



Environment Institute  
of Australia and  
New Zealand Inc.



2020 - 2021

# ANNUAL REPORT

ENVIRONMENT INSTITUTE OF  
AUSTRALIA & NEW ZEALAND



The Environment Institute of Australia and New Zealand supports environmental practitioners throughout their careers, from students and early careers to experienced and certified practitioners, through to retirement. We harness the expertise of our members to progress environmental practice and advocate to improve sustainability outcomes.

| OUR MISSION

To connect and support environmental practitioners to promote a sustainable future.

| OUR VISION

Promote excellence in practice by supporting our members in their professional development throughout their careers.

Support the profession in its contribution to good environmental outcomes.

Be credible, respected and valued.

Represent the diversity of the profession.

| OUR VALUES

**Excellence:** we establish and encourage high standards of science, policy and practice.

**Ethics:** we are accountable and share a commitment to ethical professional practice.

**Engagement:** we are actively engaged in our profession and advocate constructively for evidence-based environmental management.

We acknowledge and value the rights and interests of Indigenous Peoples in the protection and management of environmental values through their involvement in decisions and processes, and the application of traditional Indigenous knowledge.

2083 Members | 971 Certified Practitioners

2 Chapters | 9 Divisions | 5 Branches

5 Special Interest Sections

1 Certification program with  
1 general and 8 specialist certifications

1 VOICE FOR THE  
ENVIRONMENT PROFESSION



We promote excellence in practice by supporting our members in their professional development throughout their careers

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## FROM THE PRESIDENT

Over the past few years, the Board has been creating frameworks for members to contribute to improving environmental practice. These have included: the corporate planning process involving the Board, Advisory Council and Divisions/Chapters in agreeing the activities of EIANZ; the strategic plan and performance framework to implement and monitor the agreed activities; the professional development framework for the four stages of student, early career, experienced professional, and expert; and a revised framework of committees and working groups to provide a greater role for EIANZ in policy advocacy. We have seen an increase in membership and involvement of EIANZ members as a result of these initiatives. Despite the disruptions from COVID-19 constraints, the EIANZ has continued to operate and deliver on our strategic plan. This President's report is based on our performance framework that follows.

### MEMBER PERSPECTIVE

One of the significant changes due to COVID-19 constraints has been the running of events. There has been a huge shift to online formats rather than face-to-face meetings. More events were run (154 in 2020-21 compared to 112 in 2019-20). The number of professional development events doubled while networking events reduced by a third. There were more attendees—4,895 which is 6% more than last year. The 2020 Annual Conference became a virtual event: thank you to Vicki Brady FEIANZ CEnvP and the Central Office staff for their efforts in organising a new format.

The Qualification Accreditation Scheme (QAS) accredited the environmental programs of two more universities: the University of Canterbury and RMIT. There have been significant contributions from the QAS Board under Jon Womersley FEIANZ CEnvP's leadership in reviewing these programs. A trial of a new format for STEPs, the tailored training program for early career environmental professionals, has commenced in Aotearoa New Zealand. Isobel Oldfield MEIANZ CEnvP has been the driving force behind the establishment of the trial. Mentoring programs have also continued to operate in five Australian Divisions.

The development of a Reconciliation Action Plan is now well advanced. The Indigenous Engagement Working Group led by Di Buchan FEIANZ CEnvP Alumni and Alan Chenoweth HLMEIANZ CEnvP have been working with Reconciliation Australia. Several webinars on Indigenous knowledge have been run as part of this program.

A new Special Interest Section (SIS) for Environmental Accounting has been formed. The Australian Institute of Environmental Accounting has been supporting environmental accounting practitioners across Australia. The AIEA has been working with the EIANZ for these activities to be provided by an EIANZ SIS. This has been agreed. Chris Wilson MEIANZ who has been instrumental in this process will be the Interim Chair of the Environmental Accounting SIS.

The Certified Environmental Practitioner (CEnvP) Scheme has been named as an accredited scheme by the NSW Department of Planning Industry and Environment (DPIE). This means that CEnvP - Impact Assessment specialists with experience working in NSW can now be recognised as Registered Environmental Assessment Practitioners (REAPs). As of July 2022, it will be mandatory for all state significant projects to be signed off by REAPs. The EIANZ NSW Division Committee has been actively involved as a key stakeholder with DPIE's environmental impact improvement initiatives since 2016 to achieve this exceptional outcome. Committee members Fiona Gainsford FEIANZ CEnvP and Rachel O'Hara MEIANZ CEnvP attended many workshops and provided multiple submissions during that time supported by EIANZ Impact Assessment SIS Chair Lachlan Wilkinson FEIANZ CEnvP (Impact Assessment). In late 2020, the CEnvP Program Office and CEnvP Board developed the detailed certification requirements, set up the legal framework, and facilitate an independent panel's evaluation of the full scheme at the DPIE's request. The Panel was highly complimentary of the integrity of the CEnvP Scheme. The REAP scheme was subsequently adopted in legislation and launched on 1 July 2021. A big thanks to Alex Blood CEnvP (Impact Assessment) and Paul Corrigan, CEnvP Program Manager, and all of the CEnvP Program Office for investing exceptional energy to delivery in a super tight timeframe.

### LEARNING AND GROWTH

One of the significant developments during the year was the change to the EIANZ Code of Ethics and Professional Conduct (the Code) to incorporate Indigenous knowledge, values and rights. This involved an extensive process of discussion with the membership on the implications of the changes and we are now building the capacity of our members to work within the Code.

The more proactive approach to policy advocacy by the EIANZ has led to more direct engagement with government and other professional associations participating in reference groups and joint policy platforms.

We have also seen the growth of "Communities of Practice" within our Special Interest Sections. These have been formed by practitioners wishing to advance the development of practice in a specialist area. These now include Strategic Environmental Assessment, Social Impact Assessment, and Protected Area Management.

Social media interest in the EIANZ continues to grow. LinkedIn followers are now at 16,000 – a 24% increase from last year, while Facebook followers have increased 14% to 2,400.

### FINANCIAL PERSPECTIVE

The EIANZ financial position is sound. A surplus was achieved in 2020-21 with a corresponding increase in equity. There had been concerns in these COVID-19 constrained times with the EIANZ experiencing a 23% drop in turnover in the initial quarter of the financial year. EIANZ registered for JobKeeper and was assessed as being eligible. The financial support received enabled us to retain Central Office staff and to develop an extensive online program of professional development for environmental practitioners. The income loss from reduced event revenue was partially offset by the government support.

### INTERNAL PROCESSES

A major restructuring of EIANZ Committees has now been completed with new Chairs and Committees appointed. We have seen a significant increase in committee activity which has seen strong member involvement and increased workload for Central Office staff. The Policy and Standards Committee has reviewed all policy statements with a view to updating policies and has commenced a process of developing the EIANZ position statement for upcoming Australian Federal election. The Ethics Committee provided advice to the Board on the recent changes to the Code. The Fellowship and Honorary Membership Review Committee has recommended seven new Fellows for the Institute. We now have a new Honorary Life Member – Michael Chilcott HLMEIANZ CEnvP. Michael has made a significant contribution over many years to the Institute including nearly ten years on the Board and ten years on the NSW Division Committee including as President.

The Communications Protocol has now been finalised and was released for member comment.

The concept of service agreements between Central Office and Australian Divisions and the New Zealand Chapter has been well received. Informal understandings have been reached and formal agreements are being developed with Aotearoa New Zealand, Western Australia, South East Queensland and the Ecology Special Interest Section. The EIANZ has been well served by our Central Office. Nicole Brown as our Executive Officer has shown great leadership in advancing EIANZ activities. She has been ably supported by Narelle Mewburn in event organisation, Terry Abel in accounting services, Liz Molan in communications, Jennie McClements in membership monitoring and feedback, and Megan Davies in managing projects. The EIANZ has also been well served by the voluntary contributions of many members. This includes my Board colleagues, the Presidents and members of Australian Divisions and the New Zealand Chapter Committees, our Special Interest Sections, and our various committees. Their contributions are set out in the Annual Report.

Membership continues to grow. As at 30 June 2021, the EIANZ has 2,083 members – a 6% increase compared to last year. There are now 971 Certified Environmental Practitioners – a 5% increase since last year. While these have been challenging times, the EIANZ is enhancing its role as the peak body representing environmental practitioners in Australia and Aotearoa New Zealand.

Bryan Jenkins FEIANZ  
President





# PERFORMANCE INDICATORS

## PERFORMANCE INDICATORS

### 1. MEMBERS PERSPECTIVE

#### GOAL OF PROMOTING EXCELLENCE IN PRACTICE

2020-21

2019-20

##### QAS

Number of universities accredited	3 (Griffith, Canterbury, RMIT)	1 (Griffith)
Number of universities in process	None	1 (Otago)
Number of universities expressing interest	None	2 (Canterbury, RMIT)

##### STEPS

Implementation STEPs completed	Revised STEPs program piloted in Aotearoa New Zealand	Draft coaching guide Proposal for trial
Professional Development CPD measurement	Deferred due to resource constraints	Waiting PD Officer appointment
Mentoring	106 pairs	85 mentors / 87 mentees

#### Goal of supporting good practice

Professional development events		
EIANZ members in attendance	2784 (+31%)	2127
Other professionals in attendance	2111 (-17%)	2479
Total in attendance	4895 (+6%)	4606
Number of events	154 (+38%)	112

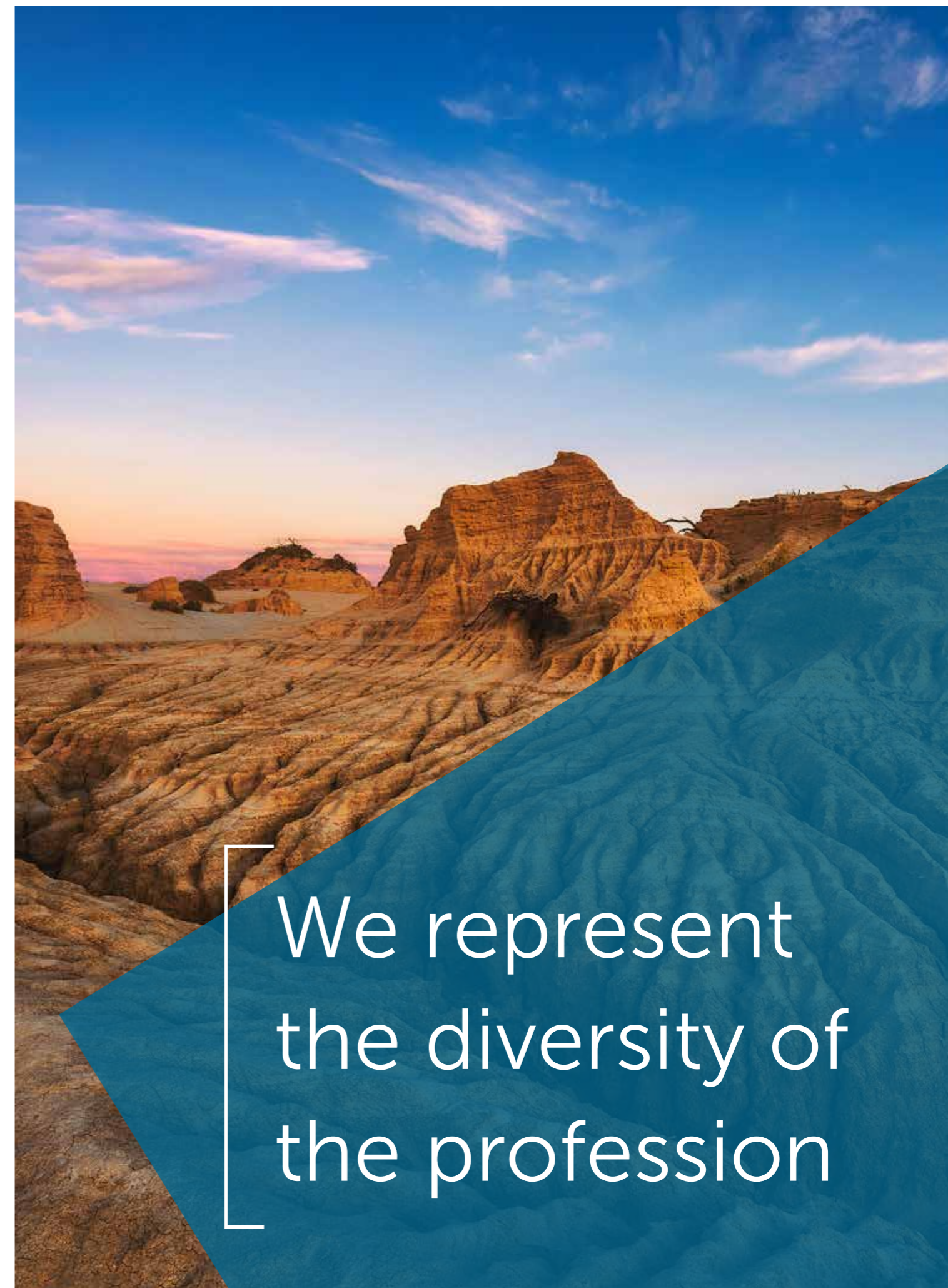
#### Goal of representing the diversity of the profession

3D matrix of professional activities		
Matrix development steps completed	Deferred due to resource constraints	Not commenced
Collaboration with other professional groups		
Number of collaborative events	10 (+25%)	8
Advance role of indigenous knowledge		
Implementation steps	Code of Ethics change ratified by members. Reconciliation Action Plan (RAP) in progress	IEWG formed 2 webinars run Change in Code of Ethics scoped Reconciliation Action Plan commenced

## 2. LEARNING AND GROWTH

### GOAL OF HIGH STANDARDS OF SCIENCE, POLICY AND PRACTICE

	2020-21	2019-20
<b>Guidance on best practice</b>		
Number of guidance documents	Natural Disaster and Resilience guidance documents Strategic Environmental Assessment Community of Practice fact sheet and case studies	Environmental Impact Assessment document drafted
<b>Preparation of policy notes</b>		
Implementation steps	All position statements reviewed by the Policy and Standards Committee Policy and Standards program of work developed	New policy committee
<b>Develop policy statements</b>		
Number of policy statements prepared	1 new position statement on Natural Disaster Resilience	Awaiting new committee
<b>Goal of defining ethical practice and ensuring ethical accountability</b>		
Establish and operate Ethics Hotline		
Use of Ethics Hotline	2 calls	2 calls
Use of Disciplinary Committee		
Resolution of complaints	None received	None Received
<b>Goal of professional engagement</b>		
Policy voice		
Submissions on environmental policy and legislation	21 submissions across the Institute	EPBC Act Review - 17 submissions across the Institute
Strategic partnerships	2	3
Cooperative initiatives	10	1
Social media channels - followers		
LinkedIn	16,000 (+23%)	13,000
Facebook	2,400 (+14%)	2,100
Twitter	1,300 (0%)	1,300
Instagram	451 (+51%)	299
Practitioner Workplace		
Family friendly workplaces	Flexible working arrangements embedded	Not commenced



We represent  
the diversity of  
the profession



# PERFORMANCE INDICATORS

## 3. FINANCIAL PERSPECTIVE

GOAL OF REVENUE GROWTH	2020-21	2019-20
<b>Change in annual revenue</b>	(000's)	(000's)
Membership revenue	+32 (+6%)	-27 (-5%)
Certification revenue	+54 (+17%)	+40 (+15%)
Event revenue	-250 (-59%)	+206 (+97%)
Programme revenue	+3 (+100%)	-1 (-25%)
Sponsorship revenue	-26 (-55%)	-3 (-6%)
Journal revenue	+4 (+17%)	+1 (+5%)
Other revenue	+146 (+107)	+72 (+99%)
<b>Total revenue</b>	<b>-37 (-3%)</b>	<b>+288 (+25%)</b>
<b>Goal of maintaining equity</b>		
Equity greater than 50% operations	1,475 (131%)	1,179 (101%)
<b>Goal of maintaining liquidity</b>		
Cash to current liabilities greater than 1	1,968 / 614 (3.2)	1,497 / 560 (2.7)
<b>Goal of financial performance against budget</b>		
Central Office (exc SIS & SEC) Variance: budget compared to actual	+8 / +130 (+122%)	+6 / +179 (+173%)
Budgeting by Aus Divisions/NZ Chapter	Common budget template established	Common set of accounts established

## 4. INTERNAL PROCESSES

GOAL OF MANAGING INTERFACE STAFF AND VOLUNTEERS	2020-21	2019-20
<b>Communication protocol</b>		
Develop/implement communication protocol	Communications protocol implemented	Not commenced
<b>Goal of integrating CO and Division/Chapter activities</b>		
Service Standards		
Service agreements	Understandings reached and formal agreements in development	Concept supported Informal agreements
<b>Goal of clarifying Board, Committee, management roles</b>		
Consistency with role statements		
Develop role statements	Role statements prepared	New Committee structure Bylaw 2 revised
<b>Goal of integrating CEnvP administration while maintaining independence of certification</b>		
Implement programme of system integration		
Establish joint billing arrangement	Subject to strategic systems need review outcomes	Not commenced
Develop joint marketing strategy	In progress	Not commenced
Other	Operational cooperation across teams	Consulting project teams



# INSTITUTE HIGHLIGHTS



## RESPONDING TO THE CHALLENGES OF COVID-19

This year, a common story for many organisations is how they have responded and adapted to COVID-19 related impacts. For the Institute the main challenge was around how we would continue to provide support to our members and advocate for the profession in an environment where traditional approaches to service delivery often did not work.

The main positive that came out of the restrictions and lockdowns across Australia, Aotearoa New Zealand and the world is that we brought forward reforms that will have a lasting impact on our effectiveness and efficiency. These included:

- Delivering events and activities online and on-demand which meant we could provide accessible, flexible, and cost-effective professional development and networking to our members and the profession
- Introducing more flexible working arrangements for staff so they could effectively work remotely and support their family and friends, including in home schooling and care giving
- Introducing smarter technology to better deliver services to members, and building the capacity of staff and volunteers to work with new tools and approaches
- Improving how we engage and connect with members, the profession and the community with a focus of staying in touch and relevant, particularly through social media
- Switching our mindset to one where we look for opportunities and innovative ways of doing things
- Using the financial support we received from the Australian Federal Government to invest in activities that will have a long-lasting impact and position us for growth, including allocating more staff resources to support our volunteers
- Using online platforms to work more collaboratively with groups and individuals across the Institute which meant we could better harness the skills and expertise of our volunteers and staff and break down structural boundaries.

This has been a challenging 12 months, but we are proud of how we have responded and what we have achieved.

## OUR VIRTUAL ANNUAL CONFERENCE 'RECOVERING FROM DISASTER'

Despite restrictions on face-to-face gatherings, the EIANZ was able to deliver a fascinating conference online in 2020 as we explored the theme 'Recovering from Disaster'.

Over seven weeks, we showcased the Institute's Special Interest Sections through weekly webinars delivered by an excellent suite of local and international speakers. The conference also included practitioner profiles and weekly media releases to support the themes in focus. The program delivered a range of high-quality expert insights into some of the complex environmental issues we face and attracted over 280 registrations from around the world.

- The conference opened with a fascinating keynote presentation from Brendan Moon on reconnection and rebuilding resilient communities.
- Week 2 focused on Ecology with Cristina Zenato and Nathan Garvey delivering excellent presentations – from shark behaviour and conservation to Mt Kosciusko's peaks, bushfire recovery and the Smoky Mouse.
- During Week 3 we focused on Heritage. Dr MacLaren North discussed recovery from legal disasters, Richard Mackay discussed heritage crisis and Afzal Khan with James Carr discussed the impacts of the 2019 Australian bushfires on cultural heritage.
- In Week 4 the focus was on Climate Change. Amanda McKenzie discussed resilience and hope after disaster and Prof David Bowman delivered a presentation on pyrogeographic thinking as the key to tackling the global fire crisis.
- During Week 5 we focused on Impact Assessment. Charles Kelly discussed how COVID-19 has impacted the profession and practice of Impact Assessment, while Dr Sheridan Coakes with Pam Dean-Jones discussed applying the sustainable livelihoods approach to disaster recovery.
- In Week 6 the focus was on Sustainability. L. Hunter Lovins and Trisha Bauman approached this theme with a discussion on the role of sustainability professionals and driving transformational change for resilience.
- In the final week the focus turned to Site Contamination. Dr Ross Kleinschmidt discussed Radiation Incident Recovery while Kevin Tearney delivered a presentation on contaminated land remediation.

A big thank you goes to our keynote speakers and presenters; the conference organising committee; our conference sponsors (EPIC environmental, AECOM and ARTC- Inland Rail and EMM consulting), event partner (ISSP); and everyone else involved in making this virtual conference a great success.

**"The Institute has excelled itself during these hugely challenging times."**

**"Well done for organising a very successful conference!"**

**"Well, what a great success. Really wonderful to be part of it, thank you."**



Fabian Sack, L Hunter Lovins and Trisha Bauman presenting at our Virtual Annual Conference in November 2020 - week 6



## RECOGNISING INDIGENOUS KNOWLEDGE, VALUES AND RIGHTS

A Corporate Plan initiative of the EIANZ is to advance the role of Indigenous knowledge – understanding that the rights and interests of Indigenous Peoples are inseparable from good practice environmental management.

At the 2020 Annual General Meeting, the Board put forward a Special Resolution proposing changes to the Institute's Code of Ethics and Professional Conduct (the Code) to recognise Indigenous knowledge, values and rights. While there was broad support for the proposed changes, further consultation was needed for members and CEnvPs to better understand the application of this important change. Under the direction of the Institute's Indigenous Engagement Working Group (IEWG), a comprehensive program of gathering feedback, developing a suite of documents, and hosting a series of workshops was undertaken for members and CEnvPs in Australia and Aotearoa New Zealand. The revised changes were consequently ratified by members and CEnvPs at a Special General Meeting in May 2021.

By making these changes, the EIANZ is laying the foundation for long-term engagement between Indigenous Peoples and environmental practitioners. We are now working on next steps that include building the capacity of EIANZ members and certified practitioners to work within the revised Code and finalising the Institute's Reconciliation Plan with Reconciliation Australia.

**“It was a pleasure to be part of the Institute's important reconciliation journey. Hopefully this wide and deep engagement positions the Institute well for the next steps.”**

## LAUNCH OF REGISTERED ENVIRONMENTAL ASSESSMENT PRACTITIONER (REAP) SCHEME



The Certified Environmental Practitioner (CEnvP) Scheme has been named as an accredited scheme by the NSW Department of Planning Industry and Environment (DPIE). This means that CEnvP - Impact Assessment specialists with experience working in New South Wales can be recognised as Registered Environmental Assessment Practitioners (REAPs) with the completion of an additional module under the CEnvP Scheme. As of July 2022, it will be mandatory for all State Significant Projects to be signed off by REAPs.

This achievement has been realised through the work and dedication of the EIANZ NSW Division over the last several years (in particular Fiona Gainsford FEIANZ CEnvP and Rachel O'Hara MEIANZ CEnvP) and the EIANZ Impact Assessment Special Interest Section (under the leadership of Lachlan Wilkinson FEIANZ CEnvP). With the announcement of the REAP Scheme by the NSW Department of Planning, Industry and Environment, Alex Blood Chair CEnvP Board, CEnvP Board members, Paul Corrigan CEnvP Program Manager, and the Program Office team did an outstanding job applying for CEnvP Impact Assessment specialisation to be recognised as an approved REAP Scheme and launching an innovative type of specialist category within six months from announcement.

## WEBINAR ON THE IMPORTANCE OF REGENERATIVE AGRICULTURE PRACTICES, KEY EARTH SYSTEMS AND THE ANTHROPOCENE CRISIS

Dr Charles Massy, BSc PhD OAM is a highly regarded practitioner and advocate of regenerative agriculture and the author of six books including the best-selling *Call of the Reed Warbler: A New Agriculture, A New Earth*. During this webinar, Charles discussed the basics and importance of regenerative agriculture practices and how these have huge implications for addressing key earth systems and the Anthropocene crisis (biodiversity, water, land-use, climate, integrated Phosphorous-nitrogen cycles and soil, etc.). Charles also discussed the implications of healthy food, off healthy landscapes for human and animal health. The webinar received a fantastic response with over 260 registrations.

“Such an important topic! I am very much looking forward to the webinar after recently reading *The Call of the Reed Warbler.*”

154

events run

38%

increase from  
last year

4895

event attendees

6%

increase from  
last year

128

professional  
development events

86%

increase from  
last year

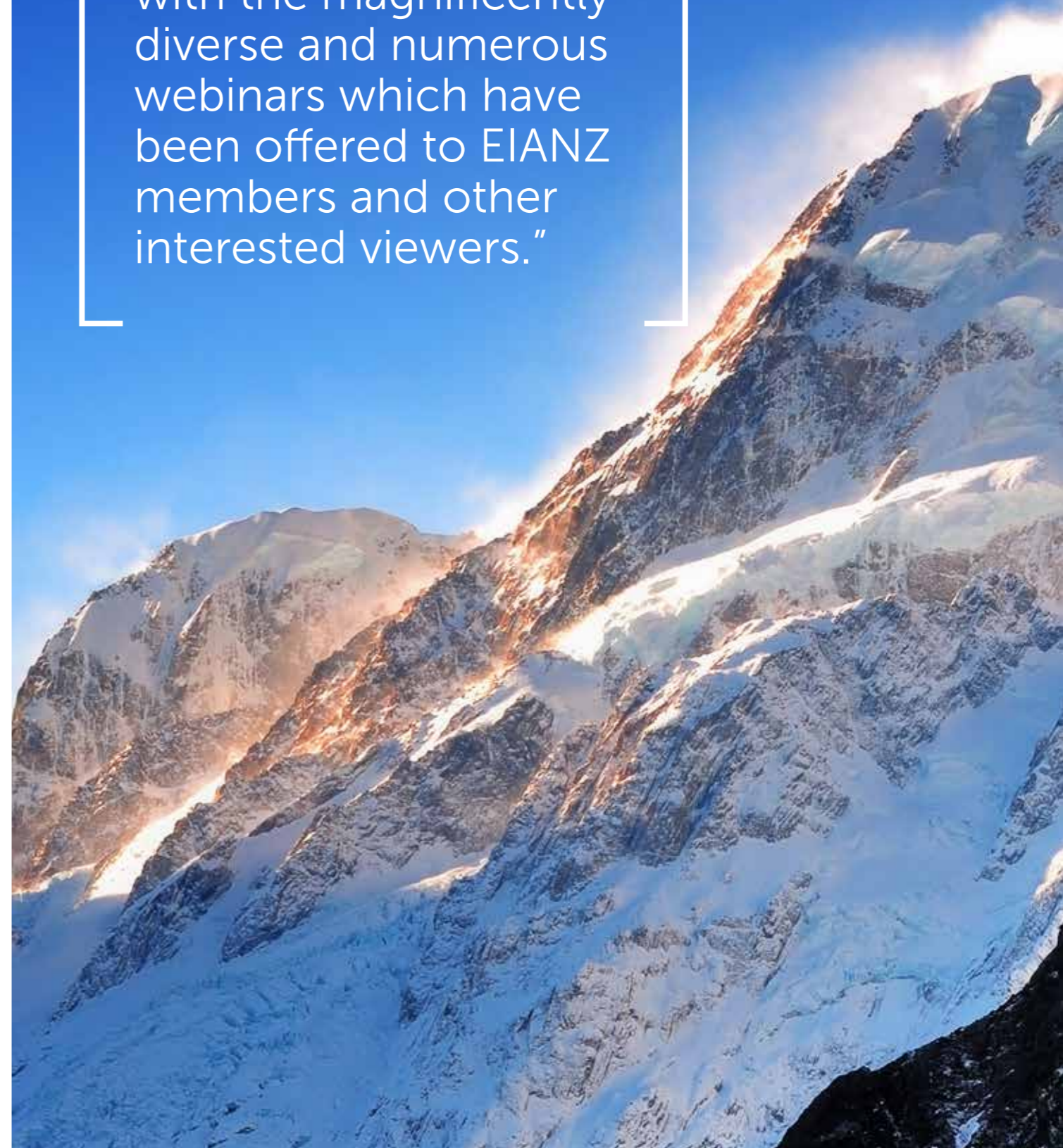
2784

members attended  
events

2111

non-members  
attended events

"I have been particularly impressed during these COVID-19 times with the magnificently diverse and numerous webinars which have been offered to EIANZ members and other interested viewers."



## ENVIRONMENTAL PRACTICE AND NATURAL DISASTER RESILIENCE POSITION STATEMENT

There is clear evidence that natural disasters are increasing in frequency, intensity and costs with rising temperatures, more frequent and longer heatwaves, reduced but more intense rainfall events, and rising sea levels. In April 2021, the EIANZ released a position statement to highlight the importance of environmental practice in supporting communities, economies and environments to be natural disaster resilient.

Accompanying this, a suite of documents was developed to help environmental practitioners take a lead role in using natural assets to reduce the impacts of natural disasters on our communities and infrastructure.

“Thank you for sharing this position statement and your continuing effort to collaborate on common policy initiatives.”



## MENTORING

Professional mentoring is a powerful tool for early career practitioners and an important part of our professional development offering. While COVID-19 restrictions continued to present challenges, it didn't dampen the enthusiasm of our participants with a total of 106 mentoring pairs matched across the year.

- The NSW Division ran their mentoring program with 24 pairs from across New South Wales.

- The SA Division's mentoring program commenced in May 2021 with a speed networking session for mentors and mentees. The program has been progressing well since with 10 pairs matched.

- The SEQ Division's mentoring program continues to be popular with 27 pairs matched.

- The Victorian Division's mentoring program is in its sixth year and matched 17 pairs. The program was also supported by a training event, mid-year review and other networking activities.

- The WA Division's 2020 mentoring program encountered some delays due to COVID-19 but was delivered online between July and December 2020 with 12 pairs matched.

- The New Zealand Chapter ran their mentoring program with 16 pairs from across the country. Mentoring program welcome breakfasts were held in Christchurch, Wellington and Auckland this year.

“Thank you. A great kick off for a great initiative by the EIANZ.”



NSW Mentoring Program Kick-off Event

“Being introduced to ‘formal’ mentoring has been quite a game changer for me... the mentoring program has done wonders for my confidence.”

# COMMUNICATION AND ENGAGEMENT

As we continued to deal with the impacts of COVID-19, digital communication has become more important than ever to connect and inform members, the environment profession, government and the wider community.

The Institute continues to build on its engagement through its four social media channels: LinkedIn, Facebook, Twitter and Instagram. Our LinkedIn followers increased to 16,000 – a 24% increase from the last year. Twitter and Facebook maintained their reach while Instagram followers increased by 51%. This reflects the changing landscape of social media and the way we connect with our followers through regular, relevant and accessible posts.

Member engagement via our weekly newsletter the 'Institute Insider' continues to provide members with regular and timely updates on environmental news and events in Australia, Aotearoa New Zealand, and across the world. After almost five years it continues to be popular with a consistent open rate of 42%-49%. Our Divisions and Chapters have continued to provide targeted and locally relevant news to our members with open rates between 40%-60%. Focused emails and statements on topics and issues important to our members, the profession and the wider community have also been shared more regularly and our website continues to attract a growing audience of new visitors.



## LINKED IN

**FOLLOWERS**  
This Year 16K  
Last Year 13K

**POSTS**  
This year 185  
Last year 118

**ENGAGEMENT**  
This year 4.2K  
Last year 2.6K

**24% increase**

**57% increase**

**62% increase**



## TWITTER

**FOLLOWERS**  
This year 1.3K  
Last year 1.3K

**CLICKS**  
This year 1.6K  
Last year 1.1K

**TWEETS**  
This year 168  
Last year 112

-

**45% increase**

**50% increase**



## FACEBOOK

**FOLLOWERS**  
This year 2.4K  
Last year 2.1K

**CLICKS**  
This year 1.5K  
Last year 1.3K

**ENGAGEMENT**  
This year 1.9K  
Last year 1.4K

**14% increase**

**15% increase**

**36% increase**



## INSTAGRAM

**FOLLOWERS**  
This year 451  
Last year 299

**POSTS**  
This year 161  
Last year 53

**51% increase**

**204% increase**



## EIANZ WEBSITE

**SITE VISITS**  
This year 117K  
Last year 97K

**NEW VISITORS**  
This year 83K  
Last year 64K

**21% increase**

**30% increase**

“Thanks to all for the excellent work this year. EIANZ has kicked massive goals this year especially given the challenges.”

# AROUND THE INSTITUTE

## CHAPTER AND DIVISIONS

### AUSTRALIAN CAPITAL TERRITORY (ACT) DIVISION

The ACT Division has had a busy year. In March, the Division ran a successful short course of soils in collaboration with the University of Canberra. The ACT Women in Environment Network continues to be popular – connecting practitioners and exploring ways to address the barriers faced by women in environmental roles. Mentoring continues on an as-needed basis providing support and guidance to our early career practitioners. In August 2020, the Division released a statement leading up to the ACT Election calling on parties and candidates to give priority to recommendations contained within the ACT 2019 State of the Environment report, most notably renewable energy targets and climate change.

The ACT Division continues to provide input into Institute-wide activities – providing valuable input to Code of Ethics and Professional Conduct changes, Strategic Environmental Assessment, Special Interest Sections, Advisory Council and Committees. The ACT Division’s strong financial position allows them to confidently invest in future activities that will benefit members and the Institute more broadly.

### FAR NORTH QUEENSLAND (FNQ) DIVISION

The move to online delivery of professional development and networking opportunities has presented an opportunity for the FNQ Division to reach more people across their large geographical area. The Division ran successful events on Environment and Planning Law Training and an information session on Careers in Environmental Science in-person and online. The Division also worked with the South East Queensland on submissions at a state level. The aim going forward for the Division is to grow membership and deliver more region-specific content and professional development opportunities to members.

### NEW SOUTH WALES (NSW) DIVISION

The NSW Division maintains a strong and active Management Committee and continues to hold open meetings to keep members and practitioners informed and engaged. The Division also maintains regular communication with its members through a monthly newsletter covering relevant professional development opportunities, open submissions and other industry news.

The Division has continued their strong focus on student and early career professional development. Presentations such as ‘Finding your dream job’ and ‘Careers in Environment’ proved to be very popular and the Division’s mentoring program has commenced with 24 mentor/mentee pairs matched from across NSW.

The Division’s successful Learning to Adapt courses were also held during the reporting period with a focus on Infrastructure Environmental Impact Assessment and Strategic Water Management.

A huge achievement for the Institute has been the approval by the NSW Government of accreditation of the CEnvP Impact Assessment REAP Scheme. This is very important not only for the Division but the Institute as a whole and the profession. Many thanks go to Fiona Gainsford FEIANZ CEnvP and Rachel O’Hara MEIANZ CEnvP for their hard work over a number of years to help ensure this outcome.

### NEW ZEALAND CHAPTER

COVID-19 restrictions placed a greater emphasis on delivering professional development online. The upside to this is being able to reach a new audience of members and those away from main centres and members who cannot attend evening or day meetings. The New Zealand Chapter delivered more



NSW Committee Christmas Party

## CHAPTER AND DIVISIONS

events with a local flavour including a video summary and Q&A on the Government's Essential Freshwater package, and presentations on consents required under the Otago Waste Plan and the new Dunedin Trade Waste and Stormwater By-laws.

A new branch was launched at the end of 2020 covering the Far South (Dunedin, Invercargill and Queenstown). This was followed up with a networking event in Dunedin and Queenstown run in conjunction with the Department of Botany at the University of Otago.

The Chapter continued its strong policy focus with a submission to the Climate Change Commission's draft advice to government. The Chapter was also heavily involved with the Institute's work towards Indigenous engagement covering both First Nations Peoples in Australia and Tangata Whenua in Aotearoa New Zealand.

### NORTHERN TERRITORY (NT) DIVISION

The NT Division's focus has been on delivering events that show the diversity of the environmental services sector and on exploring case studies in response to member survey feedback. Event highlights included:

- an environmental management field trip to Darwin Airport;
- a presentation on the Rum Jungle mine site rehabilitation;
- training in the NR Maps online tool;
- an update on environmental impact assessment from the NT EPA; and
- a project overview towards integrated reporting for Darwin Harbour.

The Division has made greater use of online platforms to deliver events which has attracted more interest and registrations. The Division continued their sponsorship for Masters students through funding the award for Outstanding Academic Achievement in Environmental Planning and Policy. The Division also made two government submissions in response to greenhouse gas emissions management for new and expanding large emitters and regulation of mining activities.

### SOUTH AUSTRALIA (SA) DIVISION

It has been an active year for the SA Division. The Division held a number of popular events that have provided opportunities for members to catch up and learn about local environmental topics. The year commenced with a 'Welcome to 2021' networking event where Professor Melissa Nurse-Bray from the University of Adelaide presented "Paying attention – the human face of environmental management". This was a fascinating talk and a great way to kick off the calendar year.

The SA Mentoring Program commenced in May with a networking session for the 20 mentors and mentees. This program has continued to progress well.

The Division ran a busy SA legislative reform series using the popular 'lunch and learn' format. Topics covered included the SA Landscapes Act; Mining Act; Planning, Development, and Infrastructure Act; and Biosecurity Act. These events were run in person and livestreamed for broader accessibility. Many thanks go to all of those who helped with organising, and

to all of the engaging presenters for providing great insights into these recent reforms, and their impact on environmental practice.

### SOUTH EAST QUEENSLAND (SEQ) DIVISION

In what turned out to again be a very challenging year, the SEQ Division has continued to be active in delivering services to members and the broader environment profession.

The Mentoring Program for Students and Early Career environmental practitioners remains popular with 27 pairs matched. The program responded to the changing COVID-19 situation by offering webinars as well as face-to-face networking events.

The Division has been active in engaging with the Queensland Government and the Planning Institute of Australia – Qld Division on policy matters, particularly relating to climate change. The Division engaged with the Queensland Government on the QLD Resources Industry Development Plan, Matters of State Environmental Significance in SEQ, & the Biodiversity Offsets Reform Multisector Ref Group. The Division also played a key role in developing the institute's Environmental Practice and Natural Disaster Resilience Position Statement and supporting documents via EIANZ's Advisory Council.

The Division has continued to provide a rich source of leadership in the profession with members sitting on the EIANZ Board and playing important leadership roles on Committees, Special Interest Sections, the Certification Board, the Qualifications Accreditation Board, and as the editors of the Australasian Journal of Environmental Management.

The Division maintains a strong level of membership with a total of 599 members, up 13% from last year. There has been an impressive increase for students, up 75%, a 21% increase for Fellows and a 5% increase for Full Members. The Division maintained a very high level of membership volunteer support on committees with a total of 45 members volunteering their time for the benefit of the EIANZ and thanks everyone for their ongoing support and commitment.



SEQ Division in collaboration with Birdlife Southern Qld - Identifying Birds in the Field event

### TASMANIA (TAS) DIVISION.

The TAS Division has placed a strong focus on networking and professional development events as a way of promoting the Institute and the benefits of membership. In August 2020, the Division held a "Climate Change Adaptation for Industry - Hobart Airport Case Study" webinar which proved a huge success. It was well attended and generated interesting and wide ranging discussion.

In Easter 2021, the Division held its first face-to-face event with a "Science in the Pub" event based in Hobart. The Division used the pub setting to discuss environmental considerations during emergency management scenarios and the complexities that may arise during such events. Guest speakers from emergency services were invited to share stories and the challenges in applying practical applications to protect the environment.

The Division has been active in engaging with University of Tasmania (UTAS) students. A movie night was a fun way to connect with students and share the benefits of EIANZ membership. It was also a chance to discuss the Division's aspirations for a mentoring program, commencing in 2022. This event was followed up with a UTAS Careers event night where students had the opportunity to listen to five experienced environmental practitioners share their career pathway stories. The event was hugely popular and received such positive feedback it has been decided to hold this event annually.

### VICTORIA (VIC) DIVISION

The VIC Division once again delivered a range of professional development and networking opportunities for members with nine events including: a stakeholder engagement online seminar (in collaboration with Engineers Australia); a career insights panel (in collaboration with ACLCA); a personal resilience seminar in response to COVID-19; and Circular Economy Workshop.

The Division continues to provide strong support to its student and early career practitioners. The Division's mentoring program has entered its sixth year with 17 pairs matched. The program has been supported by a training event, mid-year review and other networking activities. The Division participated in an online workshop with the National Students and Early Careers Committee to develop consistency in the delivery of mentoring programs and SEC-focused events across the EIANZ. A sub-committee has also been formed to incorporate representatives from most



Vic Division Student and Early Careers Trivia night

Victorian universities in addition to a number of young professionals.

The Division maintains regular communication with its members through its monthly newsletter 'Enviro-List Victoria'. Enviro-List Victoria provides members with regular Division updates, a range of relevant professional development opportunities, open submissions and other industry news. The newsletter remains popular with a consistent click through rate of 45%-50%.

### WESTERN AUSTRALIA (WA) DIVISION

The WA Division has had a highly productive and successful year. The focus for the Division has been to provide high quality benefits to members and increase recognition of the EIANZ through advocacy, partnerships, and engagement. During the 2020-21 financial year the WA Division made ten submissions, participated in four stakeholder reference groups, and met with the WA Minister for Environment on behalf of the Institute. The Division hopes this will be the first of regular meetings.

Although COVID-19 provided some challenges, the Division ran several successful events including a Joint Inland Waters Symposium in partnership with the Environmental Consultants Association (ECA) and Australian Water Association (AWA). The event commenced with an incredible interactive Welcome to Country with Ingrid Cummings on the banks of the Swan River.

To support students and early career professionals, the Division has been working with the University of Western Australia to run a post-graduate Environmental Law Course in WA and establishing an award for TAFE (vocational) and undergraduate students. The Division's mentoring program was delivered online and between July and December 2020 with 12 mentoring pairs matched.

The hard work, commitment and dedication of the Division's committee and sub-committee members have made all of this possible over the past financial year. As of 30 June 2021, the Division has 185 members which is a 13.5% increase from the previous year. The Division maintains strong membership through opportunities to maintain and grow professional knowledge and networks, distributing regular and meaningful communication via newsletters, LinkedIn and Facebook, and providing members with a voice to influence environmental policy and practice.



Ingrid Cummings - Welcome to Country on the banks of the Swan River. Photo: Vicki-lee Morrison MEIANZ

“This is a great addition to the EIANZ. Environmental accounting compliments EIA, and is needed to help make more informed decisions measuring not only the costs of impacts but also the benefits.”

## SPECIAL INTEREST SECTIONS

Special Interest Sections are Institute-wide groups that bring together members with a shared area of interest. Special Interest Sections are open to all members and work towards improving environmental practice through information sharing, the development of guidance documents, seminars, workshops and other activities.

This reporting period has been an exciting one for our Special Interest Sections with the formation of a new Special Interest Section for Environmental Accounting and the appointment of three new Chairs for Climate Change, Ecology and Heritage in June 2021.

### CLIMATE CHANGE

The Climate Change Special Interest Section continues to promote good practice on climate change and its impacts. The Climate Change Special Interest Section is entering a new phase under recently appointed Chair, Neil Marshman FEIANZ who continues the work of outgoing Chair, Tor Hundloe HLMEIANZ and the Management Committee. This new phase is already achieving great results in expanding the skills and diversity of the Management Committee and providing a strong, active voice for the Institute on effective and efficient climate change policy and practice outcomes.

### ECOLOGY

During the 2020-21 reporting period, the Ecology Special Interest Section focused on webinars to keep members informed and engaged. Topics covered by these webinars included wildlife and drones, edible insects, the impacts of the 2019/20 bushfires on koalas, protecting wildlife and ecosystems with radar technology, and the conservation of Australia's snakes and lizards. In June 2021, Guy Williams MEIANZ was appointed as Ecology Special Interest Section Chair and continues the work of outgoing Chair Richard Sharp FEIANZ CEnvP in promoting active dialogue and participation around ecological policy and practice.

### ENVIRONMENTAL ACCOUNTING

In March 2021, the EIANZ Board endorsed a proposal to amalgamate the expertise and resources of the Australian Institute of Environmental Accounting (AIEA) with the EIANZ to establish a new Special Interest Section. The Environmental Accounting Special Interest Section aims to enhance and elevate the role of environmental accounting and effective environmental data management in the public and private spheres. We thank Chris Wilson MEIANZ, Diane Dowdell FEIANZ and Belinda Bastow FEIANZ for all the work they have put into making this happen.

### HERITAGE

The Heritage Special Interest Section continued their efforts to grow membership and supported the Certified Environmental Practitioner (CEnvP) Scheme's relaunch of the Heritage specialist certification. The Heritage Special Interest Section played a pivotal role in the Institute's response to the destruction of the 46,000 year old Juukan Gorge rockshelters in the Puutu Kuntj Kurruma and Pinikura (PKKP) lands in the Pilbara region of Western Australia. In June 2021, Michael Slack MEIANZ took on the role of Heritage Special Interest Section Chair and continues

the work of outgoing Chair Shaun Canning MEIANZ CEnvP in promoting the knowledge and professional standing of heritage practitioners.

### IMPACT ASSESSMENT

The Impact Assessment Special Interest Section (SIS) had a busy year despite COVID-19 restrictions. Glenn Brown's workshops on 'More effective impact assessment: Tools for stronger argument and clearer writing' continued to be popular with ten workshops held during 2020-21. To build on the knowledge and skills gained during the workshops, the SIS established an Organised Reasoning Community of Practice. This met several times during the year to discuss opportunities for further training and knowledge sharing.

The Strategic Environmental Assessment (SEA) Community of Practice developed a short fact sheet and two case studies to demonstrate and describe the benefits of SEA for developers, governments and the community. The Community of Practice also provided input to the EIANZ's response to the EPBC Act Review Interim Report.

Membership of the Social Impact Assessment (SIA) Community of Practice has grown to over 40. The SIA Community of Practice continued to contribute to EIANZ's response to the EPBC Act Review, recommending: expanding the Act to incorporate integrated pillars of sustainable development, in line with Australia's obligations; increase prescription in the form of SIA guidance, to afford greater consistency and alignment in SIA practice across Australian States and Territories; improved development of trust in government and industry processes through effective community and stakeholder engagement; and raising the social practice bar through appropriate acknowledgement of social science training and expertise, through certification schemes, as recommended in the 2009 Hawke review.

The SIA Community of Practice also provided a submission to the NSW Department of Planning, Industry and Environment in response to the public exhibition of the revised SIA guideline for State Significant Projects. Members of the SIA Community of Practice have been actively involved in the development of the new guideline, which was publicly released in July 2021.

Over the last 2-3 years, the SIA Community of Practice has been developing a case for certification of SIA Specialists to ensure greater recognition and standardisation of SIA practice across Australia. Following approval from the Certification Board, a Specialist Environmental Advisory Committee has been established. The coming 12 months will be key as this group charts a path toward the formation, operation, standards and continuous improvement of a specialist certification.

### SITE CONTAMINATION

With the continued growth of Site Contamination under the Certified Environmental Practitioner (CEnvP) Scheme, the EIANZ Board decided to pause this Special Interest Section and focus the Institute's efforts on increasing certification in this area of practice.

## STUDENT AND EARLY CAREERS COMMITTEE

The Student and Early Careers Committee (SECC) has had another busy year focused on implementing its Strategic Plan. This included delivering updated guidance for mentoring programs, establishing a national mentoring coordinator to promote collaboration, developing materials to ensure consistent and effective engagement with university students, progression of the Qualifications Accreditation Scheme and identifying initiatives to increase student memberships and membership retention. The SECC continues to provide a key forum for Divisions and NZ Chapter to share their fantastic events and learnings, ensuring that student and early career members across the Institute have a standout experience.

## CERTIFIED ENVIRONMENTAL PRACTITIONER SCHEME

The Certified Environmental Practitioner (CEnvP) Scheme continued to grow in the 2020-21 financial year, starting well with 97% retention during the renewal period in July 2020. On 30 June 2021, there were 971 CEnvPs – including 628 General, 271 Site Contamination, 33 Ecology, 31 Impact Assessment and 4 Climate Change specialists. Thirty six percent of CEnvPs were EIANZ members.

The year saw implementation of several short-term pandemic related modifications and long-term strategic action items. This included a continued freeze on fee renewals and implementing a variety of support options for practitioners completing Continuing Professional Development (CPD) requirements.

Formal and informal relationships with external stakeholders continued to grow and now includes two NSW Government agencies, EPA South Australia, EPA Tasmania and Ministry for the Environment/Manatū Mō Te Taiao in Aotearoa New Zealand. An important milestone for the CEnvP Scheme was being named as an accredited scheme by the NSW Department of Planning, Industry and Environment. From July 2022, all State Significant projects in NSW must be signed off by a Registered Environmental Assessment Practitioner (REAP). Those with a CEnvP - Impact Assessment specialisation and experience working in NSW can now complete an additional module under the CEnvP Scheme to be recognised as a REAP and undertake this work. The outcome has been the result of substantial CEnvP resources during the second half of this reporting period and several years of input from a dedicated cohort of EIANZ NSW Division members.

With growing confidence from external agencies, emphasis continues to be placed on our compliance efforts. This includes improving the consistency and efficiency of the CEnvP Scheme's application and recertification process.

During the 2020-21 financial year, the CEnvP Scheme also launched the Geomorphology specialist certification and relaunched a reconfiguration of the Land Rehabilitation and Heritage specialisations.

As part of the 2020 EIANZ Annual Conference, the CEnvP Scheme Service Award was launched to recognise the efforts of volunteers to the scheme. This award is a realignment of

the long-standing 'CEnvP of the Year' award. Inaugural award winners – Amy Valentine CEnvP SC and Jeremy Hogben CEnvP SC – are both from the Site Contamination specialisation and were celebrated for their outstanding contributions to the CEnvP Scheme.

The CEnvP Scheme continues to thrive due to the substantial involvement of all volunteers – including the CEnvP Certification Board, Specialist Environmental Advisory Committees, Registrars, and interview panelists of which there are hundreds of individuals. We thank every volunteer for their time and support throughout the year. The Program Office, managed by Paul Corrigan, together with Elena Sanfilippo, Anita Rynkanen and Noemie Passelande, have worked hard across another challenging year to run the Scheme and support its continued growth.

## QUALIFICATIONS ACCREDITATION SCHEME

The Qualifications Accreditation Scheme (QAS) is a core program of the Institute. The education of people entering the profession is the foundation on which good environmental practice is conducted.

The formal assessment and accreditation of qualifications by the environment profession has continued with the accreditation of two undergraduate qualifications over the past twelve months – one in Aotearoa New Zealand and the other in Victoria, Australia. There are now three undergraduate qualifications accredited by the Institute.

- The University of Canterbury Bachelor of Environmental Science with Honours is a four-year degree that combines mātauranga Māori and scientific knowledge to unlock the potential of Indigenous knowledge as a basis for sound environmental management. This is a new degree that has been accredited for four years to allow it to be taught out before it is reviewed for re-accreditation.
- The RMIT University Bachelor of Environment and Society is a three-year degree that highlights the social elements of environmental management across biodiversity protection, food and water security, resource consumption, climate change, and corporate responsibility. This is an existing degree that has been accredited for five years.
- The Griffith University Bachelor of Environmental Science is the first degree accredited by the Institute. It is a three-year degree that covers environmental issues from social, physical and biological perspectives. The degree is in its fourth year of accreditation.

The QAS Board values the support of members of the Institute who gave of their time to be the Visiting Panels that assess qualifications for this accreditation. The Board has met remotely throughout the year. The financial performance of the QAS is reported as part of the Institute's financial statements.

## AUSTRALASIAN JOURNAL OF ENVIRONMENTAL MANAGEMENT

The Australasian Journal of Environmental Management (AJEM) was established by the EIANZ to provide access to reliably researched information to inform the environmental management profession in Australia and Aotearoa New Zealand. It also has a growing international readership. It publishes peer reviewed articles covering a broad spectrum of subjects, from the physical to social and economic areas, relevant to environmental policy and environmental management. It is both a service to the public in Australia and Aotearoa New Zealand, and a benefit to members. It is published in partnership with Taylor and Francis and celebrates its 28th year of publication in 2021. It is also the 17th year of the current editorial team – a very long period of continuity for most journals.

In the previous financial year, the AJEM achieved an impact factor of 1.8 for 2020 in the Thomson Reuters (ISI Web of Knowledge) listing – an increase of 0.6 compared to the previous year. The impact factor is an indicator of the journal's influence. In the reporting period the journal received 207 full article manuscripts and short reports (158 original, 49 revised), as well as book reviews and editorials. It published 21 articles, including a special issue on Heritage and Environmental Management, four book reviews and four editorials.

The Eric Anderson prize for the best article published in the AJEM during the reporting period was awarded to Steve Hemming, Daryle Rigney, Simone Bignall, Shaun Berg and Grant Rigney (2019), Indigenous nation building for environmental futures: Murrundi flows through Ngarrindjeri country, Vol 26, No. 3, pp 216-235.

The journal represents an enormous voluntary effort to produce to high professional standards. Particular thanks are due to the editors and EIANZ members, Prof. Helen Ross FEIANZ and Prof. RW (Bill) Carter MEIANZ, and their associate editors (Associate Professor Dr Claudia Baldwin MEIANZ, Professor Melissa Nursey-Bray and Dr Thilak Mallawaarchchi, with Dr Ian Boothroyd FEIANZ and Emeritus Professor Stephen Dovers MEIANZ), assistant Dr Natalie Jones MEIANZ, the editorial advisory board, and the four members of the annual prize judging panel, Dr Bec McIntyre MEIANZ, Prof. Claire Freeman, Prof. Pierre Horwitz and Distinguished Professor Paul Eagles.







# CELEBRATING OUR MEMBERS

## EIANZ MERIT AWARD WINNERS

Every year, the Institute recognises members and practitioners who have made an outstanding contribution to the Institute and the environment profession. The EIANZ Merit Awards have been presented annually since 2007. Four awards are named after Honorary Life Members of the Institute: Simon Molesworth, Mary Lou Morris, Tor Hundloe and Eric Anderson. In the 2020-21 Financial Year we were pleased to recognise and congratulate the following award recipients.

### SIMON MOLESWORTH AWARD

#### PAUL KEIGHLEY FEIANZ

The Simon Molesworth Award is the highest award bestowed by the Institute recognising outstanding service to the Institute at an Institute level.

Paul has made an outstanding, consistent and diverse contribution to the Institute over several years. Something that stands Paul apart is his ability to be the 'glue' that brings things together. This is demonstrated through service to the Institute at a broad level across Australia and Aotearoa New Zealand as Secretary to the Board, Student and Early Careers Committee member, ACT President, and numerous other examples over a long period.

Paul Keighley is a leader in the environment profession in Australia, having worked across public, private and not-for-profit sectors. He has led policies, projects and programs in several environmental fields, including impact assessment, climate change, ecology and bushfire, and industry sectors, such as energy, water, urban development and major infrastructure. Paul's contributions to the EIANZ are substantial, since joining as a student member in 2001. He was Secretary of the Institute for six years, driving a range of initiatives and has been a passionate supporter of professional development for students and early career practitioners across the environment sector. Paul is an energetic collaborator and inspiring team leader. He has led the delivery of projects that have become outstanding additions to the suite of professional development activities delivered by the EIANZ.



## MARY-LOU MORRIS AWARD

#### JEFF RICHARDSON MEIANZ

The Mary Lou Morris Award recognises a member of the Institute who has provided outstanding service to the Institute at a Divisional or Chapter level.

Since becoming President of the NT Division in 2015, Jeff has revitalised the Division. The level of professional development, contribution to legislative reform and strong attendance at events is testament to Jeff's leadership. His dedication to the environmental services sector has given the EIANZ a strong voice and influence on both regulatory reforms and economic reform agendas in the Northern Territory. Jeff has been an outstanding contributor, who has achieved transformation outcomes, in a challenging location, over several years. He has also provided exceptional service to the Institute and NT members through his dedicated work on the Advisory Council. Jeff is valued as an inclusive leader who actively mentors students and younger members and works to develop the profession and promote good practice.



## TOR HUNDLOE AWARD

#### ELLEN WORTHINGTON MEIANZ

The Tor Hundloe Award recognises outstanding contributions to the environment profession by a young professional (30 years and under).

Ellen Worthington is dedicated to helping infrastructure clients achieve better project and organisational outcomes from an environment and sustainability perspective, as her way to make a tangible positive impact on society. During the past four years at Aurecon, Ellen has been a major driver for the growth of sustainability, climate and resilience expertise. Her relentless enthusiasm, networking capabilities and ability to empower others to go the extra mile has demonstrably enhanced the integration of sustainability into major infrastructure projects. Ellen is an active promoter of the Institute and sat on the EIANZ Victoria Division Committee during the 2019 financial year and 2020 financial year.

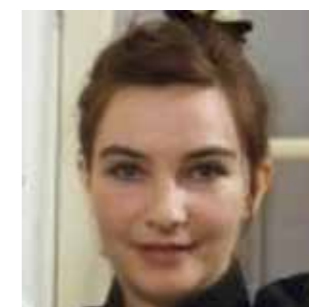


## ERIC ANDERSON AWARD

#### STEVE HEMMING, DARYLE RIGNEY, SIMONE BIGNALL, SHAUN BERG, GRANT RIGNEY

The Eric Anderson Award is for the best article published in the Australasian Journal for Environmental Management during the year. This year, the award was won by Steve Hemming, Daryle Rigney, Simone Bignall, Shaun Berg & Grant Rigney (2019) Indigenous nation building for environmental futures: Murrundi flows through Ngarrindjeri country, Vol. 26, No.3, pp216-235.

This paper provides a hopeful example of how Aboriginal rights over water can be successfully introduced into the large political arena without substantial conflict. The power of this paper is that it shows a process that has been successfully implemented. Really thoughtful, powerful and informed, it shows how every step forward is seemingly countered by externally imposed steps back. Still a positive story though.



We support  
the profession  
in its contribution  
to good  
environmental  
outcomes

## CENVP SCHEME SERVICE AWARD

The CEnvP Scheme Service Award celebrates the outstanding volunteer contribution an individual has made to the values, success, and development of the CEnvP Scheme in the areas of initiative, positive leadership, reliability and/or technical values.

### JEREMY HOGBEN CENVP SC SPECIALIST

Jeremy is a well-respected leader in Western Australia. He has used his incredibly valuable time to contribute to the CEnvP program, by not only undertaking the review of numerous applications, but also assisting with knowledge sharing and promotion of values in line with that of the program.



### AMY VALENTINE CENVP SC SPECIALIST

Amy has been a member of the CEnvP Site Contamination (SC) Specialist Environmental Advisory Committee (SEAC) and an active member of the SC Certification Appeal Committee since 2017. She has contributed to the improvement of the Scheme's appeals process and SC Specialist certification. As a member of the SC Appeal Committee, she has consistently volunteered as a Panel Chair demonstrating high commitment and showing great work ethic, competency and leadership. Her contribution has been invaluable and she has undoubtedly worked to uphold the impartiality and fairness values of the Scheme.



## SPECIAL ACHIEVEMENT AWARD

### DANIELLE BOLTON

For over 18 years, Danielle Bolton provided consistent and ongoing service both to the SEQ Division and the broader Institute. Importantly, this has been through an unwavering commitment to the Division's Executive Committee and the many members who have held positions within the Division as it has grown to be the largest body of members in Australia and Aotearoa New Zealand. When faced with a challenge, Danielle tackled each one proactively, with the utmost professionalism and with passion and enthusiasm. Over the years, Danielle has supported smaller divisions in running events and providing secretariat services when they need help. Further, Danielle has provided extensive support to Central Office in membership, financial matters, Annual Conference and other event organisation and support.



## NEW FELLOWS

The status of Fellow is recognition of the leading role that a member has played in the environment profession. It is a well-deserved acknowledgement of their professional standing and commitment to ethical practice over an extended period. This year we were delighted to induct seven new Fellows. We congratulate these worthy recipients and thank them for their contributions and dedication to the profession and the Institute.

**Mark Bellingham**  
FEIANZ CEnvP  
(Ecology)

**Bronte Nixon**  
FEIANZ CEnvP  
(Impact Assessment)

**Jack Krohn**  
FEIANZ

**Vicki Brady**  
FEIANZ CEnvP

**Clive Cook**  
FEIANZ CEnvP

**Darren Murphy**  
FEIANZ CEnvP

**Kim McClymont**  
FEIANZ CEnvP

## NEW HONORARY LIFE MEMBER



### MICHAEL CHILCOTT

Honorary Life membership is awarded to individuals who have made an outstanding contribution to the environment profession, as demonstrated through their service to the Environment Institute of Australia and New Zealand. Honorary Life Membership is the highest form of distinction awarded by the Institute.

Michael Chilcott has made an enormous contribution to the Institute over a period exceeding 30 years. Michael is a founding member of the EIANZ and has been a Certified Environmental Practitioner (CEnvP) since 2010.

Michael has been an active member of the NSW Division since 1994. As a member of the Management Committee (1996-2007) Michael organised and supported the delivery of numerous professional development events. As Division President (2001-2002) he established a culture of sound financial planning and management and led the planning of many continuing professional development events.

Michael was a valued member of the EIANZ Board for almost ten years including a term as Treasurer (2009-2011) and two terms as President (2011-2013 and 2015-2017). As Treasurer, he guided the Institute through a challenging period to return the institute to a stable and successful financial position. In his role as President, he continued to strengthen the governance and financial management of the Institute and its delivery of continuing professional development and benefits to members.

Michael received the Simon Molesworth Award for his outstanding contribution to the Institute in 2014 and we are delighted to further recognise Michael's contribution and achievements with an Honorary Life Membership.

Michael joins our seven other Honorary Life Members and we thank him for what he has done for the Institute and the profession and warmly welcome him to this prestigious group.



## RECOGNISING OUR LIFE MEMBERS AND FELLOWS

We thank all our Life Members and Fellows for their outstanding contributions to the profession and their ongoing commitment to the Institute.

### Honorary Life Members

Eric Anderson  
Alan Chenoweth  
Michael Chilcott  
Bill Haylock  
Tor Hundloe  
Simon Molesworth AO QC  
Mary Lou Morris  
Nigel Murphy

Graham Brown  
Patrice Brown  
Dianne Buchan  
Carolyn Cameron  
David Carberry  
Simon Cavendish  
Carol Conacher  
Clive Cook  
Maxine Cooper  
Cathy Crawley

Desiree Lammerts  
Hugh Lavery  
Suzanne Little  
Andrew (John) Lothian  
Darryl Low Choy  
Neil Marshman  
Kim McClymont  
Charles Meredith  
Philip Millin  
Anita Mitchell

### Honorary Fellows

Barry Carbon  
Lisa Corbyn  
Brian Preston  
Peter Skelton  
Ian Spellerberg  
Penelope Wensley  
Morgan Williams

Pat Dale  
Diane Dowdell  
Frank Downing  
David Francis  
Fiona Gainsford  
Bill Gardyne  
Robert Gell  
Warwick Giblin  
Nicholas Graham-Higgs

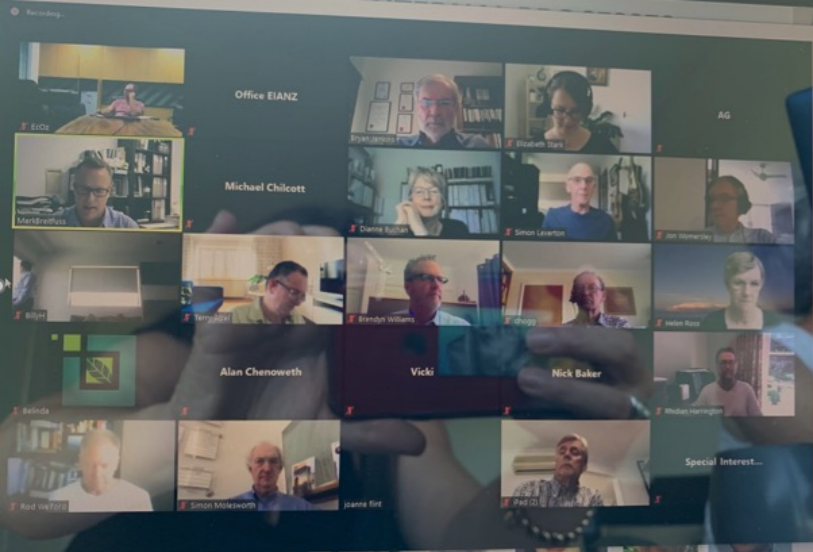
Darren Murphy  
Peter Nadebaum  
Bronte Nixon  
Mark O'Brien  
John R Ottaway  
Barbra Radcliffe  
Judith Roper-Lindsay  
Helen Ross  
Fabian Sack

### Fellows

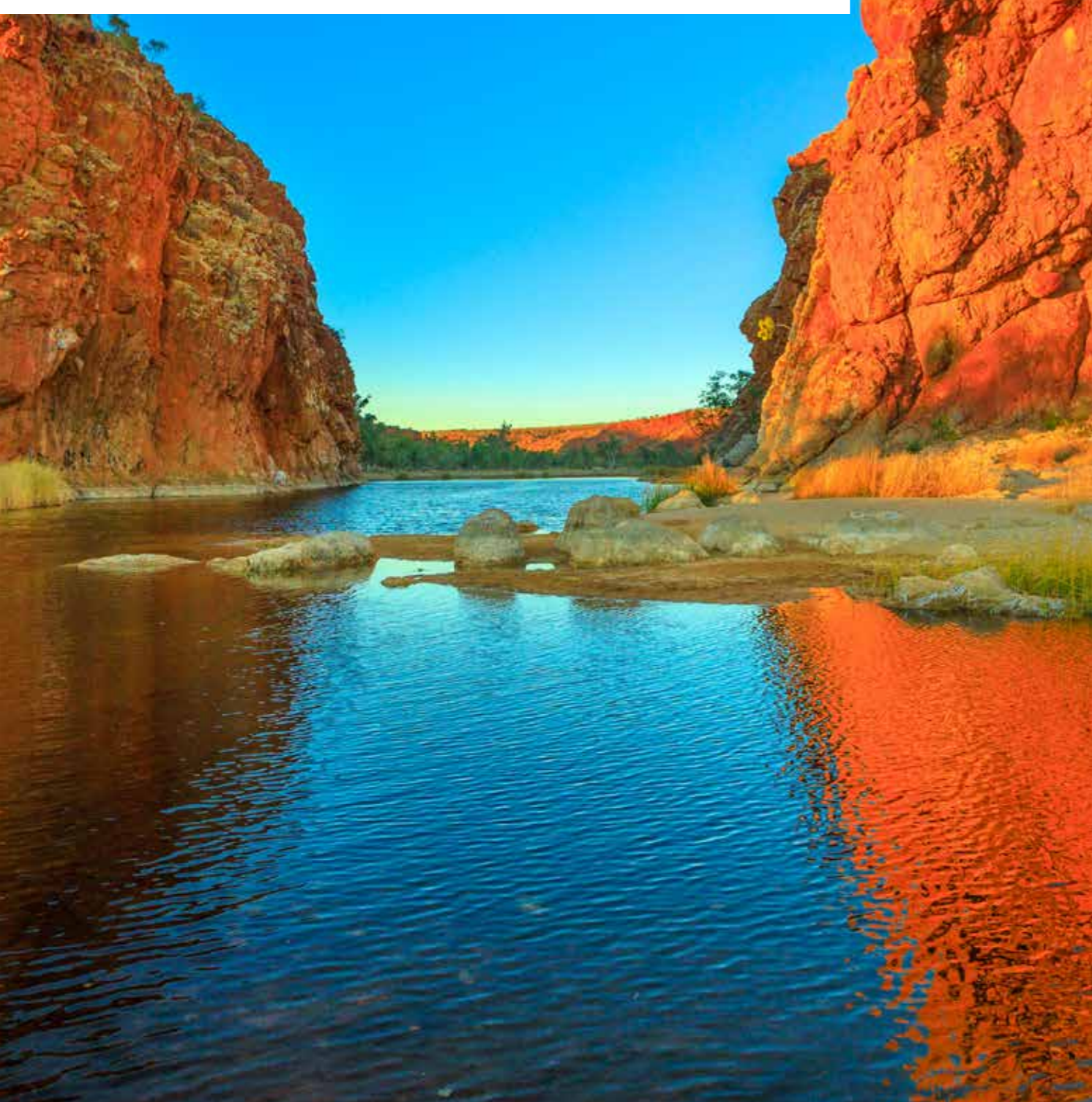
Ian Ackland  
Matthew Baird  
Belinda Bastow  
Tom Beer  
Robert Beeton  
David Bell  
Terry Bellair  
Mark Bellingham  
Lee Benson  
Ian Boothroyd  
Vicki Brady  
Howard Briggs

R. Scott Hanna  
Ronnie Harding  
Rolfe Hartley  
Zena Helman  
David Hogg  
Richard Hoy  
Bryan Jenkins  
Stephen Jenkins  
David Johnson  
Paulette Jones  
Paul Keighley  
Graeme Kelleher  
Bruce Kennedy  
Jack Krohn

Randall Scott  
Richard Sharp  
Adam Smith  
David Stokes  
Nick Thomas  
John Thorogood  
Geoffrey Wescott  
Steve Wilke  
Lachlan Wilkinson  
Michael Williams  
Mark Williamson  
Jon Womersley  
Faye Woodward



# SUBMISSIONS AND REPRESENTATIONS



The Institute made numerous submissions and representations across the year, including:

INSTITUTE	<ul style="list-style-type: none"> <li>Released a position statement on Environmental Practice and Natural Disaster Resilience</li> <li>Made a submission in response to the EPBC Amendment (Streamlining Environmental Approvals) Bill 2020</li> <li>Released a response to the EPBC Act Review Interim Report</li> <li>Made a submission to the NSW DPIE on the proposed Rapid Assessment Framework</li> <li>Released a statement in response to the destruction of 46,000-year-old caves at Juukan Gorge</li> </ul>
IMPACT ASSESSMENT SIS	<ul style="list-style-type: none"> <li>Released an information flyer and case studies on Strategic Environmental Assessment – Information flyer and case studies</li> <li>Made a submission to the NSW DPIE in response to the public exhibition of the revised SIA guideline for State Significant Projects.   Drafts social impact assessment guidelines for state significant projects.</li> </ul>
ACT DIVISION	<ul style="list-style-type: none"> <li>Released a 2020 ACT Election Statement</li> </ul>
NSW DIVISION	<ul style="list-style-type: none"> <li>Made a submission to NSW DPIE on the REAP Scheme</li> <li>Made a submission on the NSW EPA Regulatory Strategy</li> </ul>
NT DIVISION	<ul style="list-style-type: none"> <li>Made a submission to the Greenhouse Gas Emissions Developed a Position Paper on Management for New and Expanding Large Emitters Policy</li> <li>Made a submission to the Regulation of Mining Activities Paper</li> </ul>
SEQ DIVISION	<ul style="list-style-type: none"> <li>Engaged with Qld Govt on the Qld Resources Industry Development Plan (in collaboration with FNQ Division), Matters of State Environmental Significance in SEQ, &amp; the Biodiversity Offsets Reform Multisector Ref Group.</li> </ul>
FNQ DIVISION	<ul style="list-style-type: none"> <li>Made a response to the Qld Resources Industry Development Plan (in collaboration with SEQ Division)</li> </ul>
WA DIVISION	<ul style="list-style-type: none"> <li>Made a submission in response to Streamlining (Mining Amendment) Bill 2021</li> <li>Made a submission in response to Managing Water in the Fitzroy Catchment. (May 2021)</li> <li>Made a submission in response to Draft Mine Closure Completion Guideline. (May 2021)</li> <li>Made a submission in response to Practical/operational issues associated with revisions to the EPA's EIA procedures to implement the EP Act 2020 Amendment. (May 2021)</li> <li>Made a submission in response to Proposed Legislative Framework for Waste-derived Materials</li> <li>Made a submission in response to Aboriginal Cultural Heritage Bill</li> <li>Made a submission in response to A Stronger Tomorrow: State Infrastructure Strategy Discussion Paper</li> <li>Made Submission in response to the Review of the Waste Levy</li> <li>Made a submission in response to Closing the Loop: Waste Reforms for a Circular Economy</li> </ul>
NZ CHAPTER	<ul style="list-style-type: none"> <li>Made a submission in response to the Climate Change Commission 2021 Draft Report</li> </ul>

# OUR GOVERNANCE

We are credible, respected and valued

## INSTITUTE BOARD

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Bryan Jenkins FEIANZ

### Vice President (Australia)

Vicki Brady FEIANZ CEnvP

### Vice President (New Zealand)

Isobel Oldfield MEIANZ CEnvP

### Secretary

Mark Breitfuss MEIANZ CEnvP

### Treasurer

Elizabeth Stark MEIANZ

### Ordinary Board Members

Alan Chenoweth HLMEIANZ CEnvP

Dan Lim MEIANZ CEnvP

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Belinda Bastow FEIANZ

### President WA Division

### Deputy Chair

Paul Keighley FEIANZ

### President ACT Division

### Deputy Chair

Martin Juniper MEIANZ CEnvP

### President Vic Division

Nicholas Baker MEIANZ

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Rhidian Harrington MEIANZ

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Graeme Milligan MEIANZ

### President SEQ Division

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### President NZ Chapter

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Tor Hundloe HLMEIANZ (until June 2021)

### Chair Climate Change Special Interest Section

Guy Williams MEIANZ (from June 2021)

Richard Sharp FEIANZ CEnvP (until June 2021)

### Chair Ecology Special Interest Section

Michael Slack MEIANZ (from June 2021)

Shaun Canning MEIANZ CEnvP (until June 2021)

### Chair Heritage Special Interest Section

Lachlan Wilkinson FEIANZ CEnvP (Impact Assessment)

### Chair Impact Assessment Special Interest Section

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Stephanie Brown MEIANZ CEnvP

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Prof Chris Frid MEIANZ

Emeritus Prof Tor Hundloe HLMEIANZ AM

Dr Halina Kobryn MEIANZ

Prof Sarah McLaren

Prof Helen Ross FEIANZ

# OUR MEMBERS AND CERTIFIED PRACTITIONERS

## MEMBERSHIP

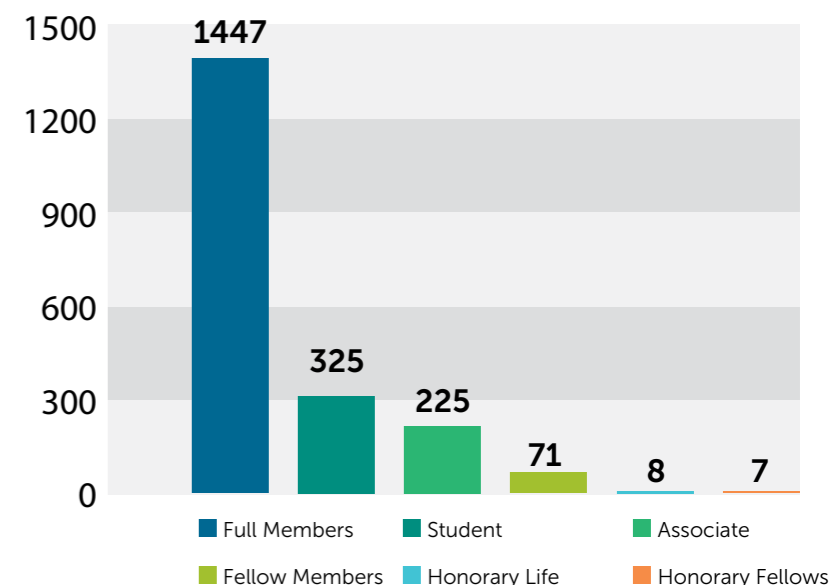
# 2083

TOTAL NUMBER OF EIANZ  
MEMBERS AT 30 JUNE 2021

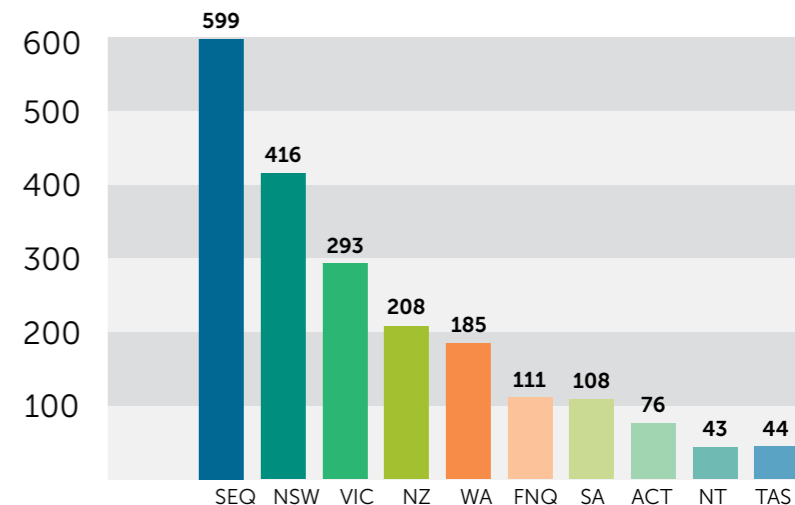
## 6% INCREASE

ON JUNE 2020

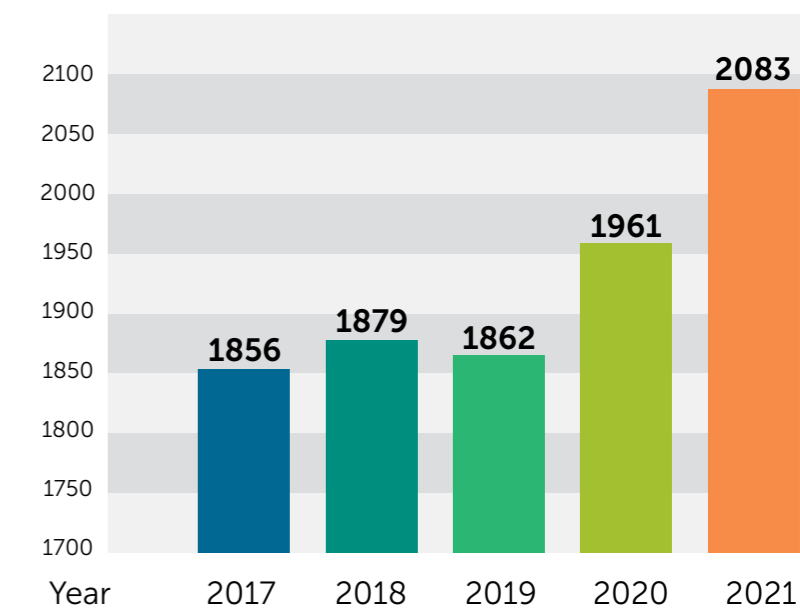
## MEMBERS BY CATEGORY



## MEMBERS BY LOCATION



## MEMBERSHIP OVER TIME



## CERTIFIED PRACTITIONERS

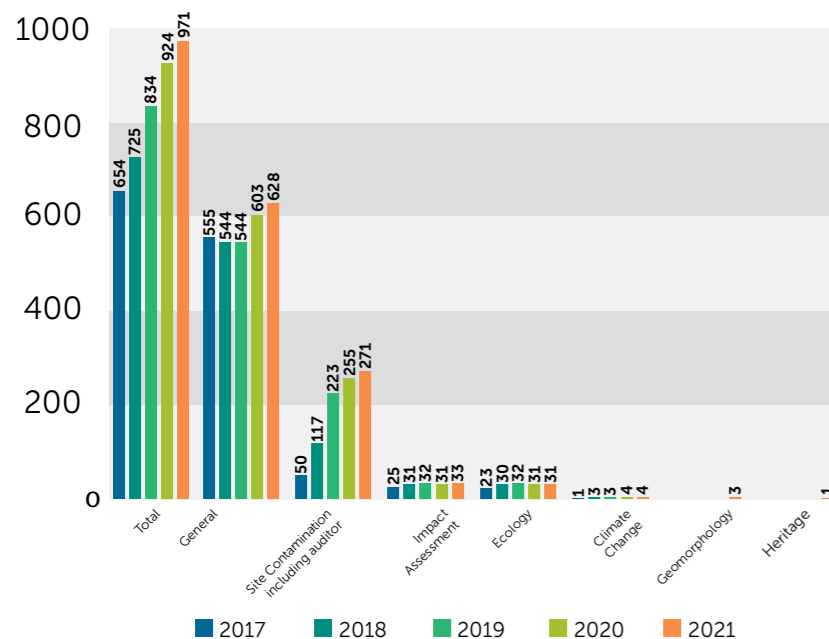
# 971

TOTAL NUMBER OF CEnvPs  
AT 30 JUNE 2021

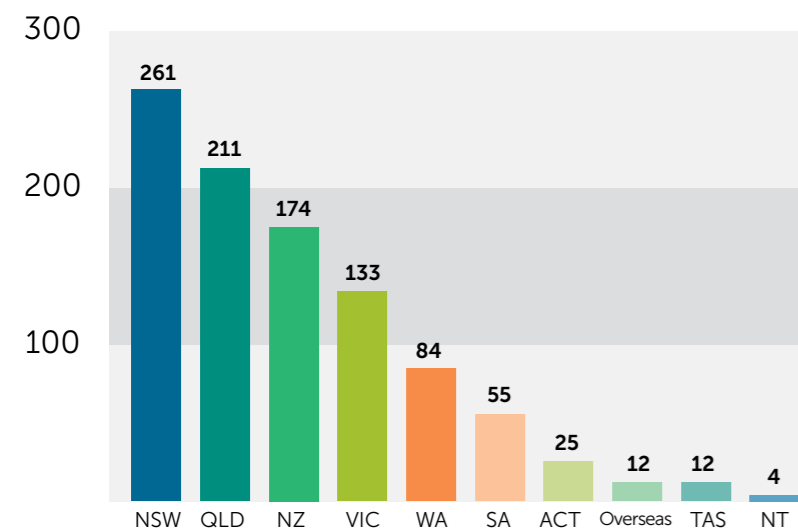
### 5% INCREASE

INCREASE ON JUNE 2020

### CENVPs BY CATEGORY OVER TIME



### CENVPs BY LOCATION



We connect and support environmental practitioners to promote a sustainable future





# FINANCIAL SUSTAINABILITY

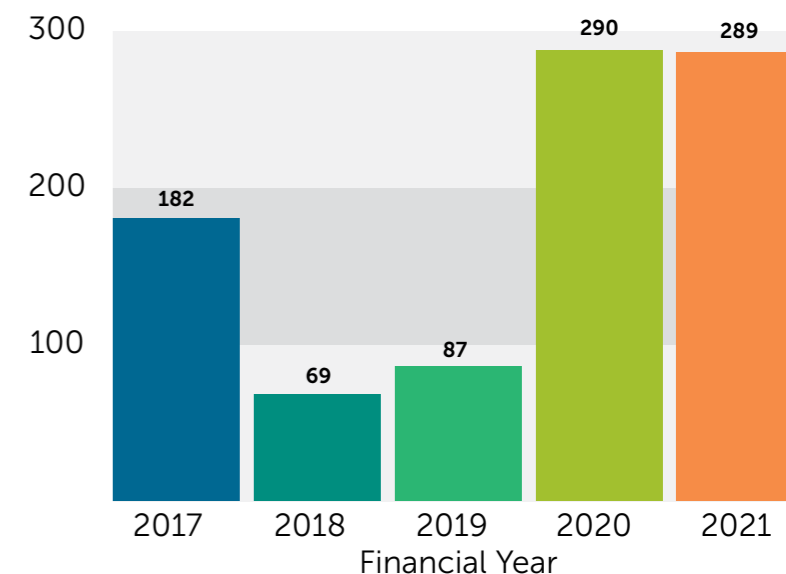
Year-on-year revenue growth	Sustainable
Equity greater than 50% of annual operating spend (this ensures the organisation has coverage for at least six months of operations)	Achieved
Cash at hand to current liabilities greater than 1 (this ensures there is adequate liquidity to access assets if needed)	Achieved
Financial performance against budget	<ul style="list-style-type: none"> <li>Central Office and CEnvP both returned surpluses greater than forecast</li> <li>Common chart of accounts established which is the foundation of a consistent budget template for all business units</li> <li>Implementation of our three-year financial strategy on-track</li> <li>Delegations framework and risk register being developed for all business units</li> </ul>

At 30 June 2021 the Institute held \$1.47M in members equity, an increase of 25% from the year before. This is a robust and sustainable position that enables us to continue to invest in both quality services and a professional workforce that delivers direct value to members and the profession.

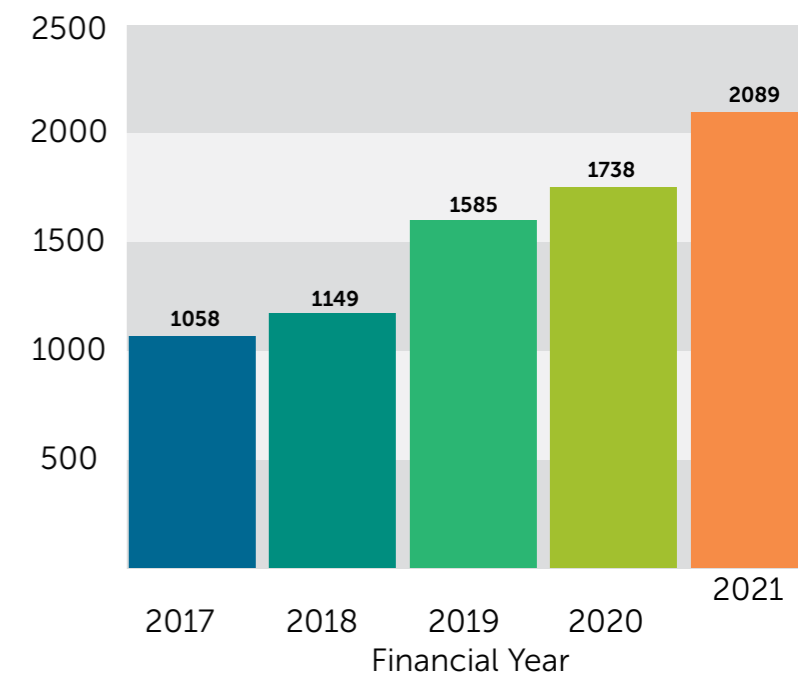
This year, we explored new and innovative ways to deliver events and activities so that members and practitioners could continue to take part in quality and focused professional development and networking opportunities, even with COVID-19 related restrictions.

Building a financially sustainable organisation has been a priority for the Board over its last several terms and we are delighted that in a challenging year we were able to maintain and expand our revenue streams and control expenses, resulting a year end surplus of \$289K. As we look to the easing up of COVID-19 restrictions across the world, the Board will mindfully invest in new opportunities to grow services and deliver value.

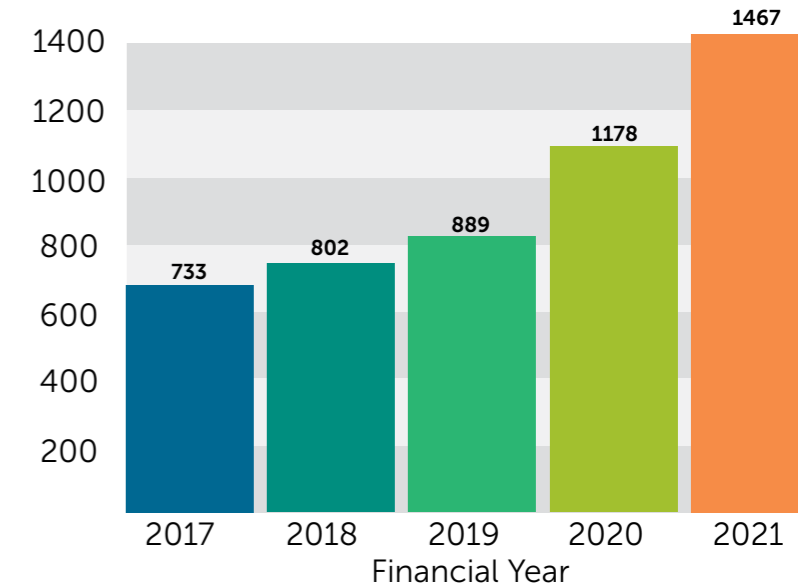
## SURPLUS (\$000's)



## TOTAL ASSETS (\$000's)



## MEMBERS EQUITY (\$000's)



# FINANCIAL STATEMENTS

For the year ended 30 June 2021

## STATEMENT OF COMPREHENSIVE INCOME

for the year ended 30 June 2021

	Note	2021	2020
<b>REVENUE</b>	2	1,418,039	1,455,003
Employee provision expenses	3	(689,539)	(571,543)
Depreciation and amortisation expenses	3	(7,946)	(7,741)
Event and seminar expenses	3	(147,233)	(281,347)
Journal costs	3	(29,208)	(16,758)
Prior years NZ GST Expense	3	(23,681)	-
Other expenses		(238,053)	(278,516)
Current year surplus / (deficit) before income tax		282,380	299,098
Income tax expense		(6,589)	9,425
Net current year surplus / (deficit)		288,969	289,673
<b>Total comprehensive income for the year, net of tax</b>		288,969	289,673
Total comprehensive income attributed to members of the entity		288,969	289,673

## STATEMENT OF FINANCIAL POSITION

as at 30 June 2021

	Note	2021	2020
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash on hand and deposits	5,12	1,968,033	1,497,057
Accounts receivable and other debtors	6,12	96,992	200,832
Other current assets	7	6,201	18,093
<b>TOTAL CURRENT ASSETS</b>		2,071,226	1,715,982
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	8	14,769	17,909
Website	8	3,411	4,548
<b>TOTAL NON-CURRENT ASSETS</b>		18,180	22,457
<b>TOTAL ASSETS</b>		2,089,406	1,738,439
<b>CURRENT LIABILITIES</b>			
Accounts payable and other payables	9,12	97,107	78,718
Employees leave provisions	13	37,628	23,559
Revenue received in advance	10	485,411	450,116
Provision for income tax		(1,529)	7,782
<b>TOTAL CURRENT LIABILITIES</b>		618,617	560,175
<b>NON-CURRENT LIABILITIES</b>	13	3,556	-
<b>TOTAL LIABILITIES</b>		622,173	560,175
<b>NET ASSETS</b>		1,467,233	1,178,264
<b>EQUITY</b>			
Retained surplus		1,467,233	1,178,264
<b>TOTAL EQUITY</b>		1,467,233	1,178,264

The accompanying notes form part of these financial statements.

## STATEMENT OF CHANGES IN EQUITY

for the year ended 30 June 2021

	Retained Surplus \$	Total \$
<b>BALANCE AT 1 JULY 2019</b>	888,591	888,591
COMPREHENSIVE INCOME		
Net surplus for the year (2019-20)	289,673	289,673
Balance at 30 June 2020	1,178,264	1,178,264
Balance at 1 July 2020	1,178,264	1,178,264
COMPREHENSIVE INCOME		
Net surplus for the year (2020-21)	288,969	288,969
<b>BALANCE AT 30 JUNE 2021</b>	1,467,233	1,467,233

## STATEMENT OF CASH FLOWS

for the year ended 30 June 2021

	Note	2021	2020
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from members and events		1,555,899	1,433,476
Payments to suppliers and employees	3	(1,081,908)	(1,233,233)
Interest received		1,274	2,562
Net cash provided by operating activities	11	475,265	202,815
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Purchase of property, plant and equipment		(4,289)	(9,524)
Net cash used in investing activities		(4,289)	(9,524)
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Net increase/(decrease) in cash held		470,976	193,291
Cash on hand at beginning of financial year		1,497,057	1,303,766
Cash on hand at end of financial year	5	1,968,033	1,497,057



## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

The general purpose financial statements cover the Environment Institute of Australia and New Zealand Inc. as a single entity, including the financial operations of the Certified Environmental Practitioner Scheme (CEnvP) which were previously deconsolidated from the financial statements.

The Environment Institute of Australia and New Zealand Inc. is an incorporated association under the Associations Incorporation Reform Act 2012 (Vic). It operates within the terms of the EIANZ Rules of Association and By-Laws that establish the Australian and New Zealand Chapters, Divisions, Special Interest Sections and the Certified Environmental Practitioner Scheme. The financial operations of the Australian Chapter Divisions and the New Zealand Chapter, the Special Interest Sections and the Certified Environmental Practitioner Scheme are consolidated in these financial statements.

The Environment Institute of Australia and New Zealand Inc. was registered under the Corporations Act 2001 (Cwth) as a Registrable Australian Body on the 25 November 2014, allowing it to operate under the provisions of its Victorian incorporation in all Australian jurisdictions. The Institute sought registration under the Companies Act 1993 (NZ) as a body corporate incorporated in Australia and carrying on business in New Zealand, which was granted on the 8 July 2016.

On 17 September 2016, at a duly constituted Special General Meeting, a resolution of the members of the Environment Institute of Australia and New Zealand Inc. was passed which had the effect of replacing the existing Rules of Association with new Rules of Association that comply with the Associations Incorporation Reform Act 2012 (Vic). The new EIANZ Rules of Association were approved by the Victorian Department of Justice with effect from 30 September 2016.

These financial statements were authorised for issue on 26 October 2021 by the members of the Board.

### NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Basis of Preparation

These general purpose financial statements have been prepared in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and Australian Accounting Standards and Interpretations of the Australian

Accounting Standards Board. The EIANZ is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

#### Accounting Policies

##### a. Income Tax

The EIANZ's profits in Australia are exempt from income tax under Section 50-45 of the Income Tax Assessment Act 1997. The EIANZ operations in New Zealand are subject to the taxation laws of that country and any profits are subject to income tax.

##### b. Property, Plant and Equipment

Each class of property, plant and equipment are carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

##### Plant and equipment

Plant and equipment is measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(d) for details of impairment).

The cost of fixed assets constructed by the EIANZ includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the EIANZ and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in profit or loss during the financial period in which they are incurred.

##### Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is available for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Leasehold improvements	20%
Website Development	25%
Leased plant and equipment	35%
Office equipment	35%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing net proceeds with the carrying amount. These gains and losses are included in the statement of comprehensive income.

#### c. Financial Instruments

##### Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the Institute commits itself to either purchase or sell the asset (ie trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately.

##### Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest method, or cost. Fair value represents the amount for which an asset could be exchanged, or a liability settled between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the effective interest method.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) over the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of income or expense in profit or loss.

The EIANZ does not designate any interests in subsidiaries, associates or joint venture entities as being subject to the requirements of Accounting Standards specifically applicable to financial instruments.

#### (i) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

#### (ii) Financial liabilities

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost.

#### Impairment

At the end of each reporting period, the Institute assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of instrument is considered to determine whether an impairment has arisen. Impairment losses are immediately recognised in the profit and loss. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.

#### Derecognition

Financial assets are derecognised where the contractual right to receipt of cash flows expires or the asset is transferred to another party, whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

#### d. Impairment of Assets

At the end of each reporting period, the EIANZ assesses whether there is any indication that an asset may be impaired. The assessment will consider both external and internal sources of information. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of that asset, being the higher of the asset's fair value less costs to sell and its value-in-use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is immediately recognised in profit or loss.

Where it is not possible to estimate the recoverable amount of an individual asset, the Institute estimates the recoverable amount of the cash-generating unit to which the asset belongs.

#### e. Employee Benefits

Provision is made for the EIANZ's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits (other than termination benefits) that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Contributions are made by the EIANZ to an employee superannuation fund and are charged as expenses when incurred.

The EIANZ's obligations for short term employee benefits such as wages, salaries and sick leave are recognised as part of current trade and other payables in the statement of financial position.

#### f. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the statement of financial position.

#### g. Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivables after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Revenue from the sale of goods is recognised at the point of delivery as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue from the provision of membership subscriptions and conference is recognised on a straight-line basis over the financial year.

#### Change of Accounting Policy in recognising revenue

Prior to the 2018 financial year the Institute had accounted for its CEnvP registration revenue on a cash basis. From 1 July 2017 the institute has treated the percentage of the registration fee that relates to the period after 30 June as unearned income. This treatment is consistent with the recognition of revenue from membership subscriptions.

All revenue is stated net of the amount of goods and services tax.

#### h. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the taxation authorities.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authorities is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable, to the taxation authorities are presented as operating cash flows included in receipts from customers or payments to suppliers.

In prior years EIANZ New Zealand operations were not registered for GST because they were considered below the threshold level for registration. However, during 2021 EIANZ determined that the minimum threshold has now been exceeded and so now New Zealand GST does apply. It was also determined that the threshold was exceeded in prior years going back to 2017. This resulted in a one-off expense of prior year GST as shown in note 3

#### i. Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Where the EIANZ retrospectively applies an accounting policy, makes a retrospective restatement or reclassifies items in its financial statements, an additional statement of financial position as at the beginning of the earliest comparative period will be disclosed.

#### j. Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the EIANZ during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

#### k. Critical Accounting Estimates and Judgements

The EIANZ Board evaluates estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

#### Key Estimates

(i) Impairment  
The EIANZ assesses impairment at the end of each reporting period by evaluation of conditions and events specific to the organisation that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions

## NOTE 2: REVENUE AND OTHER INCOME

	2021 \$	2020 \$
<b>Revenue</b>		
Membership subscriptions – EIANZ - AU	489,177	454,528
Membership subscriptions – EIANZ - NZ	47,627	50,913
Certification fees - CEnvP	368,188	313,804
Conference and seminars	176,868	427,061
QAS Program	5,868	2,909
Sponsorship	21,498	47,227
Journal	27,230	23,072
Donations – restricted (AIEA)	10,627	-
Interest received – EIANZ - AU	780	1,390
Interest received – EIANZ - NZ	306	805
Interest received – CEnvP	187	366
Other income	106,342	42,967
Government grants	166,916	93,274
Foreign currency gain / (loss)	(3,575)	(3,313)
<b>TOTAL REVENUE</b>	<b>1,418,039</b>	<b>1,455,003</b>

EIANZ Membership subscriptions reflect where monies were received (i.e. in AU or NZ) and not necessarily where members are based.

Additional categories have been added to this list to provide improved clarity, and the comparative amounts for 2020 have been updated for consistency.

Donations – restricted represents the closing funds transferred to EIANZ from the former Australian Institute of Environmental Auditing in June 2021.

Major government grants included Jobkeeper \$73,500 (2020 \$69,000), and Cash Flow Boost \$81,976 (2020 \$18,024)

## NOTE 3: MAJOR EXPENSES FOR THE YEAR

	2021 \$	2020 \$
<b>Expenses</b>		
Depreciation: Property, plant and equipment, and website	7,946	7,741
Employee wages and superannuation	684,848	559,470
Event and seminar expense	147,233	281,347
Journal costs	29,208	16,758
Rental expenses	41,686	42,345
NZ GST Expense from prior years (2017-2020)	23,681	-

**Note:** The NZ GST Expense from prior years is a one-off item and represents the amount of GST owed to the New Zealand Inland Revenue Department (IRD) after a tax compliance review was undertaken by EIANZ during 2021.

## NOTE 4: AUDITORS FEES

	2021 \$	2020 \$
<b>Remuneration of the auditor of the Association for</b>		
Auditing and reviewing the financial report	16,500	16,000
- Taxation services		
- Due diligence services		
- Taxation services provided by an associated entity of the auditor		
<b>TOTAL</b>	<b>16,500</b>	<b>16,000</b>

## NOTE 5: CASH ON HAND

	NOTE	2021 \$	2020 \$
Cash at bank - unrestricted		1,893,394	1,427,523
Term deposits		52,928	52,903
Cash on hand/in transit		21,711	16,631
<b>Net cash provided by operating activities</b>	<b>12</b>	<b>1,968,033</b>	<b>1,497,057</b>

## NOTE 6: ACCOUNTS RECEIVABLE AND OTHER DEBTORS

	NOTE	2021 \$	2020 \$
Trade receivables		96,992	199,742
Other debtors		-	1,090
<b>Total current accounts receivable and other debtors</b>	<b>12</b>	<b>96,992</b>	<b>200,832</b>

**Note:** No impairment of the above was required at 30 June 2021 (2020 \$nil)

## NOTE 7: OTHER CURRENT ASSETS

	2021 \$	2020 \$
Prepaid expenses (amounts paid in advance for goods and services to be received in the next financial year)	851	12,630
Other assets	5,350	5,463
<b>Total other current assets</b>	<b>6,201</b>	<b>18,093</b>

## NOTE 8: PROPERTY, PLANT AND EQUIPMENT

	2021 \$	2020 \$
<b>Property, plant and equipment:</b>		
At cost	102,249	113,160
Accumulated depreciation	(84,069)	(90,703)
<b>Total property, plant and equipment (and website)</b>	<b>18,180</b>	<b>22,457</b>

#### Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current and previous financial years.

		Property, Plant and Equipment \$	Total \$
<b>Balance at 1 July 2019</b>		<b>20,674</b>	<b>20,674</b>
+ Additions	2019-20	9,524	9,524
- Disposals	"	-	-
- Depreciation expense	"	(7,741)	(7,741)
<b>Balance at 30 June 2020</b>		<b>22,457</b>	<b>22,457</b>
+ Additions	2020-21	4,289	4,289
- Disposals	"	(620)	(620)
- Depreciation expense	"	(7,946)	(7,946)
<b>Carrying amount at 30 June 2021</b>		<b>18,180</b>	<b>18,180</b>

**NOTE 9: ACCOUNTS PAYABLE AND OTHER PAYABLES**

	2021 \$	2020 \$
<b>CURRENT</b>		
Unsecured liabilities:		
Accounts payable	58,728	35,533
Sundry payable	38,379	43,185
Total accounts payable and other payables	97,107	78,718

**NOTE 10: REVENUE RECEIVED IN ADVANCE**

	2021 \$	2020 \$
<b>CURRENT</b>		
Revenue in advance (amounts received for membership renewals, certification renewals, and event takings not due until the next financial year)		
-Membership renewals and events in advance -EIANZ	144,931	148,299
-Certification renewals in advance CEnvP	340,480	301,817
Total revenue received in advance	485,411	450,116

**NOTE 11: CASH FLOW INFORMATION**

	2021 \$	2020 \$
<b>Reconciliation of cash flow from operating activities with net current year surplus</b>		
Current year surplus after income tax	288,969	289,673
Cash flows excluded from current year surplus:		
-depreciation expense	7,946	7,741
-loss on sale of fixed assets	620	-
-movement in leave and income tax provisions	4,758	17,422
Changes in assets and liabilities:		
-(increase)/decrease in receivables	103,839	22,949
-decrease in other current assets	11,892	18,321
-increase/(decrease) in accounts payable and other payables	21,947	(103,896)
-increase/(decrease) in revenue in advance	35,294	(49,395)
	475,265	202,815

**NOTE 12: FINANCIAL RISK MANAGEMENT**

The EIANZ's financial instruments consist mainly of deposits with banks, local money market instruments, investments in listed shares, receivables and payables, and lease liabilities. The totals for each category of financial instruments, measured in accordance with AASB 139, as detailed in the accounting policies to these financial statements, are as follows:

	2021 \$	2020 \$
<b>Financial assets</b>		
Cash and cash equivalents	5 1,968,033	1,497,057
Loans and receivables	6 96,992	200,832
Total financial assets	2,065,025	1,697,889

<b>Financial liabilities</b>			
Financial liabilities at amortised cost:			
-accounts payable and sundry payables	9	97,107	78,718
Total financial liabilities		97,107	78,718

**NOTE 13: EMPLOYEE PROVISIONS**

	Annual Leave \$	Long Service Leave \$	Total \$
<b>Analysis of Employee Provisions</b>			
<b>- Leave Entitlements</b>			
Opening balance at 1 July 2020	23,559	-	23,559
Additional provisions	38,850	7,654	46,504
Amounts used	(29,180)	-	(29,180)
Balance at 30 June 2021	33,229	7,654	40,883
Allocated as follows:			
- Current Liabilities	33,229	4,398	37,628
- Non-current Liabilities	-	3,256	3,256
	33,229	7,654	40,883

**Employee Provisions – Annual Leave Entitlements**

The provision for employee benefits represents amounts accrued for annual leave.

Based on past experience, the EIANZ does not expect the full amount of annual leave to be settled wholly within the next 12 months. However, the amount must be classified as a current liability because the organisation does not have an unconditional right to defer the settlement of the amount in the event employees wish to use their leave entitlements.

**NOTE 14: LEASE LIABILITIES**

The EIANZ entered in to a 5-year lease on June 1, 2017 with Fraser Campbell Hopkins, Dean Richard Gosper, & J K Hopkins Pty Ltd of 415 Riversdale Road, Hawthorn East, VIC 3123 to occupy the premises at Suite 3, 255 Whitehorse Road, Balwyn, VIC 3103 for a period of 5 years. Year 5 rental was \$31,339 plus GST. A separate licence to occupy exists for a single car parking bay at a cost of \$1,796 PA plus GST with an annual rental review of 3.5%. Note that estimated outgoings of \$9,036 per annum are in addition to these costs. The Institute received rent relief (re COVID) in the form of 15% rent waiver and 15% rent deferral up until 30 September 2020, however this has yet to be billed to the Institute (but is provided in the accounts). The initial 5-year term for the premises has now elapsed and an option to extend for a further 5 years was exercised during the financial year.

**NOTE 15: SEGMENT REPORTING**

The EIANZ operates in Australia and New Zealand. New Zealand operations are not considered material for separate disclosure.

**NOTE 16: CHAPTERS AND DIVISIONS**

The EIANZ maintains its presence in Australia and New Zealand through a network of Chapters and Divisions. The EIANZ CEnvP Scheme is operated at arm's length by the independent Certification Board. The following is a list of the organisational units, the financial operations of which are consolidated in these financial statements:

- Environment Institute of Australia and New Zealand (FNQ)
- Environment Institute of Australia and New Zealand (SEQ)
- Environment Institute of Australia and New Zealand (NSW)
- Environment Institute of Australia and New Zealand (VIC)
- Environment Institute of Australia and New Zealand (SA)
- Environment Institute of Australia and New Zealand (WA)
- Environment Institute of Australia and New Zealand (TAS)
- Environment Institute of Australia and New Zealand (ACT)
- Environment Institute of Australia and New Zealand (NT)
- Environment Institute of Australia and New Zealand (NZ)
- Environment Institute of Australia and New Zealand (CEnvP Scheme)

Note: The parent body is "The Environment Institute of Australia and New Zealand Inc."

The financial operations of the Special Interest Sections are included in the parent body accounts.

ABN: 39 364 288 752

NZBN: 9429041314777

**NOTE 17: CONTINGENCIES AND COMMITMENTS**

There are no contingencies or commitments that require disclosure within the financial statements.

## NOTE 18: MEMBERS

At 30 June 2021, the number of financial members was 2,083 (2020: 1,961)

## NOTE 19: ASSOCIATED ENTITIES

The financial performance of the Certified Environmental Practitioner Scheme has previously been reported as an un-audited note to the annual financial statements of the EIANZ. For the financial year ended 30 June 2017 and onwards, the financial performance of the Scheme has been consolidated with the financial statements of the EIANZ, in order to present an accurate picture of the trading position of the EIANZ, as an entity.

## NOTE 20: PERFORMANCE BY DIVISION

The figures in note 20 represent the performance by division. Table 1 profit and loss summary presents both a consolidated and deconsolidated result. The result tab presents the membership inclusive result whilst the consolidated net position tab eliminates the inter division transfers to present a consolidated position. Table 2 balance sheet summary presents actuals within the Net Assets tab which is inclusive of inter-entity balance sheet accounts. The consolidated net position presents performance by division after all inter-entity balance sheet items have been removed.

**TABLE 1: PROFIT AND LOSS SUMMARY**

	Revenue	Expenses	Result	Consolidation Eliminations	Consolidated Net Position
Central Office	828,725	706,073	122,652	(1,799)	120,853
ACT	10,592	8,486	2,106	(1,039)	1,067
FNQ	10,612	9,823	789	(1,359)	(570)
NSW	28,161	26,845	1,316	(6,184)	(4,868)
NT	718	1,240	(522)	(483)	(1,005)
SA	2,280	683	1,597	(1,655)	(58)
SEQ	36,870	3,246	33,624	(7,759)	25,865
TAS	600	61	539	(550)	(11)
VIC	3,935	3,176	759	(3,783)	(3,024)
WA	24,807	17,614	7,193	(2,559)	4,634
NZ	53,678	52,766	912	27,170	28,082
CEnvP	447,086	329,082	118,004		118,004
<b>TOTAL</b>	<b>1,448,064</b>	<b>1,159,095</b>	<b>288,969</b>	<b>-</b>	<b>288,969</b>

**TABLE 2: BALANCE SHEET SUMMARY**

	Assets	Liabilities	Net Assets	Consolidation Eliminations	Consolidated Net Position	Cash on Hand
Central Office	728,824	160,360	568,464	(26,634)	541,830	663,720
ACT	45,983	(1)	45,984	439	46,423	46,422
FNQ	22,569	11,744	10,825	396	11,221	22,965
NSW	175,708	3,166	172,542	(2,014)	170,528	173,694
NT	22,377	7	22,370	(71)	22,300	22,307
SA	19,073	9	19,064	(1,156)	17,908	17,917
SEQ	41,387	2,463	38,924	(2,751)	36,173	38,636
TAS	27,685	364	27,321	(230)	27,091	27,455
VIC	172,941	43,044	129,896	(831)	129,065	172,110
WA	54,311	404	53,906	28	53,934	54,339
NZ	143,125	35,199	107,926	32,824	140,750	143,643
CEnvP	668,197	398,188	270,009		270,009	584,825
<b>TOTAL</b>	<b>2,122,180</b>	<b>654,947</b>	<b>1,467,233</b>	<b>-</b>	<b>1,467,233</b>	<b>1,968,033</b>

## NOTE 21: INSTITUTE DETAILS

The registered office of the Institute is:  
Suite 3, 255 Whitehorse Road  
Balwyn VIC 3103

The principal place of business is:  
Suite 3, 255 Whitehorse Road  
Balwyn VIC 3103


ANNUAL STATEMENTS GIVE TRUE AND FAIR VIEW  
OF FINANCIAL POSITION AND PERFORMANCE OF  
INCORPORATED ASSOCIATION

We, Bryan Jenkins and Elizabeth Stark, being members of the Board of The Environment Institute of Australia and New Zealand Inc. certify that

- the attached financial statements and notes thereto are in accordance with the Australian Charities and Not-for-Profits Commission Act 2012;
  - the attached financial statements and notes thereto comply with Australian Accounting Standards;
  - the attached financial statements and notes thereto give a true and fair view of the financial position of the association as at 30 June 2021 and of its performance for the year ended on that date;
- and
- there are reasonable grounds to believe that the association will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the Australian Charities and Not-for-Profits Commission Regulation 2013

  
**Bryan Jenkins**  
President

  
**Elizabeth Stark**  
Treasurer

26 October 2021  
Melbourne



# INDEPENDENT AUDIT REPORT TO THE MEMBERS OF ENVIRONMENT INSTITUTE OF AUSTRALIA AND NEW ZEALAND INC.

## Report on the audit of the financial report

### Opinion

I have audited the financial report of Environment Institute Of Australia and New Zealand Inc. which comprises the statement of financial position as at 30 June 2021, the statement of profit or loss or other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the certification by members of the Board.

As part of carrying out the audit we have relied on the Performance Report of the New Zealand Branch prepared by the Institute's accountants in New Zealand.

The Institute has not adopted AASB 16 Leases in the preparation of these accounts. As the amounts involved are of an immaterial value we have not qualified the accounts.

In my opinion, the financial report of Environment Institute of Australia and New Zealand Inc. has been prepared in accordance with Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012, including

a) giving a true and fair view of the institute's financial position as at 30 June 2021 and of its financial performance for the year then ended; and

b) complying with Australian Accounting Standards and Division 60 of the Australian Charities and Not-for-Profits Commission Regulations 2013.

### Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's responsibilities for the Audit of the Financial Report section in my report. I am independent of the institute in accordance with the auditor independence requirements of the ACNC Act and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

### Information Other than the Financial Report and Auditor's Report Thereon

The Board is responsible for the other information. The other information comprises the information included in the institute's annual report for the year ended 30 June 2021, but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other information and accordingly we don't express any form of assurance conclusion thereon.

### The Responsibility of the Board for the Financial Report

The Board of the institute are responsible for the preparation of the financial report that gives a true and fair view in accordance with the Australian Charities and Not-for-Profits Commission Act 2012 and for such internal control as the Board determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the institute's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the institute or to cease operations, or have no realistic alternative but to do so.

### Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the institute's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board.
- Conclude on the appropriateness of the Board's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the institute's ability to continue as a going concern. If I conclude that a material uncertainty exists I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However future events or conditions may cause the institute to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



Wayne Durdin  
26 October 2021

E F McPhail and Partners  
Suite 12, 602 Whitehorse Road  
Mitcham Vic 3132

## INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2021

	2021 \$	2020 \$
<b>REVENUE</b>		
Operating activities:		
• membership subscriptions and certification fees	904,991	819,245
• Conference and events	176,868	417,803
• journal	27,230	23,072
• other	311,251	195,635
Non-operating activities:		
• interest received	1,274	2,561
• foreign exchange gain	(3,575)	(3,313)
<b>Total Revenue</b>	<b>1,418,039</b>	<b>1,455,003</b>
<b>EXPENDITURE</b>		
Accounting and audit services	43,813	38,910
Bank charges and interest expense	591	520
Depreciation	7,946	7,741
General operational expenses	138,471	159,778
Journal costs	29,207	16,758
Conference and events	147,233	282,329
Superannuation	58,225	47,577
Wages	626,623	511,893
All other expenses	83,550	90,399
<b>Total Expenditure</b>	<b>1,135,659</b>	<b>1,155,905</b>
Current year surplus (deficit) before income tax	282,380	299,098
Income tax expense (benefit)	(6,589)	9,425
<b>Current year surplus (deficit) after income tax</b>	<b>288,969</b>	<b>289,673</b>





Environment Institute  
of Australia and  
New Zealand Inc.



## ENVIRONMENT INSTITUTE OF AUSTRALIA AND NEW ZEALAND

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