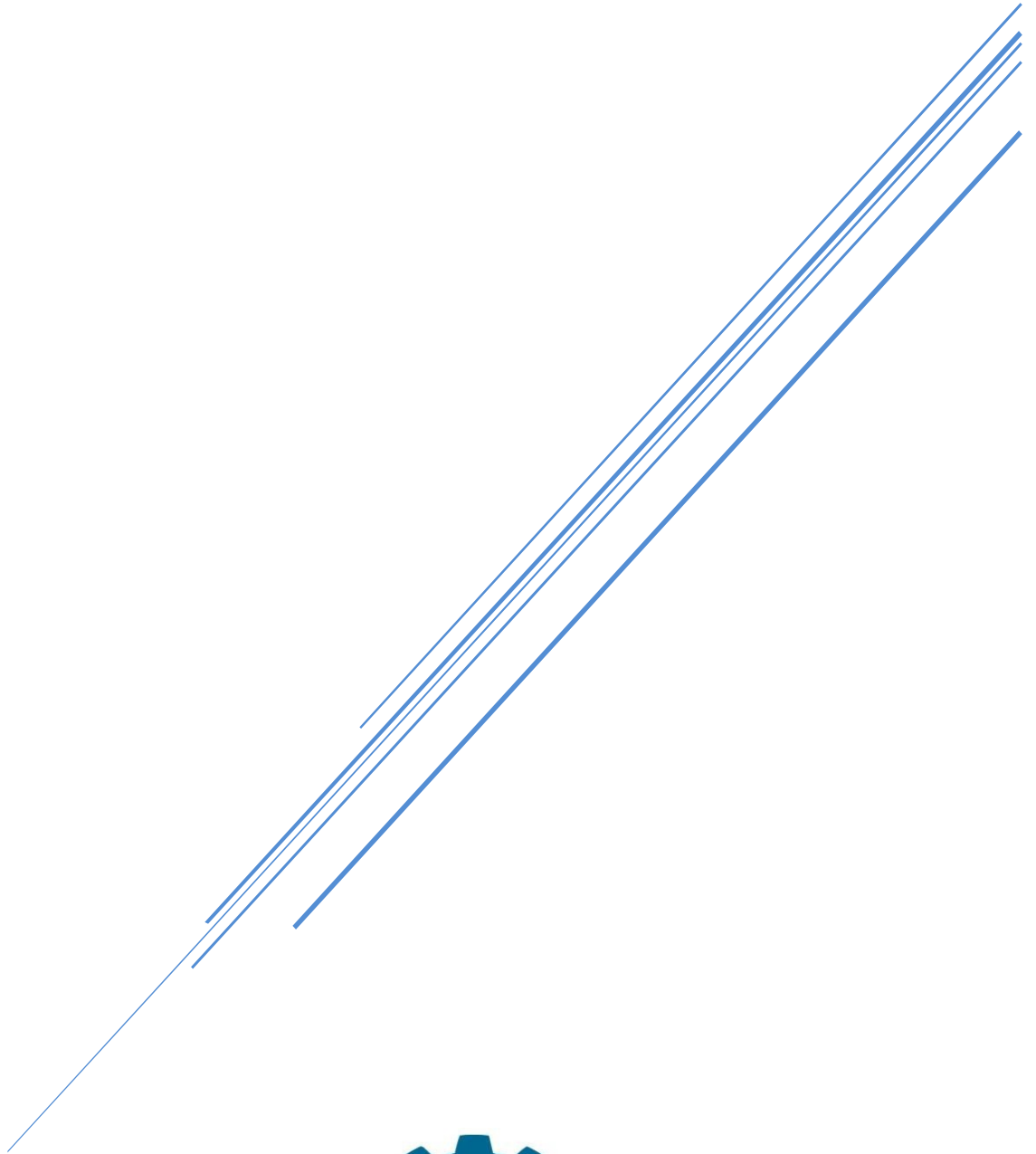


EIANZ – WA DIVISION

AGM Information Package

21 August 2024



Environment Institute
of Australia and
New Zealand Inc.

Presidents Report

WA Division AGM



21 August 2024

Welcome to the 2024 Annual General Meeting.

The WA Division of EIANZ would like to acknowledge the Traditional Owners of the land we meet and recognise their continuing connection to land, waters and culture. We pay our respects to their Elders, past, and present.

The focus of the WA Division in 2023/24 has been to actively engage in our profession and encourage high standards through submissions to regulatory reforms and providing opportunities for the professional development of environmental practitioners in WA. The priorities of the year were:

- Providing a voice to influence environmental practice and policy within Western Australia;
- Providing members with the opportunity to maintain and grow professional knowledge, network and experience;
- Participate in governmental and non-governmental reference groups;
- Engage with universities and student organisations to promote the Institute and contribute to student readiness for the workforce;
- Improve brand recognition within industry and government of EIANZ and the WA Division.

In support of these priorities, the division has generated three submissions and hosted two webinars with representatives of DEMIRS on proposed changes to mining applications. We also participated in a number of government stakeholder reference groups and met with the WA Environmental Protection Authority's Deputy Chair on a number of occasions.

There were 11 events held throughout the year, including a mix of professional development and networking events. Participation ranged from 19 to 154 attendees. Webinars were especially popular this year, with the two policy consultation webinars with DEMIRS attracting 154 and 87 registrations, respectively. Networking events were well attended and held every 3 months.

Two events this year targeted students and early careers, enabling a platform to share insights and advice from seasoned environmental professionals with younger practitioners.

The mentoring program entered its sixth year, with 12 mentor/mentee pairs in the 2024 program. It continues the successful approach of the previous year to include participation from sustainability, heritage and social impact practitioners, recognising that environmental solutions require a multi-disciplinary approach.

WA members rose by 24% in the past 12 months, from 173 in 2022/23 to 227 in 2023/24. The WA Division is comprised 164 full members, 37 associate members, 19 student members, 5 fellows and 2 honorary fellows. Our social media followers are also on the rise, with a 48% increase in Facebook followers (252 followers) and a 22% increase on LinkedIn (196 followers) compared to the previous year.

I must thank the committee and sub-committee members for their efforts over the last year. Without their commitment and dedication, the Division would not have produced the WA Division Newsletter, run events, made significant contributions to environmental policy and practice through government submissions, or been able to promote the benefits of EIANZ in WA.

Presidents Report WA Division AGM



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Copies of all the committee meeting minutes are available should any member wish to obtain further information on the WA Division activities during 2023/2024.

Regards,

A handwritten signature in black ink that reads "Bastow". The signature is written in a cursive style with a large, looped initial 'B'.

Belinda Bastow
Division President

General Committee Reports WA

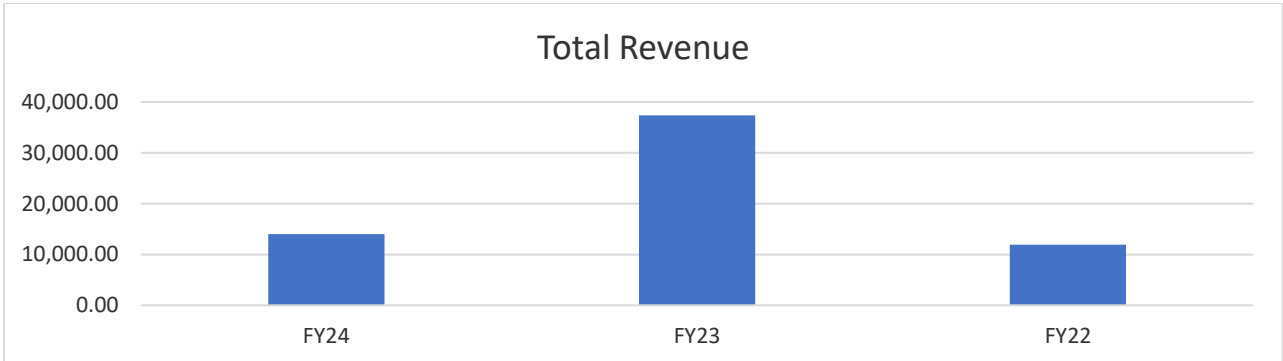
Division AGM



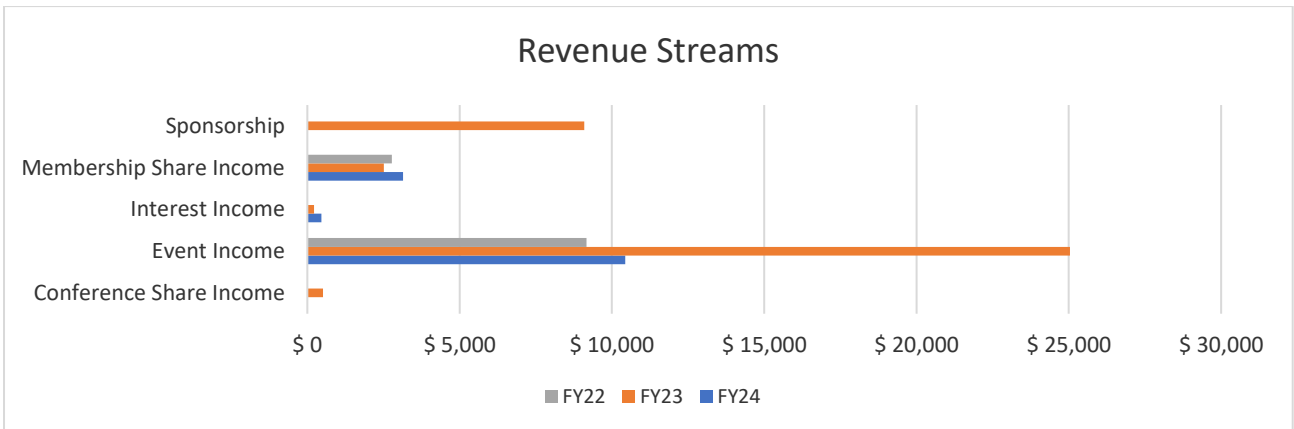
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REVENUE AND EXPENSES

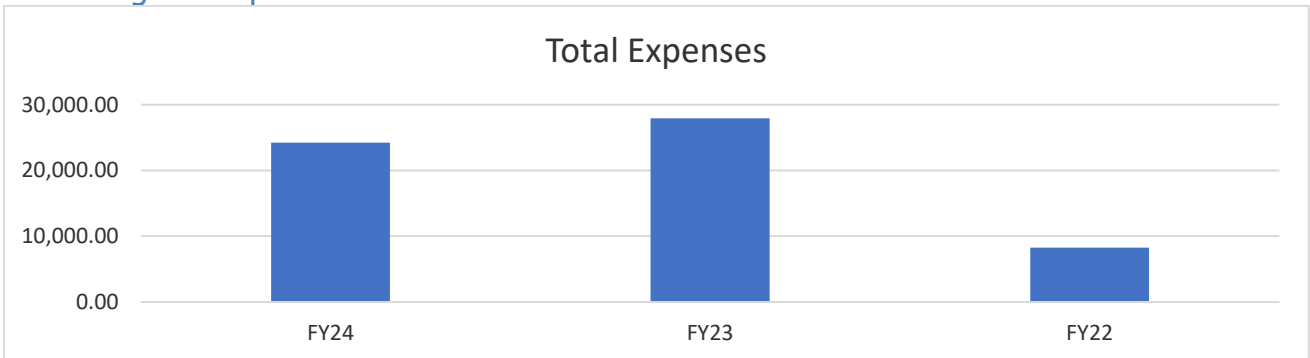
1. Revenue



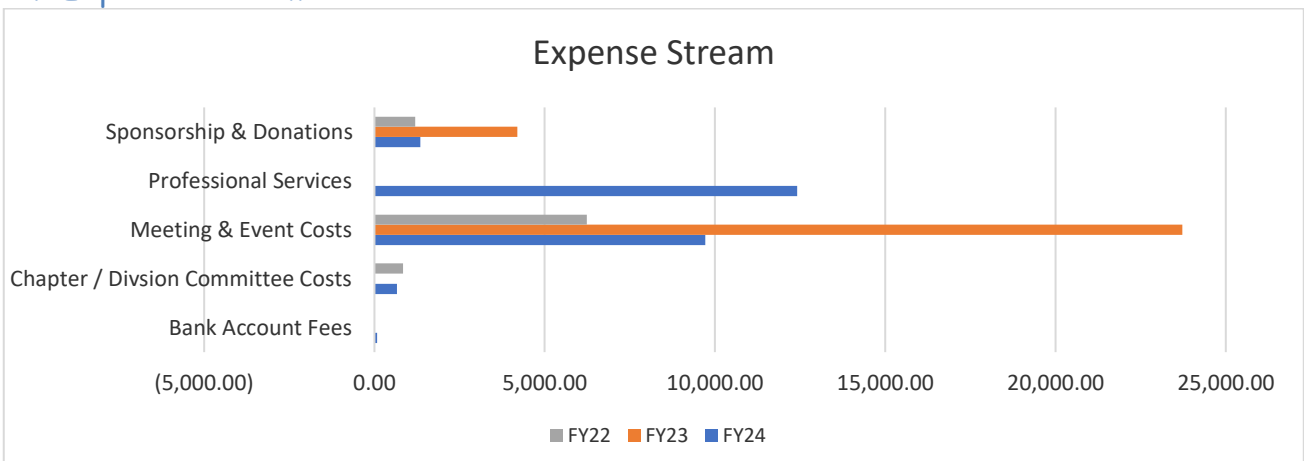
2. Revenue Streams



3. Change in Expenses



4. Expense Streams



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5. Income and Expenses Statement

Account	FY24	FY23	FY22
Trading Income			
Conference Share Income	\$ -	\$ 512.50	\$ -
Event Income	\$ 10,431.82	\$ 25,031.82	\$ 9,163.64
Interest Income	\$ 465.19	\$ 218.90	\$ 5.87
Membership Share Income	\$ 3,137.00	\$ 2,512.00	\$ 2,774.00
Sponsorship	\$ -	\$ 9,090.90	\$ -
Total Trading Income	\$ 14,034.01	\$ 37,366.12	\$ 11,943.51
Gross Profit	\$ 14,034.01	\$ 37,366.12	\$ 11,943.51
Operating Expenses			
Bank Account Fees	\$ 78.98	\$ -	-\$ 0.13
Chapter / Division Committee Costs	\$ 663.63	\$ -	\$ 838.46
Meeting & Event Costs	\$ 9,711.02	\$ 23,728.04	\$ 6,238.85
Professional Services	\$ 12,416.20	\$ -	\$ -
Sponsorship & Donations	\$ 1,350.00	\$ 4,198.25	\$ 1,200.00
Total Operating Expenses	\$ 24,219.83	\$ 27,926.29	\$ 8,277.18
Net Profit	-\$ 10,185.82	\$ 9,439.83	\$ 3,666.33

Balance sheet

Account	30 June 2024	30 June 2023	30 June 2022
Assets			
Bank			
ANZ Business Advantage	\$ 8,021.65	\$ 56,261.44	\$ 31,099.09
ANZ Business Online Saver	\$ 52,846.29	\$ 26,381.10	\$ 26,162.20
Total Bank	\$ 60,867.94	\$ 82,642.54	\$ 57,261.29
Current Assets			
Accounts Receivable	\$ 315.00	\$ -	\$ -
Loan - Central Office	\$ 1,013.00	\$ 1,293.00	\$ 373.00
Total Current Assets	\$ 1,328.00	\$ 1,293.00	\$ 373.00
Total Assets	\$ 62,195.94	\$ 83,935.54	\$ 57,634.29
Liabilities			
Current Liabilities			
Accounts Payable	\$ 4,867.23	\$ 15,809.25	\$ -
GST	\$ 502.09	\$ 1,113.85	\$ 61.68
Total Current Liabilities	\$ 5,369.32	\$ 16,923.10	\$ 61.68
Total Liabilities	\$ 5,369.32	\$ 16,923.10	\$ 61.68
Net Assets	\$ 56,826.62	\$ 67,012.44	\$ 57,572.61
Equity			
Current Year Earnings	-\$ 10,185.82	\$ 9,439.83	\$ 3,666.33
Retained Earnings	\$ 67,012.44	\$ 57,572.61	\$ 53,906.28
Total Equity	\$ 56,826.62	\$ 67,012.44	\$ 57,572.61

Note: This includes \$1000 EPNWA seed funding retained for future event

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21 August 2024

Communications/Social Media – Tahlia Walsh

Social media continues to be the main platform by which the committee engages their growing membership and promotes events relevant to the WA environmental space. We have sustained an active and more regular connection with our state's environmental practitioners via social media platforms and electronic communications such as Email, LinkedIn and Facebook.

WA active members on 30 June for the last 5 years:

- June 2020 - 163
- June 2021 – 185
- June 2022 – 209
- June 2023 – 173
- June 2024 – 227

As of 21st July 2024, we have:

- 252 followers on Facebook (48% increase from Aug 2023)
- 196 on LinkedIn (22% increase from Aug 2023)

Our promotional material, including the WA Division quarterly newsletter, continues to evolve in order to engage our audience, promote our events and share interesting and important information pertaining to the WA environmental space. Over the last 12 months we have again offered our events as both face to face (where possible) and online. This approach, along with the regular roll out of webinars enables the WA Division to reach more members, whilst continuing to provide flexibility for those who are unable to attend in person.

Member Benefits – Melissa Harrison

The EIANZ WA Division's 2023 mentoring program was successfully delivered online with 20 mentoring pairs, our largest cohort since the program commenced. The increased number of mentoring pairs was due to revision of the program to include participation from Sustainability, Heritage and Social Impact practitioners. This revision was made in recognition of the need for a multi-disciplinary approach to progress environmental practice and advocacy to improve sustainability outcomes.

The mid program check in event provided an opportunity for mentors and mentees to work together to present on a topic of their choice. The purpose of this activity is to allow mentees to showcase their public speaking, creativity (I challenged them to look beyond slides and think about how else they can deliver their message!), project management, research and time management skills. There was an online delivery option and an in- person option with networking drinks and nibbles.

The program concluded with an in-person event as part of the EIANZ WA Division Christmas party at the beautiful WA Rowing Club. The WA Division committee wishes to thank the mentors and mentees of the 2023 mentoring program for their participation and feedback.

The mentoring program entered its sixth year in 2024 with 11 mentoring pairs. Mentor and mentee matching was conducted via a "Speed matching" activity where five-minute conversations were held between each mentor and mentee to establish interest and personality fit.

Both mentors and mentees are committed to leveraging their experiences to give guidance, share advice and be a sounding board to support each other through their journeys towards being excellent Environmental, Sustainability, Heritage and Social Impact practitioners.

The 2024 mentoring program is progressing well and will conclude in December.

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21 August 2024

Policy/Advocacy Sub-Committee – Rob Karelse, Diane Dowdell

The WA Division Committee has actively participated in the review of a limited number of government policies and guidelines that have been released during the year. This has involved engagement with WA EIANZ members as well as non-members to prepare submissions that reflect the collective views of the membership and improve policy around environmental programs. The number of submissions has been less than in previous years, in part due to limited consultation opportunities from state government agencies.

Since the last AGM we have engaged with environmental practitioners, from a diverse background of technical disciplines in a variety of formats (workshops, seminars, and online submissions) to provide input, compile submissions and/or release papers on the following:

- Mining Development and Closure Proposals and Approvals Statements Discussion Paper (Department of Mines, Industry Regulation and Safety) - Aug 2023
- Letter regarding the recent appointments to the Environmental Protection Authority (Minister Whitby, Minister for Energy; Environment; Climate Action) - April 2024
- Draft Guideline for preparing Mining Development and Closure Proposals and Draft Guideline for Small Operations Mining Development and Closure Proposal Proforma (Department of Mines, Industry Regulation and Safety) - May 2024

We continued attending the Environmental Protection Authority – Stakeholder Reference Group meetings and our representatives met with the Environment Protection Authority Deputy Chair.

In promoting our advocacy role, we also hosted webinars with representatives from DEMIRS as well as an in person event on Social Impact Assessment (see below under “event sub-committee”).

The input from members during the last annual period has assisted in the committee’s preparation of submissions and enabled our voice to be heard on a range of significant environmental matters. We continue to encourage our members to actively contribute to policy submissions, both in collaboration with others and individually.

Copies of our submission can be located on the EIANZ Website at [Policy submissions](#).

Event Sub-Committee – WA Division Committee

There were 11 events held during 2023-2024. They included:

- WA Division 2023 AGM (26 participants)
- Tailings and Waste Management Interactive Workshop (19 participants)
- Career Conversations (29 participants)
- Christmas Party (66 participants)
- 2024 Welcome Drinks (40 participants)
- Professional associations: What’s in it for me? (24 participants)
- DEMIRS on the new Mining Development and Closure Proposal webinar (154 participants)
- Tailings and Waste Management Workshop (19 participants)
- Institutionalising Social Impact Assessment (28 participants)
- Member Networking Drinks (22 participants)
- Draft Eligible Mining Activity Regulation webinar (87 participants)

General Committee Reports WA

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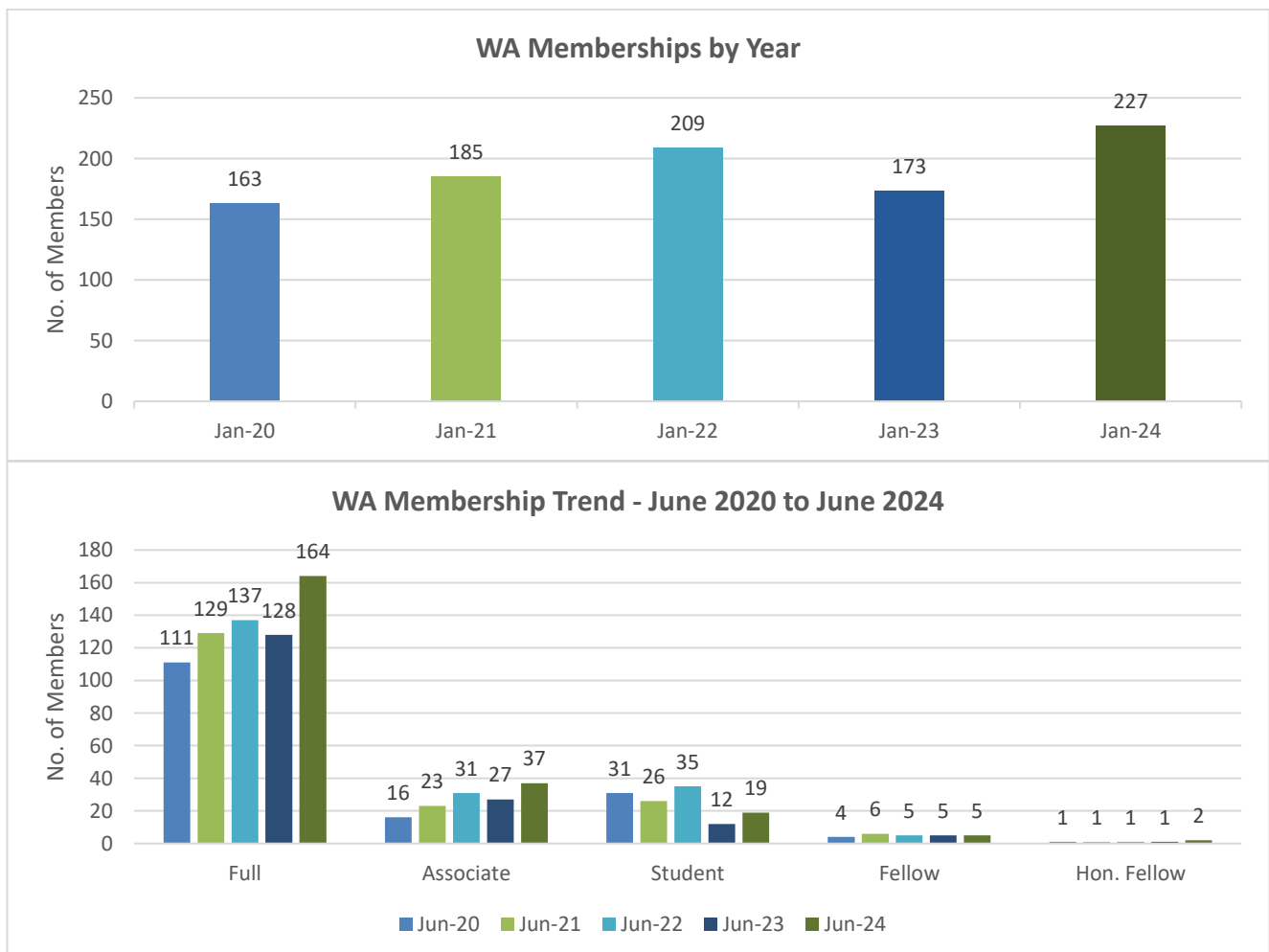
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Student and Early Careers Committee –Rupert Duckworth / Sophie Monaco

During the year the SECC committee undertook the following:

- EIANZ held a ‘Career Conversations’ panel discussion style event in November 2023 targeted towards students and early career professionals. This was well attended and received.
- Continued to build on our relationship with the UWA SNAGS (Students of Natural and Agricultural Sciences) student organisation. Assisted in finding panellists for a panel discussion style event organised by SNAGS and held at UWA.
- Continued to build relationships with university careers centres.
- Shared our flyers and marketing for events targeted at students or that could be of interest to students with university contacts, student organisations and university careers centres to improve visibility of EIANZ and student attendance at events.
- Identified student organisations at other universities to approach and build relationships with to run events in a similar way to SNAGS at UWA.
- Identified opportunities and topics for future events with a focus on students and early career professionals.
- Continuing ongoing consultation with university contacts to maintain relationship.

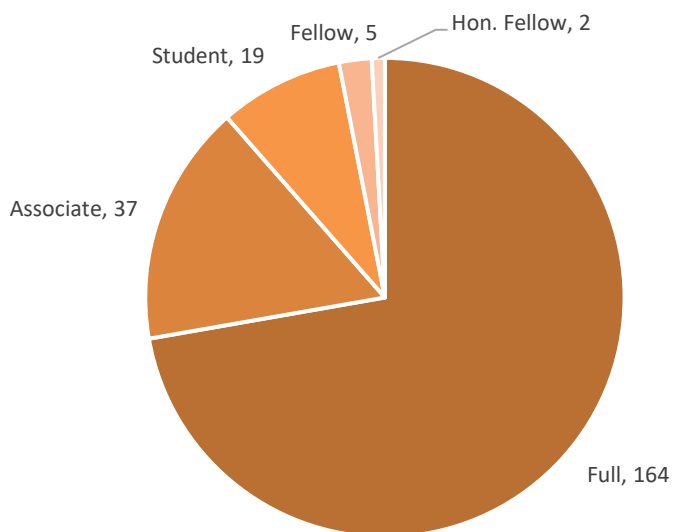
WA Membership Data



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WA Membership Categories 2024



Membership by Division/Chapter, June 2024

