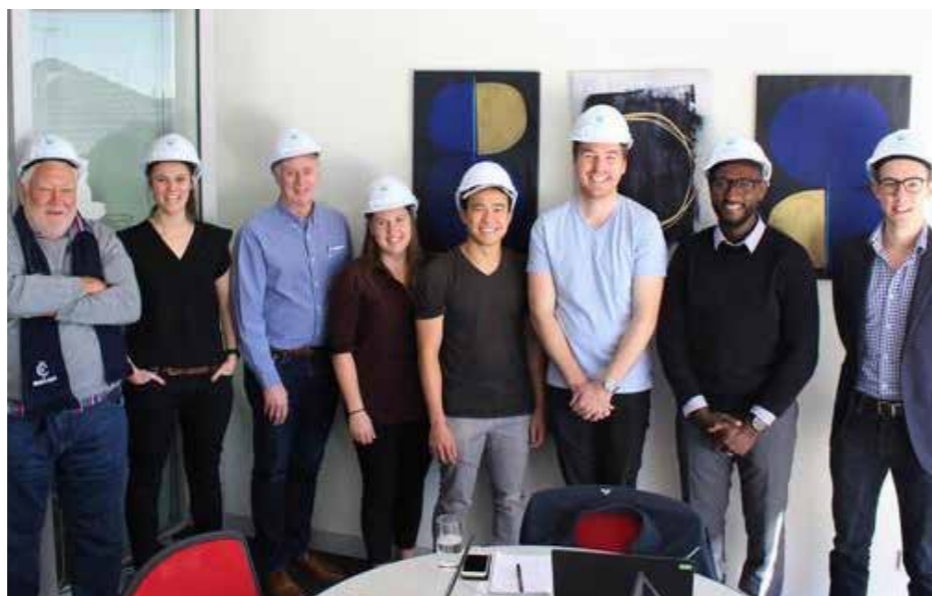
This year's Annual Conference was held in Sydney from the 1 to 3 November with over 260 delegates. The theme was "Imagine! People, Environment, Future". The organising committee did a fantastic job, drawing together a thought provoking line-up of speakers, including inspiring keynotes. Themes included:

- Strategic impact assessment
- Digital disruption in the environment sector
- Social impact assessment
- Environmental regulatory reform
- Climate change in the 21st century
- Environmental education and communications
- Innovations in heritage and public engagement
- The future of waste
- The future of transport
- Ecology
- Managing the future: imagining new opportunities and challenges

Two successful accompanying events were also held - The Western Sydney Forum and the Student and Early Careers Congress.



EIANZ 2018 Annual Conference Welcome Function



Student and Early Careers Committee



2018 Conference



2018 Conference



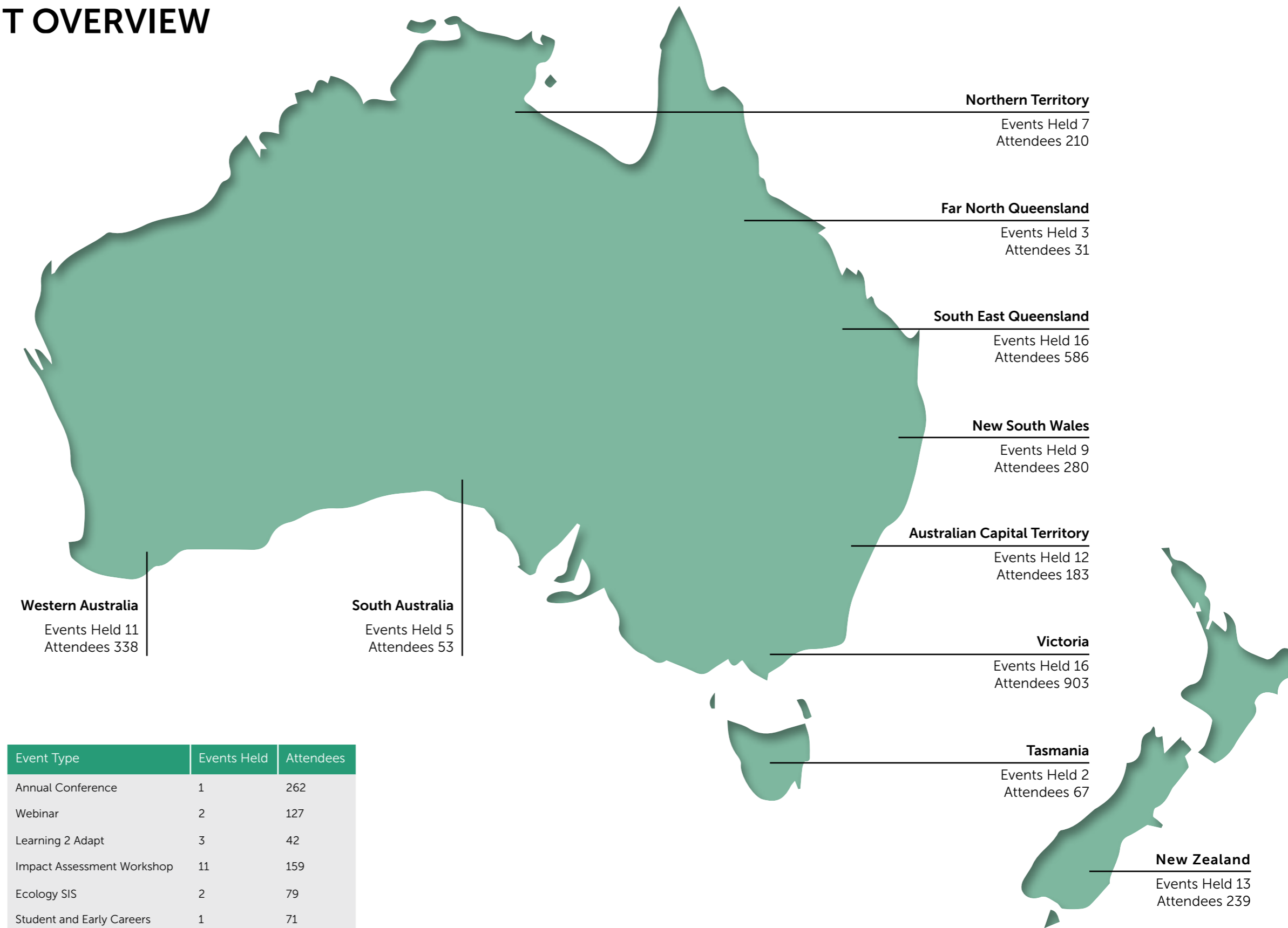
Total number  
of events run

115

Total number  
of event  
attendees

3694

## EVENT OVERVIEW



Event Type	Events Held	Attendees
Annual Conference	1	262
Webinar	2	127
Learning 2 Adapt	3	42
Impact Assessment Workshop	11	159
Ecology SIS	2	79
Student and Early Careers	1	71
Western Sydney Forum	1	64



## EVENTS SHOWCASE

### TASMANIAN DIVISION

#### Showcased Event

*Environmental Consulting and the Law | Recent developments*  
56 delegates | 22 October 2018

Keynote speaker:

- Adrian Galasso is a Senior Counsel based in New South Wales with over 25 years of experience in environment and planning law.

Local Speakers:

- Wes Ford, Director, Environment Protection Authority Tasmania
- Dr Peter Volker, Director, Forest Practices Authority Tasmania

The event consisted of the following 4 sessions:

- Developments in Reserves / National Parks
- Recent developments in natural resource management
- Recent developments in Environmental Assessment
- Recent developments in Land use planning

### VICTORIAN DIVISION

#### Showcased Event

*EPA Update - A New Act*  
73 Delegates | 4 December 2018

The Victorian Division ran an informative EPA Update presentation. The passage of the Environment Protection Amendment Act 2018 in August 2018 was a historic moment in EPA's history. For the first time since its commencement in 1971, they will have completely new legislation.

Seminar speakers

- Damian Wells | Executive Director, Regulatory Capability, Engagement and Legal - EPA
- Dr Peter Nadebaum | FEIANZ | Principal, Environment - GHD

### NEW SOUTH WALES DIVISION

#### Showcased Event

*PEP series - Save our species | Biodiversity Reforms*  
40 delegates | 30 April 2019

Saving our Species is the NSW Government's flagship threatened species conservation program which aims to secure the future of as many threatened plants and animals as possible. The SoS program is a substantial rethink of how threatened species conservation is undertaken in NSW. Linda Bell from the SoS program provided an overview of the SoS program as well as more detail about how SoS was delivering on the vision of maximising the number of threatened species that are secure for the next 100 years.

The new biodiversity legislation has been in place for over 18 months now and has resulted in major changes to the environmental assessment process with respect to ecology in NSW. Rhidian Harrington, Director from Niche Environment and Heritage, provided an overview on how the offset scheme is progressing and how it is affecting projects.

### AUSTRALIAN CAPITAL TERRITORY DIVISION

#### Showcased Event

*One day Ecology Forum*  
58 delegates | 3 March 2019

The EIANZ ACT Division convened a one-day forum featuring a range of presentations about environmental policy and practice relating to ecology. The presentations covered a wide range of ecological related matters such as:

- Grassland and woodland mapping
- Socio-ecological systems
- Sampling designs for aquatic ecology
- eDNA - innovating wildlife detection
- Benefits of development for a species
- Ecological permits and approvals
- Acoustic technology to survey bats
- Restoration of ecosystems
- Nationally threatened ecological communities
- NSW Biodiversity Offset Scheme
- Naturemap
- Using fire for restoration



11%  
Increase

TWITTER | 1,197 followers



## EVENTS SHOWCASE

### SOUTH EAST QUEENSLAND DIVISION

#### Showcased Event

*Does Australia need a Commonwealth Environmental Protection Agency?*  
55 delegates attended + more via livestream | 2 April 2019

This event highlighted the ability of our divisions to connect with members and non-members across urban and rural settings and for the first time we offered people the ability to tap into livestream technology at CQU so that everyone could access this event.

This event discussed:

- the upcoming Federal Government election and the opportunity for EIANZ to provide professional guidance to any incoming Government
- better appreciation of the relative roles of the Commonwealth, State and local governments in managing the environment
- how this solution or how potential alternative solutions may confront identified challenges
- a diverse range of experienced environmental professionals stand on the topic and the key challenges and opportunities

Speakers included:

- Scott Hanna
- Adjunct Prof Rob Fowler
- Tara Kennedy
- Barry Carbon AM
- Dr Chris McGrath

### FAR NORTH QUEENSLAND DIVISION

#### Showcased Event

*Progressive mine rehabilitation and closure: What you need to know*  
20 delegates | 5 May 2019

This event was co-hosted by North Qld branch of AusIMM, EIANZ and Engineers Australia Qld.

A technical talk was given by guest speaker Ingrid Fomiatti-Minnesma on the subject of new progressive mine rehabilitation and closure requirements.

Ingrid Fomiatti-Minnesma is the Director for the Mineral Business Centre, Environmental Services Regulation, Department of Environment and Science. The Mineral Business Centre provides a range of State-wide services as they relate to mineral mining and ancillary activities (loading of concentrates and refining) this includes the issuing of Environmental Permits and Compliance documents under relevant legislation including the Environmental Protection Act 1994.

### NORTHERN TERRITORY DIVISION

#### Showcased Event

*Progress update on implementing the recommendations of the Scientific Inquiry into Hydraulic Fracturing in the NT*  
66 delegates | 26 June 2019

The Northern Territory Division of EIANZ ran a free presentation from Tony Mott who will give a progress update on implementing the recommendations of the Scientific Inquiry into Hydraulic Fracturing in the Northern Territory.

The independent Scientific Inquiry into Hydraulic Fracturing in the Northern Territory handed down its Final Report to the Northern Territory Government on Tuesday 27 March 2018.

The report made 135 recommendations which the NT Government accepted in full.

Tony Mott provided an update on how implementation has been managed over the last 12 months, the priorities for the remainder of 2019, and the process for implementing the remaining recommendations.

Tony Mott works in the Taskforce in the Department of the Chief Minister which works alongside additional implementation teams in the Departments of Primary Industry and Resources, and Environment and Natural Resources.

### AUSTRALIAN CAPITAL TERRITORY DIVISION

#### Showcased Event

*2019 Environmental Practitioner's Forum: Sharing experiences in environmental practice*  
58 delegates | 4 May 2019

Held in partnership with the ECA.

This event aimed to be of interest to the entire environmental practitioner community including students, community conservation and landcare groups, professionals from all industries, regulators, local government and the public sector.

Everybody who attended, was encouraged, to ask questions and share experiences to ensure the day delivered on its key objectives which were to:

- Introduce people to new areas of practical environmental science
- Share knowledge, experiences and information that are relevant to attendees work environments
- Provide opportunities for debate across a wide range of environmental subjects
- Assist in career development

Key to the day were opportunities to learn, share experiences and discuss with friends, colleagues and new contacts a range of subjects that form a significant part of the world in which we live, in which we work and which we are all passionate about: the environment



## EVENTS SHOWCASE

### SOUTH AUSTRALIAN DIVISION

#### Showcased Event

*Hear it Explained - SA EPA's Guidelines for the Assessment and Remediation of Site Contamination*  
32 people | 6 February 2019

The SA Division of EIANZ held a presentation on the EPA's Guidelines for the Assessment and Remediation of Site Contamination.

In July 2018, the SA EPA released a suite of documents providing guidance on the assessment and remediation of site contamination including the much anticipated Guidelines for the Assessment and Remediation of Site Contamination - the GAR. This is the culmination of four years of engagement, consultation and learnings by the EPA.

The new GAR provides processes for determination of site contamination and environmental values of groundwater, greater clarity on notification under section 83A of the Environment Protection Act 1993 and a framework for remediation. The EPA's regulation for application of the guidelines commenced on 1 October 2018.

### NEW ZEALAND DIVISION

#### Showcased Event in Palmerston North

*Using Cultural Impact Assessment to align visions: a case study of port recovery and development in Whakaraupō / Lyttelton Harbour*  
39 delegates | 5 March 2019

Dyanna Jolly reflected on the experience of using Cultural Impact Assessment (CIA) to facilitate iwi/hapū involvement in the recovery and development of Lyttelton Port, following the Canterbury earthquakes. CIA is used in plan-making and resource consent processes to articulate priorities and aspirations, assess potential effects and identify processes, provisions, and outcomes required to align port company and mana whenua visions for the future of Whakaraupō/Lyttelton Harbour. This presentation was designed for planners, social scientists, geographers, engineers, and those wanting to understand CIA and its uses in today's development and environmental processes.

#### Showcased Event in Auckland

*Offsetting and biobanking in New Zealand*  
26 delegates | 9 August 2018

The Auckland Branch of EIANZ presented a session on the policy and practice regarding how biodiversity offsetting has evolved significantly over recent years.

Notwithstanding the improvements, concerns and caveats on the use of this complex impact management tool remain. This talk considered progress to date along with the next steps for improving outcomes on the ground, including the prospect of biodiversity banking.

### NEW ZEALAND DIVISION

#### Showcased Event

*Annual Symposium in Christchurch | Environmental policy to practice: preparing for a low-emissions future*  
35 delegates | 14 September 2018

This year's Symposium looked at current practice and work in the field of low-emissions and developing ideas on how EIANZ and its members might implement the recommendations of recent reports on NZ strategy and policy around the topic. The Productivity Commission's final report was released at the end of August and there was further work from the Climate Commission so this event was very timely. Speakers were from a range of rural and urban environmental management backgrounds who provided updates on recent practical developments in their areas about the options available for implementing recommendations. Speakers were:

- Amelia Sharman
- Kevin Crutchley
- Victoria Metcalfe
- Rachel Puentener
- Stewart McKenzie
- Nick Tait
- Paul Melville
- Sean Weaver
- Craig Salmon

#### Showcased Event Nelson / Marlborough Branch Event

*Numerous delegates / 19 September 2018*

Join EIANZ and ALGA as they introduce themselves to the Nelson Marlborough region and discuss issues relevant to this region along with speakers talking at the CEnvP scheme, EIANZ and ALGA. Speakers were:

- Neil Moon
- Martin Robertson
- Stephen Rooney
- Di Buchan

#### Showcased Event

*Top of the South Branch: Mussel Shells - Waste product or cheap and effective stormwater treatment?*  
14 delegates | 13 November 2018

The newly formed Top of the South branch held this event on 13 November 2018.

When you think of mussel shells, do you think of a waste product or a cheap and effective stormwater treatment? Delegates heard from David Wilson on innovative developments in stormwater treatment at Port Marlborough. David has 20 years' experience designing all aspects of water and wastewater related infrastructure for renewals, upgrades, land development, and commercial site civil projects.



53%  
Increase

LINKEDIN | 11,765 followers



31%  
Increase

FACEBOOK | 1,974 followers







# RECOGNISING MEMBER SERVICE

## 2018 MERIT AWARD WINNERS

The EIANZ Merit Awards recognise members and practitioners who have made an outstanding contribution to the Institute and the environment profession. The Merit Awards have been presented annually at the Gala Dinner, held as part of EIANZ's Conference, since 2007. Four awards are named after Honorary Life Members of the Institute: Simon Molesworth, Mary Lou Morris, Tor Hundloe and Eric Anderson. This year we are pleased to recognise and congratulate the following award recipients:

### **ZENA HELMAN FEIANZ** SIMON MOLESWORTH AWARD

This is the highest award bestowed by the Institute, recognising outstanding service to the Institute at an institute level.

Zena has contributed to the success of the Institute in many large and small ways, since joining as a founding member in 1987. She has led the delivery of many important initiatives, including implementing the initial financial and operational systems for the Institute.

Zena was instrumental in the creation of the Certified Environmental Practitioner Scheme and, more recently, has overseen the delivery of many position statements and policy submissions on behalf of the Institute, being a member of the Institute's Policy and Practice Committee since 2012.

In addition to providing outstanding service to the Institute, Zena has been an outstanding environmental practitioner, mentoring young practitioners and contributing her volunteer efforts in many significant ways.

Zena has an extensive career in environmental practice, working initially with the Victorian Environment Protection Authority (EPA). She holds a Master's in Public Administration from Harvard University's Kennedy School of Government. Zena is Fellow of the Institute.

### **MARTIN JUNIPER MEIANZ CENVP** MARY LOU MORRIS AWARD

The Mary-Lou Morris award recognises a member of the Institute who has provided outstanding service to the Institute at a Divisional or Chapter level. Martin has been a very active member since joining the Institute in 2000. As President of the Victorian Division, Martin has overseen significant membership growth through delivering a successful suite of professional events and conferences.

He has effectively engaged with members and the profession, especially the student and early career cohort. This year was particularly successful for Martin. He played a key role in the delivery of the successful Australasian Network for Ecology and Transportation conference and made a valuable contribution to the Institute's Advisory Council.





## 2018 MERIT AWARDS WINNERS

### ISOBEL OLDFIELD MEIANZ CENVP TOR HUNDLOE AWARD



The Tor Hundloe Award recognises the outstanding contribution to the environment profession by a young professional. As a Students and Early Careers Coordinator, Isobel has achieved increases in student membership, through delivering a marketing strategy and organising events. In addition, she developed and implemented a nationwide mentoring program, with significant numbers of mentors and mentees. Last year, Isobel led the successful delivery of the New Zealand Students and Early Careers Congress and engaged widely with universities. She is an ambassador for the STEM professions, going above and beyond to inspire the next generation of scientists.

### CLEMENT A. TISELL, HARRIET J. PREECE, SABAH ABDULLAH AND HAWTHORNE L. BEYER ERIC ANDERSON AWARD



This award is for the best article in the Australasian Journal of Environmental Management (AJEM), as judged by the journal's editors. Clement A. Tisdell, Harriet J. Preece, Sabah Abdullah and Hawthorne L. Beyer were awarded the Eric Anderson Award for their paper titled 'Strategies to conserve the koala: cost-effectiveness considerations', which also appeared in Vol. 24, No. 3, pp. 302-318.

This article was insightful, interesting and challenged current practice with rigour. The analysis was engaging and timely for the ongoing and growing public concern for the species has relevance for many species and could be adapted for use by school students.

### SCOTT HANNA MEIANZ CENVP IA ENVIRONMENTAL PRACTITIONER OF THE YEAR AWARD



Scott has extensive experience, having conducted environmental assessments in over 20 countries over four decades. Scott has provided senior level environmental advisory services to all levels of government in Australia, as well as to the World Bank, International Finance Corporation and other major multinational agencies. He has contributed his substantial environmental and social expertise to major projects in transportation, mining and energy sector projects.

In recent years, Scott has developed guidelines and undertaken audits in several countries throughout Asia and the South Pacific. Scott been an active contributor to the Institute's South East Queensland Division serving and is a Certified Environmental Practitioner (Impact Assessment specialist). He also holds certifications in Canada and is a qualified auditor.

## NEW LIFE MEMBER

### ALAN CHENOWETH FEIANZ CENVP HONORARY LIFE MEMBERSHIP



Honorary Life membership is awarded to individuals who have made an outstanding contribution to the environment profession, as demonstrated through their service to the Environment Institute of Australia and New Zealand. Honorary Life Membership is the highest form of distinction awarded by the Institute. EIANZ currently has seven Honorary Life Members, our most recent being Alan Chenoweth who was awarded life membership this year.

As a founding member of EIANZ, Alan has been a constant and dedicated supporter of the Institute. Alan has remained extraordinarily generous with his time, and is always willing to provide invaluable guidance and advice to the Institute and all its Members. Alan's professionalism and integrity has been constant and invaluable to the Institute.

Alan was instrumental in establishing the Certified Environmental Practitioner Scheme and the EIANZ Merit Awards. His dedication to the EIANZ has greatly contributed to the success of the SEQ Division, the CEnvP Scheme and the Institute as a whole.

We were delighted to recognise Alan's substantial contribution and achievements by awarding him an Honorary Life Membership.

## RECOGNISING STUDENT ACHIEVEMENT

In May, the South Australia Division awarded Sofie Costin, an EIANZ student member for receiving the highest grade in the subject Emerging Issues in Australian Environmental Management' at the Flinders University Faculty of Science and Engineering Awards.

The Northern Territory Division continued their support of tertiary students in the top end by again sponsoring the award for Outstanding Academic Achievement in Environmental Planning and Policy.

The New South Wales Division awarded Dr Cynthia Isley the 2019 EIANZ award for outstanding performance in a under-graduate or postgraduate environmental program at the Macquarie University Faculty of Science and Engineering Awards Night in May.



# DELIVERING PROFESSIONAL DEVELOPMENT

## THE CERTIFIED ENVIRONMENTAL PRACTITIONER SCHEME

The CEnvP Scheme has continued to expand its footprint with the number of certified practitioners increasing by 12% to 832 in the 12 months to 30 June 2019.

While more than two thirds are General CEnvPs, the number of Site Contamination Specialists/Site Auditors has grown strongly, now representing over 25% of the total. In large part, this was due to the transition of 74 specialist practitioners from the CRC Care SCPA Scheme in July 2018. Importantly, regulatory requirements in NSW, Queensland, Tasmania and New Zealand are providing ongoing impetus for specialist certification with the SA EPA expected to formally confirm recognition of the Scheme for Site Contamination Specialist certification in August 2019.

The future development and growth of the Scheme has been a major strategic and operational focus throughout the past year. In February, the Certification Board met to review and realign its strategy for the five years from 2019 to 2024. Five strategic pillars were identified:

- Partner, collaborate and engage
- Advocate the value of certification
- Ensure the integrity of certification
- Foster sustainability and a leading organizational culture
- Focus growth to meet the emerging needs of environmental and social practice

From an operational perspective, two new specialisations – Land Rehabilitation and Heritage – have been introduced and Specialist Environmental Advisory Committees, reporting to the Certification Board, have been implemented for each of the current specialisations as an important conduit for their structured development.

Finally, the Scheme would not continue to flourish without the very generous contribution of volunteers, from the Certification Board through to our Registrars and interview panelists. The Scheme is extremely fortunate to have access to the expertise of a wide range of experienced and talented individuals and none more so than recently retired Chair, Alan Chenoweth.

The Scheme also acknowledges and thanks retiring Board members, Ian Ackland and Bill Haylock for their exceptional service to the Scheme.

Former CEnvP of the Year (2012) and current Executive Director, Mineral Resources for the South Australian Department for Energy and Mining, Alexandra Blood, has succeeded Alan as Chair with new members Mike Nash, Warren Pump and Joanne Flint welcome appointments to the Certification Board.

With a clear direction, a strong Certification Board and Program Office support team and a sound financial platform for future growth, the CEnvP Scheme is well placed for continued success.





## QUALIFICATIONS ACCREDITATION SCHEME

The education of people entering the environment profession lays the foundation for their future role in setting policy and managing the environment and its values. Nurturing the special knowledge that defines the profession and guiding the quality and scope of undergraduate and post-graduate education are key characteristics of professional organisations.

There are many educational pathways that allow people to the environment profession. The EIANZ Qualifications Accreditation Scheme (QAS) is initially focussing on environmental science and environmental management, or similarly identified qualifications. The QAS is gaining traction with support from the Australian Council of Environmental Deans and Directors (ACEDD).

The accreditation framework is based on the seven environmental and enabling proficiencies identified by the EIANZ as required of an environmental professional – environmental awareness, environmental ethics, environmental policy and planning, environmental analysis and risk assessment, environmental decision making, professional practice and communications.

Research by ACEDD in 2018 identified deep subject knowledge, written and oral communication, project management, problem solving, teamwork and critical thinking as core to the requirements of employers of environmental studies graduates. Recent studies by ecoCanada highlighted that, for employers, industry knowledge, policy and legislation and technical skills were essential; but important too are soft skills such as teamwork, problem solving, project management, negotiation and conflict resolution, and communications.

Through the continuous improvement model of the QAS, the QAS Board encourages universities to develop educational qualifications that produce work ready environmental graduates.

The QAS has accredited the Bachelor of Environmental Science degree at Griffith University and the University of Otago had lodged an application for the accreditation of its Bachelor and Masters degrees in Environmental Management.

## UNIVERSITY ENGAGEMENT

### STUDENTS AND EARLY CAREERS COMMITTEE

The Student and Early Careers Committee (SECC) is comprised of members from Australia and New Zealand and is committed to improving the delivery of services for student and early career members. In April, the SECC held the annual face to face meeting at the Institute's Central Office in Melbourne. The meeting focussed on to improving the delivery of the Institute's mentoring program and building relationships with universities and academia.

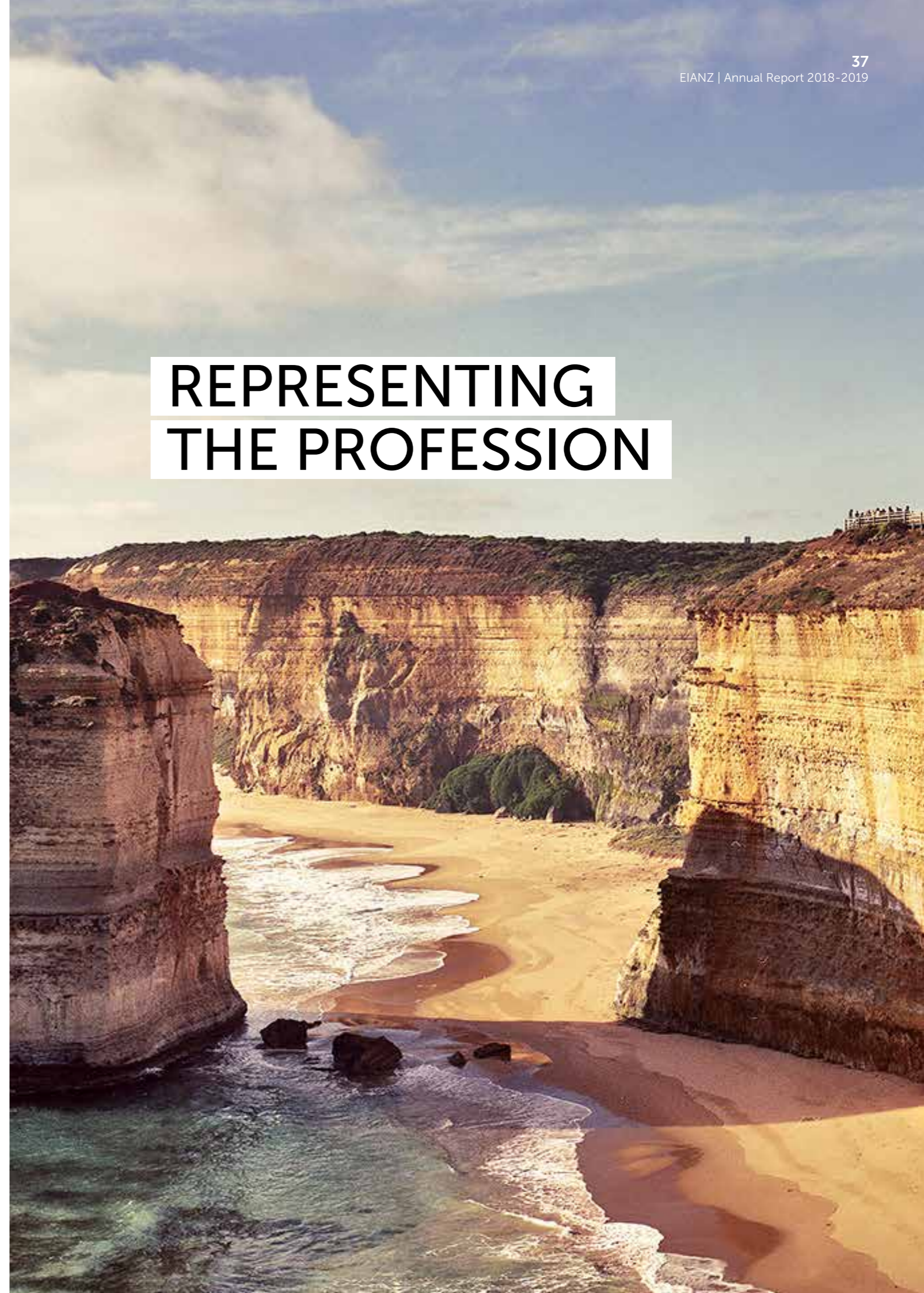
The WA Division SECC held successful meetings between March and August 2019 with key staff at all five universities in Perth: Notre Dame, ECU, Curtin and Murdoch and UWA. The purpose of these meetings was to introduce EIANZ, the QAS Scheme, promote potential opportunities for students and the role of the SECC. These meetings provided EIANZ WA with the opportunity to promote the importance of the EIANZ student representatives and that EIANZ would be seeking nominations for the 2020 academic year.

The NSW Division have recruited two student engagement officers who are currently studying at Macquarie University and UNSW, to help us promote EIANZ directly to students.

### MENTORING

Mentoring stepped up a gear in 2019. The SA Division kicked off its mentoring program in March, at a mentoring breakfast hosted by their event partner Flinders University, with seven mentor pairs arranged. The Victorian Division entered its 4th ongoing year of the mentoring program, and the ACT Division continued with their mentoring program, holding various networking events throughout the year. The SEQ Division has had a successful year in relation to mentoring, with 39 paired mentors and mentees - a 30% increase from 2018. The NSW Division launched a freshly reinvigorated mentoring program thanks to Zoe McLaughlin, the lead of the Student and Early Careers. There were 17 successfully matched pairs of mentors and mentees and a waitlist for next years' program. The WA Division ran its first formal mentoring program attracting seven pairs. A special thank you to Melissa Harrison for her involvement in getting the project off the ground.

# REPRESENTING THE PROFESSION





## SPECIAL INTEREST SECTIONS

The Institute has five Special Interest Sections (SIS), Institute-wide groups that bring together members with a shared area of interest:

- Climate Change
- Contaminated Land
- Ecology
- Heritage
- Impact Assessment

Over the past year, the SISs have made significant contributions.

The Climate Change SIS took the opportunity in 2019 to revise their operations through a workshop held on Karragarra Island, in Moreton Bay. Much of the island is low-lying, allowing it to present a practical example of the type of environment that sea-level rise is likely to impact.

The major initiative of the Climate Change SIS is to use public forums to present and discuss climate change matters. The first foray into this form of communication is a Climate Change Forum, which is to be held in Adelaide immediately after this year's Annual Conference.

The Impact Assessment SIS was particularly active and had a host of achievements, notably:



Lachlan Wilkinson, Chair IAIA19 Conference

### INTERNATIONAL ASSOCIATION FOR IMPACT ASSESSMENT CONFERENCE

EIANZ hosted the 2019 International Association for Impact Assessment Conference in Brisbane in April/May. The conference attracted nearly 900 delegates from 77 countries to debate the conference theme: 'Evolution or revolution: Where next for impact assessment?'. The theme recognised that, while impact assessment has been a very important tool over the last 50 years, there are still criticisms about its shortcomings. Consequently, would it be enough for impact assessment to continue to evolve, or is revolutionary change needed?

Delegates were fairly evenly split on this question, but all agreed that change is needed to respond to the challenges of the 21st century. The main debate was over the speed of change with some delegates more pessimistic about the potential for radical change than others. Delegates considered the current impact assessment model and considered it fundamentally sound but agreed its application could be improved.

It was a huge logistical exercise to organise the conference. Thank you to Lachlan Wilkinson who did a stellar job as Conference Chair. Thanks also to the members of the organising committees and, in particular, to the EIANZ and IAIA members who chaired the various committees: Jon Womersley, Geraldine Squires, Zsuzsa Banhalmi-Zakar, Kathy Witt, Galina Williams and Garry Middle.

### STRATEGIC ENVIRONMENTAL ASSESSMENT INTERNATIONAL WORKSHOP

Led by Carolyn Cameron, the Impact Assessment SIS's Strategic Environmental Assessment (SEA) Working Group has been very active over the last year. The group organised sessions at both the Sydney EIANZ Conference and the Brisbane IAIA Conference.

After the Brisbane IAIA Conference, several international experts attended a post-conference workshop on the Gold Coast thanks to an invitation from SEA members. This event offered members of the workshop the opportunity to learn from an international experience in SEA and was a major achievement of SEA members. The workshop highlighted the wide variety in application of SEA and the need for flexibility, while continuing to remain strategic. The discussions will assist the group in further developing good practice guidance and in responding to the upcoming review of Australia's Environment Protection and Biodiversity Conservation Act 1999.

### MORE EFFECTIVE EIA: TOOLS FOR STRONGER ARGUMENT AND CLEARER WRITING

This was the topic of a highly successful series of workshops organised by the Impact Assessment SIS, in partnership with Divisions/Branches. The workshops featured Dr Glenn Brown from Canada, who was in Australia for the International Association for Impact Assessment (IAIA) conference. Dr Brown has delivered this workshop at previous IAIA conferences and in several other countries.

The workshops provided participants with an improved understanding of how to develop stronger arguments in impact assessment documents supported by sound reasoning. The workshops also provided tools for presenting written material more clearly and effectively.

The feedback from the workshops was extremely positive, with over 200 attendees across 11 cities in Australia and New Zealand. The Impact Assessment SIS is planning several follow-up activities.

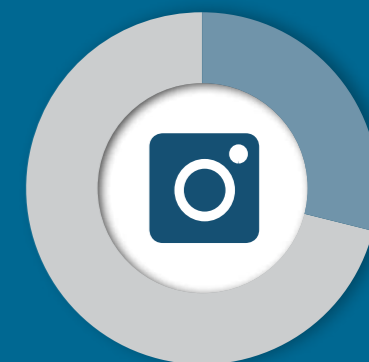
### TRACKING WILDLIFE

The Ecology SIS is relatively new to the Institute and has been both active and effective. Its contributions included:

With over 40 participants, this forum was held in partnership with Advanced Telemetry Systems (ATS) at Surfers Paradise. The topics that were covered included: transmitter attachments, tracking system options, tracking using drones and focussed on crocodiles, bandicoots, butterflies, reptiles, northern quolls, migratory birds and koalas.

### DNA FOR WILDLIFE DETECTION

This presentation was held in partnership with EnviroDNA in Melbourne. The presentation covered a wide range of properties and uses of eDNA, using DNA to map freshwater biodiversity and molecular IDs.



29%  
Increase

INSTAGRAM | 224 followers

*"Over the last year, the WA Division has sought to provide a diversity of events relevant to our members whilst also encouraging interaction across the profession. We are proud of the participation we achieved at our Environmental Practitioners Forum in May, and More Effective Impact Assessment: Tools for stronger argument and clearer writing workshop in June. It is essential to acknowledge that both events were run through partnership with other WA organisations. We will continue to partner with like-minded organisations to run future events to ensure diversity and attendance."*

**BELINDA BASTOW**





*"Shortly after joining EIANZ I became aware of the existence of the SECC, headed by Sophie St John (nee Cowie), and I jumped at the opportunity to get involved. After holding a face to face in Melbourne, the SECC hit the ground running, putting our collective heads together to create a standardised mentoring program and guideline, eventually rolled out institute wide. Having such a tangible success inspired me to stick around and I was excited to contribute further when offered the opportunity to step into the Chair role last year."*

**JACK ANNEAR**

## WEBINARS

Webinars are an important tool to engage diverse practitioners and EIANZ began a more regular program during the reporting period. Webinars provided the opportunity to attend professional development events and topics included:

- Reviewing national environmental assessment legislation | Lessons from Canada
- Establishing Wetlands on NZ Farms

## POLICY ADVOCACY

The Institute prepares and submits responses to Government policies on environmental issues on behalf of its members. Submissions are prepared at both the Divisional/Chapter level, as well as at the Board/Committee level. In the past year, the following submissions were delivered:

### **EIANZ WA DWER FITZROY RIVER WATER ALLOCATION PLAN MEMORANDUM** (WA DIVISION, BELINDA BASTOW, PRESIDENT)

- Concern about the Department's proposed water allocation plan for the Fitzroy River Catchment; plans to consider abstraction or capture of water during periods of higher flow will impact on the natural flow regime of the system and the flora and fauna which it supports.
- EIANZ emphasised the necessity for water allocation planning to be underpinned by sound and technical knowledge. If the environmental objective (protection of ecosystem health) cannot be met following this approach, then alternative methods to a water allocation plan should be investigated to protect the surface flows of the Fitzroy River.

### **NC BREEDING PLACES SUBMISSION** (SEQ DIVISION, R. SCOTT HANNA, VICE PRESIDENT)

Submission regarding the review of the animal breeding places provision under the Nature Conservation Regulations

Three recommendations:

- The Nature Conservation Act be amended to mandate an assessment process for impacts to fauna habitats and that this be built into the Act so that habitats are identified, assessed and protected during project development processes
- Species Management Programs be replaced by a holistic and robust permitting system with regards to impacts to habitats
- That the data collection requirements for tampering with breeding places of most least-concern species under a low-risk SMP be removed and replaced with a statutory declaration

### **WATER LEGISLATION AMENDMENT BILL 2018** (NT DIVISION, JEFF RICHARDSON, PRESIDENT)

- Raised concerns that the amendments have a flaw in the approvals process regarding taking large volumes of water, which could have a significant impact to downstream environmental or social values. Proposed amendments to the Water Act are supported as they require a more rigorous assessment for extracting water when applying for an extraction license; however, EIANZ's concerns are that if water extraction is not adequately addressed during the EIS process, water licensing may be viewed as a fait accompli.

### **ENVIRONMENT PROTECTION AUTHORITY AMENDMENT BILL 2018** (NT DIVISION, JEFF RICHARDSON, PRESIDENT)

- Commented on amendments; applauded two changes.

The Northern Territory Division was also invited to make submissions on various guidelines, including:

- Review of draft clearing guidelines
- Submissions to the NT EPAs Guidance for Proponents – Stakeholder Engagement.

### **DWER GUIDE TO LICENSING SUBMISSION** (WA DIVISION)

- Produced a document which aimed to provide guidance on the DWER's licensing framework for applicants proposing to construct or undertake activities regulated under Part V, Division 3 of the Environmental Protection Act 1986.



# IMPROVING COMMUNICATIONS



The Institute is continually improving the way it communicates to members, the environment profession, industry, government and the community. The Australasian Journal of Environmental Management is in its 25th year of publication and the members only newsletter the Institute Insider has steadily been improving reach and readership. The Institute has committed to strengthening communication with members and non-members alike by building connections through social media engagement through these platforms has been steadily increasing across all platforms throughout this reporting period.

## AUSTRALASIAN JOURNAL OF ENVIRONMENTAL MANAGEMENT

The Australasian Journal of Environmental Management (AJEM) was established by EIANZ to provide access to reliably researched information to inform the environmental management profession in Australia and New Zealand. It also has a growing international readership. It publishes peer reviewed articles covering a broad spectrum of subjects, from the physical to social and economic areas, relevant to environmental policy and environmental management. It is both a service to the public in Australia and New Zealand and a benefit to members. It is published in partnership with Taylor and Francis, and is celebrating its 25th year of publication in 2019. It is also the 15th year of the current editor's term, a very long period of continuity for most journals.

In the previous financial year, the AJEM achieved an 'impact factor' of 1.2 in the Thomson Reuters (ISI Web of Knowledge) listing. This is an indicator of the journal's influence, and represents a very good recovery after a drop in the previous year.

In the reporting period, the journal received 186 full article manuscripts and short reports (139 original, 47 revised), as well as book reviews and editorials. It published 22 articles, 12 book reviews and four editorials. The journal represents an enormous voluntary effort to produce to high professional standards. Particular thanks are due to the editors and EIANZ members, Prof. Helen Ross FEIANZ and Prof. RW (Bill) Carter MEIANZ, and their associate editors (Associate Professor Dr Claudia Baldwin MEIANZ, Dr Jasmyn Lynch MEIANZ, Dr Melissa Nursey-Bray MEIANZ and Dr Thilak) with Dr Ian Boothroyd MEIANZ and Emeritus Professor Stephen Dovers MEIANZ, assistant Dr Natalie Jones and the editorial advisory board.

## SOCIAL MEDIA

The Institute has focused on increasing its presence on social media across all platforms and has seen substantial growth in visits, likes and member and non-member engagement.

*Key to the success for the Victorian Division this year has been our focus on four key areas: membership, influence, collaboration and delivery. I joined EIANZ soon after I graduated to connect with environmental professionals across a range of disciplines, markets and experience and to develop as a professional through the opportunities provided by EIANZ. I'm motivated to continue being actively involved in the Institute to facilitate the same fantastic career and growth opportunities for other environmental professionals.*

**MARTIN JUNIPER**

295K

website page views

61%

▲  
in website visits

99K

website visits

39%

▲  
in new website visits

62K

new website visits



Total number of EIANZ members as at June 30

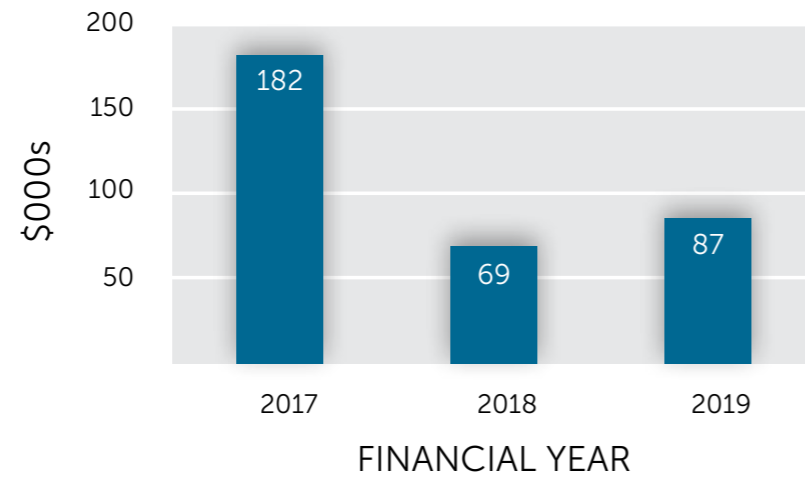
**1862**

Total number of CENVPS as at June 30

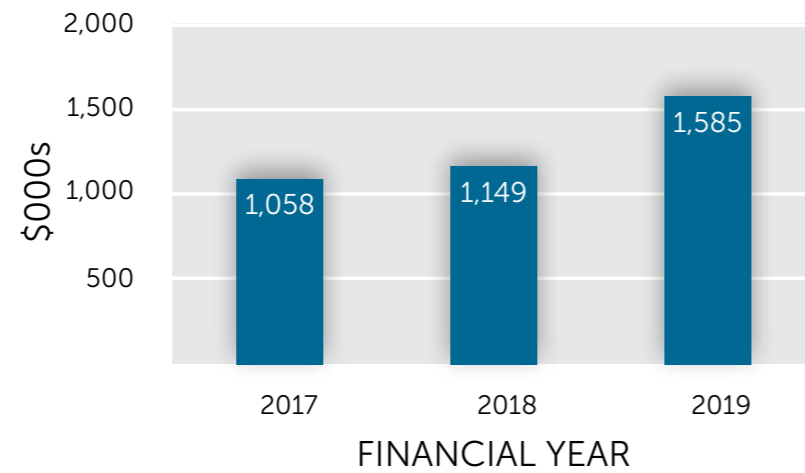
**832**

## FINANCIAL TRENDS

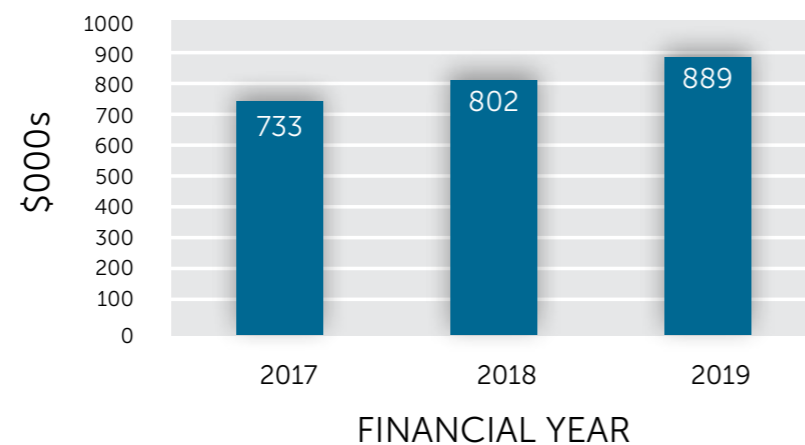
### SURPLUS



### TOTAL ASSETS

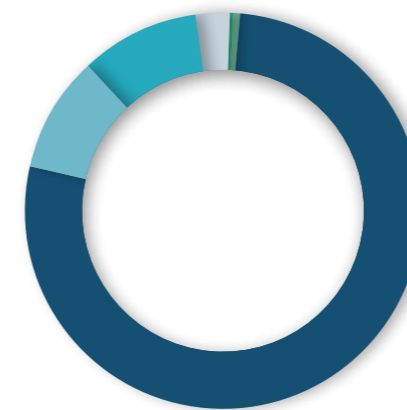


### MEMBERS EQUITY



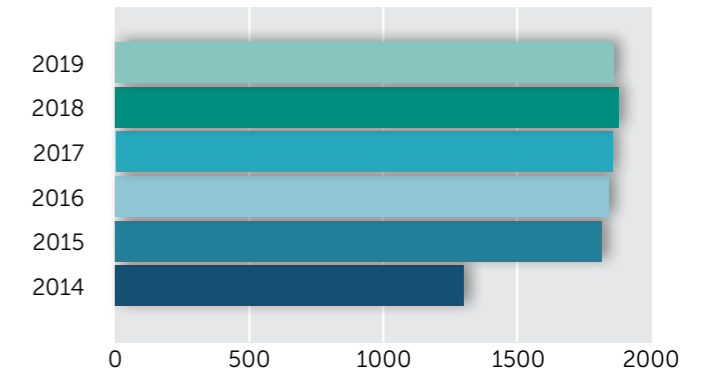
## MEMBERSHIP & CERTIFICATION TRENDS

### MEMBERSHIP BY CATEGORY

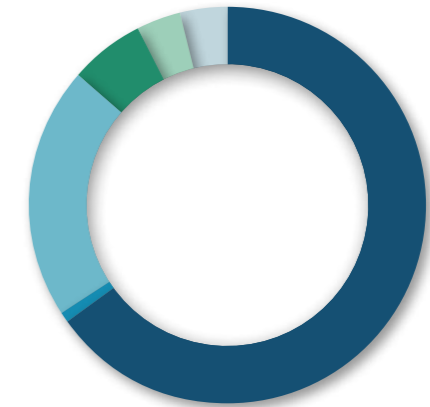


Associate Members	190
Student Members	192
Fellow Members	55
Honorary Life Members	6
Honorary Fellows	7
Full Members	1527

### MEMBERSHIP OVER TIME



### CENVPS BY CATEGORY



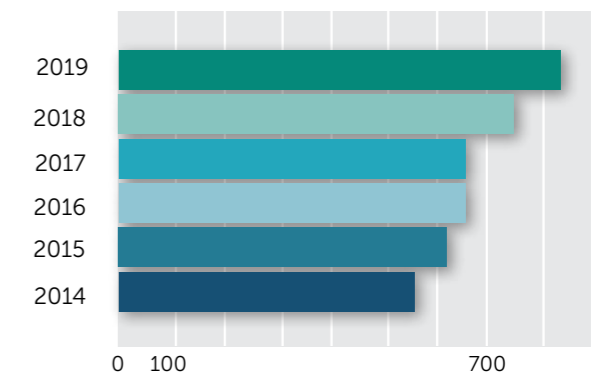
CEnvP Impact Assessment	32
General CEnvP	544
CEnvP Climate Change	3
CEnvP Site Contamination	172
CEnvP Site Contamination (Site Auditor)	192
CEnvP Ecology	29

### MEMBERSHIP BY LOCATION



Australian Capital Territory	97
Far North Queensland	92
New South Wales	432
Northern Territory	35
New Zealand	35
South Australia	81
South East Queensland	492
Tasmania	29
Victoria	268
Western Australia	132

### CENVPS OVER TIME





# FINANCIAL STATEMENTS

## BALANCE SHEET

as at 30 June 2019

The summarised financial statements are taken from the EIANZ's complete financial statements which have been independently audited.

Following the Institute's AGM on 5 November 2019, the full audited financial statements will be available on our website [www.eianz.org](http://www.eianz.org)

	2019 \$	2018 \$
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash on hand and deposits	1,303,766	1,035,289
Accounts receivable and other debtors	223,781	44,703
Other current assets	36,414	52,297
<b>TOTAL CURRENT ASSETS</b>	<b>1,563,961</b>	<b>1,132,289</b>
<b>NON-CURRENT ASSETS</b>		
Property, plant and equipment	14,610	8,698
Website	6,064	8,086
<b>TOTAL NON-CURRENT ASSETS</b>	<b>20,674</b>	<b>16,784</b>
<b>TOTAL ASSETS</b>	<b>1,584,635</b>	<b>1,149,073</b>
<b>LIABILITIES</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable and other payables	182,614	110,368
Employee leave provisions	13,919	13,467
Revenue received in advance	499,511	223,376
<b>TOTAL CURRENT LIABILITIES</b>	<b>696,044</b>	<b>347,211</b>
<b>TOTAL LIABILITIES</b>	<b>696,044</b>	<b>347,211</b>
<b>NET ASSETS</b>	<b>888,591</b>	<b>801,862</b>
<b>EQUITY</b>		
Retained surplus	888,591	801,862
<b>TOTAL EQUITY</b>	<b>888,591</b>	<b>801,862</b>



## PROFIT AND LOSS

for the year ending 30 June 2019

	2019 \$	2018 \$
<b>REVENUE</b>		
<b>Operating activities:</b>		
- membership subscriptions and certification fees	806,009	700,827
- Conference and events	212,432	270,835
- journal	22,283	21,479
- other	126,115	164,844
<b>Non-operating activities:</b>		
- interest	4,159	4,840
- foreign exchange gain	(4,474)	(6,968)
<b>TOTAL REVENUE</b>	<b>1,166,524</b>	<b>1,155,857</b>
<b>EXPENDITURE</b>		
Accounting and audit services	39,867	33,190
Bank charges and interest expense	952	2,533
Depreciation	7,841	8,946
General operation expenses	170,060	171,491
Publication costs	26,383	19,087
Conference and events	176,408	258,617
Superannuation	42,341	38,820
Wages	471,712	427,305
All other expenses	144,231	126,710
<b>TOTAL EXPENDITURE</b>	<b>1,079,795</b>	<b>1,086,699</b>
<b>CURRENT YEAR SURPLUS BEFORE INCOME TAX</b>	<b>86,729</b>	<b>69,158</b>
Income tax expense	-	-
<b>CURRENT YEAR SURPLUS AFTER INCOME TAX</b>	<b>86,729</b>	<b>69,158</b>

## PROFIT AND LOSS SUMMARY

	Revenue	Expenses	Result	Consolidation Eliminations	Consolidated Net Position
Central Office	588,689	566,939	21,750	(10,654)	11,096
FNQ	3,212	950	2,262	(1,207)	1,055
SEQ	96,143	113,886	(17,743)	(8,847)	(26,590)
NSW	84,794	56,322	28,472	(6,643)	21,829
VIC	17,535	12,925	4,610	(4,723)	(113)
SA	2,897	2,613	284	(1,114)	(830)
WA	28,034	16,865	11,169	(2,030)	9,139
TAS	4,756	6,733	(1,977)	(392)	(2,369)
ACT	10,863	7,629	3,234	(1,346)	1,888
NT	397	1,755	(1,358)	(397)	(1,755)
NZ	75,223	56,635	18,588	37,353	55,941
CEnvP	331,641	314,203	17,438	-	17,438
<b>TOTAL</b>	<b>1,244,184</b>	<b>1,157,455</b>	<b>86,729</b>	<b>-</b>	<b>86,729</b>

## BALANCE SHEET SUMMARY

	Assets	Liabilities	Net Assets	Consolidation Eliminations	Consolidated Net Position	Cash on Hand
Central Office	541,245	273,959	267,286	37,430	304,716	466,571
FNQ	11,187	648	10,539	(1,940)	8,599	9,117
SEQ	20,822	5,918	14,904	(2,100)	12,804	16,061
NSW	174,208	2,196	172,012	(1,710)	170,302	170,078
VIC	196,572	100,333	96,239	(30,420)	65,819	139,889
SA	10,216	75	10,141	(870)	9,271	9,049
WA	50,443	1,593	48,850	135	48,985	49,686
TAS	27,798	(13)	27,811		27,811	27,491
ACT	12,885	27	12,858	(525)	12,333	12,058
NT	23,678	(45)	23,723		23,723	23,667
NZ	133,580	30,567	103,013		103,013	126,797
CEnvP	391,654	290,439	101,215		101,215	253,302
<b>TOTAL</b>	<b>1,594,288</b>	<b>705,697</b>	<b>888,591</b>	<b>-</b>	<b>888,591</b>	<b>1,303,766</b>



## RECOGNISING OUR LIFE MEMBERS & FELLOWS

Thank you to our Life Members and Fellows for their outstanding contributions and ongoing commitment to the environment profession.

### HONORARY LIFE MEMBERS

Eric Anderson

Bill Haylock

Tor Hundloe AM

Professor Simon Molesworth AO  
QC

Mary-Lou Morris AM

Nigel Murphy

Alan Chenoweth

### HONORARY FELLOWS

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The Honourable Justice Brian  
Preston

Honorary Professor Peter Skelton

Emeritus Professor Ian Spellerberg

Dr Penelope Wensley AC

Dr Morgan Williams

### FELLOWS

Ian Ackland

Tom Beer

Robert Beeton

David Bell

Terry Bellair

Lee Benson

Howard Briggs

Graham Brown

Dianne Buchan

David Carberry

Simon Cavendish

Michael Chilcott

Maxine Cooper

Cathy Crawley

Frank Downing

Fiona Gainsford

Bill Gardyne

Robert Gell

Warwick Giblin

Ronnie Harding

Rolfe Hartley

Zena Helman

David Hogg

Richard Hoy

Bryan Jenkins

Stephen Jenkins

David O Johnson

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Hugh Lavery

Suzanne Little

Andrew Lothian

Darryl Low Choy

Neil Marshman

Philip Millin

Anita Mitchell

Peter Nadebaum

John R Ottaway

Barbara Radcliffe

Judith Roper-Lindsay

Helen Ross

Fabian Sack

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Richard Sharp

Adam Smith

David Stokes

John Thorogood

Geoffrey Wescott

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