



Environment Institute
of Australia and
New Zealand

23

ANNUAL REPORT

24



EIANZ acknowledges Aboriginal and Torres Strait Islander peoples as the Traditional Owners and ongoing custodians of Australia, and Māori as the tangata whenua of Aotearoa New Zealand.

EIANZ recognises the important contribution Indigenous Peoples' knowledge and values make to achieving effective environmental management practices.

EIANZ

About Us

The Environment Institute of Australia and New Zealand (EIANZ) is Australasia's leading body for environmental professionals. As part of a global network of over 100,000 environmental practitioners, our members are at the forefront of issues such as biodiversity, climate change, nature positive and the clean energy transition. We represent 3,500 members and certified environmental practitioners from across our region who come from a diverse range of technical professions including scientists, policymakers, engineers, lawyers and economists.

The Institute provides professional development to environmental practitioners, advocates for sound environmental policy, and sets the standards for ethical practice. We are also responsible for the leading environmental certification scheme in Australasia, the **Certified Environmental Practitioner (CEnvP) Scheme**, and the **Qualifications Accreditation Scheme**, which ensures the education of future environmental practitioners aligns with the knowledge, skills, and ethical standards of the profession.

As a member-led organisation, the Institute is governed by an elected volunteer Board and Advisory Council. The Institute comprises two Chapters (Australia and New Zealand), and divisions in each Australian state and territory, with Queensland divided into South East Queensland and Far North Queensland.



Environment Institute
of Australia and
New Zealand Inc.



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A message from the President

I am delighted to report on a year of significant achievement for the Institute.

This year we reached record membership numbers, ending the year with 2,180 members and annual growth of 3.4%. We have remained strong financially, achieving record equity. I would like to thank and congratulate all our Chapter and Division committees for their work promoting the Institute in their respective regions through events, mentoring programs and advocacy. This growth is a testament to each and every Institute member, volunteer and staff member who do such a fantastic job of representing the profession.

One of the most exciting growth areas this year has been our strategic partnerships with like-minded organisations from across the region and the globe. We were pleased to sign Memorandums of Understanding with our counterparts in the UK and USA, the **Institute of Environmental Management and Assessment** (IEMA) and the **International Society of Sustainability Professionals** (ISSP) respectively. As our profession faces global challenges, these partnerships will set us up to work collaboratively and share best practices across borders.

Closer to home, we signed new partnerships with **Accounting for Nature** (AfN) and the **Australasian Land and Groundwater Association** (ALGA). Through these new partnerships as well as our existing agreements with the **New Zealand Association of Impact Assessment** (NZAIA), the **National Environmental Law Association** (NELA) and the **Secretariat of the Pacific Regional Environment Programme** (SPREP), we are

able offer additional and varied benefits to our members, such as expanded professional development and networking opportunities. We are also able to strengthen our voice in the environment industry. As a result of these partnerships, we have grown our network from 3,000 to more than 100,000 environmental practitioners globally.

This year we were also thrilled to welcome the **Australasian Network of Ecology and Transportation** (ANET) as a Community of Practice (CoP) within the Ecology Special Interest Section. Having worked with ANET to co-host two conferences, including a transport ecology conference in Christchurch in November 2023, EIANZ is delighted to have ANET bring their world-leading expertise in this field to our community of environmental practitioners on an ongoing basis. This is a great opportunity for both EIANZ and ANET to expand our reach and impact.

This was the first year we specifically designed our program of marquee events to focus on a particular topic: achieving 'nature positive', perhaps the most pressing current issue facing our profession. In discussion with the Australian Government, we tailored these events to lead into the Commonwealth's Global Nature Positive Summit in October 2024, which is in turn designed to lead into the 16th Conference of the Parties on Biodiversity in November 2024. This planning was led by a cross-discipline steering committee, who were focused on how best the Institute could influence and make the most of this pivotal opportunity. The first of these marquee events was

our inaugural Nature Positive Cities Symposium in March, which was a highly successful event and is sure to become a staple of our events program. Our thanks to Andrew Morison FEIANZ and the technical committee for their excellent work.

We were also pleased to be engaged by the NSW Government and WSP Australia to run a one-day symposium on technological solutions for wildlife-vehicle collisions. The technical program was driven by our new ANET CoP, led by Rodney van der Ree MEIANZ, and delivered on the ground by our Central Office team.

Our events program more broadly continued to go from strength to strength, with our program of conferences, symposiums, webinars and workshops attracting more than 5,500 registrations. We built a relationship with the CSIRO's **Atlas of Living Australia**, who approached us to help educate practitioners on the use of this valuable data repository and hosted four successful online workshops.

Over the last financial year, the Institute's advocacy role has been elevated through stronger relationships with key government stakeholders. In addition to responding to public calls for policy submissions, we are now being specifically invited to contribute policy advice to state and federal governments, including through invitation-only consultations on the Australian Government's nature positive reforms, where the Institute was expertly represented by Carolyn Cameron FEIANZ, Dr Ailsa Kerswell FEIANZ and Naomi Maxwell MEIANZ.

A message from **the President**

The Institute was also represented on the world stage at United Nations Climate Change summit, COP28, by our International Affairs Ambassador the Hon. Simon Molesworth AO KC HLMEIANZ CEnvP. Simon made valuable connections with government and other non-government organisations while at the event and it was fantastic to have live updates from the summit. Finally, I would also like to particularly thank Dr Neil Marshman FEIANZ, Chair of the Policy and Standards Committee, for his tireless efforts to ensure the perspectives of Institute members are represented in key policy debates.

The past year has also seen important structural change within the Institute. In February 2024, we successfully implemented a substantial restructure to improve our governance processes and minimise organisational risk. This involved revising Institute By-Law 16, which governs our **Certified Environmental Practitioner** (CEnvP) Scheme, to refocus the Certification Board's remit on certification and improvement of the Scheme. We also brought the CEnvP Program and EIANZ Central Office teams together to increase efficiency and collaboration while reducing duplication across our teams.

Pleasingly, there was no disruption to the certification process during the implementation of this restructure. I would like to thank the CEnvP Program Team for their patience and professionalism during this time, and the outgoing Certification Board for their significant contribution to the Institute. I am particularly glad that several members of this Board are

continuing to contribute to the Scheme via the re-formed Board. Throughout the year, the Scheme certified 119 new practitioners, bringing the total number of CEnvPs to 1,260, a nearly 8% increase on June 2023. Further testament to the skill and passion of all involved in the Scheme is the fact that it was awarded the International Association for Impact Assessment's **Institutional Award** in May 2024, in recognition of the Scheme's significant contribution to advancing the recognition and setting the standard for impact assessment practitioners since 2010, and for its development of the world-first Social Impact Assessment certification.

This year we also continued to reform our governing documents, replacing outdated by-laws with streamlined Standard Operating Procedures, to reduce the administrative burden on our volunteers while ensuring proper checks and balances are in place for staff.

We welcomed several new officeholders and staff in the past year. Marion Pennicuik MEIANZ began as Victorian Division President and Connor Whiteley MEIANZ as Chapter President for Aotearoa New Zealand. We were also pleased to have Oliver Fritsch and Animesh Gain begin their tenure as co-editors of the **Australasian Journal of Environmental Management** (AJEM).

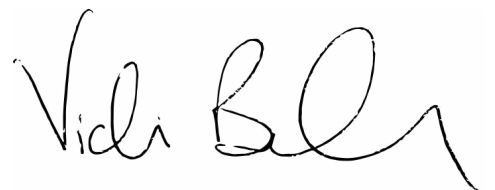
At the Board level, we welcomed Ian Boothroyd FEIANZ as Vice President (New Zealand) and Melissa Harrison MEIANZ as an ordinary board member. Fiona Gainsford FEIANZ CEnvP-IA + REAP moved from ordinary board member to Secretary as Mark Breitfuss FEIANZ CEnvP-IA became an ordinary board

member, while Diane Dowdell FEIANZ moved from ordinary board member to Treasurer. Former Vice President (New Zealand) Isobel Oldfield MEIANZ CEnvP and Treasurer Elizabeth Stark FEIANZ finished their tenure with the Board. I'd like to thank them for their substantial contributions.

We were also delighted to welcome Jonathon Miller as our new Executive Officer in July 2023. Jonathon was then appointed Chief Executive Officer in April, to reflect the expansion of the scope of his role to include responsibilities associated with the CEnvP Scheme. Jonathon has hit the ground running, and we are delighted to have him on board.

Finally, the changes and improvements we have made throughout this year have put us in an excellent position to implement our **Strategic Plan 2024-27**. This strategy will consolidate the organisation, focus our approach to advocacy, and ensure we deliver real value in areas that count.

As we move into the next financial year, I am confident that the Institute will continue to not only meet but exceed its goals by embracing change and finding new ways to best represent and support our vital profession.



Vicki Brady



A message from the CEO

The 2023-24 financial year was one of investment in the future of our organisation and the environment profession. We planned a deficit budget that would allow us to put the Institute in a stronger position going forward. I'm pleased to report that while we did make many of our planned investments in initiatives and resources, significant expenditure savings and increased revenue meant we were able to deliver the financial year with a small surplus.

A key area of focus for the Institute this year has been supporting our members serving in voluntary positions – they are the lifeblood of our organisation. We commenced our systems reform by rolling out Microsoft SharePoint across the Institute, providing volunteers with a platform for easy collaboration and sharing, as well as secure file storage. Thank you to all members and staff for their efforts in making this transition.

We also invested in staff resources to support volunteers in key areas, including recruiting a Governance and Projects Coordinator to provide support to our Board and key Institute committees, and a Communication and Engagement Coordinator to provide writing and editing support to our Policy & Standards Committee and other business units working on submissions and member communications.

In February, our support staff expanded further by welcoming the CEnvP Program staff to the broader Institute team. I've greatly enjoyed learning from them over the five months since the CEnvP Scheme was brought into Central Office operations. After a relatively short period, it's already evident that we're stronger together.

To support our growing team, we engaged professional services to update our Human Resources policies, ensuring they reflect the most up-to-date laws and practices to facilitate a positive and productive workplace. Our combined team is highly capable and hard-working, and I would like to thank every staff member for their valuable contributions this year.

Another key area of focus for the Institute this year has been supporting students and early career practitioners. A range of programs were introduced to make it easier for students to access member benefits, including subsidies to support students transitioning to Associate membership, travel grants to the EIANZ Annual Conference, and a pilot program to provide students in our Qualifications Accreditation Scheme degrees with fully subsidised membership. The environment profession currently faces a major skills gap, and the Institute is committed to investing in the next generation of practitioners through initiatives such as these.

For members, we delivered an expanded and integrated program of events and webinars, grew the value of communications, and advanced the Institute's role as a respected and trusted voice for the profession. These efforts were rewarded with record membership, record subscribers and a record social media following. These responses, along with a 35% growth in Group Memberships, reflect the value the Institute provides to environmental practitioners and the industry's leading institutions.

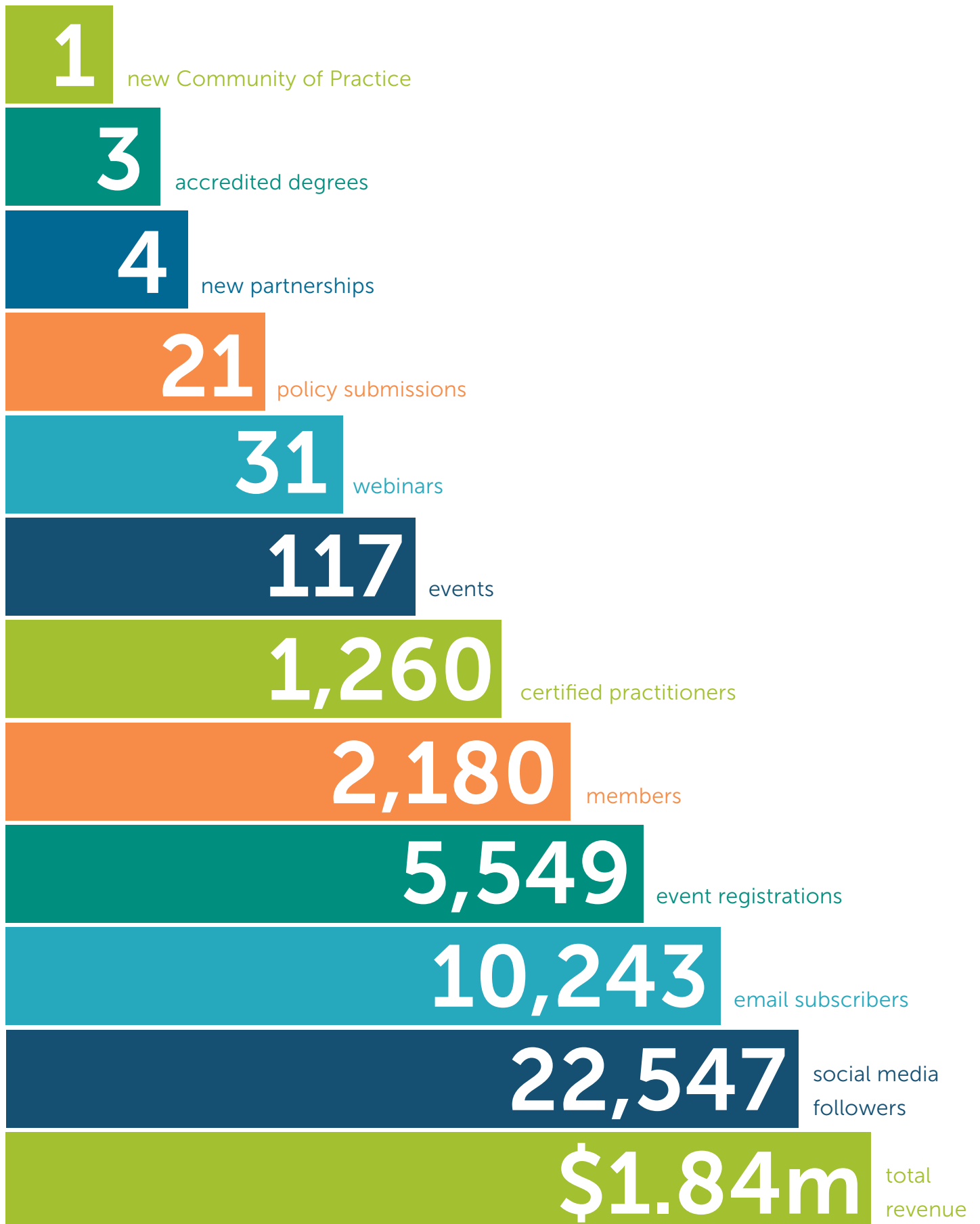
Upon joining EIANZ in July 2023, it was immediately clear to me that the Institute has a strong and active membership base, talented staff, clear values and incredible opportunities. It is a team and business of which I feel privileged to be a part.

I would like to thank all the volunteers and staff who have invested their time in bringing me up to speed over the past year, particularly the 32 leaders from across the organisation who took the time to share their deep knowledge of the Institute with me as part of my onboarding.

It's been an exciting year of growth and change for the Institute and I'm looking forward to the next stage in the journey as we continue to implement our 2024-27 Strategic Plan.

Jonathon Miller

By the Numbers



Key Performance Indicators



Key Performance Indicators

The 2023-2024 financial year marks the first time we are reporting on our progress towards the goals outlined in [EIANZ's Strategic Plan 2024-27](#). Developed after extensive consultation with members in 2023, the Plan includes expanded and more meaningful metrics to allow us to better track the Institute's progress. This means that we're setting a new baseline for some of the newer metrics for comparison into the future.

As the tables here show, our longstanding project to review and update the Institute's key governance frameworks progressed well and is nearing completion. We are very pleased with the substantial growth in social media followers and email subscribers, which comes from our investment in a dedicated Communication role within our Central Office team and the continued success of our events program. The growth in readership of the *Australasian Journal of Environmental Management* is also pleasing to see, although the publication had a slight decline in Impact Factor, which will be a point of focus for our editors in the coming year.

Although event registrations and overall revenue have decreased compared to the previous year, this is to be expected due to our largest marquee events occurring outside the reporting period. Remarkably, the actual reduction was only 8%, which is an excellent result given that we had budgeted for a larger decrease.

Looking holistically, the Institute has made great strides towards achieving our 2024-27 Strategic Plan, placing us in a strong position to continue improvement as we move into the next financial year.

VALUE FOR MEMBERS AND PRACTITIONERS

OBJECTIVES

- Delivering, promoting and supporting high quality, diverse professional development events and activities that meet industry demand
- Delivering effective and valued schemes for certification of practitioners and accreditation of qualifications
- Ensuring that membership and certification categories provide relevance and value for practitioners at all stages of their careers
- Building better collaboration across the profession

Targets	Metrics	2023/24	2022/23
Increase participation in professional development, networking and mentoring activities	Event registration numbers	5,549 (-8%)	6,148
Increase membership, certification and accreditation numbers	Number of members, certified practitioners and accredited university courses	2,180 members (+3.4%) 1,260 CEnvPs (+7.8%) 3 QAS degrees	2,109 members 1,169 CEnvPs 3 QAS degrees
Develop and implement a multi-year plan for major events	Multi-year plan is developed, kept up-to-date and used by the Institute	Calendar mapped from July 2023 to December 2024, allowing thematic coordination across marquee events	Biennial event calendar
Establish an integrated system for members and certified practitioners to record their professional development	A user-friendly system to record professional development is operational	Limited system with plans for further development	Limited system

Key Performance Indicators

RESPECTED AND TRUSTED VOICE FOR THE PROFESSION

OBJECTIVES

- Contributing to shaping environmental laws, policies and guidelines
- Delivering effective and valued schemes for certification of practitioners and accreditation of qualifications
- Being widely recognised as the primary voice for the environment profession
- Advocating for the better incorporation of Indigenous knowledge into environmental policy and practice
- Demonstrating leadership in ethical environmental practice

Targets	Metrics	2023/24	2022/23
Increase the Institute's representation on external advisory groups	Number of Institute representatives on advisory groups	Register established to form a baseline	Not tracked
Increase the provision of clear and concise policy submissions and position statements	Number of submissions and position statements produced	<ul style="list-style-type: none"> • 3 Position Statements (new or updated) • 21 policy submissions Institute-wide • Total of 24 (-4%) 	<ul style="list-style-type: none"> • 1 Position Statement (new or updated) • 24 policy submissions Institute-wide • Total of 25
Increase awareness and incorporation of Indigenous knowledge, and of ethical environmental practice	Number of professional development sessions about incorporation of Indigenous knowledge into practice, and about ethical environmental practice	<ul style="list-style-type: none"> • 10 professional development sessions <ul style="list-style-type: none"> • 8 on Indigenous knowledge • 2 on ethics 	Not tracked
Monitor the recognition of 'suitably qualified practitioners' in law, policy, guidance and contracts	Create and maintain a published register of instances of inclusion of 'suitably qualified practitioners'	Register established, further research yet to commence	Ad-hoc recording
Increase readership of, and engagement with, the Institute's Journal, communications and publications	<ul style="list-style-type: none"> • Journal readership and citation metrics • Social media and email metrics 	<ul style="list-style-type: none"> • Social followers: 28,261 (+25.3%) • Email subscribers: 10,243 (+22.7%) • AJEM Citations: 1.1 (JCR impact factor) (-21.5%) • AJEM Downloads: 65,635 (+13.2%) 	<ul style="list-style-type: none"> • Social followers: 22,547 • Email subscribers: 8,347 • AJEM Citations: 1.4 (JCR impact factor) • AJEM Downloads: 57,970

Key Performance Indicators

STRONG AND SUSTAINABLE INSTITUTE

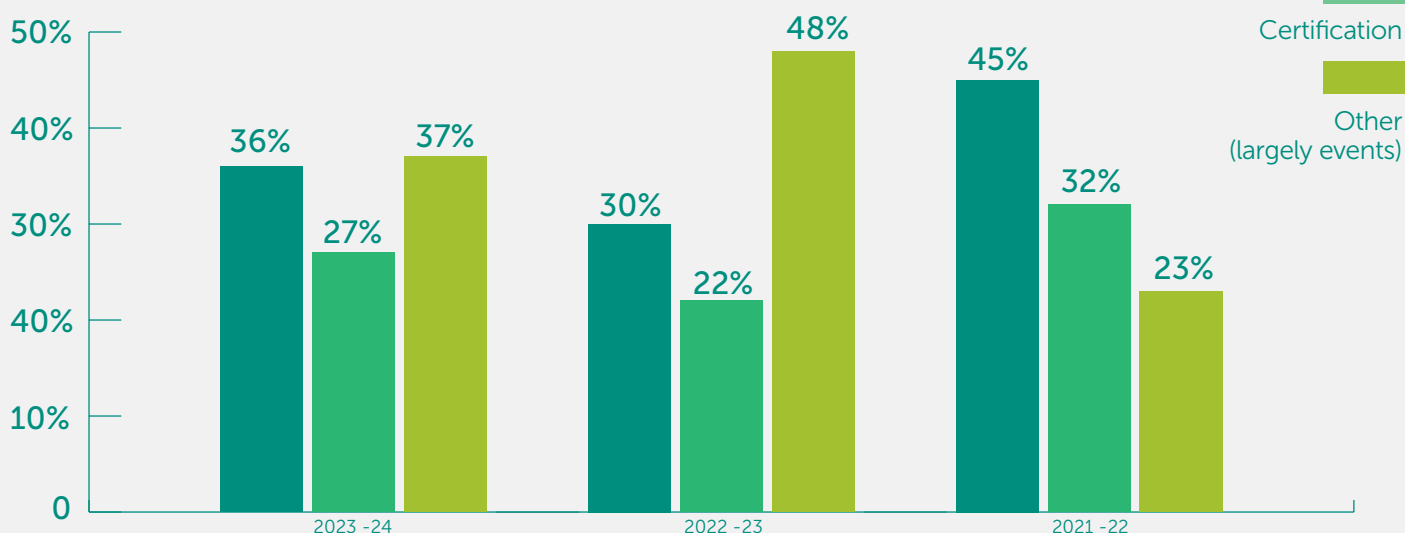
OBJECTIVES

- Implementing a financial strategy and resourcing plan to support the delivery of this strategic plan
- Ensuring our governance and systems are contemporary and able to adapt
- Making volunteer time more effective, enjoyable, valued and rewarding

Targets	Metrics	2023/24	2022/23
Consolidate finances across all business units	Delivery of a financial reform initiative	Situation analysis completed	Not collected
Reduce volunteer time for administrative tasks by increasing support provided to volunteers in key areas	<ul style="list-style-type: none"> • Provision of additional volunteer support by staff • Systems improvement to reduce administration 	<ul style="list-style-type: none"> • Governance/Projects and Communication/Engagement roles filled to undertake work previously conducted by volunteers • Salesforce in development • SharePoint rolled out 	Governance Coordinator to support Governance Committees
Increase and diversify revenue	Total revenue and balance of revenue sources	<ul style="list-style-type: none"> • \$1.84m total revenue (-8%) • 36% from membership • 27% from certification • 37% from events and minor sources 	<ul style="list-style-type: none"> • \$2.01m total revenue • 30% from membership • 22% from certification • 48% from events and minor sources
Complete and implement reviews of key governance documents	Completion of the By-Law Review	<ul style="list-style-type: none"> • Repealed and replaced By-laws 7/7a – Membership • Rewrote By-law 16 – CEnvP Scheme 	Repealed and replaced By-law 2 – Duties of Officers and By-law 6 – Elections
Establish succession plans across the Institute	Succession planning guidance is developed	Additional Terms of Reference and volunteer position descriptions developed, further work yet to commence	Ad-hoc succession planning

Percentage of Revenue by Source

Note: The financial year 2021-22 is best for comparison of revenue sources, as it was similarly a year without the largest marquee events.



Communication



LINKEDIN

2023 - 24
 FOLLOWERS 19.4k (+5.9%)
 ENGAGEMENT RATE 4.76% (+47%)

2022 - 23
 FOLLOWERS 18.3K
 ENGAGEMENT RATE 3.24%



X (TWITTER)

2023 - 24
 FOLLOWERS 1.4K (-0.1%)
 ENGAGEMENT RATE 4.64% (-4.1%)

2022 - 23
 FOLLOWERS 1.4K
 ENGAGEMENT RATE 4.83%



FACEBOOK

2023 - 24
 FOLLOWERS 2.8K (-0.5%)
 ENGAGEMENT RATE 3.69% (+85.4%)

2022 - 23
 FOLLOWERS 2.8K
 ENGAGEMENT RATE 1.99%



INSTAGRAM

2023 - 24
 FOLLOWERS 614 (+12.2%)
 ENGAGEMENT RATE 1.52%

2022 - 23
 FOLLOWERS 547
 ENGAGEMENT RATE Not collected



CEnvP LINKEDIN

2023 - 24
 FOLLOWERS 4,045 (+739%)
 ENGAGEMENT RATE Not collected

2022 - 23
 FOLLOWERS Not collected
 ENGAGEMENT RATE Not collected



INSTITUTE INSIDER

2023 - 24
 OPEN RATE 51%

2022 - 23
 OPEN RATE 51%

Financial Snapshot

The 2023-24 financial year was one of working to build the future of our organisation, with the Board having planned an investment budget that would allow us to put the Institute in a strong position.

We invested in Central Office resources by appointing a new Projects and Governance Coordinator as well as a Communication and Engagement Coordinator. These roles are designed to reduce administrative burdens on our volunteers and provide further support for project management, member communication and policy advocacy.

We also completed the first stage of our planned digital transformation to improve information security and enable collaboration, by migrating all Central Office and volunteer files to Microsoft SharePoint, and commencing the migration of the CEnvP Scheme to a new Customer Relationship Management system, Salesforce.

To ensure regulatory compliance for our growing team, we engaged a consultant to review and update our Human Resources policies, ensuring they reflect the most up-to-date laws and practices in Australia and Aotearoa New Zealand (NZ).

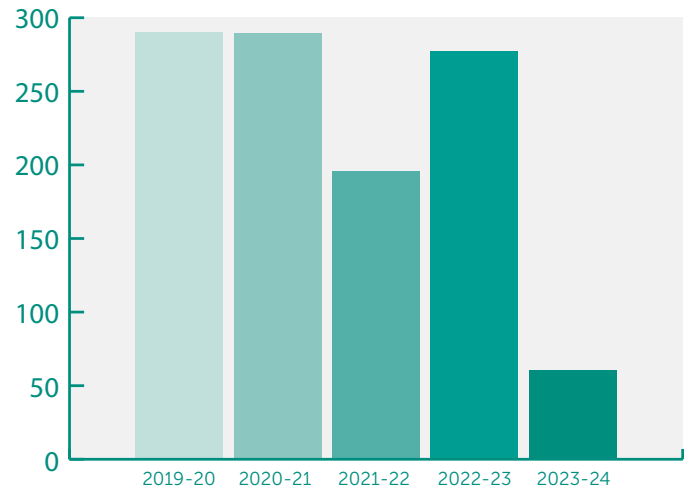
Pleasingly, while we did make many of our planned investments in initiatives and resources, significant expenditure savings and increased revenue meant we were able to end the financial year with a small surplus instead of the planned deficit. This was due largely to membership growth and event revenue being higher than forecast, which is particularly pleasing given our largest marquee events fell outside this financial year. The creation of the ANET Community of Practice resulted in a small financial contribution from ANET's previous organisation, which is listed in our full financial reports as a donation.

In line with our Strategic Plan, this year we achieved greater diversification of revenue sources, approaching a third each from the three major categories (membership, certification and events).

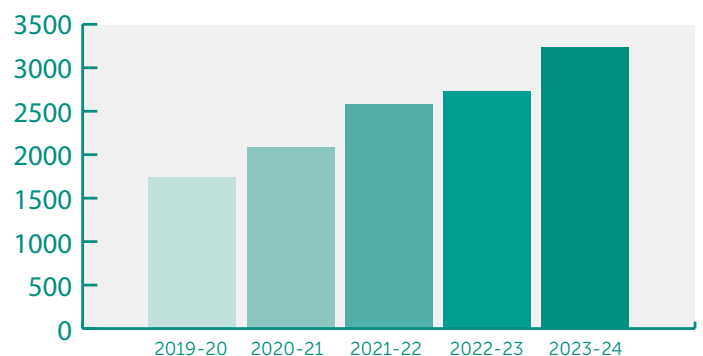
With member equity at its highest ever, we are delivering the 'Strong and Sustainable Institute' committed to in the EIANZ Strategic Plan. Our strong position will enable the Institute to continue investing in improving our services for members and volunteers, and ultimately contributing to the betterment of the environment profession.

EIANZ's full financial statements for the FY23-24 are available [here](#).

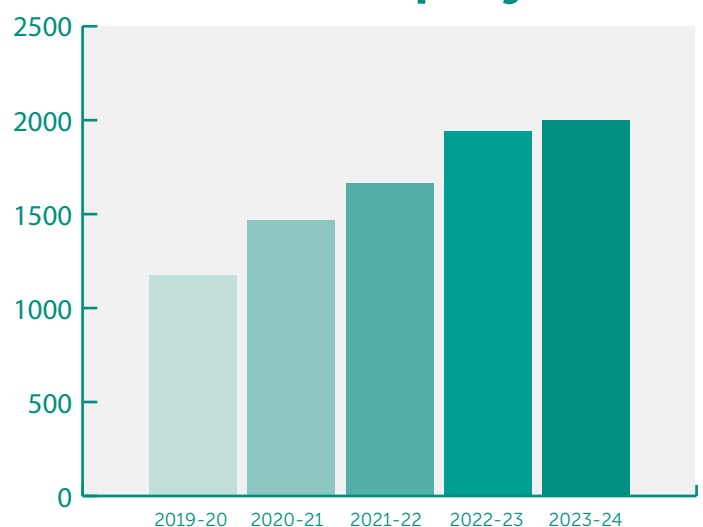
Surplus (\$000s)



Total Assets (\$000s)



Members' Equity (\$000s)





Around the Institute

Events

Nature Positive Cities Symposium

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The speakers were all incredible. I learnt a lot and left inspired to implement nature positive ideas into my daily work.

We began our 2024 marquee event program with the inaugural Nature Positive Cities Symposium held in Sydney over two days in March. The Symposium brought together planners, architects, ecologists, local government, and others that play a role in shaping our cities to reflect on how we can better design our cities to not only enhance and restore biodiversity, but also access the many economic, social and health benefits that nature can provide.

This new symposium was conceived by our NSW President, Andrew Morison FEIANZ, and Kylie Galway MEIANZ, who were driven by an apparent lack of substantive outcomes and commitments by government to realise the importance of nature in our urban environment, despite the concept of 'nature positive cities' having been with us for some time.

We were delighted to have around 120 delegates join us for the Symposium. Australia's Minister for the Environment, the Hon. Tanya Plibersek MP, provided a video welcome in

which she spoke about global commitments to nature positive and the federal government's upcoming reforms. Lord Mayor of Sydney, Councillor Clover Moore AO, spoke about initiatives in the City of Sydney to create nature positive spaces, while our first keynote Dr Lena Chan, Past Co-Chair of the Global Commission on BiodiverCities by 2030, provided a global perspective by presenting about the Singapore Index on Cities' Biodiversity, a self-assessment tool for evaluating and monitoring urban biodiversity conservation efforts. We were also fortunate to have Heleni Pantedeliou, Associate Director at Arup, UK, provide a practitioner's perspective on nature positive cities.

On Day Two, delegates heard from our keynote speaker Rob Stokes, former NSW Minister for Active Transport and Public Spaces and current interim Chair of Net Zero Cities CRC. Rob presented on a decade of policy reforms designed to shape cities more as organisms and less as machines. The Symposium heard from a range of distinguished plenary speakers, presenters and

panels on topics including canopy cover targets, designing and measuring nature positive cities, and achieving nature positive through IUCN's Global Standard for Nature-based Solutions.

Following this event, the Institute released **the first of our nature positive event communiqués** outlining key technical takeaways from the event and recommendations to policymakers. The communiqué also stated our commitment to forming a Nature Positive Cities Community of Practice (within the Ecology Special Interest Section) to promote quality urban ecology practice among members and environmental practitioners more generally.

Our thanks to the technical committee chaired by Andrew Morison FEIANZ as well as our event sponsors Habitat Innovation & Management and NatureHelm for making this inaugural event such a success. We are looking forward to making this Symposium a pillar of our regular event program and for EIANZ to continue leading the way in these discussions.



Events

ANET 2023

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One of the most welcoming conferences I have been to ... it was really interesting and superbly organised.

Approximately 100 delegates from across our region attended the Australasian Network for Ecology and Transportation (ANET) conference in Christchurch, Aotearoa New Zealand in November 2023. Guided by the conference theme, 'Resilience, recovery and restoration: transport ecology in a changing world', presenters spoke on a range of topics relating to best practice in the environmentally sensitive design and management of linear infrastructure.

This was the first time ANET was held outside Australia, and it was great to have the support of road and rail transport agencies in Aotearoa NZ, all levels of government, and local academics and consultants.

The conference was a particularly special event for both ANET and the Institute. On Day Two of the event, we were delighted to welcome ANET as a Community of Practice within EIANZ's Ecology Special Interest Section. Having worked with ANET to co-host two conferences previously, we are thrilled to have ANET bring their world-leading expertise in this field to our community of environmental practitioners on an ongoing basis.



Other conference highlights included: Associate Professor Theresa Jones's keynote on the impacts of artificial light at night on ecological processes; Professor Colleen Cassady St Clair's keynote on the way animal learning contributes to both problems and solutions for wildlife-train collisions; a plenary by Professor Sharyn Rundle-Thiel on how to better initiate change; and Robyn Simcock's plenary on how existing transport infrastructure can support ecosystems (or do less harm).

The conference also boasted more than 40 presentations and concurrent presentations, a dedicated poster session with over a dozen posters, and four workshops, plus numerous social events and a field trip to Kaikōura to inspect the recovery and restoration of roads and railways after major earthquake damage in 2016, which included a visit to a local iwi totem at Papanui Point and a seal colony at Ohau Point.

ANET 2023 was proudly sponsored by NZ Transport Agency Waka Kotahi, WSP, Tonkin + Taylor, RPS, Faunatech, and Manaaki Whenua – Landcare Research. Our thanks also to the conference technical committee chaired by Rodney van der Ree MEIANZ.

Events

Transport for NSW (TfNSW) Symposium

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Excellent conference - it was nice to delve into this topic in depth with a group of folks very knowledgeable and passionate on the subject.

In May 2024, EIANZ's ANET Community of Practice (CoP) was engaged by the NSW Government in partnership with WSP Australia to produce a one-day symposium on current and emerging technology to reduce wildlife-vehicle collisions. This was a fantastic opportunity to showcase our event capability as well as the expertise of our members.

The symposium was held in Sydney and livestreamed to enable participation by around 300 delegates, including internationally. A deep dive into the conservation, social, and economic implications of wildlife-vehicle collisions, the forum was complemented by an overview of the evolution of applied technology aimed at mitigating these incidents.

We were honoured to have both the NSW Minister for Roads, The Hon. John Graham MLC, and

NSW Minister for Regional Transport and Roads The Hon. Jenny Aitchison MP, present at the Symposium to underscore the urgent need for effective solutions. Other esteemed presenters spoke on the limitations of virtual fences, the potential of wildlife monitoring tools, and the promise of intelligent road signs in reducing collisions. The symposium also examined existing systems from around the globe that use a variety of mechanisms including citizen science, artificial intelligence and acoustics to reduce collisions. This symposium's findings, along with a comprehensive literature review, will now be consolidated into a peer-reviewed publication and discussion paper to guide the future investment of TfNSW and other transport agencies globally. Our thanks to TfNSW and WSP for engaging us to produce this event, and to our ANET CoP for their work behind the scenes compiling such a strong program.



Events

SECC Symposium

In August 2023, EIANZ's Student and Early Careers Committee (SECC) held its two-day symposium online to maximise accessibility to the event. The symposium brought together emerging leaders and bright minds in the environment industry to hear presentations from a range of large employers, such as consultants, council and government departments, as well as from emerging professionals who shared their experiences and advice on succeeding in the industry.

The SECC symposium leveraged the expertise of many senior Institute members, including EIANZ President Vicki Brady FEIANZ CEnvP and Vice-President (Australia) Paul Keighley FEIANZ, who generously shared their time and wisdom by running sessions. Topics included environmental legislation, writing for impact assessment, ethical environmental practice, becoming a CEnvP, applying for graduate roles, emerging trends in the industry, and

panel sessions with senior practitioners. With 21 speakers and around 100 delegates, the online delivery model allowed wide participation making it one of the Institute's largest SECC events to date. Thank you to Shannen Barns MEIANZ CEnvP, Daniel Lim MEIANZ CEnvP, and the entire SECC for their work on this highly successful event.

Webinar Program

The Institute's webinar program continued to go from strength to strength in 2023-24 covering the breadth of the environment profession. We held 31 online events including practical workshops, panels on timely topics, and briefings by Institute members who represented EIANZ at key external events, such as the United Nations Climate Change summit, COP28.

Highlights included our popular four-day workshops on using organised reasoning

to write more effective impact assessments run by Dr Glenn Brown, with nine booked out sessions over the year. We also partnered with the CSIRO to run several workshops on making the most of the Atlas of Living Australia's open-access data repository.

Other in-demand online events included an exclusive briefing by our delegates for the Australian Department of Climate Change, Energy, the Environment and Water's (DCCEEW) invitation-

only consultations on Australia's new environment laws, Carolyn Cameron FEIANZ and Dr Ailsa Kerswell FEIANZ; and a presentation by Professor Angus Morrison-Saunders MEIANZ on how project-level environmental impact assessment can deliver net gain, true offsets and nature positive outcomes.

The Institute is looking forward to another lively and informative webinar program in 2024-25.



Events

Annual Conference

In 2023 our Annual Conference was held in picturesque Tāmaki Makaurau Auckland with great success. With the timely theme of 'Aratakina te ngaru o te huringa - Leading the wave of change', the conference was underpinned by recognition of the need for strong leadership in the face of climate change, increasingly vulnerable cities and communities, declining biodiversity, threats to food security and our own well-being.

Conference delegates were treated to compelling keynote presentations by Professor Deen Sanders OAM, Rod Oram, the Hon. Simon Molesworth AO KC HLMEIANZ CEnvP, and Elizabeth Kolbert. Our concurrent sessions saw presentations across a wide

breadth of environmental issues and topics, and we thank all our speakers for their outstanding presentations. There were also thought-provoking panel sessions, and presenters spoke candidly about Indigenous issues affecting Australia, Aotearoa NZ and Pasifika. The Institute was thrilled to welcome 13 delegates to the conference from the Secretariat of the Pacific Regional Environment Programme (SPREP), with whom EIANZ signed a partnership agreement earlier in 2023.

On the final day of the conference, delegates enjoyed field trips including a visit to island sanctuary Tiritiri Matangi, a tour of the botanic gardens and South Auckland's stormwater,

streams and wetlands, or a heritage walking tour including remediated contaminated land sites around the Auckland Viaduct Harbour.

At the conference networking and awards night, we were thrilled to announce the recipients of the EIANZ Merit Awards, welcome six new EIANZ Fellows and two new Honorary Fellows, and announce the appointment of our newest EIANZ Honorary Life Member, Di Buchan HLMEIANZ CEnvP (Alumni).

Our thanks to our event sponsors Boffa Miskell, Stantec, and Marsh, and to our technical committee chaired by Ian Boothroyd FEIANZ CEnvP-ECO.





Policy and Engagement

With a membership base spanning almost every environmental sub-discipline, the Environment Institute is in a unique position to offer objective and whole-of-discipline advice on major environmental policy issues.

Perhaps the most important consultation we have been involved in this year has been on Australian Government's new nature positive laws, which includes reforming the *Environment Protection and Biodiversity Conservation (EPBC) Act* following Professor Graeme Samuel AC's landmark review delivered in 2020. The Institute was invited to attend DCCEEW's stakeholder-only consultations on these reforms, with our representatives Carolyn Cameron FEIANZ, Dr Ailsa Kerswell FEIANZ and Naomi Maxwell MEIANZ attending four stakeholder consultations in total and preparing written feedback to the Department on each tranche.

In March 2024, we made a whole-of-Institute submission to the public consultation on these significant reforms. **This submission** brought together the expertise of our Special Interest Sections and Policy and Standards Committee, allowing us to draw on the expertise of cross-disciplinary membership. When the Federal Government announced it would be splitting these reforms into two stages, the Institute released **a statement** supporting the government's plans but urging it to set a clear timeline for the crucial reforms to the EPBC Act.

Other key submissions we made throughout the year include one prepared by the NZ Chapter on the Aotearoa NZ Government's **Fast-track Approvals Bill** and submissions by the Climate Change SIS on Australia's **Net Zero Economy**

Authority and National Adaptation Plan. Our Divisions also remained active with state and territory-based submissions.

The Policy & Standards Committee (PSC) led by Dr Neil Marshman FEIANZ had a busy year, taking on a greater role in coordinating policy advocacy and assisting Central Office with identifying the most appropriate section of the Institute to respond to consultation opportunities. PSC also made a timely update to our **Water Position Statement**.

This year has also seen greater integration of the Institute's policy advocacy with our marquee event program, through our three marquee events on nature positive in the lead-up to the Global Nature Positive Summit and their subsequent communiqués.

Early in the financial year the Institute made a statement in support of the Voice to Parliament, which went to a referendum in October 2023. Our statement noted that the proposed Voice was consistent with the Institute's **Position Statement on Indigenous Peoples' Knowledge and Engagement**, which recognises the invitation embodied in the Uluru Statement from the Heart to support reforms that will enable Aboriginal and Torres Strait Islander peoples to fully participate in Australian society. The Institute remains committed to supporting and advocating for such reforms across our region, particularly those that prioritise Indigenous perspectives and knowledge of environmental management.

In the financial year 2024-25, we hope to build on this year's achievements in the policy and engagement space to achieve our strategic goals as the respected and trusted voice for the profession.



The Institute made numerous submissions and representations across the year, including:

Date	Submission topic*	Prepared by
Aug 2023	Mining Development and Closure Proposals and Approvals Statements Discussion Paper	WA Division
Aug 2023	NSW Biodiversity Conservation Act Review	Biodiversity CoP & Ecology SIS
Sep 2023	Australian Universities Accord Interim Report	Institute-wide
Sep 2023	Environmental Mining Reform Program – EP Act amendments	NT Division
Oct 2023	Senate Inquiry into the Middle Arm Industrial Precinct	Institute-wide
Nov 2023	Feedback on initial consultation on Australia’s new national environment laws	SEA CoP
Nov 2023	Inquiry into Climate Change Amendment (Duty of Care and Intergenerational Climate Equity) Bill 2023	Climate Change SIS
Dec 2023	Feedback on second consultation on Australia's new national environment laws	SEA CoP
Jan 2024	Draft NSW Renewable Energy Guidelines	NSW Division
Mar 2024	SA Biodiversity Act Discussion Paper	SA Division
Mar 2024	Australian Sustainability Reporting Standards – Disclosure of Climate-related Financial Information	Climate Change SIS
Apr 2024	National Adaptation Plan Issues Paper	Climate Change SIS
Apr 2024	Fast-track Approvals Bill	NZ Chapter
Apr 2024	Net Zero Economy Authority	Climate Change SIS
Apr 2024	Australia's new Nature Positive laws	Institute-wide
Apr 2024	Feedback on third consultation on Australia's new national environment laws	SEA CoP
Apr 2024	Submission to EPA WA regarding recent appointments	WA Division
May 2024	Climate Commission's draft advice on Aotearoa New Zealand's Fourth Emissions Budget (2036-2040)	Climate Change SIS & NZ Chapter
May 2024	Australian Climate Change Authority 2024 Issues Paper	Climate Change SIS
May 2024	DCCEEW Regional Planning Framework	SEA CoP
June 2024	Risk criteria and standard conditions: Exploration for minerals and extractive minerals	NT Division

*Links provided where the submission has been made public.

Certified Environmental Practitioner (CEnvP) Scheme

The CEnvP Scheme achieved strong results this year, certifying 119 new practitioners for a total of 1,260. The Scheme's high retention rate of 96% after the annual renewal and recertification period shows that certified practitioners continue to value their certification and benefit from the ongoing support provided by the Program Team.

Forty percent of certified practitioners were also Full or Fellow members of the Institute, reflecting the integration of certification within the broader professional development framework of the Institute.

A highlight this year was receiving the International Association of Impact Assessment (IAIA) 2024 Institutional Award, which recognised the Scheme's outstanding contribution to setting standards for impact assessment practitioners, particularly through the development of its social impact assessment certification. This certification, the first of its kind globally, has led the way in recognising the importance of social risk in impact assessment, a growing challenge and opportunity across many jurisdictions.

Governance within the Scheme underwent some important changes this year. In February 2024, a revised EIANZ By-Law 16 was implemented, leading to the re-forming of the Certification Board with a revised remit. The EIANZ Board also brought the CEnvP Program Team and Central Office team together to increase efficiency and collaboration. The Scheme would like to sincerely thank the outgoing Certification Board for their substantial contributions.

By May, a newly formed Certification Board was announced. The Certification Board is now chaired by Maria Pedicini FEIANZ CEnvP, with members David Carberry FEIANZ CEnvP-IA + REAP, Claire Conwell MEIANZ, Craig Cowper CEnvP-SC, Malinda Facey MEIANZ CEnvP-IA + REAP, Joanne Flint FEIANZ CEnvP, and Tyler Sujdovic. In addition to the Certification Board, EIANZ appointed Mark Challoner MEIANZ CEnvP-SC, Stuart Kininmonth MEIANZ CEnvP-ECO, and Warren Pump MEIANZ CEnvP-SC as Special Advisors.

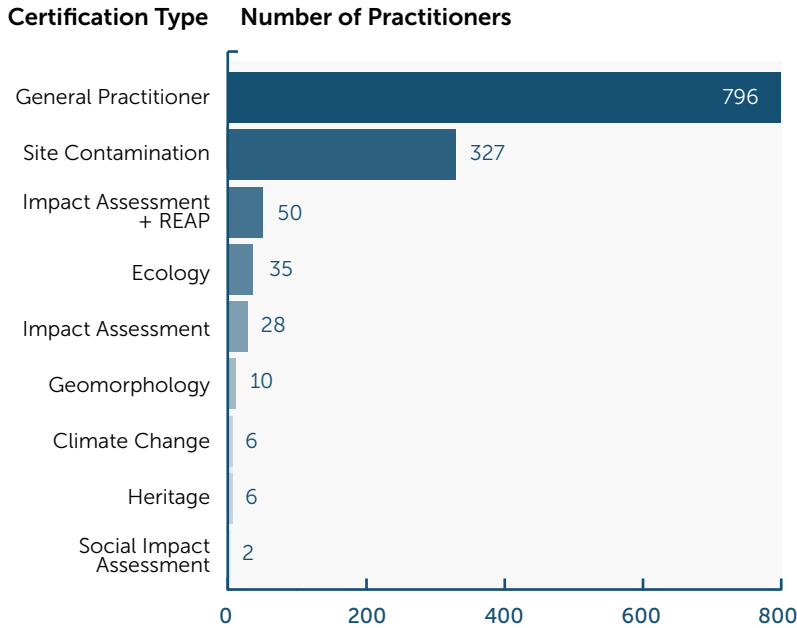
The CEnvP Scheme is able to thrive due to the dedication of hundreds of volunteers each year. These include members of the Certification Board, Specialist Environmental Advisory Committees (SEACs), Appeal Committees, Registrars, and interview panellists. The contributions of these volunteers help to ensure that the Scheme continues to meet its rigorous standards.

As the Scheme moves forward, it remains committed to supporting practitioners and maintaining high standards of environmental practice, while also adapting to the evolving demands of the profession.

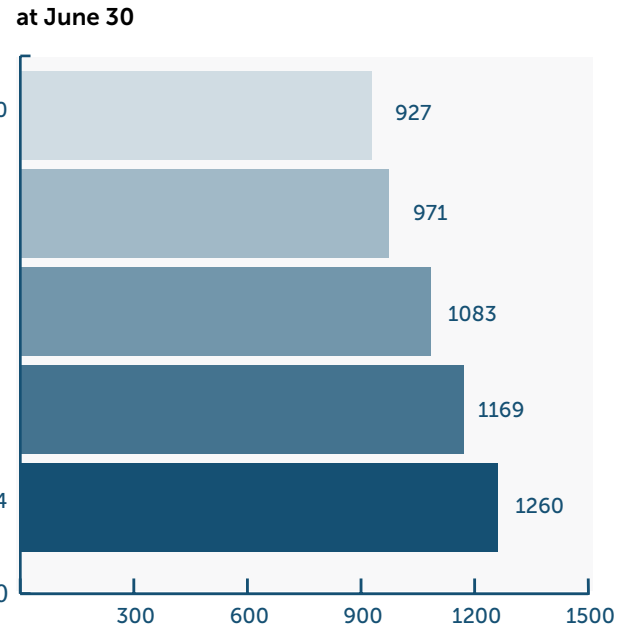


By The Numbers

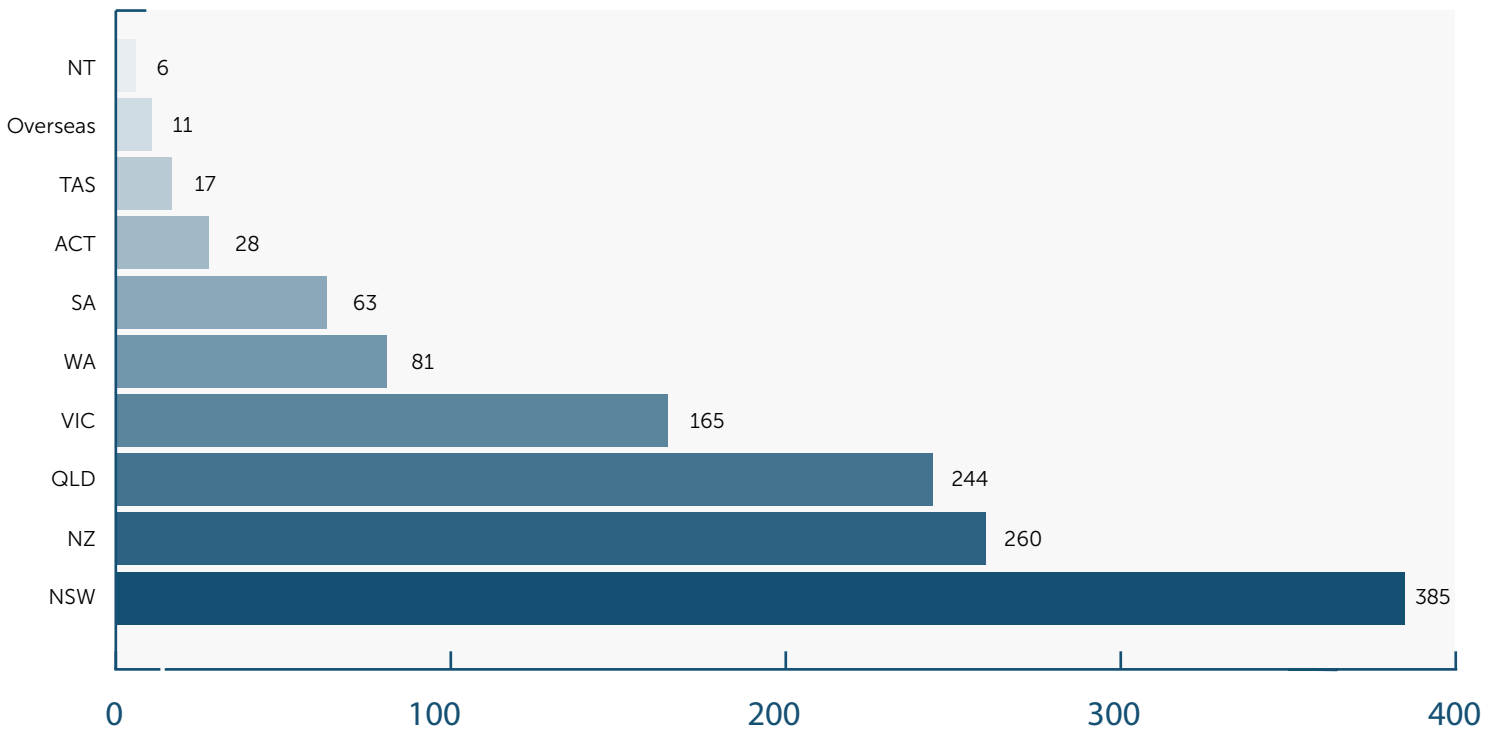
CEnvP Specialisation



CEnvPs over time



CEnvPs by location





CEnvP Scheme Service Award

Special recognition this year goes to Graeme Proffitt CEnvP-SC and Julie Keane MEIANZ CEnvP-IA, who were honoured with the 2023 CEnvP Scheme Service Award for their exceptional contributions to the Scheme.



GRAEME PROFFITT CENVP (SITE CONTAMINATION SPECIALIST), WELLINGTON

Graeme's long-term advocacy of the CEnvP site contamination certification in Aotearoa New Zealand has supported its strong growth. Said Graeme: 'Gaining CEnvP-SC shows a higher competence has been demonstrated, as you're the expert that must know about many things on sites. The certification also offers greater assurance to clients and the public that the people doing this work know what they are doing. The unknown public is the hidden client and protecting them is part of the role of being a CEnvP-SC.'



JULIE KEANE CENVP (IMPACT ASSESSMENT SPECIALIST), WHITSUNDAYS

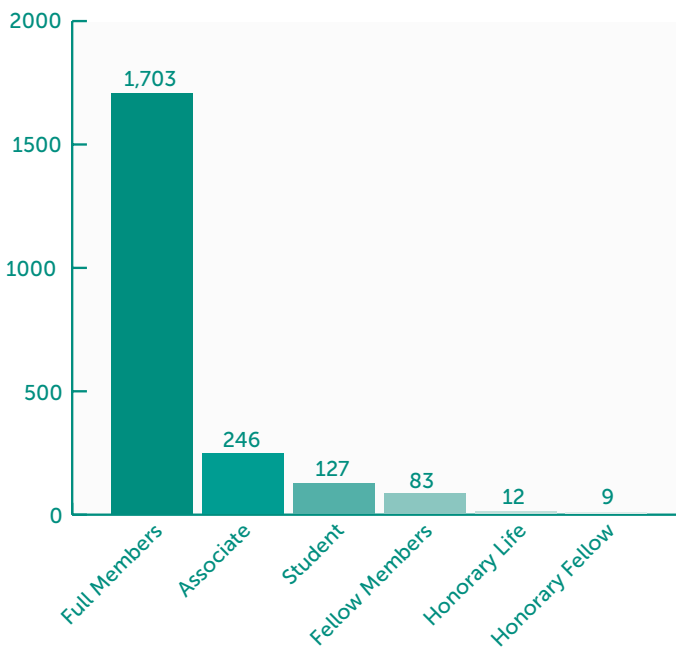
Julie has been a key contributor in the SEAC for Impact Assessment (SEAC-IA) and interview panels, demonstrating positive leadership in a busy period for the SEAC-IA due to the NSW Registered Environmental Assessment Practitioner (REAP) Scheme. Said Julie: 'The CEnvP Scheme is almost a critical part of professional development. Professional recognition is an important way to keep standards where they need to be, to make sure we have good quality work produced by people in the industry, and support community confidence in decisions made. And that's why I [volunteer] – to contribute to maintaining those standards.'

Membership

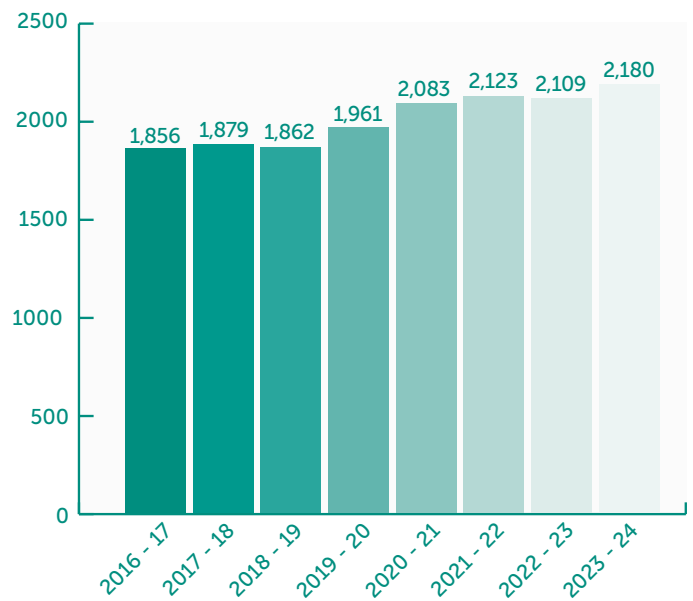
By the Numbers

2,180 Members

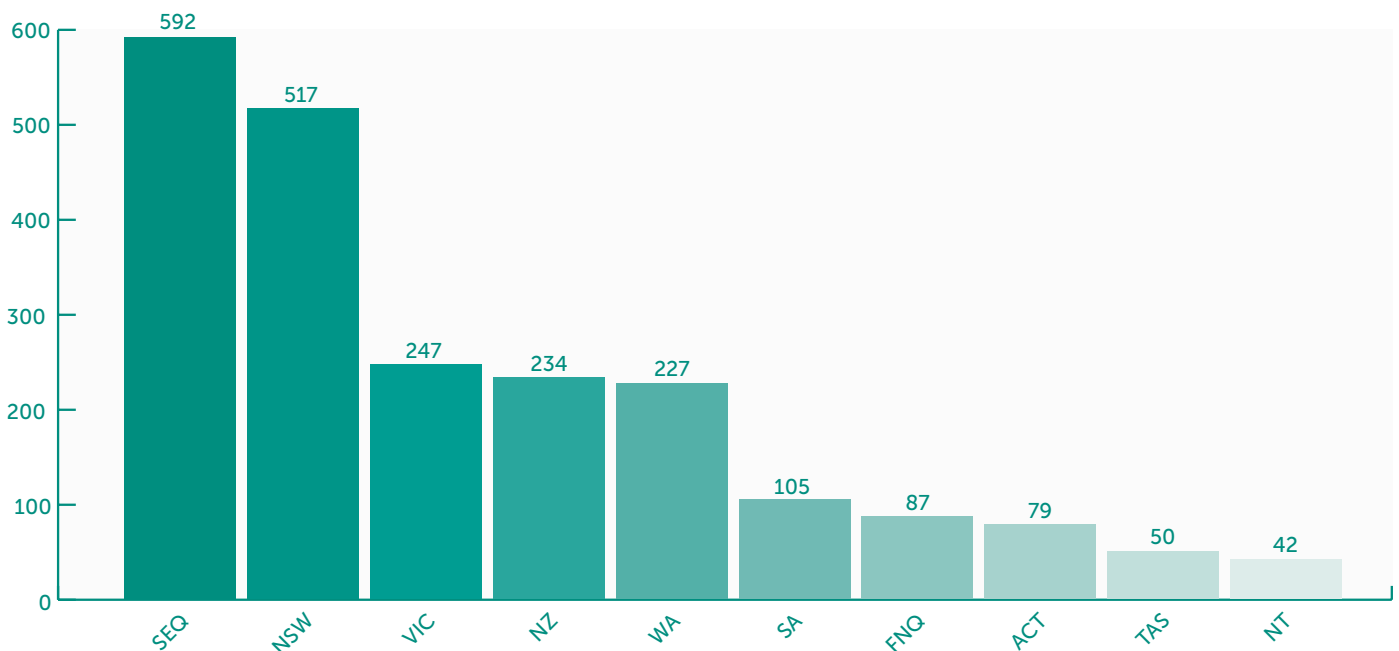
Membership by category



Membership over time



Membership by location





Chapter and Division Reports

New Zealand (NZ) Chapter

The 2023-24 financial year marked a period of transition for the New Zealand Chapter, with a new committee led by Connor Whiteley MEIANZ as President.

One of the Chapter's standout achievements this year was hosting the EIANZ 2023 Annual Conference in October in Auckland, welcoming delegates from across Aotearoa NZ and Australia, as well as our Pacific partners through SPREP. The conference was a great success, offering a wide range of discussions on key industry topics and featuring the late Rod Oram as a distinguished speaker. The event received overwhelmingly positive feedback, particularly for the engaging field trips that showcased the strength of the environmental community in our region.

The Chapter's membership saw some shifts over the year. Although overall membership dropped by four, now sitting at 234, Full membership increased to 186, up from 177 last year. While Associate and Student memberships experienced slight declines, the Chapter remains focused on addressing these challenges in the coming year.

Indeed, supporting early-career professionals remains a priority for the Chapter. The Student and Early Careers Committee continued to offer inspiring events, with the hybrid event 'Introduction to Environmental Organisations' attracting around 50 attendees.

The Chapter was active in legislative advocacy, submitting responses on key policy issues such as the **fourth Aotearoa NZ emissions budget** and the **Fast-track Approvals Bill**. These efforts were bolstered by meetings with government officials, including a key discussion with Minister for Energy, the Hon. Simeon Brown MP, that came out of the Climate Change Special Interest Section's **Supplemental Position Statement on scope 3 emissions**.

Another important initiative was led by committee member Claire Webb MEIANZ CEnvP-ECO, who worked in collaboration with regional councils and the Department of Conservation to streamline the process for ecologists to obtain permits to work with native lizards. This work aims to reduce delays in ecological management and ensure that good practices are not seen as obstacles.

Looking ahead, the Chapter is excited to launch more new initiatives in 2025. Hillary Johnston MEIANZ CEnvP and Rob Van de Munckhof MEIANZ will be spearheading a program to expand support for general environmental practitioners, while the Chapter is also set to debut a new expert podcast series, further engaging with members on critical topics while continuing to host in-person events. Optimism is high as the NZ Chapter enters the new financial year.

Chapter and Division Reports

Far North Queensland (FNQ) Division

The FNQ Division had another successful year, driven by a small but passionate committee. The Division worked hard to provide value for its 94 members, a growth of seven from the previous year.

Given the remoteness of many members across the region, the committee introduced a series of informal online events known as 'Lunch Bites'. These sessions were designed to be convenient, allowing members to attend during their lunch break and participate in discussions on a variety of topics.

Each Lunch Bite session attracted 30-40 attendees, and feedback was very positive. Members appreciated the opportunity to attend for free, the lack of travel costs, and the informal, engaging atmosphere. The sessions typically lasted around 45 minutes, making them an easy and valuable addition to a member's day.

The Division held four Lunch Bites this year, each covering a unique topic of interest:

- 'Microplastics: Emerging contaminants in coastal waters', presented by Dr Angela Capper from the Coastal Marine Ecosystems Research Centre at CQ University
- 'Update on paleoecology and techniques', presented by Dr Scott Hocknell from the Queensland Museum
- 'Biosecurity management for North Queensland', presented by Ashley Blokland from the Department of Agriculture and Fisheries
- 'Museum of Underwater Art' presented by Dr Adam Smith FEIANZ CEnvP from Reef Ecologic.

The FNQ Committee is excited for what lies ahead in 2024/25 and continues to encourage new committee members to join their dedicated team.

South East Queensland (SEQ) Division

The SEQ Division had another year of strong member engagement. The flagship SEQ Mentoring Program was a highlight, supporting 25 mentoring pairs this year. Beginning with sessions on purpose and progress, the program then facilitated speed networking and career development coaching. As Robbie Johns MEIANZ CEnvP-SC steps down from his role as Mentoring Champion, the Division would like to acknowledge his dedication to the program, which reached a peak of 40 mentoring pairs under his leadership.

In the student and early career professional space, the Division continued its sponsorship of the University of Queensland's Geography and Environmental Management Society and held an event on ethical practice in the profession at Griffith University's Southbank Campus. Despite these efforts, student participation in the Division was lower than expected, and student membership has declined. Addressing this will be a priority moving forward, with a renewed focus on engagement strategies led by Swastika Samanta, our new Student and Early Career Professionals Chair.

SEQ's Professional Development Co-Chairs, Kaleena Fry MEIANZ and Tony Platts-Baggs MEIANZ, alongside Policy and Practice Chair Gareth Rees MEIANZ CEnvP, worked hard to deliver a variety of relevant and practical events. In response to member feedback, many of these events were in-person and hands-on, covering topics such as fauna detection and plant identification.

Social and professional development events were also offered for Sunshine Coast members, most of which were well attended. The Division will continue to enhance offerings for members outside of greater Brisbane.

This year, the Division welcomed four new SEQ-based Fellows and celebrated the achievements of Olivia Williamson FEIANZ, SEQ Vice-President, and Julie Keane MEIANZ CEnvP-IA, SEQ RAP Coordinator, who were honoured with the Mary Lou Morris Award and the CEnvP Scheme Service Award respectively. The dedication of these individuals, along with all SEQ Committee members and volunteers, helps maintain a strong and sustainable institute.

The SEQ Division extends its heartfelt thanks to everyone for their ongoing support, enthusiasm, and commitment.

Chapter and Division Reports

Tasmanian (Tas) Division

The Tas Division had another busy and engaging year, continuing to provide a thriving mentoring program and a range of opportunities for members to connect both online and in person.

The year kicked off with the Division's support of the Tamar Estuary and Esk Rivers Program's biennial kanamaluka/Tamar Forum in Launceston, marking the third time the Division has sponsored the event. This forum brought together natural resource managers and industry experts to discuss management strategies and future opportunities for waterways in the kanamaluka/Tamar estuary and Esk rivers catchment.

Following the forum, the Division co-hosted a webinar on innovative technologies for cat eradication on Three Hummock Island, in collaboration with Cradle Coast NRM and Biosecurity Tasmania.

In late 2023, the Division closed out its popular fireside chat events and introduced a new event series, 'Conservation Conversations', in collaboration with the University of Tasmania's Environment Society. These events fostered strong connections with student members and included a variety of activities such as career expos, panel discussions, conservation-themed film screenings, and the mentoring Program.

The Conservation Conversations brought together experienced practitioners, early career professionals, and students, providing valuable opportunities for networking, advice, and mentorship.

In early 2024, the Division sponsored the tunapri luna cultural exchange, which connected Aboriginal women from Lutruwita and Martuwarra. This Water and Sea Country cultural exchange highlighted Indigenous methodologies and knowledge for Country care. Secretary Samantha Gadsby attended this unique event on behalf of the Division.

Looking ahead to 2024-25, the Division remains focused on increasing membership and event attendance. Plans are in place to use feedback from member surveys to guide topics of interest and shape future webinar content.

The Division extends its gratitude to the Tas Committee members, who have volunteered their time to plan events, host webinars, and participate in the mentoring program, all while promoting the values of EIANZ across Tasmania.



Chapter and Division Reports

Victorian (Vic) Division

The Victorian (Vic) Division had a busy and productive year, with a focus on consolidating its position to deliver greater impact going forward. The committee collaborated closely with its student and early career representatives to combine talents and ideas for maximum benefit. As part of this effort, all committee members participated in a strategic workshop to develop the EIANZ Victoria Strategy for 2024-27. This document, aligned with the broader EIANZ Strategic Plan, outlines the principles, vision, and aims of the Division for the next three years.

Throughout the year, the Division held a variety of successful professional development and networking events. More than 100 practitioners registered for a face-to-face seminar on the refresh of Victoria's Environmental Effects Statement (EES) Ministerial Guidelines, featuring speakers from the Department of Transport and Planning, Arup, and AECOM. A webinar on textile recycling, presented in partnership with Australian start-up After Au, was another highlight.

The Division also hosted two popular site visits: one to the Visy Glass recycling plant in Melbourne's west, and a wildlife spotlight tour at Mt Rothwell. The Enviro Drinks event, co-hosted with the Australian Contaminated Land Consultants Association (ACLCA) and Australasian Land & Groundwater Association (ALGA), brought together over 170 practitioners. Meanwhile, a trivia night provided friendly competition and raised funds for charity.

The Division also delivered its ninth Mentoring Program. Simon Leverton FEIANZ CEnvP represented the Division at a careers night hosted by the University of Melbourne's Geoscience and Earth Science Society. Eight students followed up with EIANZ after this event, and the Society has expressed interest in future collaborations.

Despite experiencing a reduction in student membership in recent years, the committee remains focused on addressing this challenge and is committed to reinvigorating student engagement as the Division implements its 24-27 Strategy.

South Australia (SA) Division

The SA Division had a fulfilling year, enriched by a variety of professional development and networking events.

Highlights included the Pakapakanthi Wetlands Tour, hosted by Adelaide City Council in November 2023, and a well-attended networking session in May 2024, where David Wiltshire FEIANZ shared insights into marine environmental values in the Upper Spencer Gulf. Webinars were also a key part of the Division's offerings, on subjects including SA's new *Biodiversity Act* and using drones and remote sensing for Malleefowl surveys. A particularly engaging webinar in April, 'Making More Room for Trees and Water Sensitive Urban Design in an Urban Setting,' sparked great interest and lively discussions among participants.

Advocacy remained at the heart of the Division's activities, with a **thoughtful submission** made on the proposed *Biodiversity Act*. The Division also continued to nurture the next generation of environmental professionals through its mentoring program, matching six mentor/mentee pairs.

Membership numbers grew to 105 by the end of June 2024, a steady increase from 2023. Financially, the SA Division ended the year in a strong position with a net surplus. This secure financial footing allows the Division to confidently plan more initiatives that will benefit its members and the broader environmental community.

Plans for the coming year include presentations on nature repair and the Significant Environment Benefit Fund, as well as a tour of the Integrated Waste Recycling Facility at Wingfield during National Recycling Week. The Committee expresses its heartfelt thanks to all members for their involvement and always welcomes new members and ideas to help shape the future of the Division.

Chapter and Division Reports

Northern Territory (NT) Division

This year the NT Division focused on keeping environmental practitioners informed and ensuring that new policies and regulations adhered to environmental, social, and governance (ESG) principles.

To support the professional development of its members, the Division hosted presentations from the NT Office of Water Security on water planning and management, and from the Territory's mining and environment departments on pending legislative changes.

Through sponsoring the Award for Outstanding Academic Achievement in Environmental Planning and Policy at Charles Darwin University, the Division continues to support the next generation of environmental professionals.

The Division developed two key submissions: one on proposed amendments to the **Environment Protection Act 2019** and another addressing the proposed Risk Criteria and Standard Conditions for exploration and extractives. Over the past nine years, the NT Division has made over 20 submissions. In the coming year, the Division plans to increase its profile with the NT Government and regulators by seeking to be involved earlier in the policy reform process.

Australian Capital Territory (ACT) Division

The ACT Division had a rewarding year, hosting a range of successful events that brought together members and the broader environmental community.

In November 2023, the Division held its annual ACT Christmas event, while a visit to the Canberra Deep Space Communication Complex in February 2024 offered a unique and educational experience.

In March 2024, the popular 'EPBC Act in the Pub' event returned, providing a relaxed but informative setting for discussions around the EPBC Act. In June, the Division held drinks for World Environment Day alongside the judging of the Banksia Awards, which allowed members to connect and celebrate environmental achievements.

ACT Division members also made contributions to the DCCEEW Taskforce consultations on legislative reforms, as well as to EIANZ policy statements. Membership numbers remained steady, with a slight drop to 79 members. Despite this small decrease, the Division remains in a strong financial position.

As the Division moves forward into the new financial year, it is well positioned to continue hosting valuable events and strengthening its role as a hub for environmental professionals in Canberra.



Chapter and Division Reports

Western Australia (WA) Division

This year the WA Division continued its commitment to promoting professional development and influencing environmental practice and policy.

Actively involved in regulatory reform, the Division made policy submissions on issues including **mining development and closure proposals**, and had ongoing involvement with the Environmental Protection Authority (EPA) Stakeholder Reference Group. The Division also had meetings with the EPA Deputy Chair to discuss matters including the authority's management frameworks for key biodiversity regions, and their recent updates to policies and efforts to streamline procedures for proponents.

Throughout the year, the Division hosted 11 successful events, offering members a range of training and networking opportunities. Highlights included two webinars on new mining policies and guidelines, which drew strong attendance with over 240 participants in total, as well as popular in-person events including two Tailings and Waste Management workshops. The Division's mentoring program is now in its sixth year and continues to thrive. This year, 11 mentor/mentee pairs participated in a speed matching process, allowing them to form meaningful professional relationships.

Membership of the WA Division grew by 24% to reach 227 members by June 2024. This reflects the Division's efforts across the year in providing a range of events, participating in policy development and facilitating the mentoring program. Social media engagement also increased, with numbers increasing in the Division's LinkedIn and Facebook groups.

The Division continued its mission to support emerging environmental professionals. The 'Career Conversations' in-person panel event proved popular, and the Division strengthened its collaboration with the University of Western Australia's (UWA) Students of Natural and Agricultural Sciences organisation to further enhance its support for students. Work has also begun on developing a Geographic Information System training program in collaboration with UWA, specifically designed for environmental practitioners. The training will be offered in 2024-25.

The WA Division maintained financial stability, ensuring it has the resources needed to continue delivering high-quality events and programs. With its strong growth, ongoing advocacy, and commitment to professional development, the Division is poised to build on its successes and grow its support for environmental practitioners across the state in the coming year.



Chapter and Division Reports

New South Wales (NSW) Division

The NSW Division had another strong year, delivering over 20 events across the state. These included the highly anticipated return of the Enviro Drinks series, held in collaboration with the Australasian Land & Groundwater Association (ALGA), the Australian Contaminated Land Consultants Association (ACLCA) and the Hunter Environmental Institute (HEI). More than 1,100 people registered for the Division's events, and networking opportunities remained especially popular.

The Post-Approval Environmental Management Sub-Committee played a key role in delivering two professional development seminars, each drawing over 70 participants. These hybrid events focused on environmental management challenges in NSW and demonstrated the value of connecting practitioners from across the state. A hybrid event on the transformative potential of energy derived from waste hosted by GHD was another highlight, along with the Institute's inaugural Nature Positive Cities Symposium in Sydney, and the inaugural event in the Division's new Renewable Energy in the Illawarra panel series.

The Division saw continued growth, reaching a record 524 active members in January 2024, representing 24% of the Institute's overall membership.

The NSW Committee collaborated with the Institute's Special Interest Sections and Communities of Practice to provide comment on multiple NSW policy matters, such as the **Draft Renewable Energy Guidelines** and the NSW

Department of Climate Change, Energy, the Environment and Water's Biodiversity Offset Scheme. The Division also contributed to the **Institute-wide submission** on the Australian Government's nature positive law reforms.

The NSW Student and Early Careers Committee continued to foster connections between experienced professionals and newcomers to the field. In 2023 and 2024, the mentoring program matched 31 pairs of mentors and mentees across NSW, offering valuable guidance to emerging practitioners. The popular 'Careers in Environment' event returned in early 2024, providing insights into career pathways and job application tips for students and early-career practitioners. The Division also strengthened its relationships with local universities, attending career nights at Macquarie University, UNSW, and the University of Sydney.

Financially, the NSW Division remains in a strong position, reporting a surplus as well as an income approximately 19% higher than in 2022-23. This stability allows the Division to continue offering high-quality events and support to its growing membership. Notably, sponsorships and event partnerships saw significant growth, with 21 partners and sponsors in 2023-24, compared to just five in the previous year, further enhancing the Division's ability to deliver impactful initiatives.

Looking forward, the NSW Division is excited to build on this momentum and continue delivering value to its members while driving positive outcomes for the environment.



Special Interest

Section (SIS) Reports

Climate Change SIS

The Climate Change SIS maintained its steady pace throughout the year, holding well-attended monthly meetings. Guided by its four core objectives – documenting the role of environmental practitioners in climate change, representing practitioners' climate-related interests, promoting understanding of climate issues, and keeping the Section vibrant – the group stayed focused and engaged.

A significant highlight of the year was the appointment of Simon Molesworth AO KC HLMEIANZ CEnvP as EIANZ International Affairs Ambassador. Simon represented the Institute at COP28, the United Nations climate change summit in Dubai, promoting EIANZ's interests among Australian and Aotearoa NZ delegates. Simon shared real-time updates that were disseminated broadly on social media, and in February 2024, the Section hosted a webinar to brief members on COP outcomes.

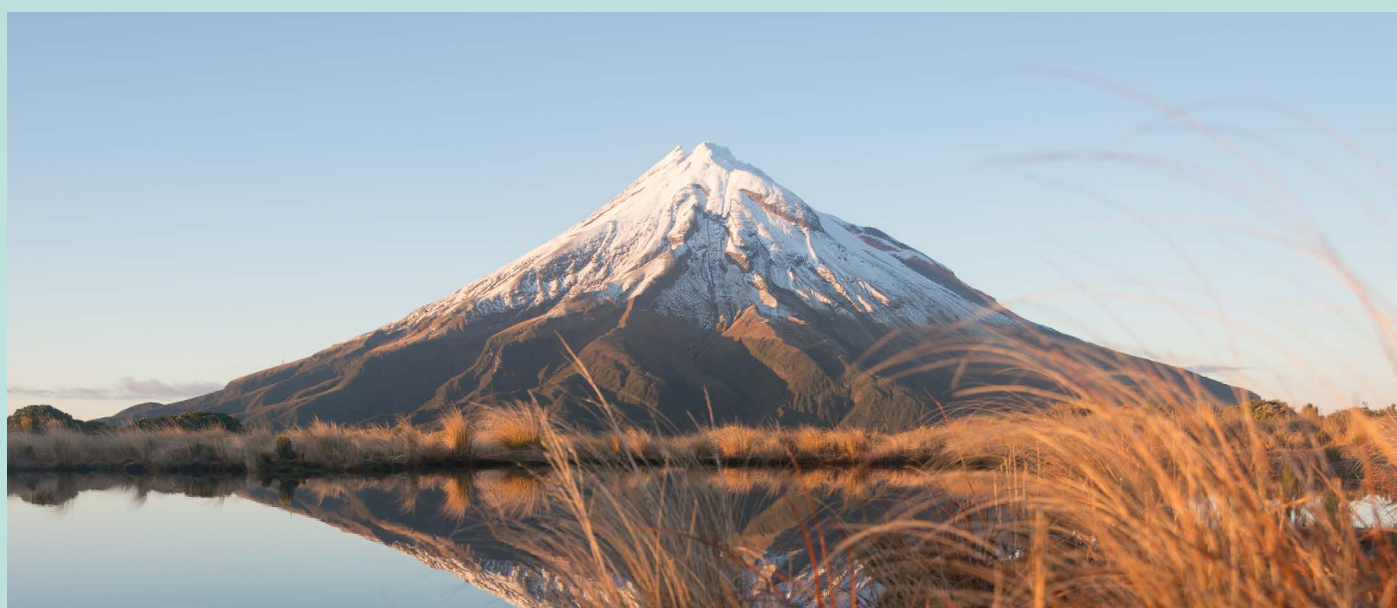
The Section remained active in policy advocacy, making six submissions on a range of climate topics to one Aotearoa NZ and five Australian consultations. These submissions not only contributed to national policy development but also helped enhance the Institute's climate position. Collaborative efforts with the Environmental Accounting SIS further strengthened the submissions' impact.

The Section also worked through the year to reinstate the Climate Change specialisation within the CEnvP Scheme. Thanks to the dedication of Bronwyn Dwyer MEIANZ CEnvP and Tom Davies FEIANZ, the knowledge and skills requirements for certification were reviewed, and interviews with key stakeholders commenced to shape the certification's future.

Another major accomplishment for the year was the preparation of a **Supplemental Position Statement on scope 3 emissions**, which was distributed widely ahead of COP28. The paper emphasised the importance of addressing scope 3 greenhouse gas emissions (upstream and downstream emissions that are outside of an organisation's or nation's boundary) and opened doors for follow-up meetings with government officials in both Australia and Aotearoa NZ, including discussions with the NZ Minister for Energy.

The Section has forged a close relationship with EIANZ's partner organisation, the National Environmental Law Association's (NELA) Climate Change Committee, by attending each other's meetings with Observer status and as a result learning much and gaining new perspectives.

Looking ahead to 2024-25, the Section will continue focusing on existing initiatives while exploring new ways to engage EIANZ members and environmental practitioners. The committee extends its thanks to the volunteers and Central Office staff who contributed to the Section's successes this year.



Special Interest Section Reports

Ecology SIS

This year the Ecology Special Interest Section remained highly active in policy advocacy, representing the perspectives of ecologists on major environmental reforms.

The Section prepared the ecology component of the **Institute-wide submission** on Australia's new nature positive laws and collaborated with other sections to complete this important policy piece. The Ecology SIS also led a review of the EIANZ Ecological Impact Assessment guidelines for terrestrial and freshwater ecosystems.

Section Chair Kelly Matthews MEIANZ CEnvP represented the Institute as part of the DCCEEW Environmental Consultants Working Group, which meets several times a year.

The Biodiversity Offsets Community of Practice, chaired by Steven Ward MEIANZ, was similarly active, preparing a submission on the **NSW Biodiversity Conservation Act Review** and a letter to key NSW Biodiversity Offsets Scheme agencies and stakeholders with a number of recommendations to improve the Scheme.

In November 2023, the Section welcomed a new Community of Practice, the Australasian Network of Ecology and Transportation (ANET). ANET is dedicated to promoting environmentally sensitive design and the implementation of linear infrastructure (roads, rail, and utility easements), and is leading the way in this previously understudied field.

There are currently seven members on the Ecology SIS Committee, which welcomed two new recruits in the past six months: Mary Timms MEIANZ CEnvP and Will Green. Having now finalised the Ecology Section strategy, the Committee is looking forward to another busy year to come.

Environmental Accounting SIS

This year the Environmental Accounting SIS continued to work on developing a professional development framework. This modular coursework program is designed to equip professionals with expertise to collect, analyse, and interpret environmental data, ultimately leading into a specialist certification. With growing public and private interest in transparent reporting across a range of impacts, creating an accredited pathway is more critical than ever.

The Section also worked closely with other advisory groups and sections, contributing to the **Institute's submission** on the Australian Government's nature positive laws with a particular focus on the proposed Environment Information Australia, reflecting the section's commitment to shaping future environmental reporting and policy.

At the end of the financial year the section was busy preparing for the National Biodiversity Offsets Conference 3.0 in July 2024, organising a series of presentations focused on environmental accounting standards, frameworks, and Indigenous perspectives, as well as a panel discussion on investor insights.

Looking ahead, the Section will focus on advancing the coursework program and working with key partners including Accounting for Nature to improve environmental accounting practices.

Special Interest Section Reports

Heritage SIS

This year saw strong progress for the Heritage SIS, as efforts focused on promoting and integrating the discipline within EIANZ, as well as advancing the CEnvP Heritage certification.

In September 2023, members participated in Australia's largest heritage event to date, the 21st International Council on Monuments and Sites (ICOMOS) General Assembly and Scientific Symposium in Sydney. The Section hosted an open Q&A session to outline the benefits of EIANZ membership and Heritage specialist certification, providing an excellent platform to raise awareness among heritage professionals.

The Section also met with Heritage NSW, Aboriginal Affairs NSW, and the Commonwealth Government during the ICOMOS event to advocate for transparency and accountability in heritage management. Meetings with heritage regulators across the region are planned for the coming year to maintain an open dialogue and promote certification. Mary-Jean Sutton MEIANZ CEnvP-H contributed to broader discussions at the NSW Archaeology Futures Forum, where she presented alongside the Wonnarua Nation Aboriginal Corporation on the importance of empowering and cooperating with Aboriginal and Torres Strait Islander Peoples to manage cultural heritage. Mary-Jean also spoke at the Environmental Planning Law Association and promoted EIANZ membership.

Looking ahead, the Section will prioritise delivering online CPD opportunities for heritage professionals, and hosting further information sessions for EIANZ members. Growing membership and updating EIANZ documentation to incorporate cultural heritage will remain key goals.

Impact Assessment SIS

The Impact Assessment SIS had a constructive year, with a strong focus on proposed reforms to Australia's national environmental legislation.

The Section's Strategic Environmental Assessment Community of Practice (SEA CoP) has been actively engaged in responding to draft consultation papers and attending invitation-only sessions on these reforms, providing practical suggestions to improve regional planning provisions.

Sharing 'good practice' models has been a key approach, and the Section plans to build on this in the near future. Looking ahead, there are further opportunities for the section to offer timely advice as the Commonwealth develops its regional planning policy framework and legislation.

The Social Impact Assessment (SIA) CoP has been focused on the energy transition and the evolving importance of social licence in the renewable energy sector. With new social practitioners joining the EIANZ community, interest in the SIA CoP has grown. The SIA Specialist Certification, which launched in early 2023, has seen more practitioners exploring this path. Throughout the year, SIA CoP members participated in networking events across Australia and contributed to forums in Perth, Adelaide, Sydney, and Newcastle. Looking forward, SIA training is on the agenda, along with the launch of the first SIA CoP newsletter.

Our popular Organised Reasoning™ workshops with Dr Glenn Brown continued this year, led by the Impact Assessment SIS. This year we were able to offer both online and in-person sessions, with Glenn in Australia in the latter half of 2023.

In 2024-25, the section's priorities include hosting the Impact Assessment Symposium in Brisbane, continuing to offer Organised Reasoning™ workshops, updating best practice guidance on impact assessment, and further improving communication with members.

Qualification

Accreditation Scheme (QAS)

The QAS is a key component of the Institute's work, ensuring the education of future environmental practitioners aligns with the knowledge, skills, and ethical standards of the environment profession. Through the QAS, environmental qualifications at universities in Australia and Aotearoa NZ are granted 'accredited' status. Students graduating with accredited qualifications have acquired the necessary knowledge and skills for their first steps in an environmental career.

During the reporting year, three undergraduate qualifications maintained their accredited status:

- Bachelor of Environmental Science, Griffith University: this three-year degree, covering social, physical, and biological perspectives of environmental issues, was re-accredited for five years to 1 October 2028.
- Bachelor of Environmental Science with Honours, University of Canterbury: this four-year degree integrates Mātauranga Māori with scientific knowledge, offering a unique approach to environmental management. It is accredited to 31 December 2024.
- Bachelor of Environment and Society, RMIT University: focusing on the social dimensions of environmental management, this three-year degree has been accredited for five years to 1 May 2026.

This year also saw the QAS Board accept applications for the accreditation of undergraduate and postgraduate courses at Deakin University:

- Bachelor of Environmental Science (Environmental Management and Sustainability)
- Bachelor of Environmental Science (Wildlife and Conservation Biology)
- Graduate Diploma of Sustainability
- Master of Sustainability
- Master of Sustainability (Professional)

Evaluation of these applications will take place in the next reporting period.

The Institute has enhanced the value to students of accredited qualifications by trialling a program to offer free Student membership to those enrolled in such degrees, which will be rolled out to all accredited courses in coming months. The QAS Board continues its engagement with the Australian Council of Environmental Deans and Directors (ACEDD) and encourages more universities to join the accreditation process.

The QAS Board met remotely throughout the year, with the Scheme's financial performance reflected in the Institute's overall financial statements.



Student and Early Careers Committee (SECC)

The SECC had a highly productive 2023-24, continuing to support the EIANZ Board in developing valuable member services for students and early career practitioners.

In August 2023, the SECC hosted its Student and Early Careers Symposium online for the first time, a significant milestone that attracted around 100 delegates. Hosting the symposium online allowed members from across the Institute to participate regardless of their location. The event attracted several new student members, adding diversity to the SECC community.

Local student and early career representatives led in-person events across the Divisions and the New Zealand Chapter. These included career coaching workshops, field trips, networking sessions, mentoring program meetups, university events, technical talks on legislation, and social gatherings.

One of the SECC's most impactful initiatives this year was the introduction of EIANZ travel grants, enabling seven students and early

career members to attend the 2023 Annual Conference in Aotearoa NZ. This initiative allowed for greater participation and enriched the conference by providing these emerging professionals with a unique opportunity to learn and network with industry leaders.

To make student membership more accessible and boost retention, the SECC collaborated with the Board to introduce a reduced membership rate for graduates. For one year after graduation, student members can benefit from a subsidised Associate membership before transitioning to the full Associate rate. This initiative aims to ease financial barriers and encourage continued involvement with the Institute as student members step into their professional careers.

Looking ahead, the SECC is gearing up for its annual face-to-face meeting, where plans will be laid for the upcoming year. Members are excited for another year of empowering the future leaders of the environmental sector.



Indigenous Engagement

Working Group (IEWG)

EIANZ's commitment to engaging with Indigenous Peoples continued through the work of the IEWG, the Reconciliation Action Plan (RAP) Implementation Group, and Central Office. Together, these efforts aim to enhance members' understanding of Indigenous values and traditional knowledge, while embedding cultural respect across the Institute.

EIANZ's 'Reflect' RAP, approved in 2022, was a two-year plan aimed at advancing reconciliation within the Institute. The Institute has completed 23 of 44 commitments in the RAP, with a further 10 in progress, and expects to complete the Reflect stage of the process in the coming year. In late 2023, IEWG Chair Dr Alan Chenoweth attended Reconciliation Australia's forum following the Voice to Parliament referendum, where speakers emphasised the continued importance of reconciliation.

Raising the profile of Indigenous perspectives within the Institute has been a priority, with regular articles and event notices related to National Reconciliation Week, NAIDOC Week, and Matariki featured in the Institute Insider and on EIANZ social media. The network of EIANZ members actively engaged in Indigenous issues has grown, with RAP facilitators established across Divisions to ensure strong communication. The IEWG has also strengthened ties with the Heritage SIS and the Social Impact Assessment CoP.

There was a concerted effort to highlight Indigenous

perspectives in the Institute's conference, symposium and webinar programs. Our 2023 Annual Conference had a strong focus on Indigenous perspectives, with speakers from Australia, Aotearoa NZ, and the Pacific Islands. EIANZ has also made progress by publishing a directory of Australian organisations relevant to Aboriginal and Torres Strait Islander peoples' engagement in environmental management available on the Institute's website. A version specific to Aotearoa NZ is to come.

Support for the RAP and Indigenous engagement objectives was bolstered by the appointment of Michayla Clemens as Indigenous Engagement Project Officer, who provided administrative and research support throughout 2023. In October 2023, Kathy Knight was appointed as Projects and Governance Coordinator with specific responsibility for Indigenous engagement. Both appointments have helped facilitate the Institute's progress in this important area.

Looking ahead, the IEWG will continue to ensure that the Institute remains committed to reconciliation, professional development and raising awareness of cultural values and traditional knowledge, as well as fostering meaningful relationships with Indigenous communities and inclusive dialogue with Indigenous practitioners.



Our members are the lifeblood of the Institute. Whether through organising networking events and panels, writing policy submissions, or representing the Institute at major environmental conferences, the Institute could not operate without the expertise and dedication of its volunteers.

Thank you to every member who has made this year a success!

Celebrating our Members

EIANZ MERIT AWARD WINNERS

Presented every year since 2007, our Merit Awards recognise members who have made an outstanding contribution to the Institute and the environment profession. Four awards are named after founding members of the Institute: Simon Molesworth, Mary Lou Morris, Tor Hundloe and Eric Anderson. In the 2023-24 financial year, we were pleased to recognise the following award recipients:



SIMON MOLESWORTH AWARD

DR NEIL MARSHMAN FEIANZ

The Simon Molesworth Award is the highest award bestowed by EIANZ and recognises outstanding service to the Institute.

Dr Neil Marshman FEIANZ has been a valued member of EIANZ for several decades, serving selflessly throughout his years in the Institute and diligently promoting excellence in environmental practice. Dr Marshman has raised the bar for exceptional service and delivery to the Institute and the environmental profession since taking on the role of Chair for both the Policy and Standards Committee and the Climate Change Special Interest Section. During his tenure as Chair of these two committees and with a clear vision, strong leadership, and dedication, Dr Marshman has led the delivery of an impressive catalogue of contributions to EIANZ policies and standards, EIANZ members' professional capability in the field of climate change, and government action on climate change.



MARY LOU MORRIS AWARD

OLIVIA WILLIAMSON FEIANZ

The Mary Lou Morris Award recognises an EIANZ member who has provided outstanding service to the Institute at a Divisional, Chapter, Special Interest Section or Committee level.

Olivia Williamson FEIANZ is an environmental professional who has championed the role of the SEQ Division in supporting the professional life of environmental practitioners. Through her past and present contributions to the SEQ Division, Olivia has demonstrated her commitment to supporting EIANZ's mission to connect and support environmental practitioners in their contribution to good environmental outcomes.

Olivia has ensured through her leadership that EIANZ members have access to high quality and contemporary professional development activities to support their professional practice across a range of formats and topics. As Vice-President of the SEQ Division she promotes excellence of environmental practice, knowledge sharing that enables EIANZ members and others to be credible, respected and valued environmental professionals in the organisations and communities in which they operate.

Celebrating our Members



TOR HUNDLOE AWARD

LAURA VERMEERSCH

The Tor Hundloe Award recognises outstanding contributions to the environmental profession by a young EIANZ member.

Laura is a motivated and enthusiastic early career environmental practitioner, specialising in environmental management and regenerative ecology. Laura is a strong advocate for EIANZ, and has been actively involved in events and the Tasmanian Division's mentoring program for the past two years. Laura is a natural leader and excellent communicator, and the first to volunteer her time in contributing to projects and initiatives that result in better environmental outcomes. She makes outstanding contributions to the field of environmental management and conservation. Her passion and drive to protect and conserve the values of the natural environment are commendable.



EXCELLENCE IN ENVIRONMENTAL PRACTICE

HELEN BLACKIE

This award recognises outstanding practice by an individual EIANZ member or non-member and is intended to be an exemplar for all environmental practitioners.

Helen is a recognised leader as a practitioner in the field of conservation, biodiversity and biosecurity management, proven through her scientific expertise, her knowledge of animal behaviour, her vision of what is required to achieve Aotearoa NZ's predator free 2050 aspiration, her engagement at all levels with stakeholders, her ability to convey complex concepts to different audiences, and her knowledge of technology and its commercialisation. The outcomes of Helen's efforts are truly transformative and game changing for conservation practice both nationally and internationally. Helen is an exemplar of the 'trusted advisor' and at all times demonstrates excellence in environmental practice.



ERIC ANDERSON AWARD

Professor Jan McDonald & Dr Manon Simon

The Eric Anderson Award is for the best article published in the Australasian Journal of Environmental Management during the year and is decided by the Journal editors.

This year's winners are Professor Jan McDonald and Dr Manon Simon for their article: 'Ethics requirements for environmental research', *Australasian Journal of Environmental Management*, vol 30, no. 2, pp. 148-169.

In their article, Professor McDonald and Dr Simon review current Australian ethics requirements for environmental research, 25 years after the Australian Science, Technology and Engineering Council (ASTEC) issued national guidelines. They argue that the guidelines remain relevant, yet find that there has been little incorporation of these guidelines into national research ethics frameworks or institutional processes. Only some environmental research, such as on the Great Barrier Reef, requires permits. The ASTEC guidelines are partially reflected in permitting requirements for research in protected area, but there are no explicit mechanisms for the ethical deliberation required. The authors encourage researchers and research organisations to consider how the deliberative procedures and substantive principles reflected in the ASTEC Guidelines might be followed in their work.



Celebrating our Members

NEW FELLOWS

The status of Fellow is recognition of the leading role that a member has played in the environment profession. It is a well-deserved acknowledgement of their professional standing and commitment to ethical practice over an extended period. This year, we were delighted to induct 14 new Fellows.

Joanne Flint CEnvP

Simon Leverton CEnvP

Dr Elizabeth Stark

Stephen Fuller CEnvP

Hamish Manzi

Erica van den Honert

David Gainsford

Andrew Morison

Olivia Williamson

Martin Juniper CEnvP

Kevin Roberts

David Wiltshire

Dr Ailsa Kerswell

Dr Stuart Winchester



NEW HONORARY LIFE MEMBER

DI BUCHAN HLMEIANZ CEnvP (Alumni)

Di has been an active member of the Institute for almost two decades. When people think of the New Zealand Chapter, they think of Di.

Her achievements and contributions to the Institute have been substantial and are ongoing. Di has had a significant influence on the New Zealand Chapter of the Institute, from her home Wellington region and beyond, including playing a key role in delivering two Institute conferences. Across the Institute, Di has had a massive impact, including through roles on the Institute Council and more recently on the Board as Vice-President (New Zealand). Currently, she serves on the Institute's Indigenous Engagement Working Group.

Di has been a strong advocate and champion for the environment sector and environmental practitioners, including through promoting the Certified Environmental Practitioner Scheme. She has been particularly supportive of women and young people in the environment sector, through providing mentoring and support.

For the environment more broadly, Di's influence and achievements have been significant. Her establishment of DB Environmental Trust is a great example of her commitment to real-world, local conservation efforts. She is also a member of the Board of Trustees, Board of Energise Otaki and is Chair of the Friends of Otaki Rotunda Trust.

She has had over 30 years' experience in social impact assessment of projects, programs and policies for local and central government, non-government organisations and the private sector. Her specialisations include the intersection of community and environmental issues.

Celebrating our Members

NEW HONORARY FELLOWS

Honorary Fellowships are awarded to those who have made an outstanding contribution to the environment profession. EIANZ currently has nine Honorary Fellow Members, with two announced at our 2023 Annual Conference. Our congratulations to:



PROFESSOR STEPHEN VAN LEEUWEN HFEIANZ

Professor Stephen van Leeuwen is a botanical ecologist, executive manager and respected Wadandi Noongar leader with links to Country in the Busselton and Margaret River regions of southwest Western Australia. Stephen builds collaborative relationships with Traditional Custodians and other land managers to deliver novel and enduring outcomes for biodiversity conservation, bio-cultural land management, and the stewardship of Country. Professor van Leeuwen is Australia's first Indigenous Chair of Biodiversity and Environmental Science at Curtin University. His position is supported by Curtin University, BHP and the National Environmental Science Program. Stephen has a diverse research pedigree developed over 40 years of applied research, principally in the rangelands (Pilbara and Western Desert) and the Kwongan sandplains of Western Australia. He embraces innovation and opportunistically engages and builds collaborative relationships with Traditional Owners, other land managers and collegial biodiversity research providers to deliver novel and enduring outcomes for nature conservation, Country and community.



PROFESSOR HUGH POSSINGHAM FAA HFEIANZ

Professor Hugh Possingham FAA is an eminent Australian scientist and mathematician. His academic interests are in species conservation research, operations research, and ecological systems research. More specifically his research focus has been to secure the knowledge that will assure the maintenance of the world's biological diversity through: efficient nature reserve design, habitat reconstruction, monitoring, optimal management of populations for conservation, cost-effective conservation actions for threatened species, pest control and population harvesting, survey methods for detecting bird decline, bird conservation ecology, environmental accounting and metapopulation dynamics. Professor Possingham is an Australian Research Council Laureate Fellow. He currently directs two national research centres, including an Australian Research Council Centre of Excellence for Environmental Decisions. Born and educated in South Australia, he received his D. Phil from the University of Oxford in 1987 and has over 720 refereed research papers with which he is associated. His research projects are in the field of decision theory in conservation biology. He is a Fellow of the Australian Academy of Science, Fellow of the Australian Mathematical Society, and a Foreign Associate of the US National Academy of Sciences.

Celebrating our Members

RECOGNISING LIFE MEMBERS AND FELLOWS

We thank all our Life Members and Fellows for their outstanding contributions to the profession and their ongoing commitment to the Institute.

HONORARY LIFE MEMBERS

Eric Anderson
Di Buchan CEnvP (Alumni)
Dr Alan Chenoweth CEnvP
Michael Chilcott
Bill Haylock CEnvP
Tor Hundloe
Bryan Jenkins
Simon Molesworth AO KC CEnvP
Mary Lou Morris
Nigel Murphy CEnvP
Helen Ross
Jon Womersley CEnvP

HONORARY FELLOWS

Barry Carbon
Lisa Corbyn
Hugh Possingham
Brian Preston
Stephen van Leeuwen
Penelope Wensley
Peter Skelton
Ian Spellerberg
Morgan Williams

FELLOWS

Ian Ackland CEnvP
Paul Anderson CEnvP-SC
Matthew Baird CEnvP
Dr Claudia Baldwin
Belinda Bastow
Dr Tom Beer
Assoc Prof Robert Beeton
David Bell
Dr Mark Bellingham CEnvP-ECO
Alex Blood CEnvP-IA
Dr Ian Boothroyd CEnvP-ECO
Vicki Brady CEnvP
Dr Mark Breitfuss CEnvP-IA
Howard Briggs
Patrice Brown CEnvP
Stephanie Brown CEnvP
Graham Brown
Keith Calder
Carolyn Cameron
David Carberry CEnvP-IA+REAP
Carol Conacher CEnvP-ECO
Clive Cook
Dr Maxine Cooper
Cathy Crawley
Emeritus Professor Patricia Dale
Tom Davies
Diane Dowdell
Frank Downing
Joanne Flint CEnvP
David Francis CEnvP
Stephen Fuller CEnvP
Fiona Gainsford CEnvP-IA+REAP
David Gainsford
Bill Gardyne
Robert Gell
Adjunct Professor Warwick Giblin
Nicholas Graham-Higgs CEnvP-IA+REAP
Dr Claire Gronow
R. Scott Hanna CEnvP-IA
Rolfe Hartley
Zena Helman
Dr David Hogg
Richard Hoy
Dr Stephen Jenkins CEnvP-SC
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Paulette Jones CEnvP
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Richard Sharp CEnvP
Professor Adam Smith CEnvP
Dr Elizabeth Stark
Nick Thomas
Dr John Thorogood
Erica van den Honert
Dr Geoffrey Wescott
Steve Wilke
Lachlan Wilkinson CEnvP-IA
Dr Michael Williams
Mark Williamson
Olivia Williamson
David Wiltshire
Dr Stuart Winchester

In Pictures



In Pictures



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Warren Pump MEIANZ CEnvP-SC



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of Australia and
New Zealand

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