



Environment Institute  
of Australia and  
New Zealand



2022 - 2023

# ANNUAL REPORT

ENVIRONMENT INSTITUTE OF  
AUSTRALIA AND NEW ZEALAND



The Environment Institute of Australia and New Zealand supports environmental practitioners throughout their careers – from students and early career professionals, to experienced and certified practitioners, through to retirement.

We harness the expertise of our members to progress environmental practice and advocate to improve sustainability outcomes.

| OUR MISSION

To connect and support environmental practitioners to promote a sustainable future.

| OUR VISION

Promote excellence in practice by supporting our members in their professional development throughout their careers.

Support the profession in its contribution to good environmental outcomes.

Be credible, respected and valued.

Represent the diversity of the profession.

| OUR VALUES

**Excellence:** we establish and encourage high standards of science, policy and practice.

**Ethics:** we are accountable and share a commitment to ethical professional practice.

**Engagement:** we are actively engaged in our profession and advocate constructively for evidence-based environmental management.

We acknowledge and value the rights and interests of Indigenous Peoples in the protection and management of environmental values through their involvement in decisions and processes, and the application of traditional Indigenous knowledge.

2,109 Members | 1,169 Certified Practitioners

2 Chapters | 9 Divisions | 6 Branches

6 Special Interest Sections  
4 Communities of Practice

1 Certification program with  
1 general and 7 specialist certifications

1 VOICE FOR THE  
ENVIRONMENT PROFESSION



We engage in  
our profession  
and advocate  
constructively for  
evidence-based  
environmental  
management

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## FROM THE PRESIDENT

Emerging from the challenges presented by the coronavirus pandemic, I am delighted to report another year of notable achievements for the Institute. Over the past 12 months, the Institute and its members have demonstrated resilience and adaptability in finding new ways to work effectively in the face of adversity. One of the most significant outcomes of our efforts has been the successful introduction of hybrid events, marking a significant step forward in how we connect and support environmental practitioners. These events have not only enabled wider member participation, regardless of their location, but have also become an integral and enduring part of our Continuing Professional Development (CPD) program.

This year, we witnessed significant growth in several key areas. Our CPD program included 114 events, reflecting our commitment to enhancing member value, and all our social media platforms increased their reach and impact. We engaged with government on a variety of critical matters, including the integrity of the NSW biodiversity scheme, the inquiry into greenwashing, and the draft principles on Other Effective Area-Based Conservation Measures (OECMs) in Australia.

We strengthened our international connections by forging partnerships with like-minded organisations such as the Secretariat of the Pacific Regional Environment Programme (SPREP), the New Zealand Association for Impact Assessment (NZAIA), and the National Environmental Law Association (NELA). I would like to thank Lachlan Wilkinson FEIANZ CEnvP – IA and Fiona Gainsford FEIANZ CEnvP – IA + REAP for their work in securing these partnerships.

One of the highlights this year has been the success of the second National Biodiversity Offsets Conference. Held in July 2022 in Canberra, the conference saw eminent keynote speakers and offset experts meet over three days to progress biodiversity offsets policy and implementation with fascinating results. Keynote speakers included The Hon. Tanya Plibersek MP, Professor Graeme Samuel AC, and Dr Ken Henry AC. Many thanks go to David Francis FEIANZ and the organising committee for their hard work securing this impressive lineup. We look forward to bringing this event to Canberra again in 2024.

I am tremendously proud of the rise in popularity of the Impact Assessment Symposium and its expansion to include

specialist streams on social impact assessment, impact assessment, and strategic assessment and bioregional planning.

We held Impact Assessment Symposia in September 2022 and June 2023. These symposia, led by Lachlan Wilkinson FEIANZ CEnvP – IA and the Impact Assessment Special Interest Section, provided valuable insights into emerging challenges, innovative approaches, and how to enhance the efficiency of impact assessments without compromising outcomes.

I am similarly proud of our inaugural Environmental Accounting Symposium, led by Chris Wilson MEIANZ and the Environmental Accounting Special Interest Section, which delved into approaches to accounting for regenerative business practices through environmental and social systems thinking. It emphasised the required shift in business perspectives from a focus on shareholder value to shared value and, in time, systems value. These events have shown the importance of targeted technical conferences within the Institute, changing the shape of our CPD program into the future.

The Institute remains financially stable and we have invested in member value by dramatically expanding our CPD events program. We have also embarked on a review of IT systems that will result in improved member service next year. Further to this, we invested in volunteers and appointed a Governance Officer to better facilitate communication between members via the Australian Divisions, the Aotearoa New Zealand Chapter, and the Board.

Our Certified Environmental Practitioner Scheme (CEnvP) continued its strong growth, certifying 125 new practitioners for a record total of 1,169 CEnvPs. In a global first for the sector, we introduced certification for social impact assessment, signifying a noteworthy achievement in the realm of evaluating social outcomes.

The Qualifications Accreditation Scheme (QAS) helps shape the education of people entering the profession. In the past year, the Institute reaccredited three undergraduate qualifications, with one new accreditation in process and several universities expressing interest. In August 2022, I was lucky enough to present RMIT with the testimonial of their accreditation of their Bachelor of Environment and Society in Melbourne. This was a fantastic opportunity to refresh the conversation about student participation in the profession and open up conversations about future accreditation opportunities. I was joined at RMIT by Dr Alan Chenoweth HLMEIANZ and I thank him for his ongoing support in this space. In March 2023, the Board appointed a new QAS Board to oversee the governance of the scheme. I would like to thank Jon Womersley HLMEIANZ CEnvP and his team for their dedicated efforts and contributions to the scheme.

I would like to extend my gratitude to Professor Emeritus Helen Ross HLMEIANZ for her nearly 19 years editing our

Australasian Journal of Environmental Management (AJEM). Her extraordinary period of service, contributions and commitment have been instrumental in advancing knowledge of environmental policy and management in Australia and Aotearoa New Zealand.

Our local Divisions, Chapter and Branches continued to excel in providing valuable professional development, networking and mentoring opportunities. I also want to acknowledge and thank the numerous volunteers who make these events and programs possible. Without your dedication and hard work, our Institute would not be the thriving community it is today.

This year on the Board, my journey has been one of learning and growth while expanding and consolidating relationships with all parts of our diverse organisation. I am proud of our high-functioning and united Board and the incredible work they do in our shared mission, and I would like to thank them for their contributions to growing EIANZ's position as an influential force within the environmental profession.

I would also like to recognise our Central Office team, led by Executive Officer Nicole Brown, who recently bid us farewell after 10 years of exceptional service. Our new Executive Officer Jonathon Miller was appointed in June 2023 and will now take on this important role. Our Central Office team plays a crucial role in supporting the functioning of our Institute and the delivery of member services, and I look forward to working closely with the team as we continue our mission.

Our Institute is supported by our dedicated volunteers who play a pivotal role in our success. I want to express my gratitude to each of you for your unwavering support. Your commitment to advancing our profession is truly commendable and we are fortunate to have you as part of our EIANZ community.

While I cannot possibly name all our dedicated volunteers, I would like to highlight the contributions of Neil Marshman FEIANZ for his substantial elevation of EIANZ's policy submissions and position statements, with the vital support of the Policy and Standards Committee.

As we look ahead, we are excited about implementing our Strategic Plan 2024-2027. This plan will guide us into the future by focusing on increasing value for members and practitioners, building on the strength and sustainability of our organisation, and solidifying our role as a respected and trusted voice for the profession. We are confident that a strong future awaits us.

In closing, I'd like to thank each member of EIANZ for your continued dedication and support. I look forward to connecting with many of you in the year ahead, as we navigate our countless exciting opportunities together.

Vicki Brady FEIANZ CEnvP  
President



# PERFORMANCE INDICATORS



## PERFORMANCE INDICATORS

### 1. MEMBERS PERSPECTIVE

GOAL OF PROMOTING EXCELLENCE IN PRACTICE	2022-23	2021-22
<b>QAS</b>		
Number of universities accredited	3 (Griffith, Canterbury, RMIT)	3 (Griffith, Canterbury, RMIT)
Number of universities in process	1 (in Victoria)	None
Number of universities expressing interest	2 (in NSW, Queensland)	None
<b>Mentoring</b>		
Mentoring pairs	122	102
<b>Goal of supporting good practice</b>		
Professional development events		
EIANZ members in attendance	2,984 (+21%)	2,457 (-12%)
Other professionals in attendance	3,164 (+49%)	2,128 (+1%)
Total in attendance	6,148 (+34%)	4,585 (-6%)
Number of events	114 (-10%)	126 (-18%)
<b>Goal of representing the diversity of the profession</b>		
3D matrix of professional activities		
Matrix development steps completed	Achieved	Deferred due to resource constraints
Collaboration with other professional groups		
Number of collaborative events	8 (-)	8 (-20%)
Advance role of Indigenous knowledge		
Implementation steps	Reflect Reconciliation Action Plan being implemented	Code of Ethics change now in effect Reflect Reconciliation Action Plan endorsed by Reconciliation Australia

## 2. LEARNING AND GROWTH

### GOAL OF HIGH STANDARDS OF SCIENCE, POLICY AND PRACTICE

2022-23

2021-22

#### Guidance on best practice

Number of guidance documents	-	Guidance note to help environmental practitioners promote and incorporate Indigenous knowledge, values and rights in their work.
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#### Preparation of policy notes

Implementation steps	Strengthening of Special Interest Sections, and Post Approvals Environmental Management subcommittee established	Increased advocacy and representation across Australia and Aotearoa New Zealand with renewed Special Interest Sections and position statements
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#### Develop policy statements

Number of policy statements prepared	3 new position statements	1 new position statement
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#### Goal of defining ethical practice and ensuring ethical accountability

##### Establish and operate Ethics Hotline

Use of Ethics Hotline	6 calls	2 calls
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##### Use of Disciplinary Committee

Resolution of complaints	1 active	2 active
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#### Goal of professional engagement

##### Policy voice

Submissions on environmental policy and legislation	24 submissions across the Institute	15 submissions across the Institute
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Strategic partnerships	3	1
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Cooperative initiatives	14	12
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##### Social media channels - followers

LinkedIn	18,000 (+6%)	17,000
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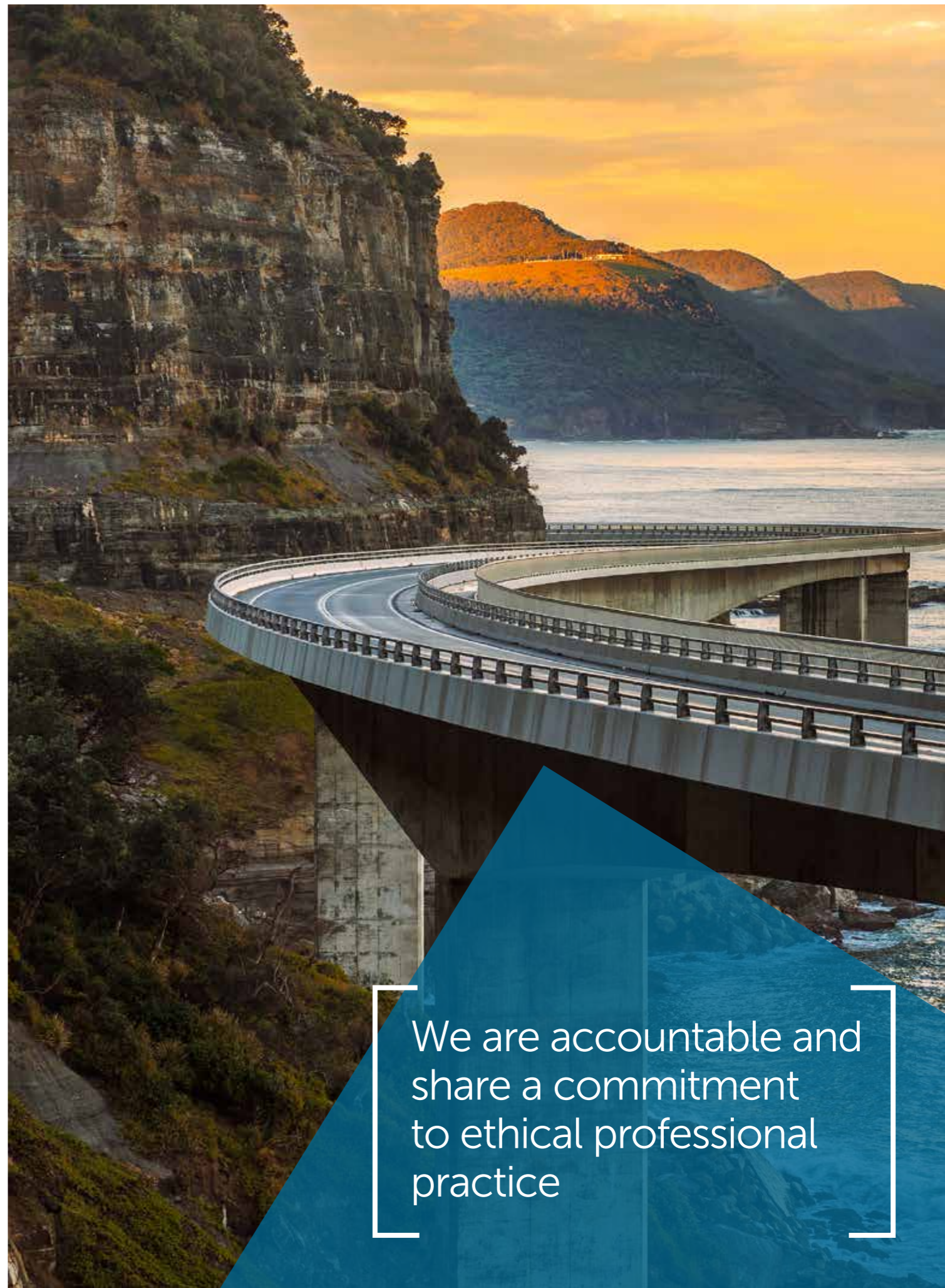
Facebook	2,600 (+4%)	2,500
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Twitter (X)	1,400 (-)	1,400
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Instagram	547 (+5%)	519
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##### Practitioner Workplace

Family friendly workplaces	Program completed	Flexible working arrangements embedded
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We are accountable and share a commitment to ethical professional practice



We support the profession in its contribution to good environmental outcomes

### 3. FINANCIAL PERSPECTIVE

GOAL OF REVENUE GROWTH	2022-23	2021-22
<b>Change in annual revenue</b>	(000s)	(000s)
Membership revenue	+37 (+7%)	+31 (+6%)
Certification revenue	+30 (+7%)	+40 (+11%)
Event revenue	+540 (+323%)	-10 (-6%)
Program revenue	+2 (20%)	+4 (+67%)
Sponsorship revenue	+103 (1471%)	-14 (-67%)
Journal revenue	-1 (-4%)	0 (0%)
Other revenue	+26 (+30%)	-196 (-70%)
<b>Total revenue</b>	<b>+737 (+58%)</b>	<b>-145 (-10%)</b>
<b>Goal of maintaining equity</b>		
Equity greater than 50% operations	1,940 (224%)	1,663 (309%)
3-year financial strategy	Financial outcomes and performance indicators in line with benchmarks (to be superseded by the 2024-27 Strategic Plan)	Implementation remains on track
Renewal of Institute's risk framework	Progressing	Underway
<b>Goal of maintaining liquidity</b>		
Cash to current liabilities greater than 1	1,988 / 779 (2.6)	1,873 / 914 (2.0)
<b>Goal of financial performance against budget</b>		
Central Office (exc SIS & SEC) Variance: budget compared to actual	-175 / + 220 (+395)	-29 / +119 (+148)

### 4. INTERNAL PROCESSES

GOAL OF MANAGING INTERFACE STAFF AND VOLUNTEERS	2022-23	2021-22
<b>Communication protocol</b>		
Develop/implement communication protocol	Protocol endorsed and completed	Communications protocol developed
<b>Goal of integrating CO and Division/Chapter activities</b>		
Service Standards		
Service agreements	Formal agreements drafted	Understandings reached and formal agreements in development
<b>Goal of clarifying Board, Committee, management roles</b>		
Consistency with role statements		
Develop role statements	Activity completed	Committees implemented and roles clarified
<b>Goal of integrating CEnvP administration while maintaining independence of certification</b>		
Implement program of system integration		
Establish joint billing arrangement	Systems renewal project deferred to 2023-24	Subject to systems renewal outcomes
Develop joint marketing strategy	Operational when required	Operational
Other	Further operational cooperation under investigation	Operational cooperation embedded



**INSTITUTE  
HIGHLIGHTS**

114

events conducted

6,148

event attendance

2,984

member attendance

3,164

non-members attendance



## NATIONAL BIODIVERSITY OFFSETS CONFERENCE | 2022

In July 2022 the Institute hosted its second National Biodiversity Offsets Conference in Canberra. The need for this forum is clear with Commonwealth, State, Territory and some local governments continuing to develop and refine biodiversity offset frameworks; practitioners, brokers and landholders integrally involved in meeting the offset obligations of industry; and academics addressing the mechanics and effectiveness of offsets in achieving biodiversity outcomes.

Three days of plenary sessions, complemented by an interactive workshop and a field trip, provided the 332 participants with, not only knowledge, but also opportunities to engage with current policy settings, the practice of delivering projects and the ethics of biodiversity offset delivery. Professor Graeme Samuel AC delivered his first major presentation to the environment industry following his 2020 review of the *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act), albeit remotely owing to a ill-timed case of COVID-19. Dr Ken Henry AC provided our second compelling keynote address.

We were delighted to hear an inspiring presentation from The Hon. Tanya Plibersek MP at our conference dinner held at the striking Village Centre of the National Arboretum.

The efforts of many go into these events and the contribution of our sponsors including Niche Environment and Heritage, Umwelt, ARTC Inland Rail, the NSW Department of Planning and Environment, EMM, Biosis, Capital Ecology and Cameron Strategies is appreciated.

We are looking forward to seeing another great turnout for the National Biodiversity Offsets Conference 3.0 in July 2024 in Canberra.



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"All keynote speakers were exceptional ... What a trooper for Prof Samuel to dial in even with Covid. The timing for Minister Plibersek was nothing short of amazing."

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## IMPACT ASSESSMENT SYMPOSIUMS

We hosted two significant symposiums in 2022-23 that made notable contributions to the field of impact assessment (IA).

The first event, the EIANZ 2022 Impact Assessment Symposium, held in Adelaide in September, reached capacity. This symposium was a timely response to the evolving landscape of impact assessment, in the face of unprecedented challenges from the COVID-19 pandemic, shifts in media, evolving social and political contexts, the growing influence of social media, and the ongoing threats of climate change and biodiversity decline.

Key topics addressed at this symposium included emerging challenges in IA, in particular, for transport infrastructure and renewable energy. The event served as a valuable platform for professionals to engage in discussions, exchange insights, and collaborate on innovative solutions within the IA community.

The second specialist event, the EIANZ 2023 Impact Assessment Symposium, held in Canberra in June, was attended by 228 delegates. This symposium revolved around the theme, 'EPBC reforms: How can impact assessment deliver nature-positive outcomes?'

The backdrop for this symposium was the federal government's Nature Positive Plan, introduced in December 2022, which commits to a series of reforms guided by three fundamental principles: enhancing environmental protection with nature-positive laws, streamlining decision-making processes, and restoring trust and integrity in environmental systems and laws.

Over the course of two days, this symposium delved into the reforms necessary to implement nature-positive impact assessment practices. It provided an invaluable platform for delegates to explore and contribute to the shaping of the future of IA within the context of these reforms.



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"Very keen to attend this symposium again, so useful to my everyday work."

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## ENVIRONMENTAL ACCOUNTING SYMPOSIUM

This thought-provoking and engaging one-day event brought together practitioners, policy makers, and thought leaders to delve deep into a range of topics and emerging trends in environmental accounting methodologies. Discussions revolved around principles that form the bedrock of regulations, frameworks, investments, and reporting, particularly in the context of two pressing challenges: biodiversity loss and climate impacts. Professor Martine Maron from the University of Queensland headlined the event as keynote speaker.

Our diverse lineup of presenters contributed critical insights into a broad spectrum of subjects, which included the Accounting for Nature Standard, policy structures for biodiversity and carbon markets, local and international reporting frameworks, technological innovations, regenerative thinking and Indigenous knowledge, and natural capital risks, opportunities and targets.

Beyond the knowledge exchange, this event offered unique opportunities for networking, learning, and professional development. It served as a platform for engagement with the latest information spanning both the public and private sectors, aligning with best practices in this foundational area of practice.

## WEBINAR AND ONLINE EVENTS PROGRAM

Delivering events and activities online allows the Institute to provide accessible, flexible, and cost-effective professional development and networking opportunities to members and the wider profession. We have increased the prominence of our online events portfolio post-COVID, and made some previously in-person events available in a hybrid format so more people can participate. The Institute ran 30 webinars and online events during the year covering a wide range of topics, including:

### Extreme Events: Risk, Resilience, Retreat?

Over 200 people attended this presentation, which delved into the devastating impacts of extreme weather phenomena in New Zealand and Australia. The event, expertly hosted by Kristy Harrison MEIANZ (Group Leader Environmental Science at Stantec, Auckland) brought together thought leaders from various disciplines. As environmental leaders, our role in shaping conversations and driving actions concerning these pressing issues cannot be overstated.

### Aboriginal Cultural Burn Practices at Hobart Airport

This webinar highlighted the application and monitoring outcomes of cultural land management practices in safeguarding EPBC-listed Critically Endangered grasslands. Our featured speaker, Andry Sculthorpe, brought invaluable insights gained over 20 years of work in land management and cultural heritage. Joining Andry were Kirsten Leggett MEIANZ and Nicole Sherriff, whose collective expertise and contributions added depth and value to this vital discussion.

### Water Planning for a Sustainable Future

Nearly 100 attendees joined this webinar, eager to delve into the latest trends in strategic water planning. They gained valuable insights into adaptive pathways planning, integrated water management, and the role of blue and green water infrastructure in sustainable water systems. The event featured presentations from Justine Bennett MEIANZ (Technical Director Environment and Water at GHD) and Phillip Woods (Technical Director Sustainability at GHD), both renowned professionals in water management. They shared their valuable insights and expertise on the latest trends and best practices in strategic water planning, offering attendees a unique opportunity to learn from industry leaders.

### Queensland Koala Planning Provisions

Nelson Wills MEIANZ CEnvP of New Ground Environmental and Alex Steffan of Steffan Town Planning shared an informative presentation on how the Queensland Koala Planning Provisions are currently being applied to environmental impact assessment and town planning processes in Queensland. Attendees learned about potential changes on the horizon, as outlined in the April 2023 Queensland Government report entitled Consultation Post Implementation Review: Improving South East Queensland's Koala Habitat Regulations.

### Science Communication with Dr Jen Martin

In this interactive webinar, Dr Jen Martin from the University of Melbourne presented on how scientists can become effective and engaging communicators. Jen founded and leads the University of Melbourne's acclaimed Science Communication Teaching Program and had a wealth of knowledge to share: for 15 years she's been talking about science each week on 3RRR radio and she also writes for a variety of publications, hosts podcasts and MCs events.

### Kaipara Moana Remediation: Environmental Restoration

Over 80 attendees joined our session, which focused on a large-scale environmental restoration program led by Justine Daw. This collaborative program, one of the world's largest landscape-scale environmental initiatives, aims to plant 20-22 million trees over 10 years across a catchment spanning 6,000km<sup>2</sup>. While still in its early stages, the program aspires to set a precedent for effective and inclusive guardianship and restoration of natural resources in Aotearoa New Zealand.

### Environmental Protection Act Part V Reform Webinar

This webinar provided over 150 attendees with insights into Western Australia's critical regulatory reform through an informative presentation and an engaging Q&A session with the expert speaker, Ed Schuller (Executive Director of Regulatory Services at DWER).

*"As an ecologist, I especially valued hearing from the economic side of environment accounting."*

## EIANZ 2022 ANNUAL CONFERENCE

The EIANZ 2022 Annual Conference, held in October at The Ville in Townsville, provided an exciting opportunity to share knowledge, expertise, and ideas under the theme 'Shaping the Future of the Environment Profession'. This event was especially impactful as it was EIANZ's first in-person conference for three years, bringing together professionals who were returning to their workplaces after prolonged lockdowns.

As part of the Board's commitment to fostering inclusivity and engagement among our diverse membership, this year, we proudly took the annual conference to regional Queensland. This decision allowed us to extend the conference's reach, ensuring that members from all regions could participate and contribute to our shared goals.

The conference provided practitioners with a unique opportunity to explore changes and emerging trends in technology, workplaces, and education, and to explore implications for the environment profession. The theme resonated, given the challenges and opportunities faced by environmental practitioners in an ever-evolving world.

The conference attracted over 140 delegates, representing a diverse group of professionals from various regions, backgrounds and specialisations. It delivered a range of high quality and thought-provoking insights through keynote addresses, technical presentations, workshops, and panel discussions.

The conference featured a distinguished lineup of keynote speakers who shared their expertise and provided valuable insights into the evolving landscape of environmental management and sustainability, including:

- Peter Cochrane - IUCN Regional Councillor, Oceania
- Jaine Morris - Chief Operating Officer, Coreo
- Alisa Wilkinson - Group Sustainability Manager, Ravenswood Gold
- Nathan Brooks-English PhD - Senior Lecturer in Environmental Ecology, Flora, Fauna, and Freshwater Research Cluster
- Kathryn Pacey - Partner, Herbert Smith Freehills



On the third day of the conference, delegates engaged in field trips that gave the opportunity to witness real-world environmental initiatives and gain practical knowledge. The field trips included:

- Magnetic Island and Reef Restoration - Delegates explored Magnetic Island, engaged in reef restoration, and contributed to citizen science while snorkelling.
- Restoration Works Haughton Pipeline Duplication and other Townsville City Council Ross River Erosion and Sediment Control Works - Delegates visited restoration sites, focused on soil stability, biodiversity, and erosion control.
- Townsville Port and Townsville Ring Road 5 (TRR5) - Delegates learned about the Port expansion, sustainability, and the Ring Road 5 Project's road safety and connectivity enhancements, including ecological impact mitigation.

Thank you to our sponsors Marsh, CQ University, Herbert Smith Freehills and NGH Wild Environmental, keynote speakers, concurrent presenters, the conference organising committee, and EIANZ Central Office staff who helped make this conference a resounding success.

*"It was great to see EIANZ bringing their signature event to a regional location!"*





## ADVOCACY AND REPRESENTATION

A key value of the EIANZ is to be actively engaged in the profession and advocate constructively for evidence-based environmental management. This year, the Institute developed 27 submissions and position statements, including:

- In 2022, the Institute submitted responses to the revised Environmental Factor Guideline for Greenhouse Gas Emissions and the Draft Forest Management Plan for the period 2023-2033.
- In February 2023, the Institute submitted its position to the New Zealand government regarding the *Natural and Built Environment Act* (NBEA), scheduled for release in November 2023. The submission proposed that legislation would benefit from more precise direction and offered alternative measures to enhance the efficiency and practice of resource management.
- In February 2023, the Institute responded to Treasury's climate-related financial disclosure Discussion Paper. The response highlighted the concerning state of Australia's environment due to climate change and called for stronger policies, regulatory reforms, and industry leadership in achieving environmental sustainability. It underscored the vital role of disclosing climate-related financial information as a foundational step in addressing these challenges.
- In April 2023, the Institute submitted responses on two significant matters: the draft principles for guiding the recognition of other effective area-based conservation measures in Australia, and the review of the *NSW Biodiversity Conservation Act*.

These initiatives underscore our commitment to driving positive change in environmental management and policy, reflecting our dedication to a sustainable and resilient future for Australia and New Zealand.

The Institute has an important role to play in advocating for ethical and competent practice, and for high standards of decision-making to achieve more sustainable outcomes.

## UPDATE ON RECONCILIATION ACTION PLAN

EIANZ has taken substantial steps in our efforts to actively support Reconciliation, moving us closer to meaningful action, through delivering on our Reflect Reconciliation Action Plan (RAP) endorsed by Reconciliation Australia.

We have established an efficient network of RAP Facilitators in each Australian Division, enabling us to engage and make progress in accordance with our defined responsibilities and activities.

EIANZ's RAP activities were highlighted during National Reconciliation Week and NAIDOC Week, raising awareness and fostering alignment across all states.

Since September 2022, the RAP Implementation Group has convened five times, reporting on 17 RAP Actions and 44 commitments. To date, 30 deliverables have been either completed or are currently in progress, representing 12 of the 17 Actions.

To support members and expand our impact, EIANZ has compiled a resource of Australian First Nations organisations relevant to environmental practice. Following a review by Divisional Facilitators, this information will be accessible on our Institute's website.

These proactive steps underscore our dedication to reconciliation, strengthening our connections with Aboriginal and Torres Strait Islander communities and enriching our commitment to Reconciliation Action.

## MENTORING PROGRAM

Professional mentoring plays a vital role in the growth of early career practitioners and is an important part of our professional development offerings. It provides early career practitioners with the opportunity to expand their professional network, while experienced environmental practitioners have a chance to offer leadership and guidance to the next generation.

The majority of our Australian Divisions and the Aotearoa New Zealand Chapter actively participated in a formal mentoring program this year. This resulted in the successful partnering of 122 pairs across the Institute. Participation is sought through expressions of interest and pairs are matched according to location and specific needs. The program is conducted both in-person and online and consists of one-on-one sessions, group meetings, and networking events.

## PROFESSOR EMERITUS HELEN ROSS HLMEIANZ, AUSTRALASIAN JOURNAL OF ENVIRONMENTAL MANAGEMENT EDITOR

After nearly 19 years, we announce the departure of Professor Emeritus Helen Ross from her position as the Editor of the Australasian Journal of Environmental Management (AJEM). Under Helen's leadership, AJEM has solidified its standing as a highly respected and significant publication for environmental academia, practitioners and policymakers.

Helen's editorship, along with Bill Carter's, helped form the stability and growth of the journal. Over its time as the Institute's journal, AJEM has had two Managing Editors: founding Editor Eric Anderson HLMEIANZ (from 1994 to 2004), followed by Helen Ross HLMEIANZ with Grant Wardell-Johnson (2005 to mid-2006), then with RW (Bill) Carter (2007 to 2021), and with Claudia Baldwin MEIANZ assisting thereafter.

Joining EIANZ in 1988, Helen commenced her pivotal role as the Co-Editor of the Journal in 2005. In 2013, her substantial contributions were recognised by conferring her with an EIANZ Fellowship, and again in 2022 when she was awarded Honorary Life Membership.

The Institute thanks Helen for her extraordinary period of service, during which she and her team have met the journal's purpose of advancing knowledge on Australia and Aotearoa New Zealand's environmental policy and management with distinction. We extend Helen our best wishes for her future endeavours.

The stewardship of AJEM will now be in the capable hands of Doctors Animesh Gain and Oliver Fritsch, both distinguished scholars from Murdoch University, who bring with them a wealth of knowledge and experience in the areas of environmental policy and management.



# COMMUNICATION AND ENGAGEMENT

EIANZ remains committed to expanding and enhancing our online presence to deliver consistent and timely communication to members.

This year, our LinkedIn community experienced significant growth, with followers reaching 18,000, representing a 6% increase. LinkedIn continues to serve as a dynamic platform for engaging our members and extending our reach to a broader audience of environmental practitioners.

Our Facebook community also saw growth, with followers reaching 2,600 this year, a 4.6% increase, building on steady growth in previous years. Our Instagram following grew by a similar 5.4%. This visually engaging platform continues to provide a valuable avenue for member engagement and Institute promotion.

Our weekly member newsletter the *Institute Insider* continues to keep members informed of news and events from across the Institute and beyond. Over the past year it has seen increased engagement with an average open rate of 51% - a great success by industry standards. The Institute's Chapters, Divisions and Special Interests Sections also provide more targeted news to reflect the local interests and expertise of their members.



## LINKEDIN

### FOLLOWERS

This Year 18K  
Last Year 17K

**6% increase**



## TWITTER (X)

### FOLLOWERS

This year 1.4K  
Last year 1.4K

**1.2% increase**



## FACEBOOK

### FOLLOWERS

This year 2.6K  
Last year 2.5K

**4.6% increase**



## INSTAGRAM

### FOLLOWERS

This year 547  
Last year 519

**5.4% increase**

# AROUND THE INSTITUTE



## CHAPTER AND DIVISIONS

### AUSTRALIAN CAPITAL TERRITORY (ACT) DIVISION

The ACT Division has had another successful year hosting a range of activities for the environmental profession. In July 2022, the second Biodiversity Offsets Conference was held, followed by the EIANZ 2023 Impact Assessment Symposium in June 2023. Both events generated significant interaction and networking among a variety of environmental professionals, including Commonwealth and State Government public servants. This indicates that Canberra is an optimal location for engaging with policy influencers and decision-makers.

At a local level, the Division organised a Women in Environment breakfast event in September, followed by the Canberra Environment Soil Short Course in October, and the annual ACT Christmas event, each providing learning and networking opportunities for members.

The post-COVID environment has seen increased demand for smaller networking events, and the Committee looks forward to promoting small-scale events into the future.

### FAR NORTH QUEENSLAND (FNQ) DIVISION

The FNQ Division started their financial year on a strong foot, hosting the EIANZ 2022 Annual Conference in Townsville. Following the event, in December, we organised the 2022 Green Drinks networking events in both Cairns and Townsville. These gatherings marked the beginning of our renewed commitment to better serve our dispersed membership.

We then launched an initiative to provide FNQ-specific content tailored to the unique regional interests of our members. This involved a series of smaller, online events designed to cater to the diverse preferences and needs of our members, both within and beyond our region.

Throughout the year, we remained dedicated to actively representing and advocating for environmental professionals at the Divisional level. Our efforts included promoting the environmental profession and promoting connections within industry and government sectors. This approach reflects our commitment to advancing the profession and addressing the distinct challenges faced by environmental practitioners in our region.

### NEW SOUTH WALES (NSW) DIVISION

The NSW Division has had an active year, revitalising past popular programs and initiating a range of new events. In May, the Division hosted the popular Environmental Experts Course, a sold-out event headlined by The Hon. Justice Brian Preston HFEIANZ from the NSW Land and Environment Court. In February, the then NSW Environment Minister the Hon. James Griffin featured in an engaging Q&A event at which he shared his environmental achievements and foreseeable challenges for the industry.

Several thematic networking events were also held, including a Trivia Night, a Fellows dinner, a Christmas Party, and a successful networking event in the Illawarra, the first of its kind that showed a strong appetite for more events in the region.

The NSW Division continues its support for students and early career professionals. The 2023 Mentoring Program proved popular, with 38 mentor/mentee pairs matched across NSW, and a Careers in the Environment event showcased possibilities for future employment.

A new Post-Approvals Environmental Management Sub-Committee was established within the NSW Division, recognising a critical gap in skills development for post-approval practitioners.

In another first, we congratulate Dr. Richard Parsons MEIANZ CEnvP – SIA. Richard is an EIANZ member in NSW, and the inaugural specialist to be awarded a Social Impact Assessment CEnvP, the only SIA certification of its kind globally.

We are proud that the Division now boasts a record number of members, reflecting both our quality of service and the success of the certification scheme in NSW.

Several policy and legislation submissions were prepared, including submissions on the NSW Biodiversity Offset Scheme, Nature Repair Market, *NSW Biodiversity Conservation Act*, and members also contributed to a range of other Commonwealth submissions.

For the NSW Committee, this year has seen new sponsorships, an increased presence in regional NSW, and new event partners. Priorities for the new financial year include delivering many exciting events and professional development opportunities that are in the pipeline, expanding reach, and elevating both the newsletter and social media presence.

## CHAPTER AND DIVISIONS

### NEW ZEALAND (NZ) CHAPTER

For the Aotearoa New Zealand Chapter, the 2022-23 financial year has been marked by new ventures and keeping up with legislative changes. Emerging from the impact of the COVID years, the Chapter has seen stronger activity in certain sectors of the Institute's business and its branches, and a slower recovery in others.

The Chapter and its members have worked hard at keeping up with the new system for natural resource management, ensuring we maintained a voice in matters of most concern to us. These included submissions to the Government on the *Natural and Built Environment Act* (NBEA), the National Policy Statement for Indigenous Biodiversity, and proposed changes to the National Policy Statement for Freshwater Management. These key legislations impact the practices of many of our members and the environmental outcomes sought for the country. Notably, the Chapter President and Vice-President appeared before the Parliament Select Committee to present our views on the NBEA legislation, which were well received.

A particular highlight has been the activity and events generated within our Students and Early Careers Group (SEC), led by Shannen Barns. These SEC events included presentations on the new legislation and a Q&A session on careers in environmental practice. It has been inspiring to witness the engagement and passion among our SEC members, which bodes well for the future of the Institute and environmental practice.

In September 2022, the Otago Branch of the Chapter hosted the New Zealand Biodiversity Symposium in Dunedin. This inaugural event featured interesting presentations and a fieldtrip to the Otago Peninsula and the Yellow-eyed Penguin conservation reserve, leaving participants both stimulated with discussion and rewarded with sightings of some of New Zealand's iconic wildlife.

Much of our focus has been on ecological matters, prompting a review of the NZ Ecological Impact Assessment Guidelines. We recognise the importance of ensuring that this guidance remains 'fit for purpose'. Despite the array of new legislation, our own practices have progressed to the extent that a revision of this key EIANZ document is timely.

The Chapter continues to experience impressive growth with 11% of EIANZ's total membership. Credit goes to our branches and executive committee for delivering value to our members and supporting local and national events.

The NZ Chapter is now home to over 200 Certified Practitioners across Aotearoa New Zealand. There has been a significant growth in Site Contamination Specialists, and we now seek to promote Certified Ecology Specialists as an essential component of Freshwater Management and Biodiversity.

Looking ahead, Auckland will host the annual EIANZ conference for the first time in October, with the theme 'Aratakina te ngaru o te huringa - Leading the Wave of Change'. We are proud to be bringing a strong indigenous flavour to the conference with representation from indigenous Aboriginal, Māori and Pasifika practitioners.

Beyond the conference, planning will begin around what the new legislation means in practice for our members and the industry at large. Additionally, we plan to reinvigorate the regional branches and stimulate activity in regions where the Institute has not previously had a strong presence.

### NORTHERN TERRITORY (NT) DIVISION

The NT Division continues to work on improving its reach across the Territory, enhancing the value we provide to our members. The introduction of online access to our professional development events has proven to be a popular choice among both remote and interstate EIANZ members.

We recently reached out to industry and government, identifying mutually beneficial opportunities for engagement with our local division, and are preparing to relaunch our divisional newsletter, prompting an update of our contacts database.

The Division made submissions to Government on the proposed Biodiversity Offsets policy and associated technical guidelines. We later organised a presentation by the NT Government on progress made toward protecting a threatened plant species in the Darwin region.

Another key issue addressed was the rise of advocacy groups and the importance of mining companies earning their social licence to operate through ethical corporate behaviour. Brent Murdoch, the General Manager of Vista Gold, delivered a well-received case study outlining what successful community relations entail and how negative perceptions of a project can be transformed through transparent and honest stakeholder engagement.

Our Division proudly continued our sponsorship and presentation of the 'Award for Excellence in Academic Achievement in Environmental Planning and Policy' to an outstanding student at Charles Darwin University.

A big thanks goes to our Committee for their hard work and Central Office staff for their support.

### SOUTH AUSTRALIAN (SA) DIVISION

The SA Division commenced 2023 with a planning session for site visits to complement our program of professional development and networking events. One outcome was a cultural experience in March, visiting the Tandanya National Aboriginal Cultural Institute, the oldest Aboriginal-owned and -run cultural centre in Australia.

In June, the Division hosted a Lunch and Learn event featuring Sally O'Neill from the TERN (Terrestrial Ecosystem Research Network) Ecosystem Surveillance program. During her presentation, Sally provided insight into their ecosystem monitoring program, which has been operational for over ten years across 1,000 long-term monitoring plots across Australia. She also discussed how the knowledge gained from this program is now being transformed into standardised protocols for national ecological monitoring programs.

To connect members, the Division continued our mentoring program and held numerous networking events, including a popular end-of-year celebration.

As a volunteer group, the SA Committee is often challenged for resources. We would warmly welcome any member interested in participating in the planning or hosting of local events or webinars. In our experience, being involved behind the scenes comes with its own rewards.

### SOUTH EAST QUEENSLAND (SEQ) DIVISION

Informed by EIANZ's corporate plan, the SEQ Division has maintained a strong focus on five key areas: member engagement and communication, students and early career professionals, professional development, policy and practice, and business and finance.

The Division continued its efforts to enhance engagement with regional members, with a focus on the Sunshine Coast. In December, a workshop was held to explore how EIANZ can provide support to local environmental professionals, and a supporting program of activities will be a key priority for the 2023-24 financial year.

Throughout the year, 370 people attended various networking and professional development events, including webinars, workshops and face-to-face panel discussions.

Policy and practice remained focal points for the Division, leveraging the collective knowledge and expertise of our members to inform future environmental practices. In addition to submissions relating to waste management, the establishment of a Queensland EPA, and proposed changes to the *Environmental Protection Act 1994*, the Division actively engaged with the Department of Environment and Science on bioregional planning, and the Departments of Energy and Public Works, State Development, Infrastructure, and Local Government Planning on renewable energy, infrastructure policy, and planning.

To support emerging professionals, the Division's Mentoring Program has continued to grow, with 33 mentoring pairs participating in the program and more mentors registering than mentees. Our thanks go to Robbie Johns MEIANZ, who continues to champion this program.

Among our student support activities, the Division continued its sponsorship of the University of Queensland's Geography and Environmental Management Society (GEMS).

The Division's primary goal is to invest funds back into member-based activities, and this financial year, that strategy has enabled the mentoring program, the facilitation of networking events, and the expansion of growth opportunities on the Sunshine Coast.

We congratulate Emeritus Professor Helen Ross HLMEIANZ, who was recognised as an Honorary Life Member for her outstanding contributions to the environmental profession, as demonstrated through her service to the EIANZ as the editor of the Australasian Journal of Environmental Management. Further congratulations go to Professor Claudia Baldwin FEIANZ, Dr Mark Breittfuss FEIANZ CEnvP - IA and Paul Anderson FEIANZ on their appointments as Fellows of the Institute. David Francis FEIANZ was the well-deserved recipient of the Mary Lou Morris Award for his ongoing outstanding service to the Division. Rachel Maas MEIANZ CEnvP - IA was recognised through the CEnvP Scheme Service Award for her contributions to the Certified Environmental Practitioner Scheme, notably the new Social Impact Assessment certification.

We extend a big thanks to everyone involved with the Division for their ongoing support, enthusiasm, and commitment.

### TASMANIAN (TAS) DIVISION

It has been another successful and engaging year for the TAS Division, delivering several webinars, continuing our mentoring program, and connecting members both online and in-person. The Division's mentoring program is now in its second year, following a highly successful inaugural year, with an additional 10 members joining the program.

In Autumn, we launched our fireside chat events program, providing local engagement between experienced environmental practitioners, emerging professionals, and students. The events provided our younger colleagues with opportunities for connection, questions, and career advice. They also provided opportunities for members to identify topics of interest and the types of activities they would like to see offered at the Divisional level. The feedback we received from members will help shape our plans for future events.

Throughout the year, the Division hosted three webinars attended by 250 members across Australia and New Zealand, providing insights into 'Minimising environmental impact from large industrial fires: a forgotten aspect to sustainability', 'Aboriginal Cultural Burn Practices applied to EPBC Grassland Management at Hobart Airport', and 'Improving the ecological character of the Apsley Marshes and Moulting Lagoon Ramsar sites through hydrological restoration'. In addition, Division committee members exhibited at the University of Tasmania Environmental Careers Expo, where they engaged with students and highlighted the benefits of EIANZ membership.

Looking ahead, the Division remains focused on providing opportunities for connecting members, offering a range of engaging webinars and professional development events, and providing support to students and emerging environmental practitioners in their career pathways.

Both acknowledgment and gratitude are extended to our Tasmanian Division committee, which grew to nine members this year, including our new Student and Early Careers representative. All have generously volunteered their time in planning events, hosting webinars, participating in our mentoring program and continuing to promote the values of EIANZ throughout Tasmania.

## CHAPTER AND DIVISIONS

### VICTORIAN (VIC) DIVISION

The Victorian Division had an active year, delivering a total of 16 professional development and networking events. These included a seminar on the Suburban Rail Loop Digital Environmental Effects Statement; webinars on Metro Trains Melbourne Biosites and the Department of Environment, Land, Water and Planning Risk 2.0 Project on Bushfire; a Science Communication Workshop; an Annual General Meeting featuring guest speaker James Rennie, Managing Director of Australian UAV; participation in National Tree Planting Day; and co-hosting two Enviro Drinks events with the Australasian Land and Groundwater Association and the Australian Contaminated Land Consultants Association.

The VIC Division remained dedicated to providing support for students and early career practitioners through various networking events and initiatives. These initiatives encompassed lawn bowls, a Wine & Cheese evening, tours such as the Birrarung Wilam Walking Tour and the Clifton Hill Waste Facility Tour (focusing on Local Government's role in the Circular Economy), webinars on topics such as Early Careers Success and Water Planning for a Sustainable Future - Trends and Best Practices, as well as a Careers Insights panel event.

The Division also continued its commitment to supporting students and early career practitioners through establishing a dedicated sub-committee, comprised of young professionals and representatives from most Victorian universities.

A mid-year review showed that the Mentoring Program continues to run strongly, now in its eighth year of operation.

### WESTERN AUSTRALIAN (WA) DIVISION

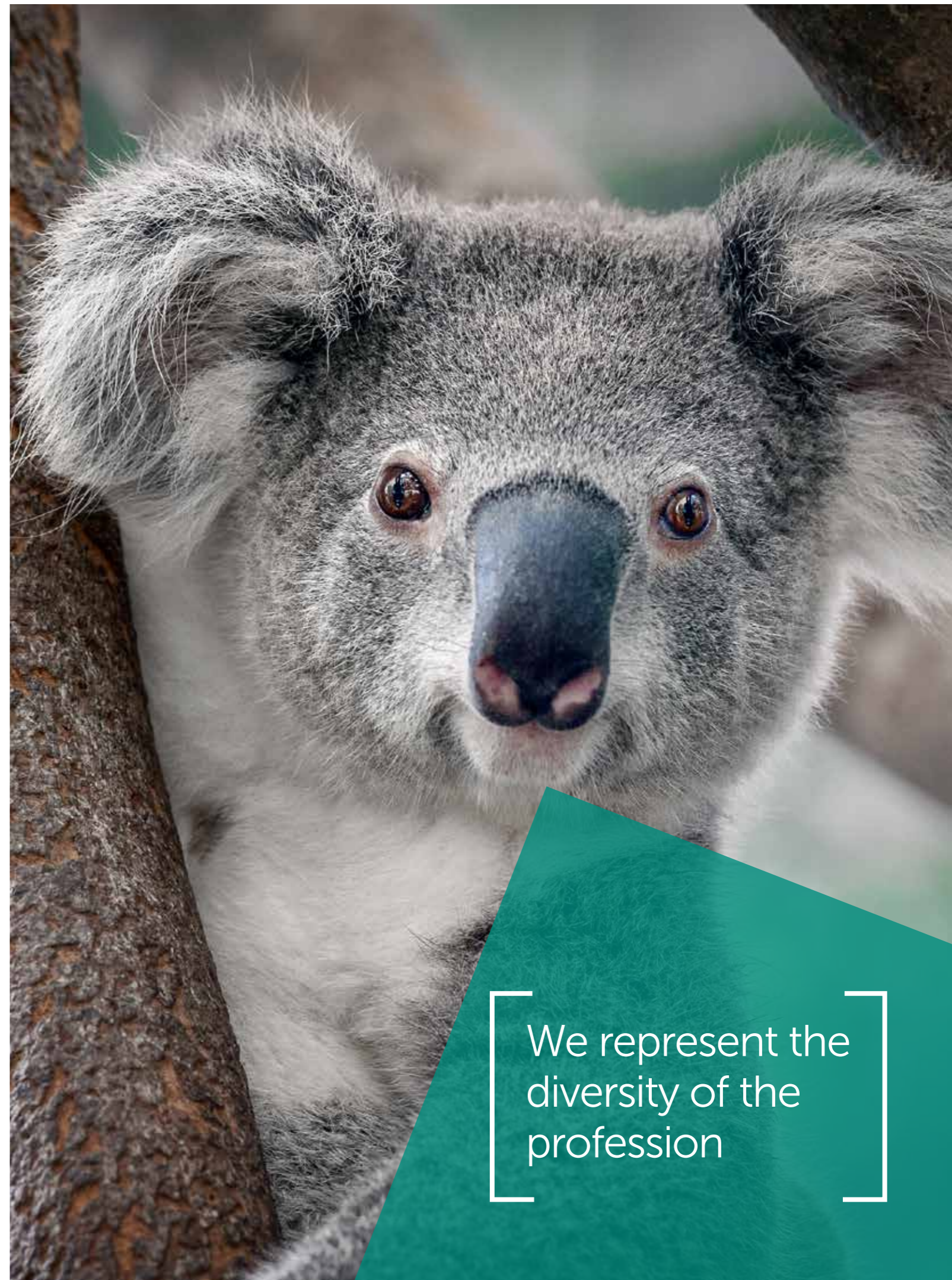
For the 2022-23 financial year, the WA Division focused on facilitating professional development activities, actively participating in regulatory reforms, and managing the workload of committee members.

The Division's priorities for the year were: participating in government and non-government reference groups (including the Environmental Protection Authority, Waste Reform, Department of Water and Environmental Regulation, the Cooperative Research Centre for Transformations in Mining Economies, and the Department of Biodiversity, Conservation and Attractions); providing a voice to influence environmental practice and policy within Western Australia; offering our members opportunities to maintain and grow their professional knowledge, networks and experiences; re-engaging with universities to promote the Institute and contribute to students' readiness for the workforce; and collaborating with the Board, other Divisions, Chapter, and Special Interest Sections to support the Institute's transition into the next phase of its evolution.

In support of these priorities, the Division compiled eight submissions and continued to actively participate in five stakeholder reference groups.

During the year, the WA Division successfully ran nine professional development events including the *Environmental Protection Act Part V Regulator Reform* in November 2022, with 157 participants (of which 111 were non-members), and the biennial Environmental Practitioners Symposium in September 2022, with 80 participants (of which 57 were non-members), and general networking events. The Division has also commenced discussions with Circular Economy WA to host a half-day event next March.

The mentoring program continued into its fifth year, with a revised approach that included the participation from Sustainability, Heritage and Social Impact practitioners, recognising the need for a multi-disciplinary approach to advancing environmental practice and advocacy for improved sustainability outcomes. This change resulted in the establishment of 20 mentoring pairs.



We represent the  
diversity of the  
profession

## SPECIAL INTEREST SECTIONS

Special Interest Sections (SIS) are Institute-wide groups that bring together members with a shared area of interest. Special Interest Sections are open to all members and work towards improving environmental practice through information sharing, the development of guidance documents, seminars, workshops, and other activities.

### CLIMATE CHANGE SIS

The Climate Change SIS Management Committee maintained its momentum over the past financial year by welcoming new members and hosting well-attended, regular policy meetings.

The continually growing need for climate proficient practitioners within the environment profession prompted the committee to work with EIANZ's CEnvP Scheme, to build a business case for a revamp of the Climate Change Specialist Certification. A key component of this included the creation and delivery of a market survey. The committee will remain involved and provide recommendations to the CEnvP Certification Board.

Additionally, following both the release of the Intergovernmental Panel on Climate Change Assessment Report (AR6) and the completion of the 27th United Nations Climate Change Conference, the committee supported the delivery of summaries to members and via social media to increase knowledge and understanding of outcomes.

The Climate Change SIS also prepared various submissions to the Australian and Victorian Governments on emissions target-setting and climate related financial disclosures. The SIS facilitated EIANZ's application to be accredited to attend future United Nations Framework Convention on Climate Change Conference of Parties meetings. A further major activity was the development of a position statement on national Scope 3 greenhouse gas emissions. This activity was presented to all members for consultation.

Building on the recently established Memorandum of Understanding between EIANZ and the National Environmental Law Association (NELA), the Climate Change SIS has developed a strong relationship with NELA's climate change committee – finding common interests and complementary skills.

The current direction and underlying work themes of the SIS Committee are expected to remain into the future. We are focused on establishing strong external relationships and becoming further relevant, while remaining functional to members to contribute to the establishment of sound policy and practice in this important area.

### ECOLOGY SIS

During the 2022-23 period, the Ecology SIS focused on submitting proposals and making representations to both State and Federal Government in collaboration with EIANZ's Biodiversity Offsets Community of Practice.

Submissions included the *Biodiversity Act 2016* 5-Year Statutory Review; the draft principles for recognition of Other Effective Areas-based Conservation; and the Queensland State Code 23 addressing Wind Farm Development.

The SIS also actively engaged with government agencies in New South Wales and the Commonwealth to help with the changes to the *Environment Protection and Biodiversity Conservation Act* referral. Internally, the Ecology SIS developed a strategy that aligns with EIANZ's, focusing on ecological webinars, seminars, and conferences for 2023-24.

In July 22, the SIS successfully hosted another National Biodiversity Offsets Conference in Canberra. The three-day event welcomed expert speakers who discussed the progress of offset policy in Australia, and experts' experience in the offsetting space. The conference attracted policymakers, regulatory authorities, academics, offset brokers, environmental practitioners, offset providers, and the legal fraternity. Participants gained an understanding of biodiversity offsets and had the opportunity to participate in a closing session aimed at identifying priorities for biodiversity offset policy, science, markets, and delivery in Australia.

### ENVIRONMENTAL ACCOUNTING SIS

Since launching in July 2021, the Environmental Accounting SIS has built and continues to gain strong momentum. Membership has grown from 18 in September 2021 to 112 in July 2023 and the EA SIS continues to engage regularly at a committee level.

At the 2022 EIANZ Annual Conference, the SIS held a workshop with guest speakers discussing the application of the Accounting for Nature (AfN) Standard. Discussions commenced on a Memorandum of Understanding between AfN and EIANZ to ensure a mutually beneficial approach to ongoing collaborations. On day two of the conference, SIS Chair, Chris Wilson MEIANZ, presented on approaches to accounting for regenerative business practices through environmental and social systems thinking. The presentation further unpacked a shift in business perspectives from a focus on shareholder value to shared value, and ultimately, systems value.

In May 2023, the inaugural EIANZ Environmental Accounting Symposium was held in Sydney, attracting an in-person audience of 95 attendees. A series of engaging presentations were showcased from speakers across academia, industry, investment, and government. The theme centred on the challenges and perspectives around accounting for biodiversity and climate impacts. After the Federal Government announced its plans to establish a Nature Repair Market, consideration was given to the proposed approaches, and to understanding how both nature-positive and net-zero emissions can be practically and feasibly achieved in the not-too-distant future.

The SIS looks forward to engaging with members, regulators, industry, and the broader profession on themes relating to the practice of systematically reporting on environmental impacts through standardised accounting processes. The committee also continues to work on a variety of projects to further advocate and educate across multiple spheres of influence.

### HERITAGE SIS

The Heritage Special Interest Section have continued their efforts to grow membership and support the Certified Environmental Practitioner (CEnvP) Scheme's Heritage specialist certification.

At the beginning of the financial year, the SIS set three strategic areas of focus:

1. Internal promotion: Promoting the Heritage SIS within the Institute
2. External promotion: Promoting EIANZ and the CEnvP to the broader heritage profession
3. Professional advocacy: Identifying opportunities to assist in submissions and media releases on relevant heritage issues.

The SIS also assisted the Board in preparing a statement of support for the Yes Vote for the Referendum on an Indigenous Voice to Parliament.

During the year, several long-term members of the SIS Management Committee stepped down due to other commitments and new members were appointed, providing the committee with fresh perspectives and experiences.

### IMPACT ASSESSMENT SIS

The Impact Assessment SIS had a busy year hosting the 2022 Impact Assessment Symposium in Adelaide in September and the 2023 Impact Assessment Symposium in Canberra in June. The theme of the 2022 symposium was 'Getting on the front foot in a changing world'. Presentations addressed being proactive with impact assessments, emerging challenges, innovative approaches, and expanding the scope of impact assessments. Workshops focused on the Environment Protection and Biodiversity Conservation Act Review, social impact assessment and impact assessment training.

The theme of the 2023 symposium was: 'EPBC reforms: How can impact assessment deliver nature positive outcomes?'. Around 230 participants attended sessions on: whether proposed national standards could deliver nature-positive outcomes, how to enhance the efficiency of the impact assessment process without compromising outcomes, and whether impact assessment and nature-positive are distant relatives or partners in reversing the biodiversity crisis. Sessions on Day 2 focused on social impact assessment, strategic environmental assessment and bioregional planning, and presenting impact assessments.

In addition to their involvement in the symposiums, EIANZ's Social Impact Assessment and Strategic Environmental Assessment Communities of Practice continued to promote best practices within the Institute and externally. The latter group held regular meetings with the Australian Government to discuss the proposed Regional Planning Initiative.

Dr Glenn Brown's training on organised reasoning remains highly popular, with nine online workshops held throughout the year. To date, over 700 practitioners have completed this training. In 2023, EIANZ brought Glenn back to Australia for a series of training courses, attracting strong interest from government agencies.

The SIS's priorities for 2023-24 include:

- Building on the success of the 2023 symposium with expanded offerings in a 2024 event
- Actively contributing to regulatory reforms in Australia and New Zealand
- Developing a strategy for impact assessment training and professional development
- Continuing to build close working relationships with the New Zealand Association for Impact Assessment.



## STUDENT AND EARLY CAREERS COMMITTEE

The Student and Early Careers Committee (SECC) had another busy year supporting the Board in the development of member services for and by students and early-career practitioners, ensuring members across the Institute have standout experiences.

In February 2023, the SECC met in person for the first time since 2020, at their annual strategic meeting to plan for the year ahead. Key items on the agenda included updating the SECC's Terms of Reference, creating the Committee's Strategic Plan for 2023, and organising the inaugural Student and Early Careers Symposium.

Throughout the year, several in-person events were held across the Divisions and the NZ Chapter, hosted by local student and early career representatives. These events included career coaching workshops, field trips, networking, Mentoring Program meet-ups, technical talks on legislation changes, university days, and social events. The SECC would like to thank all the representatives who helped make these local events possible.

Another initiative led by the SECC this year has been the new EIANZ-issued travel grants. These grants will enable seven students and early career members from across the Institute to attend the 2023 Annual Conference in Aotearoa New Zealand. This initiative will add diversity to the conference and provide emerging members with a unique professional development experience.

Moving forward, the SECC will continue to work on ongoing initiatives such as mentoring programs, consistent and effective engagement with university students, increasing student memberships, and greater membership retention.

SECC members look forward to another year ahead of building the capacity of the bright minds and future leaders of the environmental industry.

## QUALIFICATIONS ACCREDITATION SCHEME

The Qualifications Accreditation Scheme (QAS) is a core program of the Institute, serving to help shape the education of people entering the environmental profession. The knowledge and skills brought to the profession by graduates from Australian and Aotearoa New Zealand universities are the foundation on which best environmental practice is developed.

In the reporting year, three undergraduate qualifications held accreditation by the Institute:

- The University of Canterbury Bachelor of Environmental Science with Honours is a four-year degree that creates a layered understanding of complex sustainability challenges Aotearoa New Zealand faces — for example in freshwater resources, marine contamination, coastal erosion, biosecurity, natural disasters, and climate change.
- The RMIT University Bachelor of Environment and Society is a three-year degree that highlights the

social elements of environmental management across biodiversity protection, food and water security, resource consumption, climate change, and corporate responsibility. This degree has been accredited for five years.

- The Griffith University Bachelor of Environmental Science is a three-year degree with majors in Ecology and Conservation, Environmental Chemistry, Soil and Water Science, and Urban Environments that are the foundation for a career in the environment profession. Originally accredited for five years, the university is currently seeking its re-accreditation.

In March 2023, the EIANZ Board appointed a new QAS Board representing both academic and professional interests to oversee the governance of the scheme.

Throughout the reporting year, the QAS Board and several EIANZ Divisions have encouraged the participation of other universities in the scheme. At year's end, there are several promising prospects for new accreditations.

The QAS Board has met remotely throughout the year and the financial performance of the QAS is reported as part of the Institute's financial statements.

## AUSTRALASIAN JOURNAL OF ENVIRONMENTAL MANAGEMENT

2023 marked the 29th year of publication of the Australasian Journal of Environmental Management (AJEM).

After nearly 19 years as Managing Editor/Co-Editor, Helen Ross expressed her wish to stand aside and transition the Journal to new editorship. Following a targeted selection process, the Institute announced the appointment of new editors in June. Doctors Animesh Gain and Oliver Fritsch, of Murdoch University, both bring extensive knowledge and experience in environmental policy and management, along with strong backgrounds as editors of other journals. They assumed their roles in July 2023, with a shared period of editing as Helen phases herself out.

In the reporting period, the journal received 160 full article manuscripts and short reports (123 original, 36 revised), as well as book reviews and editorials. Over the reporting period, 23 articles were accepted for publication, 17 from Australia (acceptance rate for that country 47 per cent) and two from Aotearoa New Zealand (40 per cent, with low submission numbers). Articles were also accepted from authors based in China, Japan, Korea, and Malaysia. The journal published 22 articles, including a special issue on Ecology (guest-edited by Mervyn Mason MEIANZ of EIANZ's Ecology Special Interest Section) and four editorials.

The Eric Anderson prize for the best article published in the AJEM during the reporting period was awarded to Michael Joy, Douglas Rankin, Lara Wöhler, Paul Boyce, Adam Canning, Kyleisha Foote and Pierce McNie, for the article entitled 'The grey water footprint of milk due to nitrate leaching from dairy farms in Canterbury, New Zealand', published in the

Australasian Journal of Environmental Management, volume 29, issue 2, pages 177-199.

The journal represents an immense voluntary effort to maintain high professional standards. Particular thanks are due to Emeritus Professor Helen Ross HLMEIANZ and Associate Editors Professor Claudia Baldwin FEIANZ, Professor Melissa Nursey-Bray, Dr Thilak Mallawaarachchi and Dr Benjamin Allen, with Dr Ian Boothroyd FEIANZ and Emeritus Professor Stephen Dovers MEIANZ; the editorial advisory board; and the members of the annual prize judging panel, Profs. Claire Freeman and Paul Eagles (editorial board members), Dr Bec McIntyre MEIANZ, and Dr Pierre Horwitz.

The journal is published by Taylor & Francis, where assistant Pratima Gupta, production manager Patricia de Jesus and Portfolio Manager Janelle Heald provide unstinting support

## INDIGENOUS ENGAGEMENT WORKING GROUP

The Indigenous Engagement Working Group (IEWG) has built on momentum gained through taking significant steps forward in early 2022, with the release of the EIANZ Position Statement on Indigenous Peoples' Knowledge and Engagement in February and the unveiling of our Reconciliation Action Plan (RAP) in May.

In the IEWG's commitment to amplify Indigenous voices, we supported EIANZ's professional development programs in securing Indigenous speakers, including a Keynote presentation by the esteemed Professor Deen Sanders OAM for EIANZ's upcoming 2023 Annual Conference in Auckland.

Collaborating with EIANZ's Fellow and Honorary Member Review Committee, the IEWG developed new guidelines for nominating Honorary Fellows, allowing for the nomination of non-conventional Indigenous environmental practitioners, enriching our community.

Currently, EIANZ has 14 members in Australia and four in Aotearoa New Zealand who identify as Aboriginal, Torres Strait Islander or Tangata Whenua. These data are instrumental in reporting on one of the RAP Actions aimed at increasing Indigenous membership, ensuring that First Nations and Tangata Whenua members are invited to participate in the Institute's activities, committees and decision-making as much as they are willing to, and that First Nations and Tangata Whenua members receive invitations to events that resonate with their experiences.

The IEWG has convened five times since September 2022, and has formed a connection with EIANZ's Heritage Special Interest Section to enable ongoing future collaboration.

Ongoing attempts to revitalise the Indigenous Practitioners Network has been stymied by the inability to find an indigenous practitioner interested in acting as a facilitator. It is hoped a solution will be found in the coming months.

We remain committed to our mission of engaging and supporting Indigenous communities in the environmental profession, and we look forward to continuing this important work as long as required given the working group was established for a finite period to achieve a set of specific tasks, most of which have now been accomplished.

An update of the Indigenous Engagement Working Group's Reconciliation Action Plan progress is contained on page 21 of this annual report.

## CERTIFIED ENVIRONMENTAL PRACTITIONER SCHEME

The Certified Environmental Practitioner (CEnvP) Scheme saw 125 newly certified practitioners in the 2022-23 financial year. At year end, there were 1,166 CEnvPs – including 738 General, 308 Site Contamination, 45 Impact Assessment plus REAP, 34 Ecology, 24 Impact Assessment, 7 Geomorphology, 6 Climate Change, 3 Heritage, and 1 Social Impact Assessment. Forty percent of CEnvPs were current Full or Fellow EIANZ members.

At the completion of the annual renewal fee and recertification period, 96.5% retained certification. This speaks to the value of certification for practitioners and the efforts of the program office in communicating with and supporting CEnvPs.

The CEnvP Impact Assessment plus Registered Environmental Assessment Practitioner Module (CEnvP – IA + REAP) grew at pace, with 45 CEnvPs being granted REAP status across its first two years. This makes the CEnvP – IA + REAP the fastest intake of specialists since CEnvP Site Contamination amalgamated with crcCARE's contaminated land certification.

In a global first, the Scheme launched the CEnvP Social Impact Assessment specialist certification (CEnvP – IA), representing a significant milestone for social practice by giving SIA practitioners the opportunity to be certified.

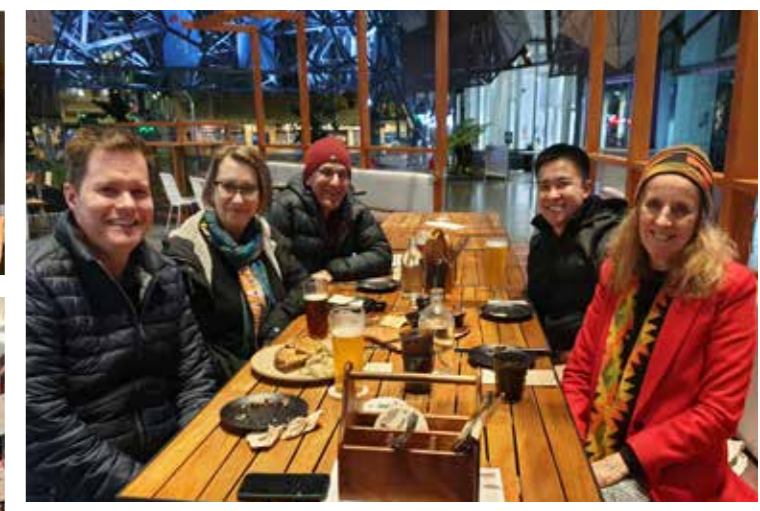
This year also saw the CEnvP Site Contamination specialisation reached a milestone, surpassing 300 certified.

In Aotearoa New Zealand (NZ), there are now 214 practitioners certified, the most to date. By numbers certified, NZ is the third largest region for CEnvPs, behind only NSW and Qld. Half of all CEnvP Ecology specialists live in NZ.

The Scheme is based on ISO/IEC 17024:2012 "Conformity assessment – General requirements for bodies operating certification of persons". As part of this commitment to practitioners, EIANZ and external bodies (including regulators), a full revision of the Scheme's management systems was implemented to ensure meeting governance and processes are delivered in line with ISO17024 and ISO9001.

The year saw the start of the broader review of certification requirements, commencing with reviewing the years of experience requirement for specialisations. The full-time equivalent experience requirement for all specialisations was amended from 15 years to 17 years, allowing part-time workers and those returning to the workforce from a long leave period for caring, illness or parental leave, to meet the required work experience. A special thanks to Specialist Environmental Advisory Committee (SEAC) members and Registrars for their support with this ongoing work. A full review of the CEnvP General certification requirements is also about to commence, the first since the CEnvP Scheme launched.

The Scheme continues to thrive due to the significant involvement of hundreds of volunteers each year – including the Board, Specialist Environmental Advisory Committees, Registrars, and interview panellists. This includes winners of the 2022 CEnvP Scheme Service Award Michelle Begbie, CEnvP (Site Contamination) and Rachel Maas CEnvP (Impact Assessment). The award celebrates the outstanding volunteer contribution an individual has made to the Scheme over the previous period.



# CELEBRATING OUR MEMBERS

## EIANZ MERIT AWARD WINNERS

Every year, the Institute recognises members and practitioners who have made an outstanding contribution to the Institute and the environment profession. The EIANZ Merit Awards have been presented annually since 2007. Four awards are named after founding members of the Institute: Simon Molesworth, Mary Lou Morris, Tor Hundloe and Eric Anderson. In the 2022-23 Financial Year, we were pleased to recognise and congratulate the following award recipients.

### SIMON MOLESWORTH AWARD BRYAN JENKINS HLMEIANZ

*The Simon Molesworth Award is the highest award bestowed by the Institute recognising outstanding service to the Institute at an institutional level.*

Bryan Jenkins has provided exceptional service to the Institute for more than three decades. As one of the founding members of EIANZ, his unwavering commitment and invaluable contributions have left an enduring mark on our organisation.

Bryan's journey with EIANZ has seen him take on diverse roles, including serving as a Board member, Treasurer, and as Board President. During the early years of the Institute's inception, Bryan played pivotal roles as Board member and Treasurer. He continued to contribute his expertise as a dedicated member and Treasurer of the Boards led by Michael Chilcott and Jon Womersley.

However, perhaps one of Bryan's most noteworthy accomplishments was his tenure as EIANZ Board President, a role he assumed from 2017 until 2021. During this critical period, Bryan steered EIANZ through the formidable challenges posed by the COVID-19 pandemic, simultaneously introducing major Institute reforms.

The pandemic presented a potential existential threat to professional institutes like EIANZ, but under Bryan's guidance, and with unwavering support from EIANZ's staff and Board, these challenges were transformed into opportunities. His leadership ushered the Institute into a phase of expanded service delivery and remarkable growth, making him an integral figure in our journey of modernising governance structures and financial systems, and in shaping a resilient future for EIANZ.

### MARY LOU MORRIS AWARD DAVID FRANCIS FEIANZ CEnvP

*The Mary Lou Morris Award recognises an EIANZ member who has provided outstanding service to the Institute at a Divisional, Chapter, Special Interest Section or Committee level.*

David has been a member of EIANZ since 2000 and has made an outstanding contribution to the Institute in the areas of Biodiversity Offsets and linear infrastructure ecology, advancing the objectives and strategies of the Ecology Special Interest Section.

David has been actively involved in organising key events delivered by the Institute including the ANET Conference in 2018, the Biodiversity Offsets Conference in 2019, and the Biodiversity Conference 2.0 in July 2022. All three events attracted impressive attendance, strong sponsorship revenue and high-calibre speakers.

More recently, David has worked with the Biodiversity Offsets Community of Practice (part of the Ecology Special Interest Section) to develop a Biodiversity Offsets Position Statement and provides valuable guidance on ethical matters relating to offsets. His willingness to share knowledge and expertise, coupled with his unwavering commitment and tireless efforts, clearly demonstrates why he deserves this award.



### TOR HUNDLOE AWARD SHANNEN BARNES MEIANZ

*The Tor Hundloe Award recognises outstanding contributions to the environmental profession by a young EIANZ member.*

Shannen has served as the Student and Early Careers Representative for the New Zealand Chapter since 2019 and was appointed Chair of the Student and Early Careers Committee this year. Shannen works hard to engage our student and early career members in Aotearoa New Zealand through regular events, overseeing the Chapter's Mentoring Program, and proactive engagement with universities and their student bodies, all of which contribute to the growth of our student membership. In addition to her work with students and early career professionals (ECPs), Shannen plays an active role in the New Zealand Chapter, tirelessly supporting and advocating for ECPs throughout Aotearoa New Zealand.



### EXCELLENCE IN ENVIRONMENTAL PRACTICE AWARD EMMA HALE MEIANZ CEnvP - SC

*This award recognises outstanding practice by an individual EIANZ member or non-member and is intended to be an exemplar for all environmental practitioners.*

Emma currently leads the Environment and Sustainability team within Sydney Water's North Delivery Team (NDT). She consistently stands at the forefront, whether it's in the pursuit of improved sustainability practices, innovative approaches to material utilization, or dedicating her time and resources to support our communities. Emma is a steadfast source of encouragement and active engagement.

In her role as the NDT Environment and Sustainability Business Partner, Emma holds a pivotal position within the leadership team. She plays a vital role in fostering a culture of environmental stewardship and sustainability across the NDT, consistently championing these values.

### ERIC ANDERSON AWARD MICHAEL K. JOY, DOUGLAS A. RANKIN, LARA WÖHLER, PAUL BOYCE, ADAM CANNING, KYLEISHA J. FOOTE & PIERCE McNIE.

*The Eric Anderson Award is for the best article published in the Australasian Journal of Environmental Management during the year and is decided by the Journal editors.*

The winners of this award are Michael K. Joy, Douglas A. Rankin, Lara Wöhler, Paul Boyce, Adam Canning, Kyleisha J. Foote & Pierce M. McNie for their 2022 article: *'The grey water footprint of milk due to nitrate leaching from dairy farms in Canterbury, New Zealand'*, Vol 29 No. 2, pp 177-199.

This article focuses on the Canterbury Region of Aotearoa New Zealand, which has undergone rapid and significant land use intensification over the last three decades. By determining the nitrate grey water footprint of milk, the team demonstrates that extensive dairy farming in the region is leading to significant pollution of the region's groundwater, much of which is used for drinking water.

This is a remarkable and well conducted study with persuasive findings. The article has attracted over 2,890 views and an exceptional number of mentions on social media, with the findings having relevance nationally and globally.



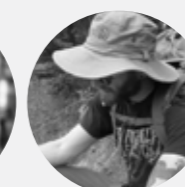
MICHAEL K.  
JOY



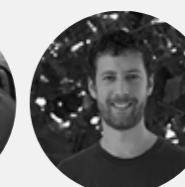
DOUGLAS A.  
RANKIN



LARA  
WÖHLER



PAUL  
BOYCE



ADAM  
CANNING



KYLEISHA J.  
FOOTE



PIERCE  
McNIE

Certified Environmental Practitioners. The mark of trusted professionals.

## CEnvP SCHEME SERVICE AWARD

*This award recognises contribution to the Certified Environmental Practitioner (CEnvP) Scheme and is decided by the Certification Board.*



### MICHELLE BEGBIE

#### CEnvP SITE CONTAMINATION

Michelle is a passionate and committed volunteer within the CEnvP Scheme, exemplifying the values of positive leadership. Her unwavering dedication extends to her peers, staff, and applicants, where she consistently displays great respect.

Moreover, Michelle's reliability and technical contributions have improved the certification process for site contamination specialist applicants in Aotearoa New Zealand. Her excellence as a communicator is evident in her interactions with others, reflecting her commitment to fostering a positive and inclusive environment.



### RACHEL MAAS

#### CEnvP IMPACT ASSESSMENT

Rachel is a dedicated volunteer in the CEnvP Scheme, known for her commitment and perseverance. Initially contributing within the field of impact assessment, her determination has helped drive the development of the Social Impact Assessment (SIA) specialist certification since May 2021.

As a founding member and active participant in the Impact Assessment Specialist Environmental Advisory Committee (SEAC), Rachel consistently places a high priority on certification development in her contributions.

## NEW FELLOWS

The status of Fellow is recognition of the leading role that a member has played in the environment profession. It is a well-deserved acknowledgement of their professional standing and commitment to ethical practice over an extended period. This year, we were delighted to induct six new Fellows. We congratulate these worthy recipients and thank them for their contributions and dedication to the profession and the Institute:

**Tom Davies**  
FEIANZ

**Stephanie Brown**  
FEIANZ CEnvP

**Claudia Baldwin**  
FEIANZ

**Dugal McFarlane**  
FEIANZ CEnvP

**Paul Anderson**  
FEIANZ CEnvP  
Site Contamination

**Mark Breitfuss**  
FEIANZ CEnvP  
Impact Assessment

## RECOGNISING OUR LIFE MEMBERS AND FELLOWS

We thank all our Life Members and Fellows for their outstanding contributions to the profession and their ongoing commitment to the Institute.

### Honorary Life Members

Tor Hundloe AM  
Simon Molesworth AO KC  
Mary Lou Morris  
Eric Anderson  
Helen Ross  
Jon Womersley  
Bryan Jenkins  
Michael Chilcott  
Alan Chenoweth  
Bill Haylock  
Nigel Murphy

### Honorary Fellows

Lisa Corbyn  
Brian Preston  
Penelope Wensley  
Barry Carbon  
Peter Skelton  
Ian Spellerberg  
Morgan Williams

### Fellows

Carol Conacher  
Dugal McFarlane  
Maria Pedicini  
Matthew Baird  
Diane Dowdell  
Paulette Jones  
David Johnson  
Jack Krohn  
Vicki Brady  
Graham Brown  
Lee Benson  
David Carberry  
Suzanne Little  
Ian Ackland  
Kim McClymont  
Paul Keighley  
Nick Thomas  
David Bell  
Bruce Kennedy  
Michael Williams  
Lachlan Wilkinson  
Warwick Giblin  
Peter Nadebaum  
Fiona Gainsford  
David Francis

John Thorogood  
Anita Mitchell  
Nicholas Graham-Higgs  
Stephen Jenkins  
Zena Helman  
Neil Marshman  
John R Ottaway  
Rolfe Hartley  
Adam Smith  
Richard Sharp  
R. Scott Hanna  
Bill Gardyne  
Clive Cook  
Darryl Low Choy  
Belinda Bastow  
Bronte Nixon  
Tom Beer  
Tom Davies  
Fabian Sack  
Mark O'Brien  
Claudia Baldwin  
Paul Anderson  
Darren Murphy  
Carolyn Cameron  
Alex Blood  
Mark Breitfuss

Robert Gell  
Patricia Dale  
Patrice Brown  
Jeff Richardson  
Ian Boothroyd  
Keith Calder  
Mark Bellingham  
Stephanie Brown  
Geoffrey Wescott  
Simon Cavendish  
Richard Hoy  
Maxine Cooper  
Andrew Lothian  
Charles Meredith  
Randall Scott  
Howard Briggs  
Frank Downing  
Philip Millin  
David Hogg  
Steve Wilke  
Graeme Kelleher  
Robert Beeton  
Hugh Lavery  
Desiree Lammerts  
Judith Roper-Lindsay  
Di Buchan

## NEW HONORARY LIFE MEMBERS

Honorary Life membership is awarded to individuals who have made an outstanding contribution to the environmental profession, as demonstrated through their service to the Environment Institute of Australia and New Zealand. Honorary Life Membership is the highest form of distinction awarded by the Institute.

### EMERITUS PROFESSOR HELEN ROSS HLMEIANZ



Helen Ross is recognised for her significant contributions, being among the first social scientists to actively engage in environmental management in Australia. She is an interdisciplinary social scientist (environmental psychologist and anthropologist) specialising in social aspects of sustainable development and environmental management.

Until recently, Helen managed social sciences in the School of Agriculture and Food Sciences at The University of Queensland. She focuses particularly on systems approaches to people-environment relationships, sustainability and resilience, and collaboration processes for natural resource management.

Helen chairs the Healthy Water Social Sciences Experts Panel and is a former member of the Australian Psychological Society's Climate Change Experts Panel. She also serves as an editorial board member of Architectural Science Reviews and International Perspectives on Psychology and One Health. She is a former board member of Society and Natural Resources.

Helen has been a member of EIANZ since 1998. Since 2005, Helen has been the co-editor of the Institute's peer-reviewed journal, the Australasian Journal of Environmental Management. In this role, she guided the journal's increased international prominence and impact factor, transitioning it to a formal publisher, and implemented a more favourable financial model. Most importantly, the journal serves a significant role in providing reliable and respected knowledge for environmental management in Australia and Aotearoa New Zealand. Helen is also on the EIANZ's Qualifications Accreditation Scheme Board and is a member of the EIANZ's Indigenous Engagement Working Group.

In 2013, Helen was recognised as an EIANZ Fellow for her contribution to the environment profession and the Institute at a senior level. In the same year, she was awarded the EIANZ's Simon Molesworth Award. This is the highest award bestowed by the Institute, recognising outstanding service to the Institute at an Institute level.

### DR BRYAN JENKINS HLMEIANZ



Bryan Jenkins has had a successful environment career holding a range of important and influential positions. Prior to his recent retirement, Bryan served as Professor of Strategic Water Management at the Waterways Centre for Freshwater Management, a collaborative centre of the University of Canterbury and Lincoln

University. Prior to this appointment, he held the position of Chief Executive of Environment Canterbury for more than seven years. He was responsible for the introduction of collaborative governance concepts to the regional council including the development of the Canterbury Water Management Strategy.

Before joining Canterbury, Bryan served as Chief Executive of the Department of Environmental Protection in Western Australia for seven years. Prior to that, he amassed over 20 years' experience in environmental management consulting throughout Australia, South-East Asia, India, and China.

Bryan holds a PhD in environmental planning from Stanford University, master's and first-class honours degrees in civil engineering from Adelaide University and a Master of Administration from Monash University.

Bryan has provided exceptional service to the Institute over a period of more than 30 years. As a founding member of EIANZ, he has served as a Board member, Treasurer, and more recently as Board President. Bryan was a Council member and Treasurer during the inception years of the Institute and in more recent times was member and Treasurer of the Boards led by Michael Chilcott and Jon Womersley. Bryan then took on the role of EIANZ Board President from 2017 until 2021.

Bryan has been central to major Institute reforms and improvements including the modernisation of governance structures and financial systems and processes. As President, Bryan led EIANZ through the challenges of the COVID-19 pandemic. Despite the potential existential threat it posed to professional institutes like EIANZ, Bryan, with support from EIANZ's staff and Board, effectively transformed these challenges into opportunities, leading the Institute into a period of expanded service delivery and growth.

# SUBMISSIONS AND REPRESENTATION

We value excellence by establishing and encouraging high standards of science, policy and practice

The Institute made numerous submissions and representations across the year, including:

- Exposure Draft of Amendments to the National Policy Statement for Freshwater Management 2020 – July 2022
- Exposure Draft National Policy Statement for Indigenous Biodiversity 2022 – July 2022
- Submission on the Draft Procedure for environmental offsets metric inputs – July 2022
- Safeguard Mechanism Reform: Consultation Paper – September 2022
- Submission on the revised Environmental Factor Guideline – Greenhouse Gas Emissions – September 2022
- Integrity of the NSW Biodiversity Offsets Scheme | Supplementary Submission – September 2022
- Submission on the Environmental Protection and Other Legislation Amendment Bill 2022 – October 2022
- Submission to the Draft Territory Biodiversity Offsets Policy and Technical Guidelines – November 2022
- Submission on Draft – Forest Management Plan 2023-2033 – December 2022
- Submission on Discussion Paper – Environmental Regulation Reform – December 2022
- Biodiversity Offsets Position Statement – February 2023
- Natural and Built Environment Act - Draft - February 2023
- Nature Repair Market Bill - Exposure Draft February 2023
- Submission on the Petroleum Legislation Amendment Bill (No.2) 2022 – February 2023
- Treasury's Climate-Related Financial Disclosure Discussion Paper – February 2023
- Submission on the Waste Reduction and Recycling and Other Legislation Amendment Bill 2023 – March 2023
- Submission on the Draft Programme of Work (PoW) Guidance, Exploration Rehabilitation Guidance and Eligible Mining Activity Framework Consultations- March 2023
- Draft Principles to Guide Recognition of OECMs in Australia – April 2023
- Review of NSW Biodiversity Conservation Act – April 2023
- Submission on Draft Principles on the OECMs in Australia – April 2023
- Submission on Discussion Paper – Environmental Protection Amendment Regulations 2022 – April 2023
- Submission on Australian Government's Inquiry into Greenwashing – June 2023

# OUR GOVERNANCE

## EIANZ BOARD

- President**  
Vicki Brady FEIANZ CEnvP
- Vice President (Australia)**  
Paul Keighley FEIANZ
- Vice President (New Zealand)**  
Isobel Oldfield MEIANZ CEnvP
- Secretary**  
Mark Breitfuss FEIANZ CEnvP – IA
- Treasurer**  
Elizabeth Stark MEIANZ
- Board member**  
Fiona Gainsford FEIANZ CEnvP – IA + REAP
- Board member**  
Diane Dowdell FEIANZ (from Feb 2023)
- Board member**  
Richard Sharp FEIANZ CEnvP (until Nov 2022)

## ADVISORY COUNCIL

- Chair**  
**South East Queensland**  
Geraldine Squires MEIANZ CEnvP – IA
- Deputy-Chair**  
**Impact Assessment**  
**Special Interest Section**  
Lachlan Wilkinson FEIANZ CEnvP – IA
- Victoria**  
Martin Juniper MEIANZ CEnvP
- Australian Capital Territory**  
Chris Murphy MEIANZ
- New South Wales**  
Andrew Morison MEIANZ
- Western Australia**  
Belinda Bastow FEIANZ
- Far North Queensland**  
Nathan Brooks-English MEIANZ
- Northern Territory**  
Jeff Richardson FEIANZ
- South Australia**  
Nathan Zeman MEIANZ

- New Zealand**  
Mark Bellingham FEIANZ CEnvP-Ecology
- Tasmania**  
Kirsten Leggett MEIANZ
- Ecology**  
**Special Interest Section**  
Kelly Matthews MEIANZ CEnvP
- Environmental Accounting**  
**Special Interest Section**  
Chris Wilson MEIANZ CEnvP – IA + REAP
- Heritage**  
**Special Interest Section**  
Vanessa Hardy MEIANZ
- Climate Change**  
**Special Interest Section**  
Neil Marshman FEIANZ
- Site Contamination**  
**Special Interest Section**  
Vacant

## CEnvP CERTIFICATION BOARD

- Chair**  
Stephanie Brown FEIANZ CEnvP
- Board Member**  
Alexandra Blood FEIANZ CEnvP – IA
- Board Member**  
Jenny Brereton MEIANZ CEnvP
- Board Member**  
Joanne Flint MEIANZ CEnvP
- Board Member**  
Warren Pump MEIANZ CEnvP – SC
- Board Member**  
Mike Nash CEnvP – SC
- Board Member**  
Dr Sheridan Coakes MEIANZ

## QAS BOARD

- Chair**  
Adj Assoc Prof Jon Womersley HLMEIANZ CEnvP
- Board member**  
Prof Chris Frid MEIANZ
- Board member**  
Mr Clive Cook FEIANZ CEnvP (from March 2023)
- Board member**  
Prof Diane Pearson MEIANZ (from March 2023)
- Board member**  
Prof Emeritus Helen Ross HLMEIANZ
- Board member**  
Dr Katrina O'Mara MEIANZ (from March 2023)
- Board member**  
Adj Prof Samantha Capon MEIANZ (from March 2023)
- Board member**  
Assoc Prof Patricia (Trish) Fanning MEIANZ (until Feb 2023)
- Board member**  
Emeritus Prof Tor Hundloe AM HLMEIANZ (until Feb 2023)
- Board member**  
Dr Halina Kobryn MEIANZ (until Feb 2023)

# OUR MEMBERS AND CERTIFIED PRACTITIONERS

## MEMBERSHIP

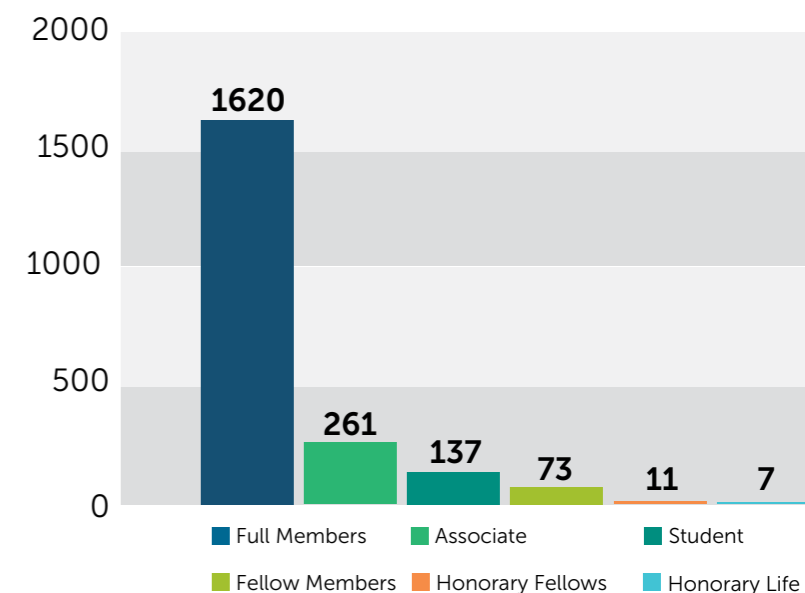
# 2,109

TOTAL NUMBER OF EIANZ MEMBERS AT 30 JUNE 2023

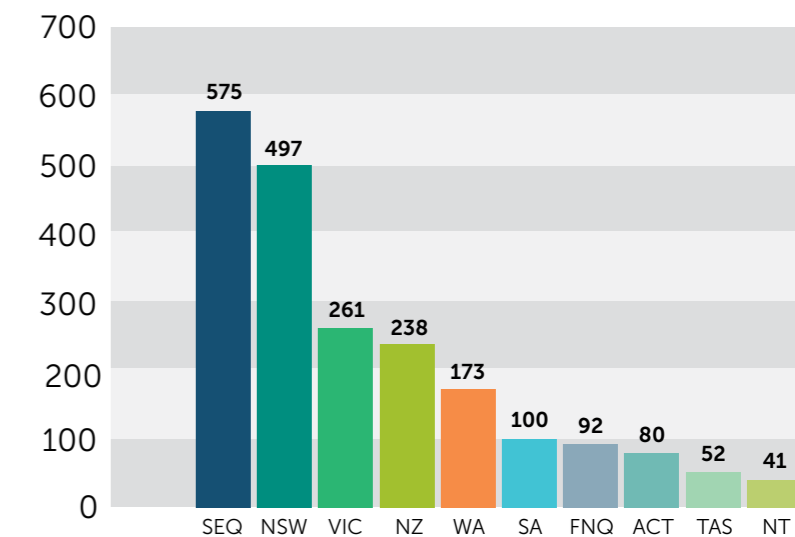
## 0.66% DECREASE

ON 30 JUNE 2022

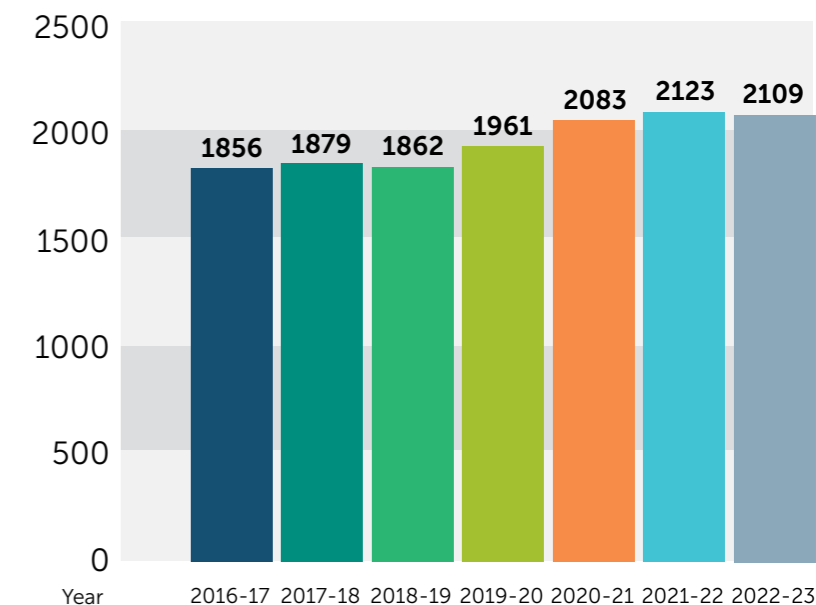
## MEMBERS BY CATEGORY



## MEMBERS BY LOCATION



## MEMBERSHIP OVER TIME





## CERTIFIED PRACTITIONERS

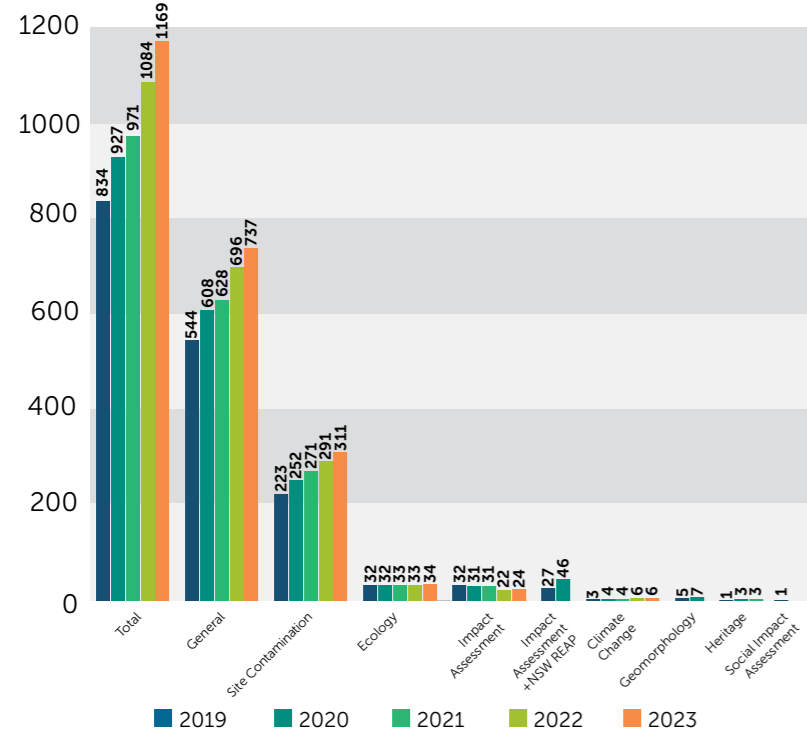
# 1,169

TOTAL NUMBER OF CEnvPs  
AT 30 JUNE 2023

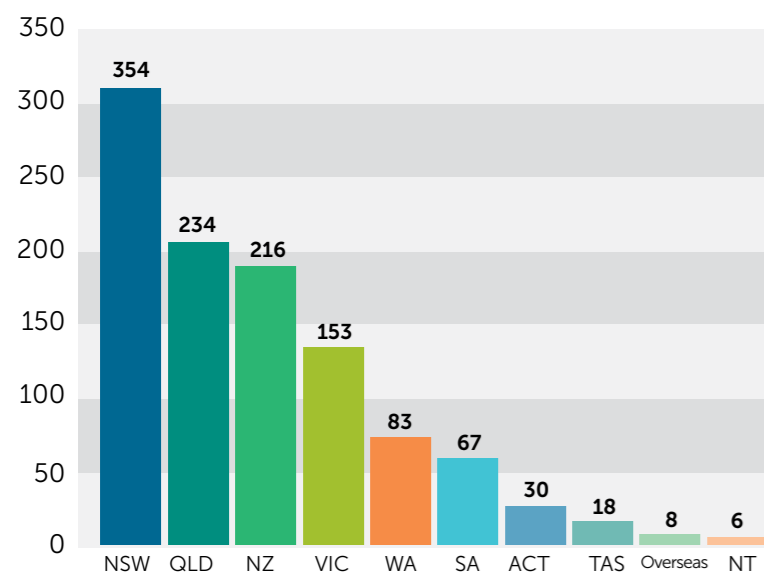
## 7.8% INCREASE

ON 30 JUNE 2022

### CEnvPs BY CATEGORY OVER TIME



### CEnvPs BY LOCATION



It is important that EIANZ membership and certification provides excellent value for practitioners throughout their careers.



# FINANCIAL SUSTAINABILITY

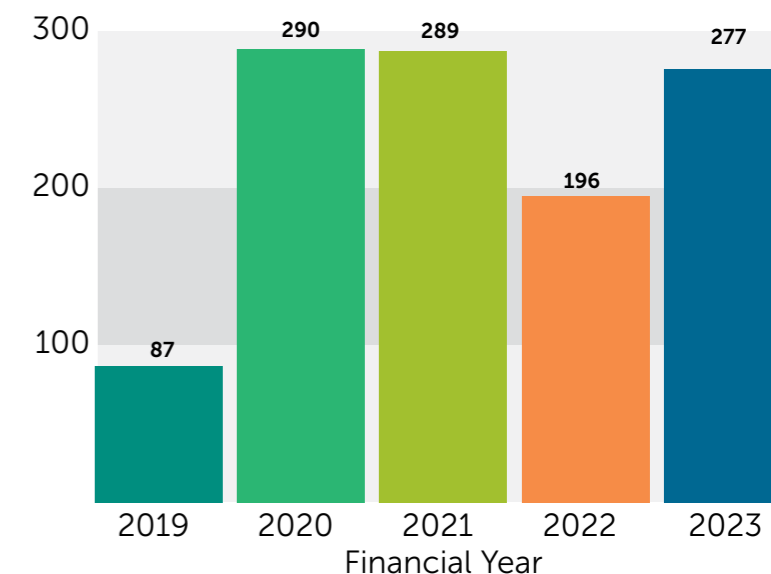
At 30 June 2023, the Institute held \$1.94M in members equity, a moderate increase from \$1.66M in 2021-2022. The EIANZ remains in a solid financial position to deliver services and improvements to members.

Revenue from events and sponsorship were up by over 400% in 2022-23, thanks to our ongoing webinar program and flagship events such as the second National Biodiversity Offsets conference, Impact Assessment Symposiums, and the Inaugural Environmental Accounting Symposium. This highlights the importance of a strong event strategy to deliver value to the profession and to maintain financial stability.

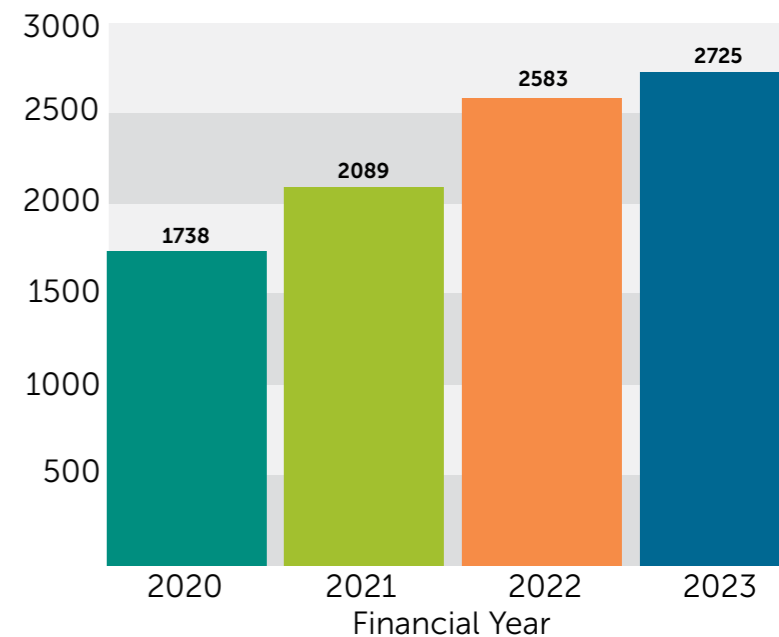
Membership and certification revenue also rose, despite cost-of-living pressures. EIANZ takes a personalised approach to follow up lapsed memberships, to ensure retention and enable member feedback.

Staff costs rose year on year but were under-budget. This was due to delays and difficulty sourcing staff for ongoing positions such as the Communications Officer and Governance Officer. The Board continues to prioritise spending on staff resources to support the diverse volunteer and member base. The budgeted investment in the EIANZ's professional workforce and ICT systems remains a key priority for the coming financial year.

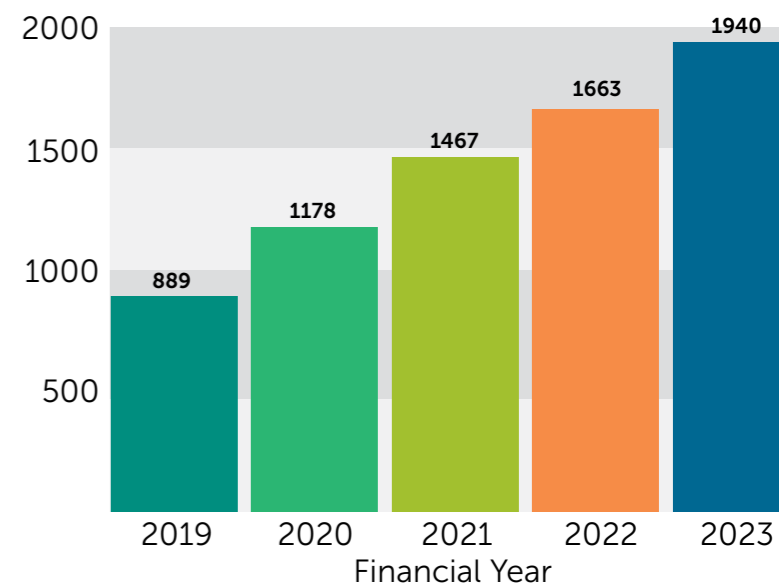
## SURPLUS (\$000s)



## TOTAL ASSETS (\$000s)



## MEMBERS EQUITY (\$000s)



# FINANCIAL STATEMENTS

For the year ended 30 June 2023

## STATEMENT OF COMPREHENSIVE INCOME

for the year ended 30 June 2023

	Note	2023 \$	2022 \$
<b>REVENUE</b>	2	2,009,915	1,272,791
Employee expenses	3	(871,711)	(711,932)
Depreciation and amortisation expenses	3	(9,997)	(7,106)
Event and seminar expenses	3	(496,345)	(74,758)
Grants and donations	3	(8,667)	-
Journal costs	3	(44,922)	(23,221)
Other expenses		(301,297)	(259,956)
Current year surplus / (deficit) before income tax		276,976	195,818
Income tax expense		(63)	135
Net current year surplus / (deficit)		276,913	195,953
<b>Total comprehensive income for the year, net of tax</b>		276,913	195,953
Total comprehensive income attributed to members of the entity		276,913	195,953

## STATEMENT OF FINANCIAL POSITION

as at 30 June 2023

	Note	2023 \$	2022 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash on hand and deposits	5,13	1,987,692	1,872,791
Accounts receivable and other debtors	6,13	141,537	117,121
Other financial assets	7,13	562,107	551,613
Other current assets	8	5,908	13,959
<b>TOTAL CURRENT ASSETS</b>		2,697,244	2,555,484
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	9	26,290	24,787
Website	9	1,919	2,558
<b>TOTAL NON-CURRENT ASSETS</b>		28,209	27,345
<b>TOTAL ASSETS</b>		2,725,453	2,582,829
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Accounts payable and other payables	10,13	188,309	126,218
Employees leave provisions	14	49,025	52,674
Revenue received in advance	11	541,884	734,399
Provision for income tax		(258)	(30)
<b>TOTAL CURRENT LIABILITIES</b>		778,960	913,261
<b>NON-CURRENT LIABILITIES</b>	14	6,394	6,382
<b>TOTAL LIABILITIES</b>		785,354	919,643
<b>NET ASSETS</b>		1,940,099	1,663,186
<b>EQUITY</b>			
Retained surplus		1,940,099	1,663,186
<b>TOTAL EQUITY</b>		1,940,099	1,663,186

The accompanying notes form part of these financial statements.

## STATEMENT OF CHANGES IN EQUITY

for the year ended 30 June 2023

	Retained Surplus \$	Total \$
Balance at 1 July 2021	1,467,233	1,467,233
COMPREHENSIVE INCOME		
Net surplus for the year (2021-22)	195,953	195,953
Balance at 30 June 2022	1,663,186	1,663,186
Balance at 1 July 2022	1,663,186	1,663,186
COMPREHENSIVE INCOME		
Net surplus for the year (2022-23)	276,913	276,913
BALANCE AT 30 JUNE 2023	1,940,099	1,940,099

## STATEMENT OF CASH FLOWS

for the year ended 30 June 2023

	Note	2023 \$	2022 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members and events		1,773,115	1,500,547
Payments to suppliers and employees	3	(1,656,073)	(1,029,009)
Interest received		19,869	1,104
Net cash inflows from operating activities	12	136,911	472,642
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of property, plant and equipment	9	(11,516)	(16,271)
Establish other financial assets	7	(10,494)	(551,613)
Net cash (outflows)/inflows from investing activities		(22,010)	(567,784)
CASH FLOWS FROM FINANCING ACTIVITIES			
Net increase/(decrease) in cash held		114,901	(95,242)
Cash on hand at beginning of financial year		1,872,791	1,968,033
Cash on hand at end of financial year	5	1,987,692	1,872,791



We connect and support environmental practitioners to promote a sustainable future

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

The general-purpose financial statements cover the Environment Institute of Australia and New Zealand Inc. as a single entity, including the financial operations of the Certified Environmental Practitioner Scheme (CEnvP) which were previously deconsolidated from the financial statements.

The Environment Institute of Australia and New Zealand Inc. is an incorporated association under the *Associations Incorporation Reform Act 2012* (Vic). It operates within the terms of the EIANZ Rules of Association and By-Laws that establish the Australian and New Zealand Chapters, Divisions, Special Interest Sections and the Certified Environmental Practitioner Scheme. The financial operations of the Australian Chapter Divisions and the New Zealand Chapter, the Special Interest Sections and the Certified Environmental Practitioner Scheme are consolidated in these financial statements.

The Environment Institute of Australia and New Zealand Inc. was registered under the *Corporations Act 2001* (Cwth) as a Registrable Australian Body on the 25 November 2014, allowing it to operate under the provisions of its Victorian incorporation in all Australian jurisdictions. The Institute sought registration under the *Companies Act 1993* (NZ) as a body corporate incorporated in Australia and carrying on business in New Zealand, which was granted on the 8 July 2016.

On 17 September 2016, at a duly constituted Special General Meeting, a resolution of the members of the Environment Institute of Australia and New Zealand Inc. was passed which had the effect of replacing the existing Rules of Association with new Rules of Association that comply with the *Associations Incorporation Reform Act 2012* (Vic). The new EIANZ Rules of Association were approved by the Victorian Department of Justice with effect from 30 September 2016.

These financial statements were authorised for issue 16th October 2023 by the members of the Board.

### NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Basis of Preparation

These general-purpose financial statements have been prepared in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and Australian Accounting Standards – Simplified Disclosures, and Interpretations of the Australian Accounting Standards Board. The EIANZ is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow

information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

#### Accounting Policies

##### a. Income Tax

The EIANZ's profits in Australia are exempt from income tax under Section 50-45 of the *Income Tax Assessment Act 1997*. The EIANZ operations in New Zealand are subject to the taxation laws of that country and any profits are subject to income tax.

##### b. Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

##### Plant and equipment

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(d) for details of impairment).

The cost of fixed assets constructed by the EIANZ includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the EIANZ and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in profit or loss during the financial period in which they are incurred.

##### Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is available for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Leasehold improvements	20%
Website Development	25%
Leased plant and equipment	35%
Office equipment	35%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing net proceeds with the carrying amount. These gains and losses are included in the statement of comprehensive income.

#### c. Financial Instruments

##### Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the Institute commits itself to either purchase or sell the asset (i.e., trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately.

##### Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest method, or cost. *Fair value* represents the amount for which an asset could be exchanged, or a liability settled between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

*Amortised cost* is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the *effective interest method*.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) over the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of income or expense in profit or loss.

The EIANZ does not designate any interests in subsidiaries, associates, or joint venture entities as being subject to the requirements of Accounting Standards specifically applicable to financial instruments.

##### (i) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

##### (ii) Financial liabilities

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost.

##### Impairment

At the end of each reporting period, the Institute assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of instrument is

considered to determine whether an impairment has arisen. Impairment losses are immediately recognised in the profit and loss. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.

##### Derecognition

Financial assets are derecognised where the contractual right to receipt of cash flows expires or the asset is transferred to another party, whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are discharged, cancelled, or have expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

##### d. Impairment of Assets

At the end of each reporting period, the EIANZ assesses whether there is any indication that an asset may be impaired. The assessment will consider both external and internal sources of information. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of that asset, being the higher of the asset's fair value less costs to sell and its value-in-use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is immediately recognised in profit or loss.

Where it is not possible to estimate the recoverable amount of an individual asset, the Institute estimates the recoverable amount of the cash-generating unit to which the asset belongs.

##### e. Employee Benefits

Provision is made for the EIANZ's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits (other than termination benefits) that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Contributions are made by the EIANZ to an employee superannuation fund and are charged as expenses when incurred.

The EIANZ's obligations for short term employee benefits such as wages, salaries and sick leave are recognised as part of current trade and other payables in the statement of financial position.

##### f. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the statement of financial position.

##### g. Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivables after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market

for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Revenue from the sale of any goods is recognised at the point of delivery as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue from the provision of membership subscriptions and conference is recognised on a straight-line basis over the financial year.

All revenue is stated net of the amount of goods and services tax.

#### h. Goods and Services Tax (GST)

Revenues, expenses, and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the taxation authorities.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authorities is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable, to the taxation authorities are presented as operating cash flows included in receipts from customers or payments to suppliers.

#### i. Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Where the EIANZ retrospectively applies an accounting policy, makes a retrospective restatement, or reclassifies items in its financial statements, an additional statement of financial position as at the beginning of the earliest comparative period will be disclosed.

#### j. Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the EIANZ during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

#### k. Critical Accounting Estimates and Judgements

The EIANZ Board evaluates estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

#### Key Estimates

##### (i) Impairment

The EIANZ assesses impairment at the end of each reporting period by evaluation of conditions and events specific to the organisation that may be indicative of impairment triggers.

Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

## NOTE 2: REVENUE AND OTHER INCOME

	2023 \$	2022 \$
<b>Revenue</b>		
Membership subscriptions – EIANZ - AU	545,948	519,030
Membership subscriptions – EIANZ - NZ	58,740	49,293
Certification fees - CEnvP	438,436	408,218
Conference, seminars, and events	706,911	166,737
QAS Program	12,227	9,591
Sponsorship	109,549	7,000
Journal	25,776	26,878
Interest received – EIANZ - AU	15,578	733
Interest received – EIANZ - NZ	1,146	250
Interest received – CEnvP	3,145	120
Other income	93,060	88,397
Government grants	-	5,171
Foreign currency gain / (loss)	(601)	(8,627)
<b>TOTAL REVENUE</b>	<b>2,009,915</b>	<b>1,272,791</b>

**Notes:** EIANZ Membership subscriptions reflect where monies were received (i.e., in AU or NZ) and not necessarily where members are based.

The Government grants received related to the COVID Pandemic. In 2022, the amount received was for JobMaker.

## NOTE 3: MAJOR EXPENSES FOR THE YEAR

	2023 \$	2022 \$
<b>Expenses</b>		
Depreciation: Property, plant and equipment, and website	9,997	7,106
Employee wages and superannuation	834,773	703,223
Conference, seminars, and events	496,345	74,758
Journal	44,922	23,221
Rental premises	42,660	41,034

## NOTE 4: AUDITORS FEES

	2023 \$	2022 \$
<b>Remuneration of the auditor of the Association for:</b>		
Auditing and reviewing the financial report	16,820	17,700
- Taxation services	-	-
- Due diligence services	-	-
- Taxation services provided by an associated entity of the auditor	-	-
<b>TOTAL</b>	<b>16,820</b>	<b>17,700</b>

## NOTE 5: CASH ON HAND

	NOTE	2023 \$	2022 \$
Cash at bank - unrestricted		1,957,712	1,839,461
Cash on hand/in transit		29,980	33,330
<b>Net cash provided by operating activities</b>	<b>12</b>	<b>1,987,692</b>	<b>1,872,791</b>

## NOTE 6: ACCOUNTS RECEIVABLE AND OTHER DEBTORS

	NOTE	2023 \$	2022 \$
<b>Current</b>			
Trade receivables		120,437	117,121
Other debtors		21,100	-
<b>Total current accounts receivable and other debtors</b>	<b>13</b>	<b>141,537</b>	<b>117,121</b>

**Note:** No impairment of the above was required at 30 June 2023 (2022 \$nil)

## NOTE 7: OTHER FINANCIAL ASSETS

	Note	2023 \$	2022 \$
<b>Current</b>			
Term Deposits (> 90 days) held in AUD		508,500	500,000
Term Deposits (> 90 days) held in NZD		53,607	51,613
<b>Total other financial assets</b>	<b>13</b>	<b>562,107</b>	<b>551,613</b>

## NOTE 8: OTHER CURRENT ASSETS

	2023 \$	2022 \$
<b>Current</b>		
Prepaid expenses (amounts paid in advance for goods and services to be received in the next financial year)	402	8,454
Other assets	5,506	5,506
<b>Total other current assets</b>	<b>5,908</b>	<b>13,960</b>

## NOTE 9: PROPERTY, PLANT AND EQUIPMENT, AND WEBSITE

	2023 \$	2022 \$
<b>Property, plant and equipment:</b>		
At cost	127,621	118,520
Accumulated depreciation	(99,412)	(91,175)
<b>Total property, plant, and equipment (and website)</b>	<b>28,209</b>	<b>27,345</b>

#### Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current and previous financial years.

		Property, Plant and Equipment and Website \$	Total \$
<b>Balance at 1 July 2021</b>			
		18,180	18,180
+ Additions	2021-22	16,271	16,271
- Disposals	"	-	-
- Depreciation expense	"	(7,106)	(7,106)
<b>Balance at 30 June 2022</b>			
		27,345	27,345
+ Additions	2022-23	11,516	11,516
- Disposals	"	(655)	(655)
- Depreciation expense	"	(9,997)	(9,997)
<b>Carrying amount at 30 June 2022</b>		<b>28,209</b>	<b>28,209</b>

## NOTE 10: ACCOUNTS PAYABLE AND OTHER PAYABLES

	2023 \$	2022 \$
<b>CURRENT</b>		
Unsecured liabilities:		
Accounts payable	119,991	53,438
Sundry payable	68,318	72,780
Total accounts payable and other payables	188,309	126,218

## NOTE 11: REVENUE RECEIVED IN ADVANCE

	2023 \$	2022 \$
<b>CURRENT</b>		
Revenue in advance (amounts received for membership renewals, certification renewals, and event takings not due until the next financial year)		
Membership renewals in advance	83,608	84,034
Conferences, seminars, and other events in advance	63,728	299,363
Certification renewals in advance - CEnvP	394,548	351,002
Total revenue received in advance	541,884	734,399

## NOTE 12: CASH FLOW INFORMATION

	2023 \$	2022 \$
<b>Reconciliation of cash flow from operating activities with net current year surplus</b>		
Current year surplus after income tax	276,913	195,953
Cash flows excluded from current year surplus:		
-depreciation expense	9,997	7,106
-loss on sale of fixed assets	655	-
-movement in leave and income tax provisions	(3,878)	16,545
Changes in assets and liabilities:		
-(increase)/decrease in receivables	(24,416)	(20,128)
-(increase)/decrease in other current assets	8,051	(7,759)
-increase/(decrease) in accounts payable and other payables	62,104	31,936
-increase/(decrease) in revenue in advance	(192,515)	248,989
	136,911	472,642

## NOTE 13: FINANCIAL RISK MANAGEMENT

The EIANZ's financial instruments consist mainly of deposits with banks, local money market instruments, investments in listed shares, receivables and payables, and lease liabilities.

The totals for each category of financial instruments, measured in accordance with AASB 139, as detailed in the accounting policies to these financial statements, are as follows:

	2023 \$	2022 \$
<b>Financial assets</b>		
Cash and cash equivalents	5 1,987,692	1,872,791
Loans and receivables	6 141,537	117,121
Other financial assets	7 562,107	551,613
Total financial assets	2,691,336	2,541,525

<b>Financial liabilities</b>			
Financial liabilities at amortised cost:			
Accounts payable and sundry payables	10	188,309	126,218
Total financial liabilities		188,309	126,218

## NOTE 14: EMPLOYEE PROVISIONS

	Annual Leave \$	Long Service Leave \$	Total \$
<b>Analysis of Employee Provisions</b>			
- Leave Entitlements			
Opening balance at 1 July 2022	46,232	12,824	59,056
Additional provisions	62,421	2,105	64,526
Amounts used	(68,163)	-	(68,163)
Balance at 30 June 2023	40,490	14,929	55,419

Allocated as follows:			
- Current Liabilities	40,490	8,535	49,025
- Non-current Liabilities	-	6,394	6,394
	40,490	14,929	55,419

### Employee Provisions – Annual Leave Entitlements

The provision for employee benefits represents amounts accrued for annual leave.

Based on past experience, the EIANZ does not expect the full amount of annual leave to be settled wholly within the next 12 months. However, the amount must be classified as a current liability because the organisation does not have an unconditional right to defer the settlement of the amount in the event employees wish to use their leave entitlements..

## NOTE 15: LEASE LIABILITIES

The EIANZ commenced a lease on June 1, 2016, to occupy the premises at Suite 3, 255 Whitehorse Road, Balwyn, VIC 3103 for a period of 5 years. That initial term expired on May 31, 2021. EIANZ exercised an option to extend for a further 3 years. That 3-year extension expires on May 31, 2024. The lease is with Harbour Grand no 2 Pty Limited ATF Harbour Grand no 2 Unit Trust of 2 Domville Avenue Hawthorn VIC 3122. Year 7 rental was \$32,834 plus GST. A separate licence to occupy exists for a single car parking bay at a cost of \$1,925 PA plus GST. Both rentals are subject to an annual review of 3.5%. Estimated outgoing of \$8,691 per annum are in addition to these costs. The amount owing for the COVID 15% rent relief from prior years was provided in the accounts for the 2022 financial year. This was repaid in full during the 1st quarter of the 2023 financial year.

## NOTE 16: SEGMENT REPORTING

The EIANZ operates in Australia and New Zealand. New Zealand operations are not considered material for separate disclosure..

## NOTE 17: CHAPTERS AND DIVISIONS

The EIANZ maintains its presence in Australia and New Zealand through a network of Chapters and Divisions. The EIANZ CEnvP Scheme is operated at arm's length by the independent Certification Board. The following is a list of the organisational units, the financial operations of which are consolidated in these financial statements:

- Environment Institute of Australia and New Zealand (ACT)
- Environment Institute of Australia and New Zealand (FNQ)
- Environment Institute of Australia and New Zealand (NSW)
- Environment Institute of Australia and New Zealand (NT)
- Environment Institute of Australia and New Zealand (SA)
- Environment Institute of Australia and New Zealand (SEQ)
- Environment Institute of Australia and New Zealand (TAS)
- Environment Institute of Australia and New Zealand (VIC)
- Environment Institute of Australia and New Zealand (WA)
- Environment Institute of Australia and New Zealand (NZ Chapter)
- Environment Institute of Australia and New Zealand (CEnvP Scheme)

**Note:** The parent body is "The Environment Institute of Australia and New Zealand Inc."

The financial operations of the Special Interest Sections are included in the parent body accounts.

ABN: 39 364 288 752  
NZBN: 9429041314777

## NOTE 18: CONTINGENCIES AND COMMITMENTS

There are no contingencies or commitments that require disclosure within the financial statements. (2022: nil)

## NOTE 19: MEMBERS

At 30 June 2023, the number of financial members was 2,109 (2022: 2,123)

## NOTE 20: ASSOCIATED ENTITIES

The financial performance of the Certified Environmental Practitioner Scheme has previously been reported as an un-audited note to the annual financial statements of the EIANZ. For the financial year ended 30 June 2017 and onwards, the financial performance of the Scheme has been consolidated with the financial statements of the EIANZ, in order to present an accurate picture of the trading position of the EIANZ, as an entity.

## NOTE 21: PERFORMANCE BY ORGANISATIONAL UNIT

The figures in note 21 represent the performance by organisational unit. Table 1 profit and loss summary presents both a consolidated and deconsolidated result. The result tab presents the membership inclusive result whilst the consolidated net position tab eliminates the inter unit transfers to present a consolidated position. Table 2 balance sheet summary presents actuals within the Net Assets tab which is inclusive of inter-entity balance sheet accounts. The consolidated net position presents performance by organisational unit after all inter-entity balance sheet items have been removed.

TABLE 1: PROFIT AND LOSS SUMMARY

	Revenue	Expenses	Result	Consolidation Eliminations	Consolidated Net Position
Central Office	1,419,323	1,131,120	288,203	(3,722)	284,481
ACT	8,448	9,033	(585)	(1,044)	(1,629)
FNQ	1,302	-	1,302	(1,227)	75
NSW	36,402	27,707	8,695	(7,326)	1,369
NT	435	2,084	(1,649)	(435)	(2,084)
SA	5,613	1,303	4,309	(4,422)	(113)
SEQ	22,942	6,412	16,530	(7,135)	9,395
TAS	4,498	628	3,870	(707)	3,163
VIC	14,640	7,343	7,297	(3,512)	3,785
WA	37,366	27,926	9,440	(2,512)	6,928
NZ	73,197	71,347	1,851	32,042	33,893
CEnvP	446,534	508,884	(62,350)	-	(62,350)
<b>TOTAL</b>	<b>2,070,700</b>	<b>1,793,787</b>	<b>276,913</b>	<b>-</b>	<b>276,913</b>

TABLE 2: BALANCE SHEET SUMMARY

	Assets	Liabilities	Net Assets	Consolidation Eliminations	Consolidated Net Position	Cash on Hand
Central Office	1,243,429	251,908	991,521	3,522	995,043	645,765
ACT	48,031	0	48,031	407	48,438	48,438
FNQ	13,379	1	13,378	188	13,566	13,567
NSW	194,852	7,916	186,936	1,743	188,679	192,427
NT	19,068	(23)	19,091	(190)	18,901	18,878
SA	22,752	10	22,742	(1,417)	21,325	21,335
SEQ	77,881	339	77,542	(1,856)	75,686	76,025
TAS	29,819	82	29,737	(1,341)	28,396	28,478
VIC	196,808	41,771	155,037	(1,088)	153,949	195,719
WA	83,936	16,923	67,013	(1,293)	65,720	82,643
NZ	135,832	10,030	125,802	(436)	125,366	95,986
CEnvP	670,867	467,598	203,269	1,761	205,030	568,431
<b>TOTAL</b>	<b>2,736,654</b>	<b>796,555</b>	<b>1,940,099</b>	<b>-</b>	<b>1,940,099</b>	<b>1,987,692</b>

## NOTE 22: INSTITUTE DETAILS

The registered office of the Institute is:  
Suite 3, 255 Whitehorse Road  
Balwyn VIC 3103

The principal place of business is:  
Suite 3, 255 Whitehorse Road  
Balwyn VIC 3103

## CERTIFICATE BY THE MEMBERS OF THE BOARD

ANNUAL STATEMENTS GIVE TRUE AND FAIR VIEW OF FINANCIAL POSITION AND PERFORMANCE OF INCORPORATED ASSOCIATION

We, Vicki Brady and Elizabeth Stark, being members of the Board of The Environment Institute of Australia and New Zealand Inc. certify that

- the attached financial statements and notes thereto are in accordance with the *Australian Charities and Not-for-Profits Commission Act 2012*;
  - the attached financial statements and notes thereto comply with Australian Accounting Standards;
  - the attached financial statements and notes thereto give a true and fair view of the financial position of the association as at 30 June 2022 and of its performance for the year ended on that date;
- and
- there are reasonable grounds to believe that the association will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the Australian Charities and Not-for-Profits Commission Regulation 2013.

**Vicki Brady**  
President

**Elizabeth Stark**  
Treasurer

16 October 2023  
Melbourne







## Independent Auditor's Report

To the Members of the Environment Institute of Australia and New Zealand Inc.

### Opinion

We have audited the financial report of the Environment Institute of Australia and New Zealand Inc (the "Entity"), which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements comprising a summary of significant accounting policies and other explanatory information, and the Committee's certification on the annual statements giving a true and fair view of the financial position and performance of the Entity.

In our opinion, the accompanying financial report of the Entity is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Entity's financial position as at 30 June 2023 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards – Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Other Information

The Committee are responsible for the other information. The other information comprises the information included in the Entity's annual report for the year ended 30 June 2023 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

E F McPhail and Partners • ABN 18 011 282 557

PO Box 4500, Ringwood VIC 3134 Australia • Suite 12, 602 Whitehorse Road, Mitcham VIC 3132 Australia  
tel +61 3 9898 9221 • fax +61 3 9898 0584 • email office@mcphail.com.au  
www.mcphail.com.au

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## Responsibilities of the Committee for the Financial Report

The Committee of the Entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the Committee determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee are responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Entity or to cease operations, or have no realistic alternative but to do so.

The Committee are responsible for overseeing the Entity's financial reporting process.

## Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee.
- Conclude on the appropriateness of the Committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during the audit.

E. F. MCPHAIL & PARTNERS

WAYNE C. DURDIN  
Partner

23rd October 2023  
Melbourne

The Environment Institute of Australia and New Zealand Inc.  
ARBN 166 345 697  
NZBN 9429041314777

## Income and Expenditure Statement for the Year Ended 30 June 2023

	2023	2022
	\$	\$
<b>REVENUE</b>		
Operating activities:		
- Membership subscriptions and certification fees	1,043,123	976,541
- Conference, seminars, and events	706,911	166,737
- Journal	25,776	26,878
- Other	214,837	110,159
Non-operating activities		
- Interest received	19,869	1,103
- Foreign exchange gain	(601)	(8,627)
Total Revenue	2,009,915	1,272,791
<b>EXPENDITURE</b>		
Accounting and audit services	42,495	42,654
Bank charges and interest expense	364	1,262
Depreciation	9,997	7,106
General operational expenses	208,888	119,340
Grants and donations	8,667	-
Journal costs	44,922	23,221
Conference, seminars, and events	496,345	74,758
Superannuation	74,574	63,785
Wages	760,199	639,438
All other expenses	86,488	105,409
Total Expenditure	1,732,939	1,076,973
Current year surplus (deficit) before income tax	276,976	195,818
Income tax expense (benefit)	63	(135)
Current year surplus (deficit) after income tax	276,913	195,953



### LEAD AUDITOR'S INDEPENDENCE DECLARATION

In accordance with Subdivision 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, I am pleased to provide the following declaration of independence to the committee members of the Environment Institute of Australia and New Zealand Inc.

As lead audit partner for the audit of the financial statements of the Environment Institute of Australia and New Zealand Inc. for the year ended 30 June 2023, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- i) the auditor independence requirements as set out in Subdivision 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- ii) any applicable code of professional conduct in relation to the audit.

E. F. McPHAIL & PARTNERS

WAYNE C. DURDIN  
Partner

23rd October 2023  
Melbourne



Environment Institute  
of Australia and  
New Zealand



## ENVIRONMENT INSTITUTE OF AUSTRALIA AND NEW ZEALAND

Suite 3, 255 Whitehorse Road, Balwyn VIC 3103, Australia

ABN 39 364 288 752 | NZBN 9429041314777

Telephone +61 3 8593 4140 (AU) | +64 9887 6972 (NZ)

Email [office@eianz.org](mailto:office@eianz.org)

[www.eianz.org](http://www.eianz.org)