



# ENVIRONMENT INSTITUTE OF AUSTRALIA AND NEW ZEALAND

## 2024 MERIT AWARDS

The EIANZ Merit Awards recognise members and practitioners who have made an outstanding contribution to the Institute and the environment profession. Congratulations and thank you to this year's winners!



**ROD WELFORD**  
FEIANZ

### Simon Molesworth Award

*This is highest award bestowed by the Institute and recognises outstanding service to the Institute at an Institute level by an EIANZ member.*

Rod is an outstanding nominee for the Simon Molesworth Award. He has demonstrated exceptional and sustained leadership in the Institute locally and nationally, and the environment profession, government and industry across Australia for over 25 years. Rod is a thought-leader who actively champions the environment profession and contributes broadly to environmental policy and practice.

Rod's work in the Disciplinary Committee (DC) has set the standard for what is expected of members and Practitioners, setting EIANZ as the benchmark for the region. His work behind the scenes in the DC role is testament to Rod's humble approach, but also is an example of his personal efforts towards improving the Institute. In this role, Rod always operated in a highly professional manner to maintain the integrity and values of the Institute and CEnvP Program.

Rod's continuing contribution to the Institute and the environment profession provides a positive legacy that will continue to guide environmental practitioners and those seeking to operate businesses that help ensure global sustainability for decades to come.

Further, Rod's contributions to the Institute have maintained the high level of confidence our regulators have in those who identify as EIANZ members or Certified Practitioners.



**ANDREW MORISON**  
FEIANZ

### Mary Lou Morris Award

*This award recognises an EIANZ member who has provided outstanding service to the Institute at a Divisional, Chapter, Special Interest Section or Committee level.*

Andrew has an extremely capable, enthusiastic, visionary and enabling leadership style that has supported the success of the NSW Divisional Committee. He has undertaken a substantial amount of work in getting the Division to its record position while improving delivery to members. His impact is felt beyond the NSW Division as he regularly steps up to assist other events or processes.

The energy and skills that Andrew has brought to the NSW Division have greatly motivated the committee and represent a contribution that is most worthy of recognition as a recipient of the Mary Lou Morris Award.



**TRAVIS NG**

## Tor Hundloe Award

*This award recognises outstanding contributions to the environment profession by a young professional EIANZ member.*

Travis Ng has energised the NSW Division and Institute Student and Early Careers Committee with his enthusiasm and dedication. He is leading the NSW Division Mentoring Program in 2023/2024, and is proactive in engaging with the university sector.

Travis has forged new contacts and relationships with EIANZ partner ALGA which has encouraged a greater diversity of environmental professionals attending the successful NSW Green Drinks roll-out and great cross fertilisation of ideas.

Travis is a genuinely proud EIANZ member, recognising the broad benefits of our association.



**JACK KROHN**  
FEIANZ

## Excellence in Environmental Practice Award

*This award recognises outstanding practice by an individual EIANZ member or non-member and is intended to be an exemplar for all environmental practitioners.*

With over 40 years in the Victorian Government, Jack is a well renowned and respected member of the impact assessment practice in Victoria and internationally. Jack continues to contribute to EIANZ through his role as Deputy Chair of Impact Assessment (IA) SIS, as a session chair and providing presentations at several IAIA conferences. Jack is a practitioner whose opinions are highly sought and respected by the industry, proponents, his peers and mentees.

Jack is everything that this award stands for and more – he truly is an excellent mentor to many over his 40+ years working in impact assessment and continuously demonstrates his ongoing commitment to the IA profession in all that he does.



**ABDULRASHEED ZAKARI**

**DR. IRFAN KHAN**

**ASSOC. PROF.  
RAFAEL ALVARADO**

**DR. IBTISSEM MISSAOUI**

## Eric Anderson Award

*This award is for the best article published in the Australasian Journal of Environmental Management during the year and is decided by the Journal editors.*

The winners of this award are **Mr. Abdulrasheed Zakari, Dr. Irfan Khan, Assoc. Prof. Rafael Alvarado and Dr. Ibtissem Missaoui** for their article, 'The Impact of Renewable Energy Rebates on Environmental Sustainability in Australia', *Australasian Journal of Environmental Management*, 31:1, pp. 108-125.

The article makes significant contributions by evaluating the effectiveness of renewable energy policies, particularly premium feed-in tariffs (FiTs) and the Renewable Energy Target (RET) in reducing carbon emissions in Australia. The study demonstrates that while FiTs are effective in driving long-term reductions in carbon emissions, they present challenges in the short term. On the other hand, the RET policy is found to consistently reduce emissions in both the short and long term. These findings underscore the importance of well-designed policy frameworks that balance immediate challenges with long-term sustainability goals, offering valuable insights for policymakers aiming to enhance environmental outcomes through strategic incentives for renewable energy.



**JOANNE FLINT**  
FEIANZ CEnvP

## CEnvP Scheme Service Award

*This award celebrates the outstanding volunteer contribution an individual has made to the values, success, and development of the Certified Environmental Practitioner (CEnvP) Scheme in the areas of initiative, positive leadership, reliability, and technical values.*

Joanne is a Certified Environmental Practitioner with more than 30 years of broad experience internationally, nationally and in all Australian states, working on operational facilities and project developments and in corporate and governance environments. She has worked in technical, management and leadership roles with companies, governments and communities and in many industries including energy, water infrastructure, oil and gas, mining and minerals processing, chemicals and manufacturing.

Joanne has led and managed teams of environmental and social professionals in delivering EISs, environmental policy, environmental management and compliance systems, environmental risk assessments, plans and audits, and organisation-wide environmental technical services. She has chaired and been a member of several environmental forums and advisory committees.

Joanne has an engineering background which includes environmental and risk engineering. She was awarded Fellow of Engineers Australia in 2013. Joanne has a strong interest in transformational change, sustainability and biodiversity conservation. Her current focus is on providing strategic and risk management advice and services.



**WARREN PUMP**  
FEIANZ CEnvP-SC

Warren Pump is the Principal and Director of Salient GeoEnvironmental, based in Melbourne. Warren has more than 35 years of professional experience in the management of a wide variety of projects in the fields of environmental and geotechnical engineering for urban renewal and in waste management. His project management experience includes the planning, assessment, design, construction and performance review of the clean-up of polluted industrial land; urban infrastructure development; and the management of multi-disciplinary environmental projects.

Warren's experience extends Australia-wide, as well as many countries in NE and SE Asia. Warren is an EPA-accredited Environmental Auditor (Contaminated Land) in Victoria, a Fellow of Engineers Australia, a member of EIANZ and a former President of the Australian Contaminated Land Consultants Association (Vic) Inc.

## About EIANZ

[The Environment Institute of Australia and New Zealand](#) (EIANZ) is Australasia's leading body for environmental professionals. As part of a global network of over 100,000 environmental practitioners, our members are at the forefront of issues such as biodiversity, climate change, nature positive and the clean energy transition. We represent 3,500 members and certified environmental practitioners from across our region who come from a diverse range of technical professions including scientists, policymakers, engineers, lawyers and economists.

The Institute is responsible for the leading environmental certification scheme in Australasia, the [Certified Environmental Practitioner \(CEnvP\) Scheme](#), and the [Qualifications Accreditation Scheme](#).